



HIGH SCHOOL SOCCER OFFICIALS

Board of Directors Meeting Minutes – Monday, January 13, 2020 4pm

Attendees:

Name	Title	Present
Ken Hehir	HSSO President	Yes
John Bissell	HSSO Vice President for Evaluation & Discipline	Yes
Connor McGahey	HSSO Vice President for Officials Liaison & Recruitment	Yes
Sonja Dawson Urano	HSSO Secretary	Yes
Jason Hampton	HSSO Treasurer	Yes
Mike Chipman	HSSO Director of Officials Clinics & Rules Interpreter	Yes
Neal Fausset	HSSO Director of Liaison & Special Projects	Yes

1. Call to order @ 1613
2. Remarks and Presentations by Guests – None present
3. Remarks and Presentations by CHSAA Representatives – None present
4. Review and Approval of Minutes of Prior Meeting – It was moved by Mike Chipman and seconded by John Bissell to pass the previous meeting minutes; motion carried
5. Reports and Action Items by Board Members:
 - A. President – Ken Hehir
 - i. Report about CHSAA Soccer Committee meeting with Coaches which Ken attended December 4th:
 1. Coaches overall happy with return of the DSC (Referee/Assistant Referees) and the Fall Playoffs
 2. Radios/Comms - Coaches liked the idea of using comms/headsets/radios in CHSAA soccer matches
 - a. There was internal discussion as to the recommendation to purchase comm systems to school districts/fields/stadiums (price range, type, style, brand, number of sets)
 3. Semi-Final matches this spring (Girls) season are currently scheduled for the Saturday of Memorial Day weekend in May, CHSAA discussing options for sites/rescheduling/timing
 - a. Ken will speak to PTW staff to see how to best accommodate the need for HS officials and the impact to the referee pool with multiple tournaments currently scheduled for that same weekend
 4. League Realignments for 2020-2021 will consist of Fall 2020 (Boys) with 221 teams (4971 games) and Spring 2021 (Girls) with 231 teams (5200 games)
 - a. Beginning Fall 2020 the 2A Playoff bracket will expand to 16 teams from current 12

5. Previously Playoff selections and seeding were based solely on RPI and now will be a combination of RPI & Coaches poll/vote allowing #'s 1-16 set and #'s 17-32 adjustable based on location/region/league
6. Yellow Cards
 - a. CHSAA wants misconduct reported and added to a tabular, but coaches do not want to be responsible for reporting/self-policing

B. Vice President for Evaluation & Discipline – John Bissell

- i. Continues to await ASO removal of middle school games for spring in order to clean up the list of officials in Arbiter (there are 974 officials listed in Arbiter – over 600 are not currently registered and assignors are assigning games without active registration).
- ii. Discussion on the possibility of **NEW** ArbiterSports CHSAA-Soccer group then select specific referees (those who are current members) to place into the account.

C. Vice President for Liaison & Recruitment – Conor McGahey

- i. Has had discussions with booster clubs about the need for recruitment and has several schools willing to supplement the referee pay with booster funds. Need to inquire to the legality/ethics of funds given directly to Referees vs. given to School then Referee

D. Treasurer – Jason Hampton

- i. CD Investment matured 12/31/2019 and terms changed per December motion (email)
- ii. December check to CHSAA for Fall Playoff support included overpayment for 4th Officials (CHSAA pays, not HSSO) – can carry forward as a credit towards next invoice.

E. Secretary – Sonja Urano

- i. Working on preparation for this year's ballot.
 1. Will be sending emails to the current Area Directors to ensure they are willing to continue to serve. Will be putting language in the emails that states if no response (in so many days) we will consider willingness to continue the duties.
 2. Election for VP of Evaluation & Discipline and Secretary
 - a. If not running unopposed, another board member will be responsible for counting the ballots for the Secretary election.

F. Director of Officials Clinics & Rules Interpreter – Mike Chipman

- i. An additional 5 “spring only” officials have been registered to date
- ii. Spring pre-season Officials clinics have been scheduled and posted for Areas 7, 8 & 10. Awaiting response

from other Area Directors.

iii. Coach clinics will hopefully be moved to an online version for Fall 2020

G. Director of Liaison and Special Projects – Neal Fausset

- i. The number of current Referee recertifications on the USSF side show a high rate of attrition possibly due to the difficulty with the change in the renewal process.
- ii. Strive to have our (HSSO) renewal process easier than that for the new USSF registration to encourage new membership growth.

6. Old Business:

A. None

7. New Business:

A. Create registration process that is as easy as possible

- i. Renewal/Registration form that can be filled/completed and submitted by email to HSSO (instead of mailed to CHSAA)
 1. Create a new email address for the Board to use for communication/response to membership
- ii. Payments should be as easy/flexible as possible for the membership
 1. Create a PayPal account that is linked to the HSSO (Chase) bank account so renewal/registration payment can be made via friend-to-friend transfer.

B. CHSAA Sportsmanship cards (received with registration) should be utilized for each game. If additional are needed, please contact Mike.

C. Reports/Sanctions:

- i. Referees need to send reports (misconduct and/or other important incidents) to CHSAA within 24 hours of completion of the match
 1. Example provided of a post-game incident involving an email received by the Referee from a Head Coach after a match displaying behavior which was clearly a violation of the NFHS Coaches Code of Ethics which was not properly reported to CHSAA
- ii. Referees have no authority to impose or enforce sanctions – this should be carried out by the ADs and/or Coaches
 1. Question for CHSAA/Justin – can a Red Card report be published or is there a way to see that a sanction may be in place (inform referee of past behavior)
- iii. It was moved & seconded that a Referee whom does not submit/complete a misconduct report in a timely manner will be removed from post-season contention and potentially be fined the game fee. Motion

carried.

D. The Colorado Soccer Association Annual General Meeting (AGM) will be held January 25th, 2020 at the Marriot
Denver Tech Center

E. Future meetings: February 25th, 2020, 7pm @ Tivoli Brewing

8. Adjournment @ 1815