



DEVELOPING WITH TOM

About me



Tom Bamber has gained, a vast amount of practical experience during the last 22 years, working across all sectors, with experience of different organisations in consulting, organisational development, people engagement, alignment, communication, leadership development, coaching and performance enhancement. Through the pandemic Tom has worked with professionals working toward a range of different outcomes including high level promotion, team development, motivation, operational and strategic development, coping with stress and pressure, Hybrid Leadership and beyond.

A skilful facilitator and coach who is as comfortable working with people from the front line to the boardroom. He has worked with clients from sectors including the Housing sector, the Police, the NHS, Private health care, Home shopping, ICT, Finance, Manufacturing, Distribution, Sales and Engineering. Working as consultant, coach trainer and in some cases interim manager to help build and engage well-formed teams.



Tom enjoys participating in a range of outdoor sports such as Mountaineering, Hiking, Canoeing, Mountain biking and Road Riding, and is able to compliment his coaching sessions with outdoor activities if more of a holistic wellbeing experience is required.

My Delivery Style and Approach

Tom's focus is to enable people to continually perform at their best through enhancing their skills, attitudes and beliefs. Utilising his knowledge of Psychological Profiling, Tom creates and delivers innovative learning interventions. Amongst Tom's key strengths is delivering meaningful practical, operationally and personally beneficial learning outcomes.

He focuses on the most effective and quickest methods to enable and empower people to return to their working environment and demonstrate their enhanced skills in important areas such as Leadership & Management – developing high performing teams, building rapport, communication skills, coaching and mentoring skills, motivation, delivering feedback, customer relationships and sales skills. Helping learners to;

- Develop strategies that give you a competitive edge, and help implement resilient processes
- Figure out how you can become more flexible, enabling you to prepare for and quickly adapt to changes, and potential people challenges in the future.
- Re-examine your organisational priorities, allowing you to pursue new opportunities and delegate, drop and re-engineer to drive out wasted time and get you ready for Promotion opportunities in the future
- More effectively manage your budgets and growing profits, improving your organisations financial /Goal performance through efficiency gains and innovation.
- Implement new strategies in a way that engages teams and leaves operations fully informed and engaged
- Attract, motivate and retain employees who will be deeply engaged in supporting future goals and vision.
- Overcome difficult relationships and communication breakdown on a one to one or through mediation
- Help reduce work related stress and work on whole life plans that improve personal resilience (backing pressure off)
- Deliver qualification in coaching from ILM level 3 to level 7

Tom Bamber spends time understanding what your objectives are for the sessions are and then begins to work with you to create a personalised programme to reach your objectives



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Programmes Delivered

Leadership Development
Coaching and Mentoring ILM 3, 5, 7
Patient Engagement
Customer Engagement
Motivation and Performance
Delivering difficult messages
Constructive Feedback
MBTI and Profiling
Strength Deployment Inventory
Stress Management

Pressure Coaching
Engaging Presentations
Leadership under Pressure
Change and Alignment
Mediation and conflict resolution
Customer Care
Consultative Sales
Getting Outdoors
Sales Excellence
Reverse Mentoring

Strategic & Operational Leadership
Resilience
Engaging Meetings & Presentations
Hybrid working for everyone
Inclusion and Engagement
Making a Positive Difference
Being an EQD Ambassador
Effective Delegation Skills

My Coaching Experience

Tom has trained and coached over 9,000 and Coaches near to 60 people each year and uses Emotional Intelligence strategies to enhance the learning experience and is a qualified NLP Practitioner MBTI, SDI, Belbin, motivational performance assessor and trainer of ILM Level 3 - 7 Coaching Programmes. Tom is currently Working with the NHS, Private Health and Fertility Centres, Housing Trusts, Schools, The Police, Councils, Engineering Companies, Financial organisations, Global Customer Service and Sales Centres, Pharmaceutical industry, Surgical tooling sector, travel, Fire, Charitable Probation sector and automotive sector. – Tom has recently delivered individual and group coaching around coping with Loss, change and bereavement, he has also carried out a range of programmes around workplace change focused on Hybrid working and pressure coaching, he has also delivered a range of performance enhancement coaching sessions for Leaders and front line staff
Tom also has added reverse mentoring to his range of development areas – primarily focussed on diversity and inclusion in a modern workplace

Your Programme options

Face to face Communications Excellence Development session 1 full day £1,000.00 or ½ day £650.00

40 minutes Highlights Video Presentation £780.00

Learning Management Platform – Downloadable content, Access to Video, Access to Presentation PDF, Access to interactive PDF, Mentoring Skills Self assessment £1028.00

Travel on the same day if in the afternoon or mid-morning Circa £300.00 (@Cost)

Accommodation only required if a pre 10 start due to transport cancelation risk (@cost)

Looking forward to working with you soon!