



THE STILLNESS STRATEGY

WORKBOOK



APRIL 15, 2026
GLOBAL SCHOOL OF MINISTRY
Worcestershire, United Kingdom

Preface

The Immutable Anchor in a Shifting World

The world is loud. It is in a state of constant, restless "evolution," and for too long, the Church has felt the pressure to keep pace. We have been told that to be relevant, we must be faster, louder, and more technologically or intellectually sophisticated. We have been playing a game of spiritual "catch-up" with a world that is running away from its own soul.

But God does not change.

The message of the Kingdom is not a product that requires a monthly update or a "new and improved" branding strategy. It is an immutable anchor. This workbook, and the **Credential of Spiritual Stillness & Integrity**, is a call to return to that anchor. Through the LCM Global Initiative, we are challenging leaders to stop building monuments to their own "knowledge" and start building sanctuaries for God's presence.

If our "progress" makes it harder for the simple to find God, then it is not progress—it is a barrier. It is time to lower the taxes on the Spirit, remove the price tags from our altars, and rediscover the God who speaks in the silence.

By Dr. Laurence Muzembi, Registrar

Foreword

The Courage to be Quiet

As a facilitator, I have watched countless leaders burn out in the "thunder" of ministry. We have become directors of storms, managing complex social leverage, financial pressures, and the constant demand for intellectual performance. We have been taught how to shout, but we have forgotten how to whisper.

In this seminar, we are not going to give you more "tools" for your toolbox. Instead, we are going to ask you to set the toolbox down. The **Stillness Strategy** is an invitation to rediscover the "Kingdom Within." My role over these three days is to help you peel back the layers of religious noise—the intellectual pride, the transactional faith, and the ego of ownership—until all that remains is Christlike love.

This is not a seminar of accumulation; it is a seminar of shedding. We are here to reclaim the integrity of the simple Gospel. I invite you to enter this space with open hands and a quiet heart.

By Dr. Duncan, Seminar Facilitator

Introduction

The Stillness Strategy: A Leadership Manifesto

The greatest threat to modern ministry is not a lack of information, but a surplus of noise. We are living in an era of "Lo here!" and "Lo there!", where believers are tossed to and fro by every new wave of spiritual "breakthrough" and intellectual "evolution."

The Problem:

We have unintentionally created a "Knowledge Tax" on the Divine. We have presented a God who is only accessible to those who can afford the books, understand the logic, and keep up with the emotional hype. In doing so, we have alienated the "simple ones" whom Jesus specifically called to Himself.

The Solution:

The **Stillness Strategy** is built on the reality that the Kingdom of God is not a destination to be reached through effort, but a Presence to be inhabited through surrender. This workbook is divided into three critical movements:

1. **Deconstructing the Noise:** Identifying the human-made "thunder" that complicates the Gospel.
2. **The Immutable Foundation:** Grounding our leadership in the unchanging truths of stewardship, land allocation, and financial integrity.
3. **The Heart of Leadership:** Choosing Christlike love over the leverage of knowledge.

The Goal:

By the end of this journey, you will not just hold a certificate from the **Global School of Ministry**. You will carry a new frequency of leadership—one that is steady, silent, and filled with the integrity of the Unchanging God.

Day 1

Deconstructing the "Thunder"

Identifying the Barriers to the Simple

The first day of this intensive is designed to be a "Spiritual Audit." Before we can build a ministry of stillness, we must first identify the man-made noise that has been masquerading as the voice of God. We begin by dismantling the "Thunder"—the spectacles and intellectual hurdles that have made the Gospel feel like a race the "simple ones" are losing.

Session 1: The "Lo Here, Lo There" Trap

Scripture Focus: *"The kingdom of God does not come with observation; nor will they say, 'See here!' or 'See there!' For indeed, the kingdom of God is within you."* — Luke 17:20-21

The Teaching:

Leaders are often pressured to provide "The New." This leads to a culture of constant chasing. We point people toward the next big conference, the latest "move of God," or a specific political/social storm. When we do this, we inadvertently teach our people that God is "out there" rather than "within."

- **The Problem:** "Observation-based" faith is exhausting. It requires people to always be looking for a sign, a feeling, or a trend.
- **The Shift:** We must move from being "Event Managers" to being "Presence Practitioners."

Leader's Reflection Exercise:

1. In the last six months, how many times have I told my congregation that God is doing something "new" over *there* (a movement, a place, a trend)?
2. If my church had no music, no lights, and no "programs" this Sunday, would my people still know how to find God in the silence?

Session 2: The Knowledge Tax

Scripture Focus: *“For the wisdom of this world is foolishness in God’s sight.”* — 1 Corinthians 3:19

The Teaching:

There is a deliberate, often subtle, message in modern leadership that one must be "knowledgeable" to truly know God. We have created an intellectual barrier to entry. We use theological jargon, complex academic historical contexts, and sophisticated reasoning that makes the "simple ones" feel like they are failing an exam.

- **The Problem:** If God is only for the educated, then God is elitist. This is a betrayal of the Christ who chose fishermen and tax collectors.
- **The Shift:** We must simplify. Not by "dumbing down" the truth, but by "clearing the path." True wisdom is the ability to make the deep things of God accessible to a child.

Practical Workshop: The Translation Test

Take a complex theological concept you recently taught (e.g., Justification, Sanctification, or Eschatology).

- **Rewrite it now** using only words that a 10-year-old or a weary, uneducated labourer would understand.
 - **The Goal:** If the "power" of the message disappears when the big words are removed, it was never the power of God—it was the power of human intellect.
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Session 3: Breaking the "Catch-Up" Cycle

The Teaching:

The world wants religion to "evolve." This creates a sense of spiritual FOMO (Fear Of Missing Out). Believers feel they are constantly "playing catch-up" with God’s supposedly changing will. But the Immutable God does not move; we are the ones running in circles.

- **The Discovery:** Stillness is not a lack of movement; it is the end of the race.
- **The Goal:** To convince our leaders and our people that they have already arrived.

Group Discussion Prompt:

- Why are we afraid of silence in our services?

- Why do we feel the need to fill every gap with music, "knowledge," or "thunder"?
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Day 1 Closing Activity: The "Noise" Fast

Instruction: For the next 12 hours (until Day 2 begins), you are challenged to a "Digital and Intellectual Fast."

- No social media.
- No theological podcasts.
- No "research" for next Sunday's sermon.
- **Just sit with the Immutable One.** Practice the stillness you are called to protect.

Day 2

The Immutable Foundation

Stewardship, Leverage, and the Unchanging Truth

If Day 1 was about clearing away the "Thunder," Day 2 is about examining the soil. As leaders, the "Foundation" is often where we get entangled. We must move from a mindset of **Spiritual Competition** to one of **Divine Stewardship**. We will address the heavy topics of money and land through the lens of a God who does not change.

Session 3: Faith, Money, and Spiritual Leverage

Scripture Focus: *“But Peter said to him, ‘May your silver perish with you, because you thought you could buy the gift of God with money!’”* — Acts 8:20

The Teaching:

In the "noise" of modern ministry, money is often rebranded as "Spiritual Leverage." Leaders suggest that financial giving "unlocks" a certain level of faith or "forces" a breakthrough. This turns the Gospel into a transaction and the pulpit into a marketplace.

- **The Trap:** Teaching that spiritual standing is tied to financial performance. This creates a "Pay-to-Play" barrier that excludes the poor and burdens the simple.
- **The Immutable Truth:** God's grace is free. Faith is a state of trust, not a financial instrument.
- **The Shift:** Leaders must stop using "Spiritual Leverage" to fund their visions. We must trust that the Immutable God provides for what He originates without the need for psychological pressure.

Workbook Activity: The Transaction Audit

- Reflect on your most recent "Offering" or "Tithe" exhortation.
- Did you imply that the giver was "investing" for a personal return?

- Did you use the "Thunder" of guilt or the "Lightning" of a promised miracle to get results?
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Session 4: Divine Land Allocation and Stewardship

Scripture Focus: *"The land must not be sold permanently, because the land is mine and you reside in my land as foreigners and strangers."* — Leviticus 25:23

The Teaching:

We often treat ministry land and buildings as "assets" for our own legacy. But in the Kingdom, we are merely tenants. The land belongs to the Divine. When we over-leverage ourselves to build massive monuments, we create a "Storm" of debt that our people—especially the simple ones—must pay for.

- **The Problem:** "Empire Building" masquerading as "Kingdom Growth." If the expansion of the building requires the exploitation of the flock, it is not a Divine Allocation; it is a human ambition.
- **The Shift:** We must view our properties as "Stillness Zones"—spaces meant for refuge, rest, and hospitality, not just for "production."

Group Workshop: Mapping the Master's Estate

1. Is your current land allocation serving the "simple ones" (the poor, the weary, the stranger)?
 2. How much of your ministry's energy is spent simply maintaining the "bricks and mortar" vs. tending the "living stones" (the people)?
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Session 5: Principles vs. Packaging

The Teaching:

The world demands that the message "evolve." We often mistake the *packaging* (our music, our technology, our buildings) for the *principle* (the Gospel).

- **The Danger:** When the packaging becomes too expensive or complex, it becomes a barrier.
- **The Goal:** To identify the "Immutable Core" that remains if all the packaging—the lights, the sound systems, and the bank accounts—were stripped away.

Case Study Discussion:

If your ministry lost its physical land and its bank accounts tomorrow, what part of your "Message" would survive? That surviving part is your Immutable Foundation.

Day 2 Closing Activity: The Stewardship Vow

Instruction: Spend 30 minutes in private reflection. Write a letter to God acknowledging that you own nothing—not the pulpit, not the building, and not the people.

- Hand over the "leverage" of your position.
- Ask for the grace to be a tenant who cares for the Garden, rather than a King who tries to own the Land.

Day 3

The Heart of Leadership

Knowledge vs. Love and the Final Commissioning

The final day of our intensive brings us to the ultimate destination: the human heart. If the first two days were about clearing the "Thunder" and stabilizing the "Foundation," Day 3 is about the **Incarnation**. We move from what a leader *knows* and *has* to who a leader *is* in the presence of the "simple ones."

Session 6: Knowledge vs. Christlike Love

Scripture Focus: *"If I speak in the tongues of men or of angels, but do not have love, I am only a resounding gong or a clanging cymbal. If I have the gift of prophecy and can fathom all mysteries and all knowledge... but do not have love, I am nothing."* — 1 Corinthians 13:1-2

The Teaching:

In the "Global School of Ministry," we often overvalue *Gnosis* (intellectual knowledge) and undervalue *Agape* (sacrificial love). Knowledge creates a hierarchy; love creates a family.

- **The Noise:** A leader who uses their "knowledge" to impress or intimidate. This is a "clanging cymbal"—it is loud, but it has no melody and offers no rest.
- **The Immutable Truth:** The greatest "knowledge" a leader can possess is the direct, experiential understanding of God's love. This knowledge is not found in a library, but in a relationship.

Leader's Reflection Exercise:

1. **The "Cymbal" Test:** When I speak from the pulpit, am I trying to be "deep" so that people think I am smart, or am I being "clear" so that people know they are loved?

2. **The Barrier Check:** Does my "expertise" make people feel they need me to interpret God for them, or does it empower them to find the "Kingdom Within" for themselves?
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Session 7: The Ministry of Silence & The Still Small Voice

Scripture Focus: *"After the earthquake came a fire, but the Lord was not in the fire. And after the fire came a gentle whisper."* — 1 Kings 19:12

The Teaching:

The world—and often the church—demands that leaders be "The Voice." But the most profound work of the Spirit often happens when the leader stops talking.

- **The Problem:** We are afraid of silence because we feel we aren't "earning our keep" if we aren't performing.
- **The Shift:** We must learn to facilitate the "Gentle Whisper." This means creating space in our liturgies and our lives for people to hear God directly, without our commentary.

Practical Workshop: The Art of Facilitated Stillness

- Brainstorm three ways to introduce "Sheer Silence" into your weekly service.
 - How do you respond when the "Thunder" of a crisis hits your community? Do you add to the noise, or do you become the "Quiet Centre"?
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Session 8: Final Commissioning & The Covenant of Integrity

The Teaching:

You are now ready to receive the **Credential of Spiritual Stillness & Integrity**. This is not a degree of completion, but a commission of a new way of being.

- **The Charge:** You are being sent back to your apostles, pastors, elders, and deacons not as a more "knowledgeable" expert, but as a "Protector of the Simple."
- **The Promise:** If you protect the stillness, the God who does not change will be your constant rear guard.

Day 3 Closing Ceremony: The Signing of the Code

Instruction: This is the most solemn moment of the seminar.

1. **The Reading:** Facilitator Dr. Duncan leads the group in a corporate reading of the **Leader's Code of Integrity**.
 2. **The Signing:** Each leader signs their copy of the Code, followed by a moment of silent prayer.
 3. **The Issuance:** Certificates are issued by the **Global School of Ministry: LCM Global Initiative**.
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Closing Words: The Last Whisper

Leaders, go back to your cities and your villages. Do not go back to "evolve" your people. Go back to **love** them. When they ask you what you learned at the LCM Global Initiative, tell them you learned that they don't have to play catch-up anymore. Tell them the God of the Universe is already in the room with them, and all they have to do is be still.

Global School of Ministry

LCM Global Initiative

THE LEADER'S CODE OF INTEGRITY

A Covenant of Stillness, Stewardship, and Love

Preamble

I, the undersigned, acknowledging that God is immutable and His message is an eternal gift to be protected rather than a product to be sold, do hereby enter into this sacred covenant. I recognize that my primary calling is to be a **Protector of the Stillness**, ensuring that the "simple ones" may find the Kingdom within without the interference of human noise, intellectual pride, or spiritual leverage.

Article I: The Rejection of Spiritual Leverage

- **Non-Transactional Faith:** I vow never to teach or imply that God's grace, favour, or "breakthrough" can be bought, coerced, or triggered through financial contributions.
- **Protection of the Vulnerable:** I will never use my spiritual authority to manipulate the resources of the flock for personal or institutional gain.
- **Integrity of the Pulpit:** I will refuse the "Thunder" of guilt-based fundraising, trusting that the Unchanging God provides for His own work without the need for psychological leverage.

Article II: The Priority of Love over Knowledge

- **Dismantling Barriers:** I will not use theology, jargon, or academic achievement to create a "Knowledge Tax" that excludes the uneducated or the weary.
- **The Ministry of Clarity:** I commit to translating the deep things of God into the universal language of Christlike love, ensuring the Gospel remains accessible to all.

- **Humility in Leadership:** I will measure my success not by the complexity of my intellect, but by the depth of my compassion and the peace of those I serve.

Article III: Divine Stewardship & Land Allocation

- **The Tenant's Heart:** I acknowledge that I am a temporary caretaker of God's land and resources. I renounce the spirit of "Empire Building" and the ego of ownership.
- **Sacred Allocation:** I will manage all physical property as a "Stillness Zone," prioritizing hospitality and refuge for the simple over the pursuit of prestige.
- **Financial Sobriety:** I will avoid the "Storm" of unnecessary debt and expansion that places an undue burden on the shoulders of the faithful.

Article IV: The Guardianship of Stillness

- **Resistance of Noise:** I will deliberately protect the "Quiet Centre" of my ministry, honouring the "still, small voice" over the clamour of religious trends and emotional spectacles.
- **The Immutable Standard:** I will resist the pressure to "evolve" the message of God to suit the shifting whims of the world, standing firm in the peace of the Unchanging One.

Covenant Affirmation

I voluntarily place myself under the accountability of this Code. I understand that my **Credential of Spiritual Stillness & Integrity** is a reflection of my commitment to these principles in both my private character and my public office.

Signed this day: _____

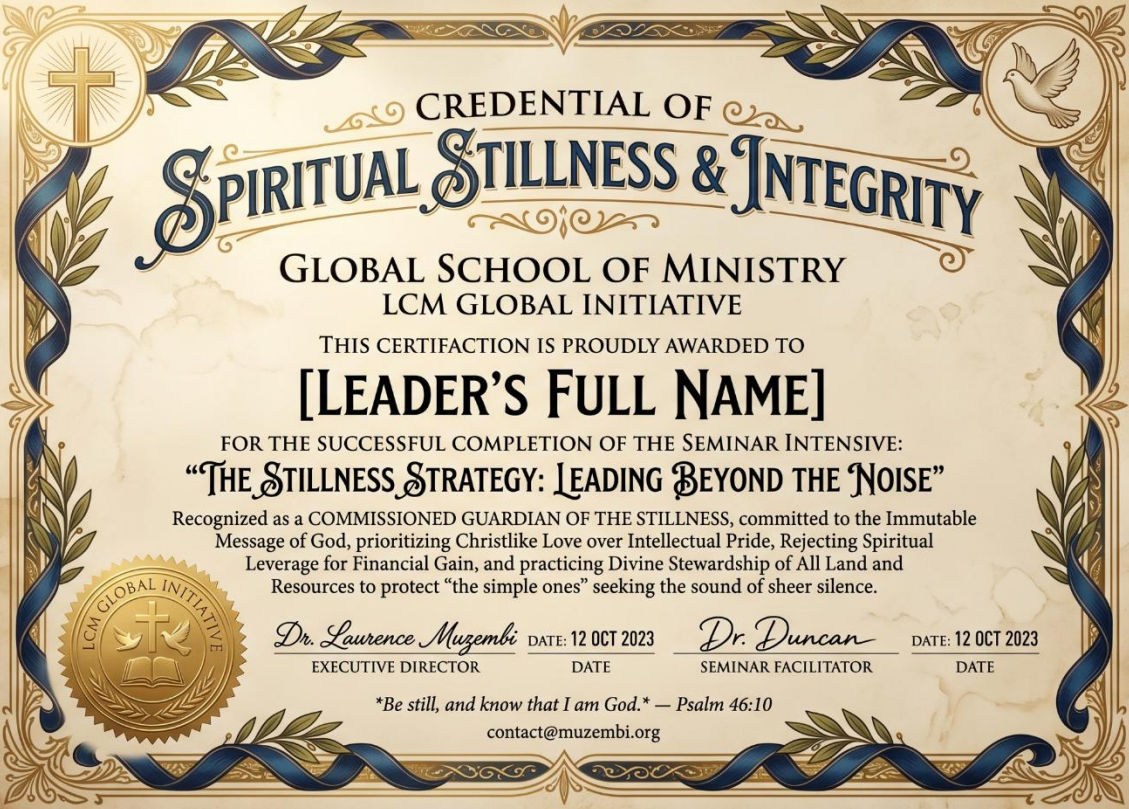
Leader's Name: _____

Witnessed By: _____

(On behalf of LCM Global Initiative)

Official Contact: contact@muzembi.org

“Be still, and know that I am God.” — Psalm 46:10



CREDENTIAL OF
SPIRITUAL STILLNESS & INTEGRITY

GLOBAL SCHOOL OF MINISTRY
LCM GLOBAL INITIATIVE

THIS CERTIFICATION IS PROUDLY AWARDED TO

[LEADER'S FULL NAME]

FOR THE SUCCESSFUL COMPLETION OF THE SEMINAR INTENSIVE:
"THE STILLNESS STRATEGY: LEADING BEYOND THE NOISE"

Recognized as a COMMISSIONED GUARDIAN OF THE STILLNESS, committed to the Immutable Message of God, prioritizing Christlike Love over Intellectual Pride, Rejecting Spiritual Leverage for Financial Gain, and practicing Divine Stewardship of All Land and Resources to protect "the simple ones" seeking the sound of sheer silence.



Dr. Laurence Muzembi DATE: 12 OCT 2023
EXECUTIVE DIRECTOR DATE

Dr. Duncan DATE: 12 OCT 2023
SEMINAR FACILITATOR DATE

**Be still, and know that I am God.* — Psalm 46:10*
contact@muzembi.org



GLOBAL SCHOOL OF MINISTRY

LCM GLOBAL INITIATIVE

Building Sanctuaries of Stillness in a World of Noise

Date:

Subject: Letter of Apostolic Affirmation

Attn: The Commissioned Leader

To Whom It May Concern,

It is with profound joy and a deep sense of responsibility that the **Global School of Ministry** issues this letter in support of the **Credential of Spiritual Stillness & Integrity** awarded to **[Leader’s Full Name]**.....

We live in an age characterized by "The Storm"—a time when religious leadership is often measured by the volume of one's voice, the complexity of one's knowledge, or the "leverage" of one's resources. In such a climate, the pursuit of **Stillness** is not merely a preference; it is a radical act of spiritual integrity.

Through the **LCM Global Initiative**, this leader has undergone a rigorous period of deconstruction and re-centring. They have been found to be in alignment with the immutable truth that God does not change, and that His message must not be "evolved" to suit the transactional whims of the world.

By this letter, we affirm that has pledged to:

1. **Lower the "Knowledge Tax":** Ensuring that the Gospel remains accessible to the simple and the weary, prioritizing Christlike love over intellectual superiority.
2. **Abolish Spiritual Leverage:** Refusing to treat faith as a commodity or to use their authority to manipulate the resources of the flock.
3. **Exercise Divine Stewardship:** Managing land and ministry assets not as an owner, but as a faithful tenant who provides a refuge for those seeking the "still, small voice" of God.

We recommend this leader to you as a **Guardian of the Quiet Centre**. They are not sent back to you to bring more "thunder," but to point you toward the Kingdom of God that is already within you.

May the peace of the Unchanging One rest upon their ministry.

In Service to the Stillness,

(Signature)

Dr. Laurence Muzembi *Executive Director, Global School of Ministry*

(Signature)

Dr. Duncan *Seminar Facilitator*

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LCM Global Initiative | *“Restoring the Integrity of the Simple Gospel”*