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The True Rise of Evil

By Dale JodoinThere is cancer spreading through the Western world. It doesn't come with tanks or uniforms. It spreads quietly through words, through fear, and through the silence of people who should know better. At first it looks ke anger. Then it grows into protest. But before long, it becomes hate. And hate, once it takes root, is almost impossible to remove.

Right now, that cancer shows up as antisemitism. Jewish people in Canada, the United States, Britain, Australia, and across Europe are being blamed, harassed, and attacked for a war they didn't start. Students are bullied in schools. Jewish athletes and artists are targeted online. Shopkeepers and families are threatened in their own communi-

ties. These aren't soldiers or politicians, just people trying to live their lives.

We promised "Never Again" after World War II. Those words were meant to stand for something permanent, something sacred. But promises mean nothing if they aren't defended. What we're seeing today feels like the early stages of what our grandparents fought to stop. Silence, excuses, and political cowardice are letting that same darkness grow again.

In some cities, people march in the streets chanting for the destruction of Israel and even the death of Jewish people. They call it free speech. But there's nothing free about it. It's not a debate, it's poison. And the most shocking part is how many governments stand back and do nothing, afraid of being called names by the loudest voices.

That poison has started to seep into our schools and institutions, the very places meant to teach fairness and respect. The National Education Association (NEA), the largest teachers' union in the United States, recently made headlines after removing references to Jews from its Holocaust education materials and distancing itself from groups that train teachers to fight antisemitism. Jewish teachers and students spoke out, saying they felt erased and betrayed. When a national education union does something like that, it doesn't just rewrite history, it opens the door for hate to return to classrooms under a new name.

Once hate enters education, it spreads faster. It shapes how young people think. It tells them who is safe to hate next.

And that's what worries me. Today, the target is Jewish people. But you can already see who might be next. Christians are being mocked and excluded more often in the U.S., Britain, and parts of Europe. Italian Catholics are starting to see similar treatment. After them, it could be anyone, any group that refuses to go along with the mob or disagrees with the loudest crowd. That's how hate works. It doesn't stay contained. It grows and consumes everything in its path. We need to start calling things by their real names. The Muslim Brotherhood, banned in several Muslim countries for its violent activities, operates freely in Canada and the West. Antifa, a movement that claims to fight oppression, often spreads its own version of it. These groups don't just protest; they intimidate, threaten, and sometimes call for destruction. When an ideology pushes violence or calls for death, it stops being political. It becomes terrorism. And terrorism should never be tolerated, no matter what mask it wears.

Our governments need to wake up. If an arts group, festival, or publicly funded organization denies Jewish people participation because of their faith, it should lose every dollar of public money. Immediately. Public money is a public trust, and when that trust is broken, it must be cut off. Any teacher, professor, or administrator who bullies or excludes students based on religion should be fired and charged. Schools should be safe for learning, not breeding grounds

And the public must do its part too. Every citizen has a responsibility to speak up. Hate doesn't just happen "somewhere else." It starts in small ways a joke, a post, a shrug and before long it's something no one can control. If you think it won't reach you, you're wrong. History has shown again and again that once hate begins, everyone becomes a target eventually.

We can't pretend this is just about one conflict overseas. This is about the soul of our countries about whether we still believe in fairness, freedom, and equal protection under the law. When we turn away from one group being attacked, we give permission for others to be next.

If our leaders lack the courage to act, then it's up to regular people to remind them what this country stands for. Canada, and the Western world, were built on freedom and respect. Those values mean nothing if we only defend them for some. Either we protect all people equally, or we become the very thing we claim to fight against.

Hate is lazy. It finds a reason to blame someone else instead of fixing what's broken. It hides behind politics and faith to excuse cruelty. It grows slowly at first, then all at once. That's why I keep calling it cancer because you can't wait it out. You have to cut it out before it spreads. So let's be clear: anyone calling for genocide, anyone denying others the right to live in peace, anyone using public money to divide people they are part of the problem. If we keep funding them, we are part of it too.

This isn't about left or right, Jewish or Muslim, believer or atheist. It's about right and wrong. Humanity or hate. The choice is still ours, but not for long.

If we don't act now, if we don't stand shoulder to shoulder against this rising darkness then one day soon, we'll look back and wonder when it was that we stopped being the good guys.

Dale Jodoin is a Canadian journalist and columnist who writes about freedom, faith, and social change. His work focuses on the moral challenges facing modern society and the importance of protecting human rights in an age of growing division.

Durham Region appoints new Commissioner of Finance

Whitby, Ontario - Durham Regional Council has confirmed the appointment of Nicole Pincombe to the position of Commissioner of Finance/Treasurer for The Regional Municipality of Durham, effective December 1, 2025.

"We are pleased to appoint Nicole Pincombe to this strategic senior position—a role responsible for financial management and overall fiscal accountability," said Elaine Baxter-Trahair, Chief Administrative Officer (CAO). "Nicole has a proven record of being progressive. Her leadership helped our Finance team develop more resilient and future-ready financial processes and sys-

In 2015, Nicole joined the Region as Director of Business Planning and Budgets—a role that involves overseeing long-term financial forecasts, annual business plans and budgets, and the Region's corporate asset management program. Prior to joining the Region, Nicole was the Executive Director of Finance/Treasurer for the City of Oshawa. Her more than 20 years of municipal experience is complemented by her designation as a Certified Professional Accountant and a Master of Public Administration from Queen's University.

"Durham Region has a long-standing reputation for fiscal responsibility and integrity—the result of a robust and accountable financial framework," said Pincombe. "I am honoured to take on this new role, working collaboratively with the Finance team, senior leadership, and Regional Council, to continue to ensure that Regional tax dollars are managed effectively."



As a Job Seeker, Are You Really Hungry?

By Nick Kossovan

Wanting "easy" is why most people underestimate the time and effort it takes to achieve success—whether that's shootng a round of golf under 85, running a marathon, starting a six-figure consulting business, making it in Hollywood, or finding a job that aligns with their career goals.

As white-collar jobs decline and competition for the remaining positions rises, a job seeker's level of hunger becomes a crucial factor in their job search success.

A determined job seeker leaves no stone unturned. They hyperfocus on one goal: securing employment. They don't point fingers or buy into the narrative that "the hiring system is broken." Worth noting: No two hiring managers assess candidates in the same way; therefore, a universal "hiring system" doesn't exist.

Hungry job seekers keep their eyes on the prize and do whatever it takes to acquire it. As Henry David Thoreau said, "Success usually comes to those who are too busy to be looking for it." Whether intentionally or not, job seekers are associating the current hyper-competitive job market, paired with Millennials and Gen Zs beginning to take on gatekeeping roles in the workplace, bringing their own perspectives on work ethic professionalism, with a broken hiring system, which, as I mentioned, doesn't exist. Hiring processes aren't broken; employers are responding to the realities of supply and demand. Meanwhile, younger generations are modifying hiring processes to suit their preferred communication styles, and, like previous generations before, tend to lean towards candidates whom, for the most part, they can relate to.

When interacting with recruiters and hiring managers, job seekers tend to lead with their skills and experience. While these are important, they're only the initial factors an employer considers. A candidate can possess all the qualifications but still lack the hunger for:

- The company and its values
- Their profession
- The industry
- Career progression

It's a common misconception that hunger is hard to spot. Most hiring managers will tell you they recognize hunger when they see it; I certainly do. Signs that the candidate is hungry are important, as hunger fuels a person's drive to excel, whether it's for career growth, financial security, or to afford an annual European cruise. A candidate's chances of hearing "You're hired!" significantly increase when their interviewer perceives them as hungry and thus views them as the ideal employee, someone with intrinsic motivation.

You're probably asking, "Nick, what are the signs that a candidate is hungry?"

Actions speak louder than words. What a candidate does is far more important than what they say. Which candidate is hungrier?

CANDIDATE A: Arrives 10 minutes early for the interview. CANDIDATE B: Arrives right on time or five minutes late.

CANDIDATE A: Has grammatical errors throughout their resume and LinkedIn profile.

CANDIDATE B: Has an error-free resume and LinkedIn profile.

CANDIDATE A: Pushes back on doing a 45-minute assignment.

CANDIDATE B: Welcomes the assignment to showcase their skills.

CANDIDATE A: Doesn't send a thank-you note.

CANDIDATE B: Sends a well-crafted thank-you note with additional insights about their impact on previous employers.

Your actions, especially those visible to employers, reveal a great deal about your hunger and professionalism. No LinkedIn profile picture or banner? Not hungry. Only wanting a remote job? Not hunary.

A hungry job seeker can be identified by:

Their networking efforts.

Hungry job seekers constantly reach out to everyone and anyone because they understand that job opportunities are all around them. The catch is they're attached to people; therefore, they know building relationships is how they uncover the jobs that are all around them. Including a cover letter.

Not including a cover letter is lazy. Hungry job seekers leave nothing to chance; therefore, they include a cover letter that provides compelling reasons for employers to read their resume and visit their LinkedIn profile.

Showing evidence of impact.

Claiming "I'm a team player" or "I'm good at sales" is just an unsubstantiated opinion about yourself. Expecting employers to hire you based on your self-judgment shows you're unwilling to put in the effort to provide the information—numerical evidence of the impact you had on your previous employers—they need to assess your potential value.

They've crafted an elevator speech.

Writing and memorizing a 30-second elevator speech, a summary of who you are and what you offer, is an effort most job seekers won't bother with. When I hear a well-prepared elevator speech, I know I'm talking to someone who's hungry.

The best elevator speech I received: "I sold Corvettes in Las Vegas."

Not having a sense of entitlement.

Nothing turns off an employer faster than a sense of entitlement. Hungry job seekers understand they must earn their way through an employer's hiring process. They don't expect special treatment, exceptions, or to be "given a chance."

Due to the global economy and ever-changing consumer demands, companies are constantly striving to remain competitive and profitable by operating as lean as possible. The days of employers hand-holding their employees are long gone. Today, companies often have a "swim or sink" culture. Astute hiring managers know that candidates whose actions demonstrate a hunger for job search success are most likely to have the necessary motivation to succeed in a new job on their own.

Nick Kossovan, a well-seasoned corporate veteran, offers "unsweetened" job search advice. Send Nick your job search questions to artoffindingwork@gmail.com.