



HIGH SCHOOL SOCCER OFFICIALS

Board of Directors Meeting Minutes – Wednesday, November 20, 2019 4pm

Attendees:

Name	Title	Present
Ken Hehir	HSSO President	Yes
John Bissell	HSSO Vice President for Evaluation & Discipline	Yes
Connor McGahey	HSSO Vice President for Officials Liaison & Recruitment	No
Sonja Dawson Urano	HSSO Secretary	Yes
Jason Hampton	HSSO Treasurer	Yes
Mike Chipman	HSSO Director of Officials Clinics & Rules Interpreter	Yes
Neal Fausset	HSSO Director of Liaison & Special Projects	Yes

1. Call to order @ 1612
2. Remarks and Presentations by Guests – Guest, Joe Solarte, will present during New Business
3. Remarks and Presentations by CHSAA Representatives – None present
4. Review and Approval of Minutes of Prior Meeting – It was moved by Mike Chipman and seconded by John Bissell to pass the previous meeting minutes; motion carried
5. Reports and Action Items by Board Members:
 - A. President – Ken Hehir
 - i. Will present during New Business
 - B. Vice President for Evaluation & Discipline – John Bissell
 - i. Awaiting ASO removal of middle school games for spring in order to clean up the list of officials in Arbiter (there are 974 officials listed in Arbiter – over 600 are not currently registered and assignors are assigning games without active registration).
 - ii. Discussion regarding rating qualifications. Would like to add 600 level for
 - C. Vice President for Liaison & Recruitment – Connor McGahey
 - i. Not present
 - D. Secretary – Sonja Urano
 - i.
 - E. Treasurer – Jason Hampton
 - i. The HSSO CD matures 12/30/2019. It was moved by Mike Chipman and seconded by Sonja Urano that Jason Hampton will investigate a minimum of 2 options with beneficial CD rates; motion carried. Once the options have been shared, a vote will be conducted via email.

- ii. Concern regarding 2019 taxes brought up. It does not appear that the organization has filed in the past, but 990-N Organization should submit a 501C3 form. Jason will review the tax code to determine if forms are necessary to file in 2020.

F. Director of Officials Clinics & Rules Interpreter – Mike Chipman

- i. There are currently 322 members (awaiting processing for Doug Wallace, which will make 323 members)
- ii. People who are not registered HS officials are working games. Examples: Carl Coleman \$2700 worth of games & Isaiah Mondragon 27 games).
- iii. Would like to ask the Area Directors to schedule spring pre-season clinics

G. Director of Liaison and Special Projects – Neal Fausset

- i. Addressed the rule changes and would like Colorado HS soccer rules to be more closely aligned with the FIFA Laws of the Game.
- ii. The CHSAA Soccer Committee will be meeting from 9am-4pm on Wednesday, December 4th @ the CHSAA office. Ken will be attending to represent HSSO members.

6. Old Business.

A. None

7. New Business:

A. Future meetings: January 13, 2020, 4pm @ Tivoli Brewing

February 24, 2020, 4pm @ Tivoli Brewing

B. Other New Business.

i. Guest Presentation by Joe Solarte

1. Coaches feedback regarding Referee Crews use of Communication Devices has been positive. Ex: Kent Denver HC felt comms were very useful though they still received the same overall quality of assigned referees from their Assignor.
2. Comms can also provide an educational aspect for a match assignment. Ex: Create a select group of 100 Level Referees to start a Mentor Program. Instant in-game feedback for a developing Referee through an assigned Mentor Assistant Referee
3. Recommend to Schools and/ or Districts (ex: common site district stadium) to purchase a site specific Comms System to be used by assigned crews rather than relying on Referees to purchase systems on their own. Possibly HSSO can purchase a set (or few sets) for educational training and/or Camps.

- ii. Recommendation to CHSAA & HSSO to consider allowing High School players to sign up to referee in the cross-over season as “JV / C-Level only” referees. Possibly help build the Referee membership within HSSO even though not allowed to referee Varsity level if still enrolled in High School. Possibly offer a “discounted” rate with HSSO which would still provide CHSAA and Insurance coverage. More training and educational opportunities will also occur if convinced to join USSF.
- iii. Overall Season remarks from Ken Hehir
 1. Coaches have been mostly happy with the transition to the Diagonal System of Control though less happy with the general crew assignments. Using Rankings can help Assignors with this aspect.
 2. Continue to have occurrences of Varsity level matches having a crew of 2 instead of 3; either a shortage of referees, too many games on certain nights, last minute changes by Assignors, etc. Schools unhappy with last minute changes from Assignors which moves the 3rd to a different site reducing the crew to 2.
 3. Overall the Playoff assignments went well. There were a significant number of issues with entered availability (or blocks) within Arbiter which lead to many turnback / declines on playoff matches.
 4. Request the Colorado Referee Committee to allow HSSO to present during the upcoming CSA / CRC Annual General Meeting in January to help promote HSSO & CHSAA membership. Training Sessions/Meetings within HSSO for the entire state can be merged with CRC.

8. Adjournment @ 1820