

THE HORIZON HEARTH COMPENSATION PLAN

GET IN EARLY. KEEP GROWING.

The Power Chain Pool.

One company-wide chain, in the order people join. Everyone who comes in after you links into your Power Chain. You see all of them, and you stack up shares of the pool as they grow beneath you.

Every month, **10% of all company CV** goes into the Power Chain Pool. As Horizon Hearth keeps growing, more people link into your chain, you earn more shares, and the pool gets bigger. This is how we reward the people who get in and keep the company growing.

HOW THE POWER CHAIN POOL WORKS

Everyone who joins after you links into your Power Chain, and you watch it grow in real time. As people stack up beneath you, you earn shares of that month's pool.

100

1 SHARE

JOINED AFTER YOU

Unlock it by personally enrolling **1 new customer or rep.**

200

2 SHARES

JOINED AFTER YOU

Unlock your 2nd share by enrolling **another.**

500

3 SHARES • MAX

JOINED AFTER YOU

Unlock your 3rd and final share by enrolling **a third.**

UNLOCK YOUR SHARES

You unlock your share(s) of that month's Power Chain Pool by personally enrolling a new customer or rep. The more you sell, the more of the pool you own.

THE POOL GROWS AS THE COMPANY GROWS

Every month, 10% of all company CV flows into the Power Chain Pool. As long as Horizon Hearth keeps growing, there are more people linking into your chain, more shares to earn, and more pool to unlock. Get in early, keep selling, and keep growing your Power Chain.

The Power Chain Pool gets you in and rewards your momentum from day one. The **Legacy Plan** and the **Leadership Plan** are how you turn that momentum into something lasting. **We're building a Legacy Company.**

THE HORIZON HEARTH COMPENSATION PLAN

The Legacy Plan.

Build your organization once, and get paid on every order and every rebill. No forced placement. No spillover. No gimmicks. Just a clean **5-Level Unilevel** that pays you deep into your team, on the first sale and on every renewal.

PRODUCT	PRICE	CV	BILLING
Core Monthly	\$29.99	30	Rebills monthly
Core Annual	\$299.99	230	Rebills yearly
All Access Monthly	\$99.99	90	Rebills monthly

THE 5-LEVEL UNILEVEL

Everyone you personally enroll sits on your Level 1, their enrollees on your Level 2, and so on, with unlimited width. Percentages are fixed against CV and pay on the initial order and on every rebill.

LEVEL	% OF CV	CORE MONTHLY \$29.99 / 30 CV	CORE ANNUAL \$299.99 / 230 CV	ALL ACCESS \$99.99 / 90 CV
Level 1	20%	\$6.00	\$46.00	\$18.00
Level 2	10%	\$3.00	\$23.00	\$9.00
Level 3	5%	\$1.50	\$11.50	\$4.50
Level 4	2%	\$0.60	\$4.60	\$1.80
Level 5	2%	\$0.60	\$4.60	\$1.80
Total Unilevel	39%	\$11.70	\$89.70	\$35.10

BUILD ONCE. PAID ON EVERY REBILL.

The same table pays on the first order and again on every rebill, and annual products pay again at each renewal. Build your organization one time and the Unilevel keeps working for you, paying **39% of CV** across five levels, deep and residual. This is the foundation of a Legacy Company.

The Unilevel is your foundation. The **Leadership Plan** stacks five company-wide Bonus Pools on top of it, so the whole company's growth pays you, not just your own team. **We're building a Legacy Company.**

THE HORIZON HEARTH COMPENSATION PLAN

The Leadership Plan.

Five company-wide Bonus Pools reward the leaders who build. Every pool is funded from **company-wide CV** and paid by shares, so the whole company's volume pays you, not just your own team. Four pools unlock with rank, and the Power Chain pays by depth.

BONUS POOL	% OF CV	PERSONALLY ENROLLED	GROUP VOLUME / MO
Silver Pool	5%	3	3,000
Gold Pool	5%	4	6,000
Platinum Pool	5%	5	10,000
Diamond Pool	5%	6	20,000
Power Chain Pool	10%	by depth	see page 1

Qualifications are cumulative and count a maximum of 50% of Group Volume from any one leg. Every pool is funded from company-wide CV and split by shares among everyone who has unlocked it.

WHERE THE BONUS POOLS FIT

Silver, Gold, Platinum & Diamond Pools 20% + Power Chain Pool 10% = 30% of CV

The Bonus Pools pay **30% of CV** on top of the **39% 5-Level Unilevel** (The Legacy Plan), for a total of **69% of CV** paid to the field.

PAID ON ALL COMPANY VOLUME

Every Bonus Pool is funded from company-wide CV, so as Horizon Hearth grows, every pool grows with it. Reach a rank, unlock its pool, and take your share of the whole company's volume. Build the Unilevel, unlock the Pools, and grow the Power Chain. **That is a Legacy Company.**