



## HIGH SCHOOL SOCCER OFFICIALS

### Board of Directors Meeting Minutes - Wednesday July 17, 2019, 1600

Attendees:

Name	Title	Present
Ken Hehir	HSSO President	Yes
Bill Gessner	Retiring HSSO President	No
John Bissell	HSSO Vice President for Evaluation & Discipline	Yes
Connor McGahey	HSSO Vice President for Officials Liaison & Recruitment	Yes
Sonja Dawson Urano	HSSO Secretary	Yes (via phone)
Jason Hampton	HSSO Treasurer	Yes
Mike Chipman	HSSO Director of Officials Clinics & Rules Interpreter	Yes
Neal Fausset	HSSO Director of Liaison & Special Projects	Yes

1. Call to order @ 1606
2. Report and Approval of Election Results (Secretary): It was moved & seconded to approve all election results as submitted; motioned carried.
3. Appointment of Director of Officials Clinics and Rules Interpreter (President).
  - A. It was moved and seconded to appoint Mike Chipman as the Director of Officials Clinics and Rules Interpreter; motion carried
4. Appointment of Director of Liaison and Special Projects (President).
  - A. It was moved and seconded to appoint Neal Fausset as the Director of Liaison and Special Projects; motion carried
5. Remarks and Presentations by Guests – No guest present
  - A. Remarks and Presentations by CHSAA Representatives – Justin Saylor was present for the meeting and provided comments during the conversations. He has been in his new role as a CHSAA Assistant Commissioner for 2.5 weeks. Possesses lots of soccer experience and is excited to be working with HSSO. Feel free to reach out to him directly with any questions or concerns.
  - B. New assistant Wendy Cabe (who is brand new to CHSAA; from Nebraska) email: [wcabe@chsaa.com](mailto:wcabe@chsaa.com)
6. Review and Approval of Minutes of Prior Meeting – It was moved and seconded to pass the previous meeting minutes; motion carried.
7. Reports and Action Items by Board Members:
  - A. President – Ken Hehir: No comment or report at this meeting
  - B. Vice President for Evaluation & Discipline – John Bissell
    - i. HSSO Camp is on for this weekend with 13 officials registered currently.
      1. Will get meeting room to go over referee responsibilities in the diagonal system of control and

would like to use communication systems (coms) during every game.

- ii. Referee Rating System – the coaches would like to add a rating system that has separate ratings specific to both Center and Assistant Referees positions.

- 1. ASO using the rating system, Dale does not appear to be using the rating system. If we create the system and rate the referees and games, then there should be some method to ensuring assignors “play by the rules”. This new rating system could be similar to the rating system used for basketball (each sport uses 3 officials). There should be some safeguards in place to ensure appropriate assignment.

C. Vice President for Liaison & Recruitment – Conor McGahey

- i. Badges are in, have been given to Mike and the invoice was submitted to Jason.

D. Secretary – Sonja Urano

- i. An official expressed concern about a response received regarding the current rating system. This will be addressed when the new rating system (center and AR) is created.
- ii. Mention was made that the current election results required each ballot be reviewed by hand.

E. Treasurer – Jason Hampton

- i. Received a file folder from Bob and will obtain access to our bank account @ Chase Bank.
- ii. Also received a thumb drive with monetary overview from the last year, a purposed budget for this year and a banking statement.
- iii. Needs godaddy login to be able to maintain the website.
- iv. Spoke to Monica to obtain access to the Arbiter payment, and Monica expressed interest in depositing the checks received @ the CHSAA office directly. Expressed interest in creating an account to be able receive credit card payments (through paypal).
- v. It was moved & seconded to approve the purposed budget; motion carried.

F. Director of Officials Clinics & Rules Interpreter – Mike Chipman:

- i. Membership is up to about 250 officials
- ii. The 2019-2020 test goes live on Sunday morning.
- iii. The first coaches’ meeting is scheduled for August 1<sup>st</sup>.

G. Director of Liaison and Special Projects – Neal Fausset:

- i. Concerned that assignments being given to 500 level referees for a 100 level game.
  - 1. If we rate the games, then how to we get Dale to comply? Dale may be retiring or leaving Jeffco as an assigner. (Special Project)

- ii. How do we convey to the lower rated referees that they are unable to perform in a 100 level game?
    - 1. Referee needs to be addressing the issue with the assigner or clearly be told by the Board.
  - iii. Assessments – Would the schools/coaches be willing to reimburse for assessments?
    - 1. Possibility of changing the officials pay scale to reflect a greater percentage of the additional pay to the top level officials.
8. Old Business.
- A. No old business.
9. New Business:
- A. Future meetings: August 28<sup>th</sup> 2pm @ Tivoli Brewing
  - B. Other New Business.
    - i. Recruitment is a large need. Reach out to other organizations to see what we can do to work together.
    - ii. Potential to view the video/power point online and count the review as completed (instead of having membership attend a localized meeting).
    - iii. John voiced concern about the election for Secretary in the future. We should consider a change in the process for the determination of the election (the Secretary should not count the ballots unless running unopposed).
10. Adjournment @ 1748