

Trent University's and OPSEU/SEFPO Local 365 Ratify Four-Year Agreement

OPSEU/SEFPO Local 365 and Trent University are pleased to jointly announce that a new collective agreement has been finalized, following ratification of the agreement at a Board of Governors meeting on Tuesday, July 28, 2026, and by the majority of voting members of OPSEU on Tuesday, July 14, 2026. The four-year agreement reflects a balanced outcome that supports employees and the University's future.

"I want to thank both bargaining teams for their thoughtful work in reaching this agreement," said Dr. Cathy Bruce, president and vice-chancellor of Trent University. "This four-year agreement provides important stability and sustainability for Trent University, reflecting a shared commitment to Trent's future and to the people who make our university such an outstanding place to work and learn."

Reflecting a collaborative bargaining process that balanced investments in employees with the University's commitment to long-term financial sustainability, the agreement includes:

Improvements to key workplace provisions that

"This agreement is the result of hard work and good-faith efforts by both parties," said William Dowkes, president of OPSEU/SEFPO Local 365. "It delivers meaningful improvements for our members, including enhanced benefits, stronger leave provisions, and important gains for contract staff. I want to thank both bargaining teams for their commitment throughout the process and our members for their engagement and support. Together, we were able to reach an agreement that benefits our members and supports the continued success of Trent University."

Enhancements to employee benefits and workplace supports to promote employee well-being and long-term health.

Across-the-board wage increases in each of the four years.

OPSEU/SEFPO Local 365 represents 530 members; the bargaining unit comprises support staff at Trent and includes such positions as caretakers, administrative support, secretaries, systems analysts, maintenance workers, demonstrators, and teaching assistants.

This agreement exemplifies the power of union in serving the best interest of it's representatives and the communities they serve.

strengthen the employee experience and support a positive working environment.

FOR SALE

McLaughlin Square, Oshawa

Downsize to the Rightsize

\$449,999

3 bdrm 2 bath 1,537 sq ft 2 Story Penthouse End Unit

Sunny Southview Unit With Main Floor Primary Bdrm

Loads of Upgrades & Building Amenities

Call Carla today to schedule your viewing!

Carla Skinner, Broker

Real Broker Ontario Ltd.

905-409-6560

carla@carlacaresteam.com

www.carlacaresteam.com

Not intended to solicit those currently under contract with a brokerage

COMMUNITY LEADERS | SUPPORTING LOCAL

SMALL BUSINESSES

MAKING A HUGE DIFFERENCE ACROSS THE REGION.

HOME OF THE

GUARANTEED RETURN

FOR YOUR ADVERTISING DOLLAR.

✓ EXPERIENCE.

✓ INTEGRITY.

✓ RESULTS.

VOTE ✓

HENRY ONWUACHU

FOR

MAYOR

OF OSHAWA

FOCUSED ON COMMUNITY. COMMITTED TO YOU.

TOGETHER, WE CAN BUILD A BETTER OSHAWA.

(289) 913-6331

COUNCILLOR

LISA ROBINSON

RETURN CITY HALL TO THE PEOPLE

ACCOUNTABILITY. TRANSPARENCY. COMMUNITY.