



April 24, 2020

To whom it may concern

I have been requested by Debra Armstrong to provide a reference letter. I am pleased to provide a glowing review of my experience working with her.

Debra worked as an accountant for WhippleWood CPAs. We worked together during the year of 2019. Her accounting skills allowed us to service our clients providing them with accurate financials and reporting while also providing compliance with sales and use tax regulations. Debra is a great team player with intuitive ideas. She excelled at her position, showed great initiative and handled herself professionally. Her formidable skills and strong work ethic made her a valuable asset.

Debra is a loyal and dedicated worker. She handles pressure well and demonstrated her willingness to work beyond what is required in her position. She has good organization skills and has shown her ability to thrive with in a variety of situations.

I would highly recommend Debra for any position you might have available.

I would be available to answer any questions you might have by phone or by e-mail.

Sincerely,

A handwritten signature in black ink that reads "Kim Esely". The signature is fluid and cursive, with a long, sweeping tail on the "y".

Kim Esely
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