






This Is Why The Central Is Number One Across The Region

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BOYS!!!

By Dale Jodoin

Columnist

People keep asking why so many boys today seem lost. The answer is not hard to see. Boys want to grow up to be men. They want someone in their life who can show them how to carry themselves. They want someone who tells them that strength and kindness can live in the same body. Real men know how to be polite. They know when to stand firm and when to show care. Yet the mainstream treats this like a danger. Some politicians and groups speak as if masculinity is a problem. Some activists act like boys who want to be men are a threat. Many boys feel pushed aside. They feel like the world wants them to stop being who they are. For years boys have been told to sit down and be quiet. They have been told that their nature needs to be fixed.

There is something else going on. Most schools do not have many male teachers anymore. Boys spend their days with adults who may not understand how boys move or think. Many teachers care and try their best. This is not about blaming every woman who teaches. But boys also need male teachers. They need someone who understands the way boys joke, test limits, and learn through doing. Without that balance boys feel unseen.

For a long time, boys who struggled in class were placed on medicine. Many were restless because they needed movement, not pills. Instead of giving them space to run they were told to stay still. Instead of giving them more recess they were told to calm down. Instead of letting them play rough they were told to be gentle at all times. Over time boys learned that the world did not want them as boys.

Since boys cannot find male guidance at school, they look for it online. They search for voices that speak in a clear and direct way. Some find public figures like Charlie Kirk or others who talk about strength and discipline. This makes the establishment nervous. They want to control who boys listen to. They wonder how to stop boys from reaching out for guidance elsewhere. They will not be able to stop it. Boys will always seek someone who teaches them how to stand tall.

There is also a push to convince boys that being a girl will solve their confusion. This message does not work for most boys. Boys know they are boys. Girls know they are girls. Every child deserves kindness. But boys also deserve the right to grow into men. They should not feel pressured to change their identity to please adults.

A male teacher can show a boy how to control his strength. He can show him how to respect his elders. He can show him how to treat women with care. He can show him how to calm anger before it becomes trouble. Women can teach boys too, but the impact is not always the same. Boys need at least one strong man in their life who sets an example.

Society also has a strange way of treating men. Some activists want men to act only in the style they approve of. They want men to be calm when they need help and loud when they want support. There are stories of men who step in to help during danger and then face complaints for acting without permission. This sends mixed messages to boys. They grow unsure of what men are allowed to do.

You would think male politicians would stand up for boys. Many stay silent. They fear pushback from loud groups. Boys see this. They watch grown men who do not speak for them. It leaves boys feeling like they have no defender.

The long attempt to weaken boys has failed. People tried to make boys softer by telling them their nature was wrong. They tried to shape boys into something quiet and easy to manage. It did not work. Boys still want to climb, run, wrestle, laugh, and test their limits. These are normal parts of growing up.

This is why we must bring more male teachers into schools. Not teachers who judge boys. Not teachers who see every loud moment as a problem. But men who can guide boys with a steady hand and a firm voice. Boys need men who show them how to control their strength, not hide it.

There is something simple we can do right away. Create boy groups. Give boys a space to learn from responsible men. Teach them respect, honesty, strength, and self control. Teach them how to shake a hand. Teach them how to speak for themselves. Teach them how to handle anger. Teach them how to help others without fear. These are lessons boys search for.


Many teenage boys today are fed up with how they are treated. They feel like everything they do is wrong. They are told masculinity is something to fear. They are told they are too rough, too loud, too wild, too bold. When boys feel trapped like this, they push back. They lash out. This is not because they are bad boys. It is because no one gave them a clear path toward becoming good men.

We also need to protect boys' sports. Boys should play with boys and girls with girls. This keeps competition fair and safe. Both boys and girls deserve this.

Some people claim there is a conspiracy behind all of this. There does not need to be one. The truth is simple. Society has forgotten what boys need. Boys need men who guide them. They need room to grow. They need real expectations. They need chances to succeed. They need recess and sports. They need praise when they try hard. They need correction when they go too far.

If we want strong and respectful men in the future we must stop tearing down the boys we have today. We must give them teachers who understand them. We must give them lessons they can follow. If we do not, we will see more angry young men left on their own.

This is not about taking anything from girls. This is about giving boys what has been taken from them. It is time to stop feminizing boys. Boys will grow into men. They deserve guidance, not shame.



Job Seekers: 6 Easy Ways to Get Rejected

By Nick Kossovan

The majority of job applicants are easy to reject. Before I delve into the six easy ways job seekers make themselves easy to reject, let's look at the math that determines how likely you are to land a job by applying to a job posting alongside hundreds, sometimes thousands, of other job seekers, many of whom are just as qualified, if not more so than you.

Let's say 500 people, a conservative estimate if the job and/or employer is highly sought after, apply to a posted job. Even if all candidates are equal in every aspect of their application, a 500-to-1 odds ratio is a 0.2% chance of being hired. Of course, in the real world, no two candidates are exactly alike. Besides skills and experience, presentation nuances play a significant role in giving candidates who are mindful not to make themselves easy to reject much better odds of being selected for an interview over those they're competing against.

What many job seekers fail to understand is that hiring is fundamentally a process of elimination. Job seekers spend an inordinate amount of time and energy critically breaking employers down, but they never look at themselves and focus on what they can control, improve, and possibly master, while understanding that the probability of getting hired through a job posting is low, as the math shows, whereas networking and being referred offers a much greater odds of job success.

A job seeker's best strategy is to focus on refining the nuances that'll increase their chances of securing an interview and landing a job.

Today's job market demands that candidates prove themselves; those who do are the ones getting hired. Mass applying (aka, spray-and-pray) doesn't increase your odds of getting an interview; quality applications and building meaningful professional relationships do. A candidate's lack of commitment to their job search effort (going the extra mile, leaving no stone unturned, making sure all I's are dotted and T's are crossed) makes recruiters and employers doubt whether the candidate really wants the job or even wants to work.

When it comes to your job search, don't be a candidate who's easy to reject. Increase your odds of getting an interview and being hired by avoiding presentation nuance errors that make it easy to reject (read: eliminate) you.

Post interview:
Your résumé and/or LinkedIn profile have typos, spelling mistakes, and grammatical errors.

Errors, especially in a document as important as your résumé or LinkedIn profile, indicate a lack of attention to detail, carelessness, poor communication skills, and are a reflection of your potential work quality.

Your résumé doesn't align with your LinkedIn profile.

If your résumé piques the reader's interest and suggests you might be worthy of an interview, you can be certain the reader will check out your LinkedIn profile before contacting you. Your résumé and your LinkedIn profile need to align. I've seen many instances where dates, jobs, titles, and companies don't match, which raises red flags about a candidate's credibility, professionalism, and attention to detail.

Your digital footprint is either controversial and/or suggests you'll be difficult to manage.
Whether it's fair or unfair, employers will review your online activity to understand who you are. There's no denying that your digital footprint influences your chances of getting hired. While employers' primary concern is whether your online presence could harm the company's reputation, workplace environment, or lead to legal issues, they also evaluate whether you're someone they'd want as an employee. Job seekers who vent on social media, especially LinkedIn, about having to fill out applications, attend interviews, complete an assessment assignment, or post that they didn't get the job because, according to them, they weren't treated fairly, are turning employers off. Such posts, which potential employers will see and read, make them appear entitled and potentially difficult to manage.

If you're not getting interviews, consider using a service to clean up your digital footprint. While there are many services that'll do a decent job, I recommend ReputationDefender by Norton. It's on the pricy side, but it'll be money well spent if your online activity is what's deterring employers from contacting you.

Interview:
Not turning on your camera.
The job market is full of bad actors; therefore, employers aren't taking chances on candidates who raise red flags.

Your initial interview will likely be a video screening interview. Not turning on your camera is like going to an in-person interview—the goal of an initial interview, via video, is to be invited to an in-person interview—and then sitting behind a drywall partition, which is a red flag that you're hiding something and makes you easy to reject.

Avoiding eye contact.
Making and maintaining eye contact not only shows you're engaged and a good listener, but it also displays the most important trait your interviewer is searching for in a candidate: confidence. If you don't believe in yourself, then you can't expect your interviewer to believe in you.

Not asking questions.
Genuine interest fuels curiosity. When you have no questions, you come across as if you're not truly committed to the role or haven't considered how you'd succeed in it.