

CITY OF WATERVLIET 2019 ESTIMATE OF REVENUES

		2018	2019
Account	Description	Budget	Budget
A1081	PAYMENT IN LIEU OF TAXES	\$ 150,000.00	\$ 150,000.00
A1090	INTEREST /PENALTY ON TAXES	\$ 20,000.00	\$ 20,000.00
A1110	SALES TAX	\$ 3,480,000.00	\$ 3,580,000.00
A1130	UTILITY TAX	\$ 110,000.00	\$ 110,000.00
A1170	FRANCHISE TAX	\$ 150,000.00	\$ 150,000.00
A1210	COURT FEES	\$ 185,000.00	\$ 235,500.00
A1220	TRAFFIC SAFETY DIV FINES	\$ 18,000.00	\$ 18,000.00
A1255	CLERK FEES	\$ 7,000.00	\$ 4,000.00
A1603	VITAL STATISTICS	\$ 2,000.00	\$ 2,000.00
A1689	VACANT BUILDING REGISTRATION	\$ 85,000.00	\$ 85,000.00
A2025	SWIMMING POOL FEES	\$ 2,500.00	\$ 3,500.00
A2110	ZONING BOARD FEES	\$ 2,000.00	\$ 2,000.00
A2401	INTEREST ON DEPOSITS	\$ 0.00	\$ 0.00
A2555	BUILDING PERMITS	\$ 50,000.00	\$ 35,000.00
A2660	SALE OF REAL PROPERTY	\$ 5,000.00	\$ 3,500.00
A2770	UNCLASSIFIED REVENUES	\$ 100,000.00	\$ 70,000.00
A2772	CELL TOWER RENTALS	\$ 20,000.00	\$ 30,000.00
A2773	REFUSE USER FEE	\$ 33,000.00	\$ 47,000.00
A2775	INSURANCE RECOVERY - FIRE DEPARTMENT	\$ 375,000.00	\$ 395,000.00
A2776	RECOVERY OF LIENS ON PROPERTY	\$ 20,000.00	\$ 20,000.00
A2777.7000	PARK/RECREATION FACILITY RENTALS	\$ 20,000.00	\$ 14,000.00
A2777.7001	BANNERS		\$ 7,900.00
A2778	DWI Reimbursement - PD OT	\$ 2,000.00	\$ 2,000.00
A2779	CODE ENFORCEMENT & PNL FINES	\$ 50,000.00	\$ 60,000.00
A2780	CDBG GRANT REIMBURSEMENT	\$ 77,000.00	\$ 80,000.00
A2801	INTERFUND TRANSFER	\$ 100,000.00	\$ 0.00
A3001	STATE AID	\$ 1,210,193.00	\$ 1,210,193.00
A3005	MORTGAGE TAX	\$ 87,000.00	\$ 90,000.00
A3021	STATE AID COURT FACILITIES	\$ 48,000.00	\$ 45,000.00
A3330	COURT SECURITY REIMBURSEMENTS FROM STATE	\$ 75,000.00	\$ 75,000.00
A3389	STATE AID - OTHER PUBLIC SAFETY	\$ 8,500.00	\$ 3,500.00
	INVESTIGATOR - T88 REIMBURSEMENT	\$ 50,000.00	\$ 0.00
A3820	STATE AID FOR YOUTH	\$ 4,000.00	\$ 4,000.00
		\$ 6,546,193.00	\$ 6,552,093.00

TAX RATE CALCULATION & ASSESSED VALUE INFORMATION

	ASSESSED VALUE IN 2013	\$	381,204,956	
	ASSESSED VALUE IN 2014	\$	382,440,439	
	ASSESSED VALUE IN 2015	\$	388,587,699	
	ASSESSED VALUE IN 2016	\$	381,020,254	
	ASSESSED VALUE IN 2017	\$	377,163,908	
	ASSESSED VALUE IN 2018	\$	380,958,445	
TOTAL ESTIMATE OF EXPENDITURES FOR 2019				\$11,748,230
TOTAL ESTIMATE OF SUBSIDIARY REVENUES FOR 2019				\$6,552,093
APPROPRIATED FUND BALANCE				\$0
AMOUNT TO BE RAISED BY PROPERTY TAX				\$5,196,137
				2018 \$4,853,385
				levy increase 7.06%

TAX RATE CALCULATION

\$5,196,137	DIVIDED BY	\$380,958.445
EQUALS	\$13.6396	PER THOUSAND OF ASSESSED VALUE
EQUALIZED TAX RATE FOR 2017	\$12.8681	
TAX RATE FOR 2018	\$13.6396	5.99577%
		Tax Rate Increase

2017 Average Tax Bill (125k assessment)	\$1,609
2018 Average Tax Bill (125k assessment)	\$1,705
Average increase in tax bill monthly	\$96
	\$8.04

	1001	PERSONAL SERVICES							
		P/T Assessor	\$30,000		\$16,500		\$30,000		\$16,500
	4000	CONTRACTUAL SERVICES							
		Assessor fees, appraisal, office & data processing cost	\$7,000		\$4,900		\$7,000		\$4,900
		Assessor Sub Total		\$37,000		\$21,400		\$37,000	\$21,400
A1410		CITY CLERK'S OFFICE							
	1001	(1) City Clerk	\$47,400		\$26,070		\$47,900		\$26,345
		(1) PT Clerk	\$15,600		\$8,580		\$15,600		\$8,580
	4000	Office expense, legal ads, training supplies	\$5,000		\$3,500		\$5,000		\$3,500
		City Clerk Sub Total		\$68,000		\$38,150		\$68,500	\$38,425
A1420		CORPORATION COUNSEL							
	1001	PERSONAL SERVICES							
		Corporation Counsel	\$67,241		\$36,983		\$67,741		\$37,258
	4000	CONTRACTUAL SERVICES							
		Supplies, misc. legal consultants	\$25,000		\$17,500		\$30,000		\$21,000
		Counsel Sub Total		\$92,241		\$54,483		\$97,741	\$58,258
A1430		CIVIL SERVICE COMMISSION							
	1001	PERSONAL SERVICES							
		(1) PT Secretary	\$13,320		\$7,326		\$13,320		\$7,326
		(1) PT President	\$2,000		\$1,100		\$2,000		\$1,100
		(2)PT Members	\$2,400		\$1,320		\$2,400		\$1,320
	4000	CONTRACTUAL SERVICES							
		Exam costs, printing, office costs	\$500		\$275		\$500		\$275
		Civil Service Sub Total		\$18,220		\$10,021		\$18,220	\$10,021
A1450		ELECTIONS							
	4000	Rental costs, repairs, polling places, supplies	\$22,000		\$22,000		\$21,000		\$21,000
		Elections Sub Total		\$22,000		\$22,000		\$21,000	\$21,000
A1620		MUNICIPAL BUILDINGS							
	1001	PERSONAL SERVICES							
		(1) Laborer as Custodian/Cleaner	\$37,003		\$20,352		\$37,544		\$20,649
		City Hall Maintenance Mechanic	\$47,300		\$26,015		\$0		\$0
		Clothing Allowance	\$1,400		\$770		\$700		\$385
	1002	Overtime	\$2,000		\$1,100		\$2,000		\$1,100
	4000	CONTRACTUAL SERVICES							
	4010	City Hall/Court/Police Power costs,	\$20,000		\$14,000		\$25,000		\$17,500
		Rug Rental, rug, window cleaning, cleaning supplies	\$1,000		\$700		\$1,000		\$700
		Misc. expenses, light repairs, etc.	\$148,000		\$103,600		\$119,000		\$83,300
	4031	CONTRACTUAL SERVICES							
		Senior Citizens/Library Power Costs, Maint. agreemen	\$15,000		\$15,000		\$14,000		\$14,000
		Rug Rental, Phone misc.	\$2,000		\$2,000		\$3,500		\$3,500

		Municipal Buildings Sub Total		\$273,703		\$183,537		\$202,744		\$141,134
A1641		CENTRAL COMMUNICATIONS								
	4000	Phone costs - Cornerstone	\$20,000		\$14,000		\$19,500		\$13,650	
		Long Dist. User charges	\$250		\$175		\$0		\$0	
		Misc. expenses, changes, etc.	\$250		\$175		\$0		\$0	
		Central Communication Sub Total		\$20,500		\$14,350		\$19,500		\$13,650
A1660		CENTRAL STORES ACCOUNT								
	4000	Misc. Consumable supplies	\$4,000		\$2,800		\$4,000		\$2,800	
		Central Stores Sub Total		\$4,000		\$2,800		\$4,000		\$2,800
A1670		CENTRAL POSTAGE-COPYING								
	4000	Postage costs (meter 2K/Post/6500)	\$11,500		\$8,050		\$11,200		\$7,840	
		Lease, paper & supply (lease gen &)	\$10,500		\$7,350		\$12,300		\$8,610	
		Postage/Copying Sub Total		\$22,000		\$15,400		\$23,500		\$16,450
A1680		CENTRAL DATA PROCESSING								
	4000	CONTRACTUAL SERVICES								
		Security, Paychex, time warner costs	\$20,000		\$14,000		\$60,000		\$42,000	
		Systems East maintenance -cable connect	\$35,000		\$24,500		\$0		\$0	
		Data Processing Sub Total		\$55,000		\$38,500		\$60,000		\$42,000
A1910		INSURANCE								
	4000	General Liability, Fire, Theft,								
		Vehicle Ins. claims deductible	\$220,000		\$90,000		\$220,000		\$100,000	
A1920		MUNICIPAL ASSOCIATIONS								
	4000	NYS Mayors Conference, etc.	\$6,500		\$4,550		\$6,500		\$4,550	
A1930		JUDGMENT & SETTLEMENTS								
	4000	WCB Court Award - Fire "A"	\$30,335		\$30,335		\$30,335		\$30,335	
	4000	WCB Court Award - Fire "D"	\$35,393		\$35,393		\$35,393		\$35,393	
	4000	WCB Court Award -Fire "F"	\$30,335		\$30,335		\$30,335		\$30,335	
A1990		CONTINGENCY								
	4000	Budgetary oversight/contingency	\$50,000		\$50,000		\$100,000		\$100,000	
		Sub Total		\$372,563		\$240,613		\$422,563		\$300,613
A3020		DISPATCHERS								
	4380	Annual Payment to Albany County	\$0		\$0		\$0		\$0	
A3120		POLICE DEPARTMENT								
	1001	PERSONAL SERVICES								
		Chief Police Chief	\$99,324		\$99,324		\$100,432		\$100,432	
		Secretary	\$47,082		\$47,082		\$46,622		\$46,622	
		LT Lieutenant	\$82,786		\$82,786		\$22,453		\$22,453	
		SGT Sergeant (7)	\$559,200		\$559,200		\$545,944		\$545,944	
		PTL Patrolman (15)	\$1,038,002		\$1,038,002		\$1,116,209		\$1,116,209	
	1002	Overtime	\$300,000		\$300,000		\$350,000		\$350,000	

	1003	Holiday Pay	\$57,650		\$57,650		\$58,227		\$58,227	
	1004	School Crossing Guards	\$7,350		\$7,350		\$8,085		\$8,085	
	1008	Promotional Account	\$10,000		\$10,000		\$7,500		\$7,500	
	2000	Purchase of vehicles/Taser/Portable radio Equip	\$500		\$500		\$500		\$500	
	4000	CONTRACTUAL SERVICES								
	4011	Forms printing, tickets, etc.	\$400		\$400		\$400		\$400	
	4012	Gasoline Costs	\$18,000		\$18,000		\$38,000		\$38,000	
	4020	Communications, maint. agreements, repairs	\$6,000		\$6,000		\$6,000		\$6,000	
	4023	Copier, maintenance, supplies	\$1,000		\$1,000		\$1,000		\$1,000	
	4030	Clothing Allowance	\$14,000		\$14,000		\$19,400		\$19,400	
	4040	Vehicle maintenance, tires, etc.	\$25,000		\$25,000		\$25,000		\$25,000	
	4070	Life insurance costs	\$2,800		\$2,800		\$2,800		\$2,800	
	4080	Training, education, firearms	\$10,000		\$10,000		\$8,000		\$8,000	
	4090	Operational supplies, matron costs, misc. expenses	\$36,000		\$36,000		\$36,000		\$36,000	
A3310		TRAFFIC CONTROL PROGRAM								
	1000	Stop light - contractor costs	\$7,000		\$7,000		\$7,000		\$7,000	
	4000	Power costs & hardware	\$11,500		\$11,500		\$11,500		\$11,500	
A3510		Animal Control								
	1001	Dog Warden	\$15,000		\$15,000		\$15,000		\$15,000	
	4000	Humane Society Expenses	\$2,500		\$2,500		\$2,500		\$2,500	
		Misc. Vehicle Costs	\$500		\$500		\$500		\$500	
		Police Sub Total		\$2,351,594		\$2,351,594		\$2,429,072		\$2,429,072
A3410		FIRE DEPARTMENT								
	1001	PERSONAL SERVICES								
		Chief Fire Chief	\$98,040		\$98,040					
		CP Captains (4)	\$305,686		\$305,686					
		LT Lieutenants (4)	\$288,952		\$288,952		\$1,791,330		\$1,791,330	
		FF Firefighters (16)	\$1,087,781		\$1,087,781					
		Clothing Pay	\$17,500		\$17,500		\$17,500		\$17,500	
		EMS Stipend	\$4,000		\$4,000		\$4,500		\$4,500	
		CPAT Stipend	\$6,500		\$6,500		\$6,500		\$6,500	
		GI Stipend	\$13,200		\$13,200		\$13,200		\$13,200	
		Ambulance Wages @\$2.50 per Hour	\$43,800		\$43,800		\$43,800		\$43,800	
		Recertification	\$10,000		\$10,000		\$10,000		\$10,000	
	1002	Overtime	\$250,000		\$250,000		\$250,000		\$250,000	
	1003	Holiday Pay	\$86,540		\$86,540		\$86,540		\$86,540	
	1008	Promotional Account	\$4,000		\$4,000		\$4,000		\$4,000	
	2000	PURCHASE OF EQUIPMENT	\$10,000		\$10,000		\$10,000		\$10,000	
	4000	CONTRACTUAL SERVICES								
	4012	Gasoline and diesel fuel	\$15,000		\$15,000		\$14,000		\$14,000	

	4014	Heating, electricity costs	\$11,000		\$11,000		\$12,000		\$12,000		
	4020	Communications service agreement	\$2,500		\$2,500		\$2,800		\$2,800		
	4040	Maintenance to Vehicles	\$25,000		\$25,000		\$30,000		\$30,000		
	4041	Maintenance to Equipment	\$0		\$0		\$16,000		\$16,000		
	4070	Life Insurance	\$2,000		\$2,000		\$2,000		\$2,000		
	4080	Training	\$10,000		\$10,000		\$13,600		\$13,600		
	4090	Operation supplies, expenses	\$60,000		\$60,000		\$60,000		\$60,000		
	4094	Paramedic - equipment & medical director	\$17,000		\$17,000		\$20,000		\$20,000		
		Fire Department Sub Total		\$2,368,499		\$2,368,499		\$2,407,770		\$2,407,770	
A3620		HOUSING & CODE ENFORCEMENT									
	1001	Code Enforcement Lead Inspector	\$52,000		\$44,200		\$54,160		\$46,036		
		State Certified Inspector	\$37,000		\$31,450		\$47,716		\$40,559		
		State Inspector			\$0				\$0		
		PT Housing Enforcement Officer - summer/seasonal	\$20,000		\$17,000		\$18,000		\$15,300		
		Clerk	\$43,624		\$37,080		\$44,124		\$37,505		
	1002	Overtime	\$0		\$0		\$0		\$0		
	4000	CONTRACTUAL SERVICES									
		Misc. supplies, materials	\$3,000		\$2,550		\$6,000		\$5,100		
		Housing Code Enforcement Sub Total		\$155,624		\$132,280		\$170,000		\$144,500	
A5010		HIGHWAY DEPT ADMINISTRATION									
	1001	PERSONAL SERVICES									
		Supervisor	\$71,510		\$50,057		\$72,176		\$50,523		
		Clothing Allowance	\$700		\$490		\$700		\$490		
	1002	Overtime	\$4,000		\$2,800		\$5,000		\$3,500		
	2000	PURCHASE OF EQUIPMENT									
		Equipment/files	\$500		\$500		\$500		\$500		
	4000	CONTRACTUAL SERVICES									
		Misc. supplies, clothing, etc.	\$500		\$500		\$500		\$500		
A5110		HIGHWAY MAINTENANCE									
	1001	PERSONAL SERVICES									
		MEO Maintenance Mechanic	\$47,528		\$33,270		\$194,501		\$136,151		
		MEO Highway Maintenance (LABORER)	\$47,528		\$33,270						
		LAB Laborer	\$48,568		\$33,998						
		Laborer	\$48,568		\$33,998						
		Clothing Allowance	\$2,800		\$1,960		\$2,800		\$1,960		
	1002	Overtime	\$4,000		\$2,800		\$3,000		\$2,100		
	4000	CONTRACTUAL SERVICES									
	4012	Gasoline & fuel	\$25,000		\$20,000		\$14,000		\$11,200		
	4014	Garage power costs	\$0		\$0		\$7,000		\$5,600		
	4020	Communications costs	\$500		\$500		\$500		\$500		

	4040	Highway Vehicle Maintenance	\$0		\$0		\$25,000		\$20,000	
	4045	Sign Replacement Program	\$0		\$0		\$0		\$0	
	4050	Asphalt, shale, blacktop costs	\$0		\$0		\$0		\$0	
	4051	Road Striping / Sealer Program	\$0		\$0		\$0		\$0	
	4090	Misc. Dept. costs and expenses	\$5,000		\$4,000		\$10,000		\$8,000	
A5112		PERM IMPROVE HIGHWAY, EQUIP & CAP OUTLAY								
	2	Perm Improve Highway, Equip & Cap Outlay-CHIPS	\$0		\$0		\$0		\$0	
A5115		HIGHWAY MAINTENANCE SUMMER PROGRAM								
	1001	PERSONAL SERVICES								
		DPW Summer seasonal staff	\$7,200		\$7,200		\$7,200		\$7,200	
A5132		HIGHWAY GARAGE								
	1001	PERSONAL SERVICES	\$0		\$0		\$0		\$0	
	4000	CONTRACTUAL SERVICES								
	4014	Garage power costs	\$7,000		\$5,600		\$0		\$0	
	4040	Highway Vehicle Maintenance	\$25,000		\$20,000		\$0		\$0	
	4090	Misc. expense & Garage rehab	\$5,000		\$4,000		\$0		\$0	
A5142		SNOW AND ICE CONTROL								
	1002	PERSONAL SERVICE								
		Wage payment for snow and ice control activities	\$20,000		\$20,000		\$25,000		\$25,000	
	4000	CONTRACTUAL SERVICES								
		Road salt	\$33,000		\$33,000		\$40,000		\$40,000	
		Highway Sub Total			\$403,902		\$307,941		\$407,877	\$313,224
A5182		STREET LIGHTING								
	4000	Cost of Street lighting	\$150,000		\$150,000		\$150,000		\$150,000	
A6772		PROGRAM FOR THE AGING								
	4000	Contract with the Senior Citizens of Watervliet	\$20,000		\$20,000		\$20,000		\$20,000	
		Sub Total			\$170,000		\$170,000		\$170,000	\$170,000
A7020		RECREATION ADMINISTRATION								
	1001	PERSONAL SERVICES								
		(1) Supervisor	\$68,515		\$68,515		\$69,700		\$69,700	
		(1) Part Time Clerk	\$0		\$0		\$0		\$0	
		Clothing Allowance	\$700		\$700		\$700		\$700	
	1002	Overtime	\$4,000		\$4,000		\$3,000		\$3,000	
	4000	CONTRACTUAL SERVICES								
		Supplies, operating costs	\$6,000		\$6,000		\$3,800		\$3,800	
A7110		PARK MAINTENANCE								
	4000	CONTRACTUAL SERVICES								
		Grass cutting contract, park supplies and repairs	\$15,000		\$15,000		\$0		\$0	
A7140		PLAYGROUND								
	1001	Summer Park Attendants	\$6,000		\$6,000		\$4,000		\$4,000	

	4000	CONTRACTUAL SERVICES							
		Park and Playground Maintenance	\$15,000		\$15,000		\$35,000		\$35,000
A7180		SWIMMING POOL							
	1001	PERSONAL SERVICES							
		Summer staff, Lifeguards	\$22,000		\$22,000		\$22,000		\$22,000
	4000	CONTRACTUAL SERVICES							
		Chemical costs, supplies, misc. repairs	\$15,000		\$15,000		\$16,000		\$16,000
A7265		CENTRAL PARK - DOME							
	1001	PERSONAL SERVICES							
		Seasonal Staff PT	\$10,400		\$10,400		\$10,400		\$10,400
	4000	CONTRACTUAL SERVICES							
		Power costs	\$12,000		\$12,000		\$12,000		\$12,000
		Supplies and repairs	\$1,000		\$1,000		\$1,000		\$1,000
A7310		YOUTH RECREATION							
	4000	CONTRACTUAL SERVICES							
		Civic Center power/phone	\$10,000		\$10,000		\$10,000		\$10,000
		Civic Center Misc.	\$0		\$0		\$0		\$0
A7550		CELEBRATIONS							
	4000	Parade costs, misc. supplies, special events	\$12,000		\$12,000		\$13,000		\$13,000
		Recreation Sub Total			\$185,615		\$185,615		\$200,600
A7410		LIBRARY							
	4000	Contract/Services for Watervliet Library	\$0.00		\$0.00				
		Library Sub Total			\$0		\$0		\$0
A8010		ZONING BOARD OF APPEALS							
	1001	Zoning member stipend	\$3,500		\$3,500		\$3,500		\$3,500
		Planning member stipend	\$3,500		\$3,500		\$3,500		\$3,500
		Board of Assessment review	\$300		\$300		\$300		\$300
	4000	Office supplies, costs	\$500		\$500		\$500		\$500
		Advisory Board Sub Total			\$7,800		\$7,800		\$7,800
A8160		SOLID WASTE MANAGEMENT PROGRAM							
	1001	Supervisor	\$70,075		\$49,053				
		Meo's (1) MEO-I (1)	\$110,791		\$77,554		\$322,192		\$225,534
		Laborers (4)	\$136,531		\$95,572				
		Clothing Allowance	\$4,900		\$3,430		\$4,900		\$3,430
	1002	Overtime	\$5,000		\$3,500		\$4,000		\$2,800
	4000	CONTRACTUAL SERVICES							
	4012	Gas & diesel	\$20,000		\$20,000		\$18,000		\$18,000
	4013	Refuse removal contract / truck rental	\$5,000		\$5,000		\$5,000		\$5,000
	4021	Landfill costs	\$180,000		\$180,000		\$240,000		\$240,000
	4032	Roll offs	\$1,500		\$1,500		\$1,500		\$1,500

	4040	Vehicle maintenance	\$20,000		\$20,000		\$25,000		\$25,000	
	4090	Misc. - Trailer rental/Phone	\$3,500		\$3,500		\$3,500		\$3,500	
		Solid Waste Mgt Sub Total			\$557,297		\$459,108		\$624,092	\$524,764
A8510		COMMUNITY BEAUTIFICATION								
	4000	Banners	\$3,500		\$3,500		\$7,900		\$7,900	
A8686		ECONOMIC DEVELOPMENT								
	1001	Planning & Economic Dev. Director	\$53,614		\$29,488		\$54,114		\$29,763	
	1001	Economic Dev. Admin.			\$0				\$0	
		Grant Administrator	\$32,000		\$17,600		\$32,500		\$17,875	
	4090	GIS/Contractual services	\$2,000		\$2,000		\$4,000		\$4,000	
		Beautification & Economic Development Sub Total			\$91,114		\$52,588		\$98,514	\$59,538
A9010		EMPLOYEES RETIREMENT SYSTEM								
	8000	Payment E.R.S. costs to State	\$133,703		\$133,703		\$125,100		\$108,600	
A9015		POLICE & FIRE RETIREMENT SYSTEM								
	8000	Payment of PFRS costs to State	\$1,128,240		\$1,128,240		\$1,050,000		\$1,050,000	
A9030		SOCIAL SECURITY COSTS								
	8000	Social Security Costs based on payroll	\$387,500		\$365,366		\$387,500		\$352,617	
	8004	Medicare Tax Costs	\$90,625		\$85,103		\$90,625		\$82,464	
		Sub Total			\$1,740,068		\$1,712,412		\$1,653,225	\$1,593,682
A9040		WORKERS COMPENSATION								
	8011	Workers Comp premium costs	\$298,000		\$178,000		\$355,000		\$201,000	
		Claims cost	\$50,000		\$27,000		\$50,000		\$18,500	
	8021	WCB State Assessments	\$17,000		\$10,000		\$17,000		\$17,000	
	8030	WCB consultant/group manager fee	\$10,000		\$6,000		\$10,000		\$10,000	
		Workers Comp Cost Sub Total			\$375,000		\$221,000		\$432,000	\$246,500
A9045		LIFE INSURANCE								
	8000	Life insurance premium costs	\$11,000		\$11,000		\$11,000		\$9,350	
A9050		UNEMPLOYMENT INSURANCE								
	8000	Estimate of Unemployment-	\$1,000		\$1,000		\$1,000		\$1,000	
		Sub Total			\$12,000		\$12,000		\$12,000	\$10,350
A9060		HEALTH INSURANCE								
	8001	POLICE ACTIVE	\$324,016		\$324,016		\$375,434		\$375,434	
		POLICE RETIREES	\$312,314		\$312,314		\$343,495		\$343,495	
		POLICE BUYBACK	\$79,098		\$79,098		\$56,391		\$56,391	
		FIRE ACTIVE	\$207,125		\$207,125		\$252,332		\$252,332	
		FIRE RETIREES	\$290,022		\$290,022		\$313,473		\$313,473	
		FIRE BUYBACK	\$114,253		\$114,253		\$102,039		\$102,039	
		HIGHWAY ACTIVE	\$57,981		\$40,587		\$35,238		\$35,238	
		HIGHWAY RETIREES	\$54,355		\$38,049		\$75,490		\$75,490	
		HIGHWAY BUYBACK	\$12,000		\$8,400		\$8,000		\$8,000	

