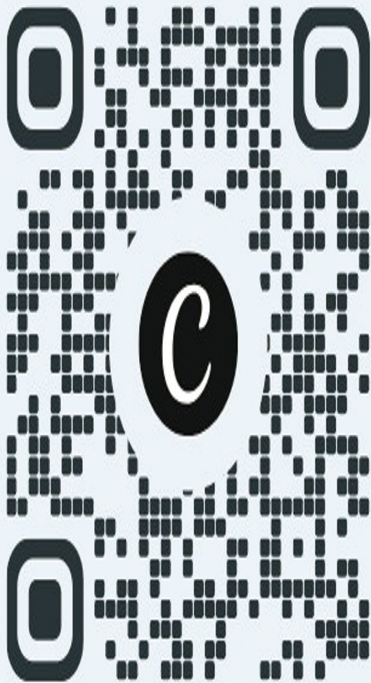


Fired, harassed, or pushed out? You have more options than you think.

Tahir Khorasanee, LL.M.

Senior Associate
Employment & Labour Lawyer
Steinbergs LLP



Scan to book a call with me

- Employment & Shareholder Agreements
- Shareholder Disputes
- Termination package negotiations
- Wrongful dismissal claims
- Long term disability disputes
- Management side Employment and Labour Law
- Commercial Litigation



416 436 9756



steinbergsllp.com/tahir-khorasanee/

From pg. 2 -
The end result. Elected official kept passing the buck and not taking responsibility.
The bottom line is we have no leadership in Oshawa.
The, "it is not my problem" mentality has to go.
Mayor Carter explained that there is a valid perception from both the downtown BIA and the community that downtown Oshawa is not safe. He noted that the city and partner agencies have reported an increase in issues related to mental health, addictions and unsheltered individuals, along with a rise in unlawful behaviour, said a city statement.
He stated that since March, criminal activity incidents have increased in the downtown, including illegal distribution of drugs, open drug use, property vandalism, assaults on trails, breaking and entering into businesses, and disrespect of private and public property, including urination and defecation.
The mayor urged the DRPS to commit to three key areas of support to its Central East Division in Oshawa.
The bottom line... It appears that the City for unknow reason has taken the position from responsibility to once again pass that responsibility to taxpayers (landlords).
A local police officer that is directly involved in patrolling the downtown stated: "We have practically given up on arresting people. If we arrested everyone we see doing drugs or loitering we would need a larger local jail and more staff. We can't handle the demand so we taken the position of assist only when it becomes life threatening. We can't do much about a homeless person without no identification and or resources.
In many cases when we arrest. They are right back where we picked them up."
It has been noted that the police feel helpless and are dependent on politicians to make the appropriate legislation in order to deal with this very serious and ever increasing issue of the homeless.
Carla Nave posted to Downtown Oshawa Uncensored FBPage.
If the Canadian Automotive museum in downtown Oshawa received municipal by-law fines totaling \$2,850 due to issues by like trespassing, littering, and loitering on the grounds. What is the fine for the Back door mission when on any given day you may note up to 20 people all over the front lawn of the building. Executive director Alex Miller-Gerrard says the museum faces vandalism and other nuisances on a weekly and sometimes daily basis, with calls to police or bylaw services made just as often.
Just this week, a front window was shattered, marking the second time it has been broken this year.
The museum has requested increased support and protection from the city, which has not yet materialized. However, since September the city has issued about \$2,750 in fines to the museum for the public nuisance on their property.
"We have really fantastic (staff and) volunteers that are going out there and helping us deal with this problem, but we have a very small team," Miller-Gerrard said.
"Our challenge is the lack of a co-ordinated response to the (issues) that are arising. (It's) a public challenge and we're hoping for a public response."
These recent development have other downtown merchants on the alert as they could also be facing fines. This could ideally mean that the few shops open will finally have to close. Many shops downtown already suffer from no parking, high OPUC bills, gas and taxes. Any fines would finally close down the downtown core.
It is yet not known who is behind this by-law enforcement but as usual none of the downtown council members are taking the lead. This is why the people are calling for the resignation of both Rick Kerr and Derek Giberson.
Local critic Joe Ingino, sated: "It is a disgrace. To attack local businesses. To make the assumption that it their responsibility when in reality it is primarily a police issue and a municipal issues as they have shown clear negligence when dealing with the homeless. Furthermore, the municipal elect are directly responsible for the safe injection sites that attract people from all over.... Voters should really consider new candidates and stop voting in the same dead wood. Incumbents need to go."
Think about how ridiculous this by-law is. Are we to assume that people living in bus shelters will automatically have Durham Transit liable for not preventing such acts? Are we to assume that people shooting up drugs and passing away is that the responsibility of the landlord at that location.
This bylaw and it's enforcement demand immediate intervention. The current mayor Carter clearly has no clue what he is doing and continously passes the buck and claims it is not his problem. When in reality it is? The mayoral candidates have yet to address this problem. Joe Ingino continues: 'I know one thing. If I was your mayor. I make sure all fines are called back. That downtown land owners be protected and use part of the 2 million dollar private security firm the city employs to police downtown. Use the police to carry out arrests and make available city property to use as a make shift jail."
Local Ward 5 City of Oshawa candidate, Scheshawna Lemaire stated, " Why is the City council not "looking into" how they can budget city funds to make programs successful, giving the unhoused opportunity to move forward."
The new development and stand by the City raises question. Why introduce this now just before an election. Why is it that no one at City Hall is coming out to support the land owners affected.
Could this be just a political stunt, just before the voters hit the polls. One thing for sure that if this is allowed to take full implementation. Many landowner will be selling.... Business that rent will have to close.
Joe Ingino states: "Could it be that this is a political move to force land owners to sell properties to make way for developers to buy cheap and build high rise?
The sudden move from by-law is questionable. No one at City Hall is disclosing who ordered the enforcement of the mentioned by-law. This leaving speculation that the plan may be just to force land owners to sell cheap to developers. Some running for mayor and current council member are campaigning on downtown development high rise development.