



### Do Not Panic: Canada Is Not Coming For Your Old Car

By Dale Jodoin  
Columnist

A man sees a video online and looks out the window at the old car in his driveway. It is not a show car. It is not something he bought for fun. It is the car that gets him to work, to the grocery store, and to his appointments. It has rust in places. It makes a noise he has learned to ignore. But it is paid for, and these days that means something. Then the video says cars from 1980 or earlier may be scrapped by the government. That is enough to scare a person.

For some Canadians, an older car is not a hobby. It is survival. For classic car owners, the same rumour hits another nerve. They think about years spent in garages, parts hunted down, summer car shows, and memories tied to a vehicle that may have belonged to someone they loved.

Around Oshawa, where General Motors work has fed families for generations, people understand cars. They understand repair bills. They understand pride in keeping something running. They also understand what it would mean if someone told them their old car was suddenly a problem.

So before panic spreads further, the question has to be asked plainly. Is Canada really coming for older cars? From what can be checked, the answer is no. As a journalist, I cannot base an article on hating one government or defending another. That is not the job.

The job is to check the claim, follow the facts, and tell readers what is real and what is not. If a real law ever comes forward that hurts poorer drivers, retired people, workers, or classic car owners, then it should be questioned hard. But if a fake video is frightening people for no reason, that also has to be called out.

The rumour says Canada is going to start scrapping cars from 1980 or earlier. It says these cars will be treated as dangerous. It says people will not be allowed to fix them. It also says the rule starts on June 1. That is a serious claim. But serious claims need proof. The video that helped spread this claim was checked and found to be AI generated. It was not a real government announcement. That means the June 1 date came from the fake video.

There is no real start date for scrapping old cars because there is no verified law ordering it. As of June 19, 2026, I found no federal law that says older cars must be destroyed. I found no national order saying people with older vehicles will lose them. I found no rule saying a car from 1980 or earlier cannot be repaired.

Transport Canada still has information about importing older vehicles. Vehicles older than 15 years are treated differently at importation under federal safety rules. That does not mean every old vehicle can automatically be licensed in every province. But it does show that old vehicles are not illegal just because they are old.

Now here is the real part. Ontario can still deal with unsafe vehicles. That is not new. If a vehicle has bad brakes, unsafe steering, broken lights, rotten structure, bald tires, or other serious problems, it can be ordered off the road until it is fixed. That applies to old cars and newer cars. There are also real rules about window tint.

In Ontario, the driver must be able to see clearly. The windshield and the windows beside the driver cannot be so dark or coated that they block the driver's view or hide the inside of the vehicle too much from outside. Police can deal with illegal tint. But that is not the same thing as taking away old cars.

Classic cars are also recognized in Ontario rules. A historic vehicle is generally at least 30 years old, mostly unchanged from the original product, and used for things like exhibitions, parades, tours, club events, testing, repairs, or sale demonstrations. That does not sound like a government preparing to wipe out the car show world. For people who own older cars, the best advice is simple.

Do not panic. Keep the vehicle safe. Keep your paperwork in order. Be careful with dark tints. Understand the difference between regular plates and historic plates. If you are buying or selling an older vehicle, know when a safety certificate is required.

There is no real start date because there is no verified law ordering old cars to be scrapped. That is the sentence people need to hear.

For poorer Canadians, that old car may be survival. For classic car owners, it may be family history. Both deserve facts, not fear.

### I Don't Believe in Networking. I believe in Getting to Know People

By Nick Kossovan

For most job seekers, job searching is a gruelling test of perseverance against their delusion that spending their time screaming into the digital void of applicant tracking systems, blasting out identical, AI-generated resumes like they're feeding a slot machine, and praying the next pull is 'the one' is a viable job search strategy. Most job seekers' job searches are prolonged because they approach employers like beggars, which is exactly what they are when they ask for a chance instead of offering a solution. Employers don't hire out of charity, nor do they hire to fill seats. They hire because they're bleeding time, money, or efficiency, and therefore need a specific headache taken care of. The moment you stop treating yourself like a commodity looking for a boss and start operating like a service provider looking for a problem, the power dynamic flips. You stop chasing opportunity. You start attracting it.

If you want to shorten your job search, change your mindset. Follow these three steps to become an employer magnet.

**Step 1: Select a Problem**  
Trying to be everything to everyone is one of the biggest mistakes job seekers make. In a desperate hope they'll expand their options, they craft generic resumes filled with vague corporate jargon, such as "results-oriented professional with a diverse background." They assume this versatility makes them attractive, but in reality, it makes them entirely forgettable.

When you try to appeal to everyone, you end up appealing to no one. You become a commodity, and commodities are bought at the lowest price. As the old idiom goes, "a jack of all trades is a master of none." Employers are looking for a scalpel, not a Swiss Army knife. They're looking for a specialist who can step in on day one and dissect a specific, painful operational bottleneck.

Becoming an employer magnet requires declaring a specialty by choosing a specific problem to solve. Start by identifying a high-stakes challenge in your industry that you're uniquely equipped to address. Is B2B sales volume declining, thereby affecting revenue? Is a chaotic, unoptimized supply chain affecting timely order fulfillment? Is high turnover in mid-management negatively affecting morale? Is a messy, insecure digital infrastructure a security risk? Narrow your lane. Pinpoint the specific organizational headache that keeps hiring managers up at night. By owning a distinct problem, you distinguish yourself from the majority of job seekers who are merely looking for a paycheck.

**Step 2: Be the Solution to the Problem**  
Once you've chosen a problem, your professional setup (e.g., resume, LinkedIn profile, digital footprint, cover letters) should reflect your expertise in solving it. This is where most job seekers fall short. They treat their resume and LinkedIn profile as historical records of past activities rather than as evidence of forward-looking capabilities. Employers don't care what you did; they care what you can do for them.

The key is to restructure your professional narrative from a list of duties into a repeatable blueprint for success that demonstrates a predictable methodology for achieving measurable outcomes.

Today, credentials are less important than tangible execution. According to Liz Ryan, author and former Fortune 500 HR executive who pioneered the pain letter concept, employers don't hire people because they have impressive resumes; they hire them because their business pain(s) needs to be solved.

Being "the solution" means speaking the language of metrics. If the problem you solve is inefficient digital processes, and you state on your resume and LinkedIn profile that you've "managed software migration," the reader will inevitably say to themselves, "So what?" Instead, state: Streamlined legacy workflows, reducing project delivery timelines by 22% and eliminating \$95,000 in software redundancies. Quantify your value. Frame your past achievements as evidence that you've successfully slain the dragon the employer you're targeting is currently fighting.

**Step 3: Market Yourself to Employers as a Solution**  
Your ability to solve an employer's headache is worthless if you keep it secret. You can't sit back and wait for employers and recruiters to discover you by accident. Humility doesn't pay the bills, and hoping to be noticed is an inefficient strategy.

"Without promotion, something terrible happens... nothing!" – P.T. Barnum's promotion philosophy.

Attracting employers magnetic-like requires aggressively and strategically marketing your capabilities directly to the decision-makers who are losing sleep over the problem you solve. This means abandoning the lazy "Apply Now" button mentality.

First, curate your digital real estate. Use social media platforms, especially LinkedIn, to publish insight-driven commentary on industry trends and problem-solving strategies. Consistently sharing sharp, practical solutions establishes you as an authority.

Second, build a proactive outreach strategy. Identify the hiring managers at your target employer who own the problem you solve (there's no need to contact HR). Reach out directly with a concise value proposition. Don't ask for a job. Instead, point out a common challenge their department faces and briefly showcase your proven track record of solving it. This is how you become not just another job seeker but a viable solution worth hiring.

Stop looking for a job. Start looking for problems to solve. Position yourself as a solution, then activate the employer magnet by putting yourself in front of employers.

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