

High School Soccer Officials
MINUTES OF MEETING
12 February, 2018, 4:00 P.M.
CHSAA Building

Attendees:

William Gessner, HSSO, President

John Bissell, HSSO, Vice President for Evaluation and Discipline

Charles Shub, HSSO, Secretary

Robert Mogge, HSSO, Treasurer

Mike Chipman, HSSO, Director of Officials' Clinics and Rules Interpreter

Neal Fausset, HSSO, Director of Liaison and Special Projects

- I. Call to Order: 4 pm
- II. Remarks and Presentations by Guests: None.
- III. Remarks and Presentations by CHSAA Representatives:
Mr. Derrera joined in the discussion of several issues:
 - A. Discussion of oddities in the Arbiter system that currently require multiple entries of referee rankings. All agreed that having a single ranking for all assignments was simpler and better than having 9 separate rankings for boy's center, boy's side referee 1, boys side referee 2, girl's center, girl's side referee 1, girl's side referee 2, no gender center, no gender side referee 1, and no gender side referee 2. Bissell will send an email to Derrera, Gessner, and the major Denver Area Assignors to assure all are in agreement with the change.
 - B. Referee education was discussed. The board pointed out that HSSO was currently using
 1. The summer camp in conjunction with the Denver University High School players camp.
 2. The twice a year refreshers held before the start of the fall and spring seasons
 3. Remediation in response to specific issues. For remediation to work, coaches need to understand that game reports are how HSSO and CHSAA become aware that a report is not just an isolated incident.
 - C. Derrera wants to ensure that CHSAA, the Coach's Association, and HSSO are working together to improve High School Soccer in Colorado. He feels joint communications from all three groups will make the points better than individual communications by each group.
 - D. Attendance at NFHS on site training meeting in Indianapolis. CHSAA can pay for air fare. Mr. Chipman noted that electronic attendance was probably a better (and cheaper) option.

- IV. Review and Approval of Minutes of Prior Meeting (8 January, 2018): Move to approve as presented by Chipman, second by Fausset, passed unanimously.
- V. Reports and Action Items by Board Members:
 - A. President – William Gessner:
 - 1. Discussion of payment rates for games. There is a general consensus that High school officials are poorly paid when compared with high school soccer officials in other states, youth soccer officials in Colorado, and collegiate level soccer in Colorado. Mitigating factors include:
 - a. Colorado is ranked low in per pupil funding
 - b. Colorado is ranked low in teacher pay
 - c. Colorado has tax limitationsNo action was taken other than a recommendation that specific issue be a topic of discussion in future joint meetings among CHSAA, HSSO, and the coach's association.
 - 2. Dealing with assignors using uncertified officials. The board felt that it would be desirable to require non-certified JV officials to be required to join HSSO. There was general sentiment that a good start would be to withhold payment for the first game and have it sent to HSSO or CHSAA. Unfortunately, implementing such a system would be a logistic nightmare given the huge diversity in payment methods. Payment methods for different schools include payment by the school, payment by the school district, and payment by the assignor. Within each of those is payment by cash, payment by check, and payment through a third party, such as arbiter. No action was taken.
 - 3. Gessner mentioned recruiting teachers and coaches as officials would be beneficial.
 - 4. The group discussed there being many officials listed in Arbiter who are not referees. No action was taken.
 - B. Vice President for Evaluation and Discipline – John Bissell:
 - 1. The Flyer for this year's Camp is delayed owing to staff changes at Denver University
 - 2. Bissell reported he will try to add coaches from the continental and centennial leagues to the ongoing process of rating officials.
 - 3. Bissell will provide information to Gessner regarding how the rating was implemented in the northern front range to encourage other areas to implement a similar system. Once the respective area directors and assignors buy in, assigner buy in, coaches can be solicited to complete the respective area evaluation teams.
 - C. Vice President for Liaison & Recruitment – Conor McGahey: No Report.

- D. Secretary – Charles Shub:
 - 1. Shub noted that he had the time schedule for the upcoming election. He solicited proposals for changes to the bylaws.
 - 2. In discussing this the issue of proposing NFHS rule changes arose. Gessner will resubmit the proposals for minor changes to align NFHS rules with federation rules. After discussion, the board agreed it would be desirable to add a provision to stop the clock for substitutions by the leading team in the last 5 minutes of the game and to volunteer to test that modification.
 - E. Treasurer – Robert Mogge:
 - 1. Mogge noted that assets are slowly dropping, but nothing abnormal was going on. He discussed the level of reserves. There was general agreement that no action needed to be taken.
 - 2. After discussion, a motion by Mogge seconded by Fausset to allow members to opt to purchase a hard copy rule book as part of the registration for 2018-2019 be implemented. The motion passed unanimously.
 - F. Director of Officials Clinics & Rules Interpreter – Mike Chipman:
 - 1. Registrations are now at 364 officials.
 - G. Director of Liaison and Special Projects – Neal Fausset: Nothing to report.
- VI. Old Business:
- A. The HSSO Performance (challenge) Coin was discussed. The following actions were taken:
 - 1. A motion by Chipman seconded by Fausset to purchase 100 “Appreciation for Referee Excellence” performance coins passed unanimously.
 - 2. Shub was tasked to propose criteria for presentation. Suggestions included
 - a. Retirement after 10, 15, or 20 years of service
 - b. Centering one or more state championship matches
 - c. Serving on the board for 5 or more years (retroactive)
- VII. New Business: None.
- VIII. Future meetings
- A. Monday, 2 April at CHSAA at 3:00
 - B. Wednesday, 23 May at Championships at 3:30
- IX. Executive Session: None.
- X. Adjournment: 5:30 pm. Motion by Bissel seconded by Mogge passed unanimously.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Charles Shub", with a long, sweeping flourish extending to the right.

Charles Shub,
Secretary