

DURHAM REGIONAL POLICE

# ARRESTED



## Project Fletcher Results in Eight Arrests; Five Suspects Still Sought

Investigators with the Durham Regional Police Service Financial Crimes Unit have conducted a complex, long-term fraud investigation after an employee defrauded a Durham Region business of more than \$3 million. The investigation resulted in eight arrests, and police are currently seeking five additional suspects.

The investigation focused on a 54-year-old female employed as the Operations Manager with ServiceMaster in Durham Region. Financial irregularities were identified following a corporate restructuring, prompting an internal audit and notification to police in November 2021.

Investigators determined the suspect orchestrated a sophisticated fraud scheme involving the diversion of employee wages, the redirection of payroll funds to other individuals—including family members—and the submission of fraudulent subcontractor invoices for work that was never performed.

Police believe the fraud may have spanned more than 15 years; however, the review period was limited to January 2015 through October 2021 due to lack of available financial records. Losses to ServiceMaster during that six-year period alone are believed to exceed \$3 million.

A forensic audit identified approximately 270 fraudulent cheques issued to eight subcontractor companies and deposited into 22 bank accounts. The investigation revealed extensive money laundering activity, including the use of cheque-cashing businesses, multiple financial institutions, and the movement of funds across Durham Region, the Greater Toronto Area, and globally.

Eight individuals have been arrested and charged. Five additional suspects remain outstanding, and police are seeking the public's assistance in locating them. Photos of the wanted individuals are attached.

The arrested parties and their charges are listed below:

**Duaa HADWEH**, age 53 of Clarington, is charged with: Fraud Over \$5,000 - Theft Over \$5,000 Possession of Proceeds Over \$5,000 - Launder Proceeds of Crime- Utter Forged Documents

**Bishara HADWEH**, age 63 of Clarington, is charged with: Fraud Over \$5,000 - Theft Over \$5,000 - Possession of Proceeds Over \$5,000 - Launder Proceeds of Crime

**Rina HADWEH**, age 30 of the United States is charged with: Fraud Over \$5,000 - Theft Over \$5,000 - Possession of Proceeds Over \$5,000 - Launder Proceeds of Crime

**Richard HADWEH**, age 31 of Clarington, is charged with: Fraud Over \$5,000 - Theft Over \$5,000 - Possession of Proceeds Over \$5,000 - Launder Proceeds of Crime

**Roberto CAMPOS**, age 63 of Oshawa, is charged with: Fraud Over \$5,000 - Theft Over \$5,000 - Possession of Proceeds Over \$5,000 - Launder Proceeds of Crime

**Fabiane BATISTA CAMPOS**, age 58 of Oshawa, is charged with: Fraud Over \$5,000- Theft Over \$5,000 - Possession of Proceeds Over

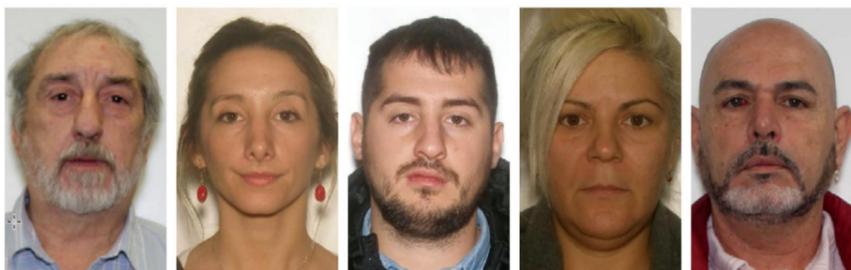
**Willians Freddy ROMAN**, age 58 of Brampton, is charged with: Fraud Over \$5,000 - Possession of Proceeds Over \$5,000 - Launder Proceeds of Crime

**Melba Carbajal** 61 years of Oshawa is charged with: Fraud Over \$5,000 - Theft Over \$5,000 Possession of Proceeds Over \$5,000 - Launder Proceeds of Crime

DRPS would like to thank FINTRAC and the Forensic Accounting Management Group who were engaged to assist with the investigation, which involved 27 judicial orders, tens of thousands of financial records, and extensive data analysis.

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# WANTED



Gabriel Gustavo AMUZ CERQUI 56 years

Gabriela Noel AMUZ BALARI 23 years

Rodrigo Nicolas AMUZ BALARI 21 years

Alexandra Noemi RAMOS BAUSERO 39 years

Gustavo Alejandro MALVAREZ 59 years

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- Monitor performance
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- Website design

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