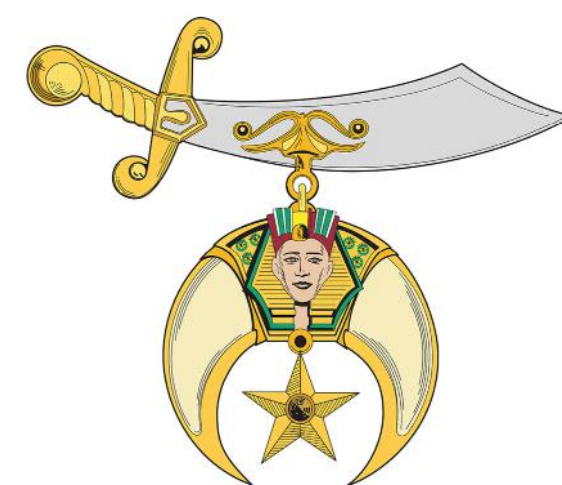


2023 Group 3 Annual Awards Banquet



CIVIL AIR PATROL
U.S. AIR FORCE AUXILIARY



LuLu Shriners Temple
Plymouth Meeting, PA

In Memoriam



National Commander

Major General Edward Phelka

Regional Commander

Colonel Everett Hume

Wing Commander

Colonel Kevin Berry

Group Commander

Major William Wilfong IV

Deputy Group Commander

Captain Wayne Gotlieb

Chartered 1995



Capt Robert Suplee

NER-PA-214

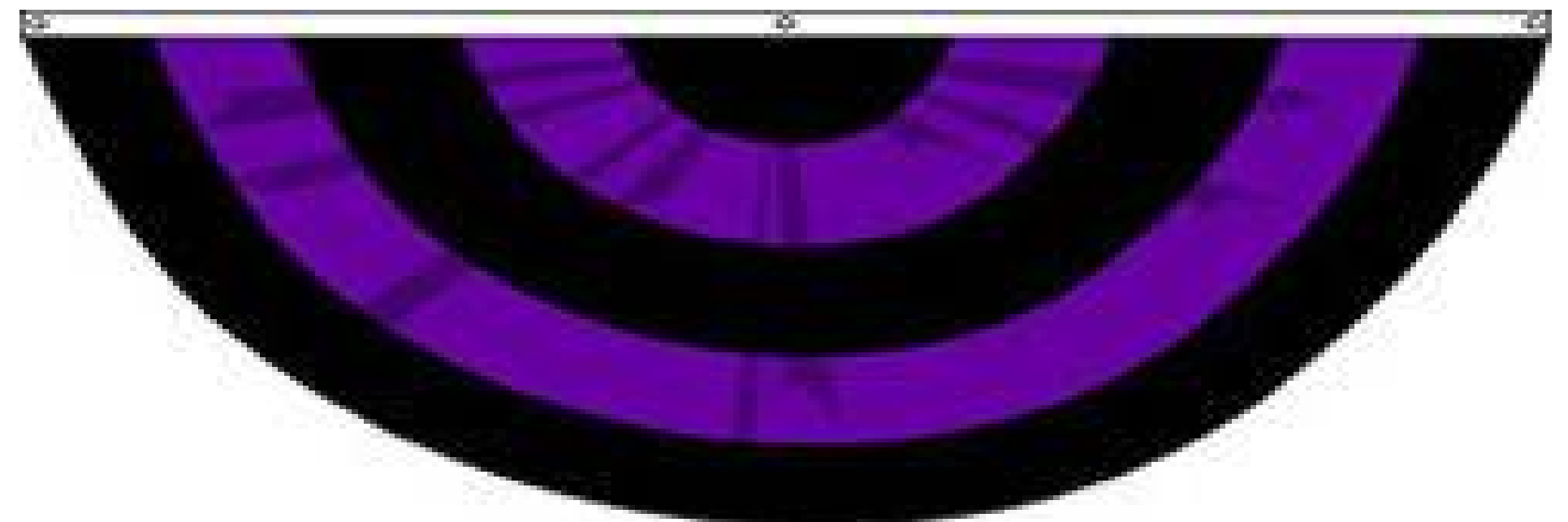
Deputy Commander for Cadets

Capt Donald Kuntz

NER-PA-018

Fifty Year Member

**Dedicated to the
memory of the
Group 3 Members who
have come before.**



2023 Calendar of Events



Group 3

Aerospace Education Day

Date TBA



Group 3 & 4 SAREX

TBD



ES Academy Dates

Feb 25, 2023

May 20-21, 2023

June 10-11 2023

Aug 26-27 2023

Sept 9 2023

Oct 21-22 2023



www.gp3pawg.org



TBD



TBD



25-26 March 2023

Sqdn 104 HQ



Region Conference

To Be Announced



29 April 2023

Grantville, PA



19-26 June 2023

Cadet Training Schools



Summer School

8-16 Jul 2023



A Message from the Group Commander:

Maj William T. Wilfong IV



Greetings and welcome to the 2022 PA Wing Group 3 Conference!

It is indeed a pleasure to join with all of you here today. I hope that you enjoy the activities that the Conference Committee has worked hard to plan for you and the opportunity to network with each other.

I have been honored and humbled to serve as the Commander of PA Wing Group 3 this past year. Although Group 3 encountered a sizeable drop in membership during the COVID Pandemic, as did all of Civil Air Patrol, to everyone's credit, the critical missions continued to be covered and our membership numbers are steadily improving. Today we continue to recover from the Pandemic and forge ahead. This is due largely to the dedication and fortitude of all of our Members! For that, you are all to be congratulated! I'd like to suggest that some theme words for today be "Thank You"!

Thank you to the Cadets. For all that you do to make the Civil Air Patrol the great organization that it is and all the hard work that goes into ensuring that your Squadron and its members are successful and the amazing young men and women that you've become, thank you. Continue to advance and learn all that you can! Thank you to the Senior Members. Your dedication and mentorship to our programs and the success of our Cadets is beyond measure, while continuing to learn and develop your knowledge and skills in your own right. Know that your dedication and commitment are noticed and appreciated.

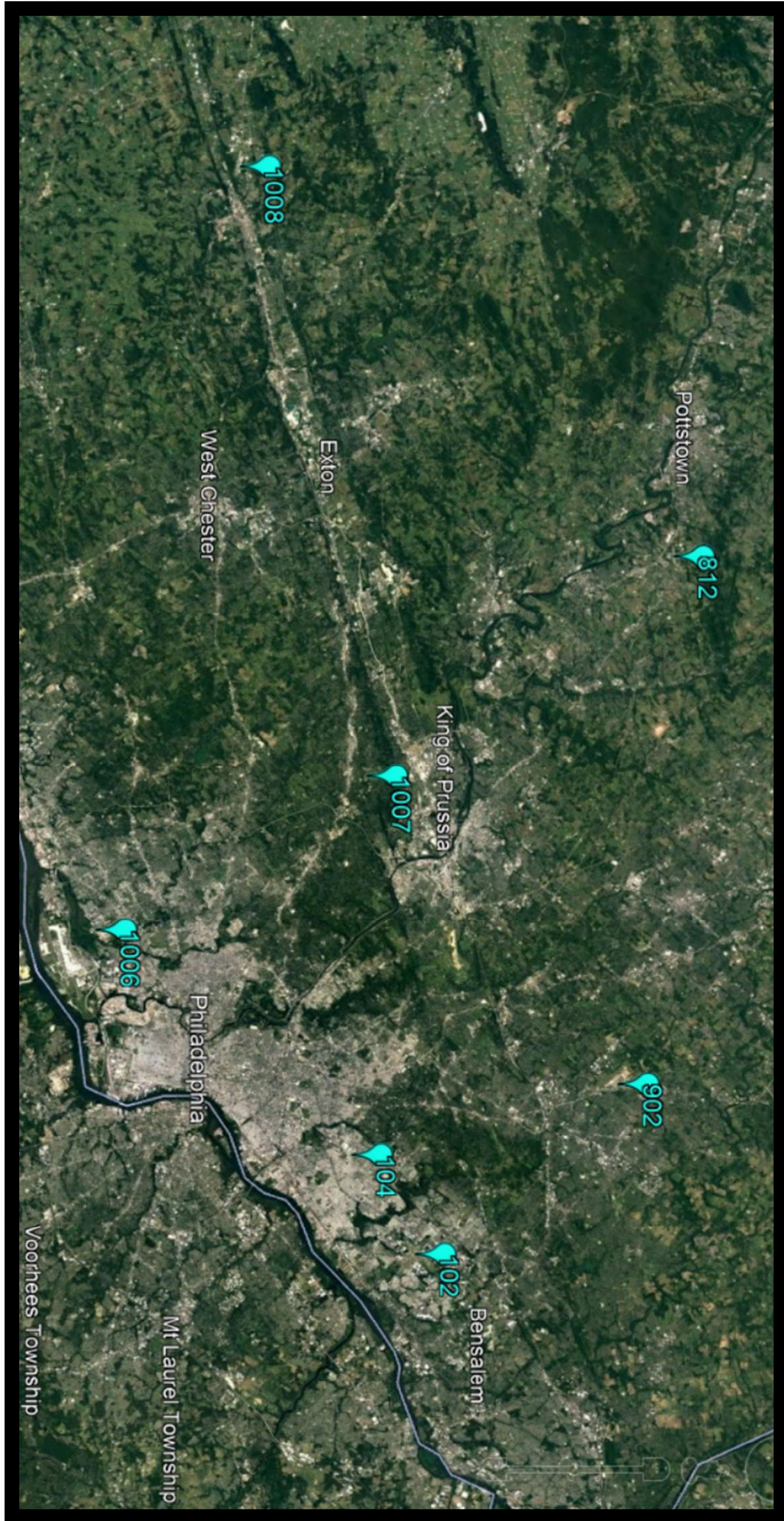
I would be remiss if I didn't offer a great big thank you to the Parents and Families of our Cadets and Seniors. Your support and sacrifices have ensured that all of our Members are able to further the missions of the Civil Air Patrol, grow, learn and have fun!

Today is the day that we spend together, recognize one another's accomplishments, reflect on the past year, look ahead to moving forward next year and saying

THANKYOU; JOB WELL DONE!



Where does Group 3 come from?



Squadron Commanders

CIVIL AIR PATROL

AUXILIARY OF THE U.S. AIR FORCE



Squadron Aerospace Education
ACHIEVEMENT AWARD
 FOR COMMENDABLE AE PROGRAMS PERFORMANCE



SQUADRON 812
 NER-PA-018
 LIMERICK, PA
Chartered 1943
 Capt S. Wilfong



SQUADRON 1008
 NER-PA-080
 DOWNINGTOWN, PA
Chartered 1947
 Capt P. Kretschmar



SQUADRON 104
 NER-PA-214
 PHILADELPHIA, PA
Chartered 1979
 Lt Col A. Kearse



SQUADRON 1006
 NER-PA-301
 PHILADELPHIA, PA
Chartered 1981
 Maj V. Brockenborough



SQUADRON 102
 NER-PA-049
 PHILADELPHIA, PA
Chartered 1945
 Maj. S. Fan



SQUADRON 1007
 NER-PA-105
 WAYNE, PA
Chartered 1974
 Lt Col W. Manley



SQUADRON 902
 NER-PA-160
 HORSHAM, PA
Chartered 1976
 1st Lt M. Kelly

A Message from the Wing Commander: Col Kevin Berry



Thanks to all for attending this conference.

What are you doing here? It's a question I encourage you to ask yourself often in the context of our Civil Air Patrol Volunteer Service.

There's a very general answer to that question found in the Civil Air Patrol mission and vision statement:

“Volunteers serving America's communities, saving lives, and shaping futures.” Anything else you might answer in response to “What are you doing here?” probably fits with one or more of the “actions” (serving, shaping, saving) in that statement.

Cadets, when you advance your education and training rapidly to prepare to be of service to your community, state and nation you've nailed the “serving America's communities” thing! Advancing through the Cadet Program's achievements and participating in the many activities and opportunities available to you as cadets is a huge growth opportunity!

When you, as a member of CAP, gain Emergency Services qualifications you are prepared to serve America's communities during their most challenging times and have the potential to save lives. It happened more than 100 times last year! And because you've trained and qualified, you're prepared to help the next time the call for help comes. You're serving America's communities well!

Seniors and Cadets shape lives by working together to fully implement our Cadet Program. This provides the best opportunities possible for shaping the lives of our future leaders in the most positive and productive ways!

Sometimes, we have the amazing opportunity to engage in all three actions at once! We save lives by shaping futures and providing Cadets a pathway to success through our Cadet Programs. We might be a Wingman for another member who needs our support to cope and endure difficult or troubled times. These are very special opportunities to serve America's Communities by serving one another.

Thank you again for gathering today to recognize one another's contributions!



Thanks also for your commitment to our Core Values and our Missions.

Enjoy the good camaraderie that is the natural result of our members' gathering together!



All - Service Division Gold-Tier Pennsylvania 1st Place

Name	Unit	
Capt Nicholas Cavacini	105	Coach
1st Lt Galen Hall	001	Coach
SMSgt Bradley Kenny	105	Support Staff
C/TSgt Khera Abogourin	301	
C/SSgt Merrick Hall	105	
C/SSgt Mason Hall	105	
C/Amn Devin Kennedy	105	





SOS Mission & Vision: "Enhance air and space minded leaders...primed to prevail in competitive environments."

SOS Goal: Graduated students will return to their units with an enhanced understanding of the institutional competencies, leadership actions, and key elements of reasoning required to fly, fight, and win in the 21st century.

Members of Group 3 who completed Squadron Officer School and Level 4 are authorized to wear the Paul Garber Award with a Silver Star.

Squadron Officer School Group 3 Awardees



Name	Unit	Date
Maj John G O'Meara	004	2021

A Message from the Group NCO Advisor SMSgt Bradley Kenny

Good morning and Happy 2023 to all of our members and families in Group 3.

Today, we take the time to celebrate our achievements of the past year, engage in fellowship and camaraderie, and look forward to continued growth and opportunity for the rest of this year.

As we do this, I ask that you take a minute to reflect on our Core Values of Integrity, Respect, Excellence, and Volunteer Service, and the fact that we derive them from the United States Air Force. The USAF values of Integrity First, Service before Self, and Excellence in All We Do are directly paralleled in our own values. This is one benefit of our association and history with the Air Force and in using a military model.

I challenge you to reflect on what other benefits we have from the military model in addition to our Core Values. Not benefits such as shopping at Military Clothing Sales, but benefits to our own growth in leadership development and community service.

For those of us that drill, think about the esprit de corps it can build. Wearing our uniforms, whether USAF style or corporate, promote attention to detail and a sense of team. These are certainly useful in our Emergency Services work, but how do we apply them to other aspects of our lives? What else about the model that Civil Air Patrol has adopted can we take away and use in multiple aspects of our lives? That is my challenge to you for this year. Consider what we learn from our organization, and how we can apply those lessons in our entire lives.



Keynote Speaker

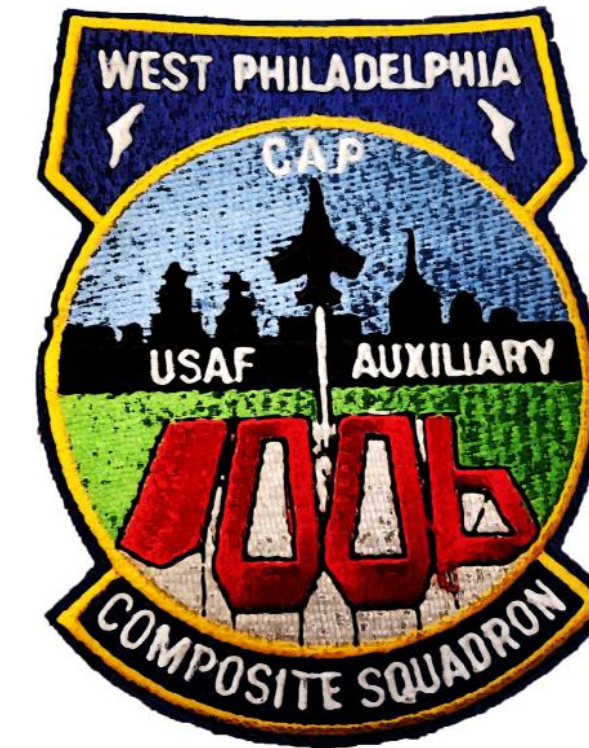
Chief Lillian Bonsignore, FDNYEMS



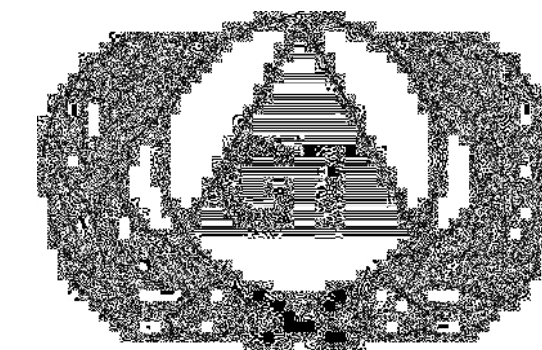
Chief Lillian Bonsignore, Paramedic, CIC- is a retired, 31-year veteran of the Fire Department of New York who served as the FDNY Chief of EMS Operations from 2019-2022 during the COVID Pandemic. She was the highest-ranking Officer in the EMS command, the highest-ranking uniformed female in FDNY and the first female to achieve a 4-star rank in the history of FDNY. Chief Bonsignore was responsible for the operational oversight and leadership of more than 4300 EMS Providers in New York City where EMS responds to 1.5 million calls per year. She also has an extensive history in EMS training. She previously served as the FDNY Chief of the EMS Academy where she was responsible for the EMS Probationary School, EMS Officer training and managed the EMS certification of more than 13,000 members of the FDNY. Chief Bonsignore retired in January 2023.



SQUADRON AWARDS



Squadron of the Year
Squadron 1006
Commander: Maj Van Brockenborough



Ground Team of the Year
Squadron 902
Commander: 1st Lt Michael Kelly





Basic Award



Capt Wayne S. Gottlieb

The Military Emergency Management Specialist (MEMS) Academy provides the most professional level of emergency management training to all members of State Defense Forces, DOD personnel, specialized units such as Civil Air Patrol, US Coast Guard Auxiliary and civilian personnel interested in Emergency Management Training and certification. Established in 1998, the Academy has gone through several changes, and the current curriculum has evolved over the years. With the acknowledgement and approval of all participating Adjutant Generals (TAGs), State Guard Commanding Generals, Academy State Directors, and the SGAUS Board of Directors, the MEMS Academy has been accepted as the premier learning and credentialing establishment in military emergency management. Military members from every state have gone through the Academy and graduated with credentials designating them as Military Emergency Management Specialists. The Academy is highly respected nationally and internationally as the leader in military emergency management training. Thousands of army, air, naval militia and civilian personnel have been certified through the MEMS Academy and have gone on to use that knowledge to assist in state disasters like Katrina, Hurricane Sandy, Super Typhoon Yutua in the territory of Guam, fires in the Northwest, and floods in Southeastern states. The Academy has also trained members to respond to minor disturbances, where knowledgeable personnel have been required to assist the National Guard and first responders in Emergency Operations Centers and on the ground. The MEMS Academy will continue to provide the most professional level of emergency management training to all members of our State Defense Forces.



Lifetime Achievement Award Lt Col Elizabeth Alzman



Lt Col Elizabeth Alzman joined CAP into the Franklin Institute Sq. 1016 in 1958 and received her Certificate of Proficiency in 1960, that was the highest cadet award at that time. As a cadet she served as the units administrative officer. after turning senior she continued as the units administrative officer and additional duty positions in serval other staff positions. In 1967 she married the present Lt Col Stanton Alzman, they moved to Delaware county where they founded squadron 1007. She re-sumed here role as the unit administrative officer, and added personnel, finance as well as others as needed. As the Squadron moved to different locations, she remained with the unit. Her primary concerns were that the cadets received their promotions and credit for their participation in the unit activities. During this time she became active in emergency services. She became a member of a ELT tracking team and has several finds to her credit. Earning her to be assigned as a Pennsylvania Wing Assistant wing director communications officer. Among her many actives, were serving as a special project officer for sever-al Pennsylvania wing conferences. At present she serves as a Pennsylvania wing HF net control station and has been an Assistant Pennsylvania Wing Director of Communications since 2008 and is one of the few members of CAP to be a member of the national federal emergency HF system known as SHARES. She has received several commanders' commendations and for her service during 9/11 she received the Disaster Relief ribbon, and a second clasp for her work during the Covid 19 emergency



Personal: She has been married to Lt Col Stan Alzman for 56 years, the have 2 daughter and 7 grandchildren. She is a graduate of Haverford High school, Harcum Jr. collage and has a BS in Medical Technology from Hahnemann Medical College and Hospital



Distinguished Guests

Northeast Region Guests

*Col Mark A. Lee
Region Vice Commander*



Wing Guests

*Lt Col William Schlosser
Wing Vice Commander*

*1st Lt Galen Hall
Wing Director of Communications*

*Lt Col Leslie Herr
Wing Director of Information Technology*

*Lt Col Elizabeth Alzman
Wing Assistant Director of Communications*



Command Staff & General Staff Qualifications

Planning Section Chief

Lt Col Carl Kelley

Lt Col Gary Metz

Lt Col William Manley

Capt Wayne Gotlieb

Operations Section Chief

Lt Col Carl Kelley

Lt Col Gary Metz

Maj William T Wilfong IV

Capt Wayne Gotlieb

Logistics Section Chief

Lt Col Gary Metz

Capt Wayne Gotlieb

Finance/Admin Section Chief

Lt Col Gary Metz

Mission Safety Officer

Lt Col Carl Kelley

Lt Col Gary Metz

Maj William T Wilfong IV

Capt Wayne Gotlieb

Public Information Officer

Lt Col Gary Metz

Liaison Officer

Lt Col Carl Kelley

Lt Col Gary Metz

Capt Wayne Gotlieb

Operations Qualifications

First Aid Training

Lt Col Jean Andre Parmiter

Capt Mark Kleibscheidel

Capt Kasey Kollar

Capt Richard Laskowski

SM Ling Yang

C/ Col Lillian Evasew

C/MSgt Aaron Yang

C/TSgt Olivia Kollar

Flight Line Marshaller

C/Col Lillian Evasew

Point of Distribution Course (PODC)

Capt Kasey Kollar

2d Lt Robert Forney

INCIDENT COMMANDER - 2

Lt Col Gary Metz

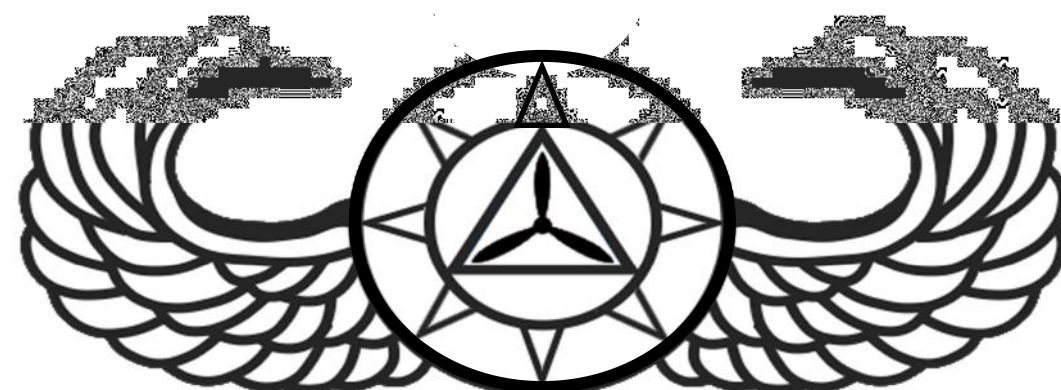


INCIDENT COMMANDER - 3

Lt Col Carl Kelley

Lt Col Gary Metz

Capt Wayne S Gotlieb



Group 3 Staff Listing

Major Timothy Case

Chief of Staff

SMSgt Bradley Kenny

Group NCO Advisor

Chaplain Captain Eric Carr

Chaplain

Captain Richard Laskowski

Group 3 Health Services Officer

2d Lt Bhargav Shukla

Group 3 Director of Aerospace Education

SMSgt Bradley Kenny

Group 3 Cadet Programs Superintendent

Major Keith Elliott

Group 3 Director of Communications

Major Anthony Rowley

Group 3 Director of Emergency Services

Captain Melody Teal

Group 3 Director of Finance

Captain Tudor Panaitescu

Group 3 Director of Information Technology

1st Lt Stephen Corson

Group 3 Director of Logistics

1st Lt Dana Kerrigan

Group 3 Director of Public Affairs

Major Brent Teal

Group 3 Director of Administration / Personnel

Captain Wayne Gotlieb

Group 3 Director of Education & Training

Captain Richard Laskowski

Group 3 Director of Safety

Group 3 Awards

Cadet Airman of the Year
Cadet NCO of the Year
Cadet Officer of the Year
Cadet of the Year

Senior Member of the Year
AFSA Outstanding National Cadet NCO of the Year
VFW Award for Cadet Officers
VFW Award for Cadet NCO's
Squadron Commander of the Year
Group Staff Officer of the Year

Operational Awards

Mission Observer of the Year
Pilot of the Year

Incident Staff Member of the Year
Ground Team Leader of the Year
Mission Safety Officer of the Year

Duty Assignment Awards

Aerospace Officer of the Year
Administrative Officer of the Year
Cadet Programs Officer of the Year
Communications Officer of the Year
Emergency Services Officer of the Year
Finance Officer of the Year
Operations Officer of the Year
Personnel Officer of the Year

Professional Development Officer of the Year
Logistics Officer of the Year
Information Technology Officer of the Year
Stan/Eval Officer of the Year
Transportation Officer of the Year
Chaplain of the Year

Cadet Activities Officer of the Year
Recruitment & Retention Officer of the Year
Public Affairs Officer of the Year
Cadet Communications Officer of the Year
Cadet Emergency Service Officer of the Year
Cadet Public Affairs Officer of the Year

Operations Qualifications

Mission Staff Assistant

Lt Col Carl Kelley

Lt Col William Manley

Lt Col Gary Metz

Maj Keith Elliott

Maj John O'Meara

Maj Anthony Rowley

Maj William T Wilfong IV

Capt Nicholas Cavacini

Capt Wayne Gotlieb

Capt Kasey Kollar

Capt Richard Laskowski

1st Lt Michael Kelly

1st Lt Andrew Lerner

MSgt Bradley Kenny

2d Lt Sharon Wilfong

C/Col Lillian Evasew

C/1st Lt Gabriel Mangiaruga

Ground Team Qualifications

Urban Direction Finder
Lt Col Gary Metz
Maj Timothy Case
Capt Aaron Atterman
Capt Nicholas Cavacini
Capt Mark Kleibscheidel
Capt Kasey Kollar
1st Lt Stephen Corson
1st Lt Adam Croll
1st Lt Michael Kelly
1st Lt Andrew Lerner
1st Lt Stephen Rice
SMSgt Bradley Kenny
C/1st Lt Cody Mangiaruga
C/CMSgt Seraphina Payonk

Community Emergency Response Team (CERT)

Capt Kasey Kollar
2d Lt Robert Forney

Domestic Operations Awareness & Assessment Response Tool User (DAARTU)

Capt Nicholas Cavacini

Shelter Field Guide Course

Capt Kasey Kollar

Group 3 Senior Awards

Lt Col Eugene Suplee Mentoring Award

This Award is to recognize the Senior Member of Group 3 who is always available to the senior members of the group to help them navigate and be successful in the CAP Program.

This member is always willing to give of his time to encourage and empower of all cadets, and seniors to live the core values of Civil Air Patrol and be of service to community, state, and nation.

Group 3 Patriot Award

The Group 3 Patriot award is given to the senior member who exemplifies the CAP Core values and exhibits true grit and fortitude in the accomplishment of their duties.

Previous Group Commanders

Lt Col Steve Fortin	1995 - 1998
Col Eugene Egry	1998 - 2002
Lt Col Patricia Devlin	2002 - 2005
Lt Col Gary Metz	2005 - Dec 2012
Lt Col Walt Cornett	Jan 2013 - Dec 2013
Lt Col Ryan Kelly	Dec 2013 - Oct 2015
Maj Victor McBeth	Oct 2015 - Jan 2018
Lt Col Leslie Herr	Jan 2018 - Jan 2022
Maj William T Wilfong IV	Jan 2022 - Present



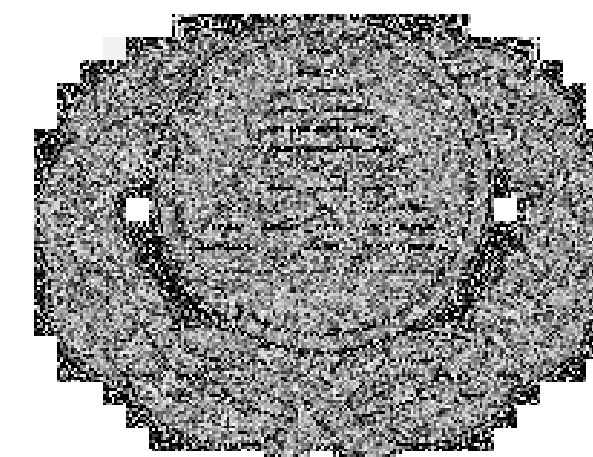
Ground Team Qualifications

Ground Team Member 3

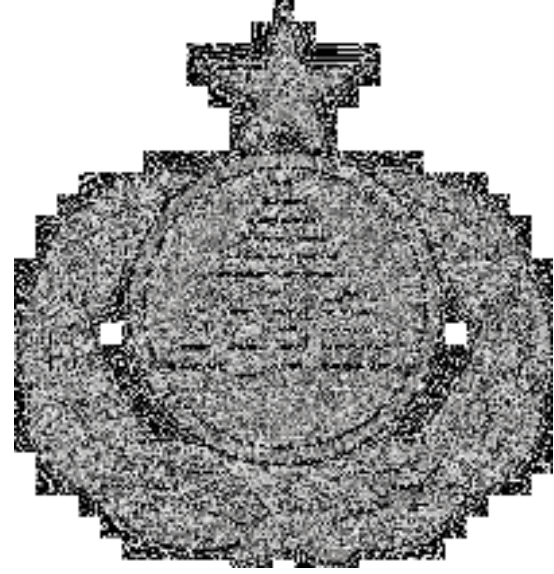
Capt Aaron Attermann
 Capt Mark Kleibscheidel
 Capt Kasey Kollar
 1st Lt Adam Croll
 1st Lt Michael Kelly
 1st Lt Andrew Lerner
 1st Lt Stephen Rice
 2d Lt Robert Forney
 SMSgt Bradley Kenny
 C/1st Lt Cody Mangiaruga
 C/CMSgt Matteo Cademartori
 C/CMSgt Seraphina Payonk
 C/SSgt Mason Hall
 C/TSgt Olivia Kollar

Ground Team Member 2

Capt Aaron Attermann
 Capt Mark Kleibscheidel
 Capt Kasey Kollar
 1st Lt Stephen Corson
 1st Lt Adam Croll
 1st Lt Andrew Lerner
 SMSgt Bradley Kenny
 C/CMSgt Seraphina Payonk
 C/1st Lt Cody Mangiaruga



Ground Team Qualifications



Ground Team Leader

Capt Aaron Attermann
Capt Mark Kleibscheidel
Capt Kasey Kollar
1st Lt Stephen Corson
1st Lt Adam Croll
1st Lt Michael Kelly
1st Lt Andrew Lerner
1st Lt Stephen Rice
SMSgt Bradley Kenny

Ground Team Member 1

Capt Aaron Attermann
Capt Mark Kleibscheidel
Capt Kasey Kollar
1st Lt Stephen Corson
1st Lt Adam Croll
1st Lt Michael Kelly
SMSgt Bradley Kenny
C/1st Lt Cody Mangiaruga
C/CMSgt Seraphina Payonk

A Message from the Group Deputy Commander: Capt Wayne Gotlieb

As we Embark on 2023, I challenge you all to make this the best year yet. Make yourself available to as much civil air patrol education as you can. Cadets, I challenge you to promote 7 times this year!

There are so many areas to explore inside Civil Air Patrol, and there is no reason why you can't obtain all your goals and get to all the classes you want to attend. Group has many openings, and you are welcome to visit other units, talk to other people, or dive inside your unit, and work there.

Take small bites, don't overwhelm yourself. Keep your eye on your goals you will make it, the group staff will support you; and cheer you on every step of the way.

Theodore Hertzl once said, "If you will it, it is no dream" Go get your dreams !



Lt Col Stanton Altzman

- . **Founding Member of 1007**
- . **Chief of Staff Group 3**
- . **PAWG Staff**
- . **Group 3 Director of Safety**
- . **Master Communicator**
- . **Master Safety Officer**
- . **65 Years of Service**
- . **USAF Servicemen**

Lt Col Elizabeth Altzman

- . **Founding Member of 1007**
- . **Asst Dir PAWG Communications**
- . **Master Communicator**
- . **Master Finance Officer**
- . **Master Admin Officer**
- . **Master Personnel Officer**
- . **65 Years of Service**



ICS - 200

Lt Col Jean Andre Parmiter
 1st Lt Michael Kelly
 2d Lt Bhargav Shukla
 C/CMSgt Collin Ameye
 C/TSgt Olivia Kollar
 C/A1C Thomas Mc Carthy

ICS - 300

Capt Mark Kleibscheidel

ICS - 700

Lt Col Jean Andre Parmiter
 Capt Mark Kleibscheidel
 2d Lt Bhargav Shukla
 2d Lt Matthew Bergh
 SM Daniel Dwyer
 C/CMSgt Collin Ameye
 C/CMSgt Matteo Cademartori

C/TSgt Ian Allsop

C/TSgt Olivia Kollar

C/SSgt Mason Hall

C/A1C Thomas Mc Carthy

ICS - 800

Capt Mark Kleibscheidel

2d Lt Bhargav Shukla

C/CMSgt Seraphina Payonk

C/TSgt Olivia Kollar

C/A1C Thomas Mc Carthy

IS5.A

2d Lt Bhargav Shukla

C/TSgt Olivia Kollar

IS-368

Capt Kasey Kollar

IS - 405

Capt Kasey Kollar

IS - 505

Capt Kasey Kollar

IS - 520

Capt Kasey Kollar

National Inland SAR Planning Course

Lt Col Carl Kelley

Lt Col James Weller

ICS - 100

2d Lt Bhargav Shukla

2d Lt Matthew Bergh

SM Daniel Dwyer

C/CMSgt Collin Ameye

C/TSgt Ian Allsop

C/TSgt Olivia Kollar

C/SSgt Mason Hall

C/A1C Thomas McCarthy



Maj Timothy Case
Maj John O'Meara
C/Col Lillian Evasew



Lt Col James Weller
1st Lt Michael Kelly
C/2d Lt Akanksha Jain

Service Awards



65 Years of Service

Lt Col Elizabeth Alzman

50 Years of Service

2dLt James Scott

40 Years of Service

Lt Col James Weller

35 Years of Service

Capt Joseph Kelly

30 Years of Service

Capt Mark Kleibscheidel

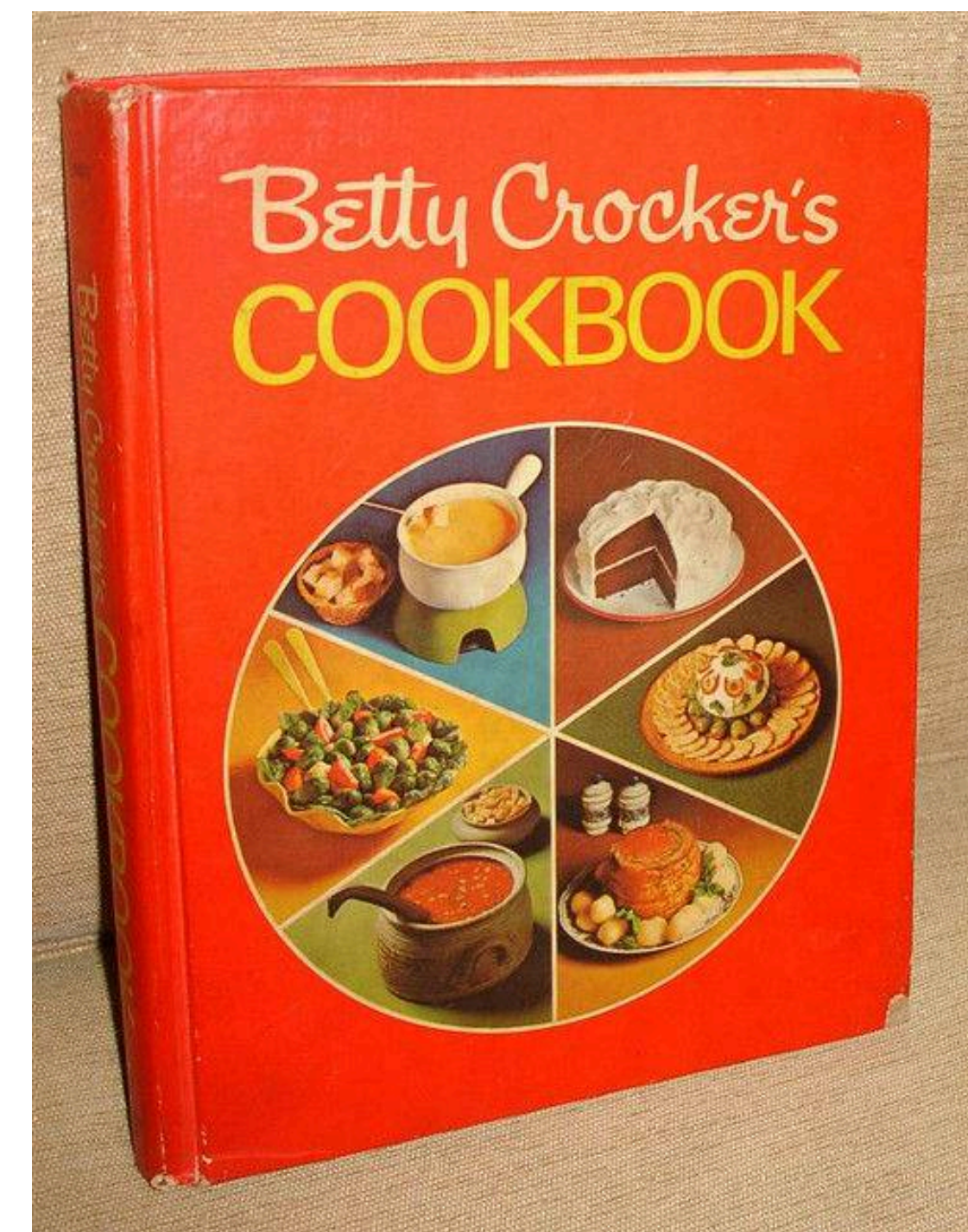
15 Years of Service

Capt Nolan Jones

10 Years of Service

Maj Timothy Case

Group 3 Fundraiser



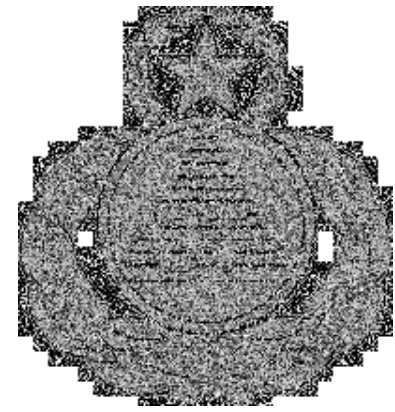
Send your recipes with the following information:

- Type of Information**
- Information: Gluten Free, Vegetarian**
- Information about the Recipe**

E-Mail to: cookbook@gp3pawg.org Due 31 March 2023

Air Operations Branch Director

Lt Col Carl Kelley
Lt Col Gary Metz
Maj John G O'Meara



Ground Branch Director

Lt Col Gary Metz
Maj Anthony Rowley
Maj William T Wilfong IV
Capt Nicholas Cavacini
Capt Wayne Gotlieb
Capt Mark Kleibscheidel
1st Lt Stephen Rice



sUAS Mission Pilot

sUAS Technician Rating

Capt Kasey Kollar

5 Years of Service

Capt Nicholas Cavacini
Capt Christopher Onesti
1st Lt Mercedes Case
1st Lt Rachel Donnelly
1st Lt Michael Kelly
1st Lt Rodger Selby
2d Lt Steven Edwards
2d Lt Jacob Kelly
C/Maj Ana Panaitescu
C/Capt Cole McNamee
C/2d Lt Brinton Corson
C/2d Lt Amelia Matt
C/SSgt Mason Hall
C/SSgt Merrick Hall

2 Years of Service

1st Lt Andrew Lerner
SM Nathan Carrio
SM Kevin Maynard
SM Bao-Phung Truong
C/2d Lt Matteo Cademartori
C/CMSgt Alexis Andrulonis
C/TSgt Khera Abogourin
C/TSgt Ian Allsop
C/TSgt Daniel Momot
C/SSgt Rabiath Abogourin
C/A1C Teagan Petka
C/Amn Desiree Haight
C/Amn Virgil Ong

Senior Specialty Tracks

Administration



Senior Rating
 1st Lt Mary Brown
 1st Lt Andrew Lerner
 Technician Rating
 Capt Melody Brown



Aerospace Education



Senior Rating
 2d Lt Bhargav L Shukla
 Technician Rating
 Lt Col Jean-Andre Parmiter
 Capt Kasey Kollar



Cadet Programs



Master Rating
 SMSgt Bradley Kenny
 Senior Rating
 Lt Col Julian Rivera



Character Development

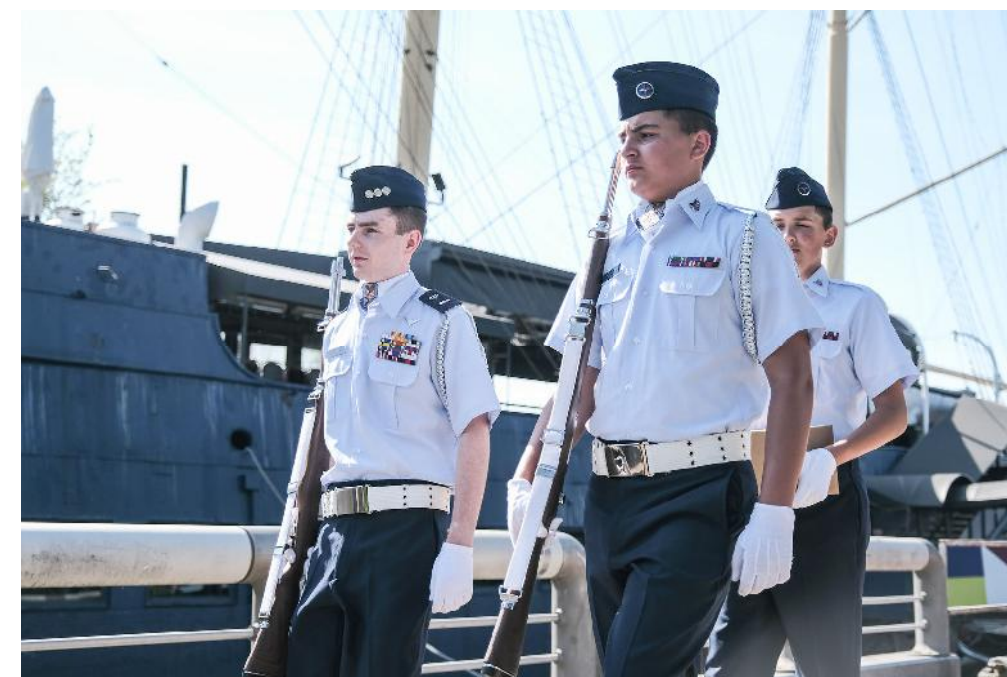


Technician Rating
 Capt Melody Teal

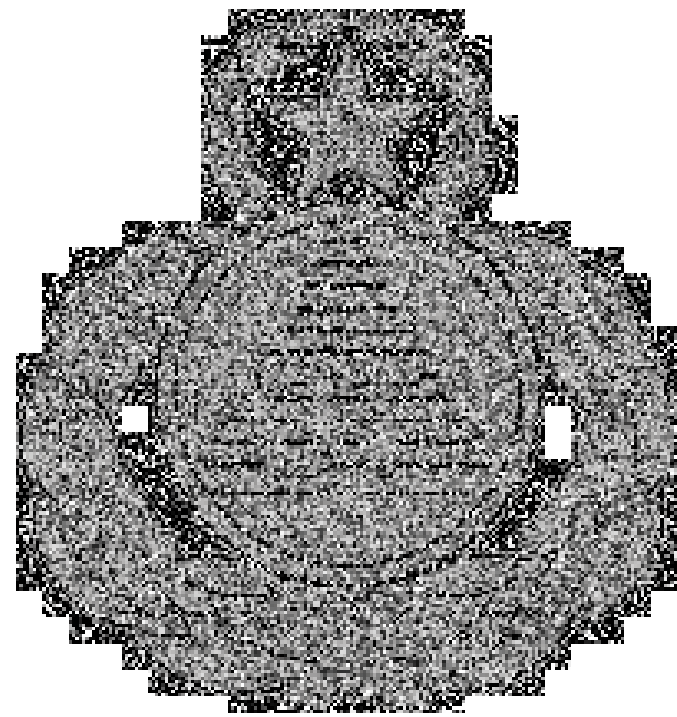
Command



Technician Rating
 Lt Col William Manley
 Maj William T Wilfong IV
 Maj Van Brockenborough
 Capt Wayne S Gotlieb
 Capt Christopher Onesti



Master Ground Team Badge Capt Mark Kleibscheidel



Master Observer Rating Maj John O'Meara



Senior Observer Rating MSgt Lawrence Leissner



Senior Specialty Tracks Communications



Senior Rating
Maj Keith Elliott
Capt Wayne S Gotlieb
Technician Rating
Lt Col Gary Metz
Capt Nicholas Cavacini
Capt Kasey Kollar

Emergency Services



Master Rating
Lt Col James Weller
Technician Rating
Lt Col Gary Metz
Capt Kasey Kollar
1st Lt Andrew Lerner

Finance



Master Rating
Capt Melody Teal
Technician Rating
1st Lt Andrew Lerner
SM Kevin Maynard

Health Services



Master Rating
Maj Swee Weng Fan
Capt Mark Kleibscheidel
Capt Aaron Attermann
Technician Rating
SM Mary Kretschmar

Senior Specialty Tracks Information Technology



Master Rating
Capt Tudor Panaitescu
Technician Rating
Lt Col Gary Metz
Lt Col James Weller
Capt Wayne Gotlieb
Capt Kasey Kollar
2d Lt Bhargav Shukla

Logistics



Technician Rating
Lt Col Gary Metz

Operations



Technician Rating
Lt Col Gary Metz

Personnel



Master Rating
Maj William Manley

Professional Development



Technician Rating
Capt Melody Teal

Recruitment & Retention



Technician Rating
Capt Wayne S Gotlieb

Safety



Technician Rating
2d Lt Andrew Lerner

Communications Qualifications

Introductory Communications User Training (ICUT)

Maj Van Brockenborough

Capt Mark Kleibscheidel

Capt Kasey Kollar

2d Lt Matthew Bergh

2d Lt Bhargav Shukla

SM Daniel Dwyer

SM Jennifer Kollar

SM Ling Yang

C/CMSgt Collin Ameye

C/CMSgt Matteo Cademartori

C/MSgt Jaye Datan

C/TSgt Ian Allsop

C/TSgt Olivia Kollar

C/TSgt Monica Levis

C/SrA Ryan Francis

C/A1C Thomas Mc Carthy



Communications Qualifications

Mission Radio Operator

Lt Col William Manley

Lt Col Gary Metz

Maj Keith Elliott

Maj John O'Meara

Capt Wayne Gotlieb

Capt Mark Kleibscheidel

Capt Kasey Kollar

1st Lt Michael Kelly

SMSgt Bradley Kenny

2d Lt Sharon Wilfong

SM Daniel Dwyer

C/ Col Lillian Evasew

C/1st Lt Nadav Arieli

C/1st Lt Cody Mangiaruga

C/TSgt Olivia Kollar

C/A1C Thomas Mc Carthy

Communications Unit Leader

Lt Col Gary Metz

Maj John O'Meara

Capt Wayne Gotlieb

Capt Kasey Kollar

C/Col Lillian Evasew



Group 3 Director of Aerospace Education 2d Lt Bhargav Shukla Senior Aerospace Education Officer

Coming out of the pandemic, and building on success of Fiscal Year (FY) 2021, FY22 showed great progress in cadet engagement making the Aerospace Education program very successful!

The AEOs worked with noble intent and purpose to help cadets become better leaders of tomorrow by engaging them in imaginative ways using hands-on activities, Field visits and RC Model Airplane flights. While there are many competing priorities for AEOs, it is impressive to note that all primary AEOs in the squadron earned the Yeager Award! Majority of them also hold Senior or Master AEO rating showing their dedication to the Aerospace mission across the squadrons. During last year's Group Conference, Group AEOs held a "Shark Tank" experience for cadets. Cadets enthusiastically took up the challenge and came up with creative solutions to practical aviation problems, solving them with minimal resources. The teams then exchanged their ideas and offered constructive feedback on how to improve their solutions.

AE day offered participating cadets an informative day out at the Wings of Freedom Aviation Museum in

Horsham PA. Cadets learned historical facts about aircraft on display. Some enjoyed a lesson in history while others enjoyed getting up close to the A10 "Thunderbolt" and F/A-18 "Hornet". Squadron 1008 and 812 partnered with Valley Forge RC Aircraft Club to offer cadets a unique experience of being able to fly variety of RC aircrafts with help of RC airplane experts at the club.

What a great use of the RC Aircraft STEM kit! Five squadrons also participated in Aerospace Excellence Award, showing dedication to hands-on activities that provide cadets enriched environment to safely explore aviation and STEM concepts. Congratulations Squadrons 102, 104, and 1008 receiving AEX Award this year! Squadrons 104, 812 and 902 also went an extra mile, earning them the AE Achievement Award.

Congratulations!

Stepping into shoes of outgoing group Director of AE Capt Jerome Weiss, our group has a great foundation we can build upon. I'm excited to be in position to take the group to new heights with such capable AEOs. Looking forward to another great year!



**Group 3 Director of Finance
Capt Melody Teal
Master Finance Officer**

Finance is looking to have someone to be the assistant group finance officer, Anyone interested please contact myself or Capt. Teal to express interest. No experience needed.

It may sound crazy but now is the time to be taking notes for next year's budget. Making notes about unexpected expenses during activities can be a life saver when preparing the budget for next year.

Don't forget to think about how you are going to cover those costs.

That brings me to our next topic. Fundraising!

The group is in search of a fundraising officer. While we continue our search, I have a question for you...What ideas do you have for fundraising? What kind of things would get you excited to part with your hard-earned money?

SOLO Pilot

C/2d Lt Derek Hufnagel



**NOW
HIRING**

**Asst. Director of Finance
Contact the
Group 3
Director of Personnel
to fill this open vacancy**



Pilot Qualifications

Instructor Pilot - Airplane
1st Lt Douglas Orr
MSgt Lawrence Leissner

Instructor Pilot - G1000
MSgt Lawrence Leissner

Senior Flight Release Officer

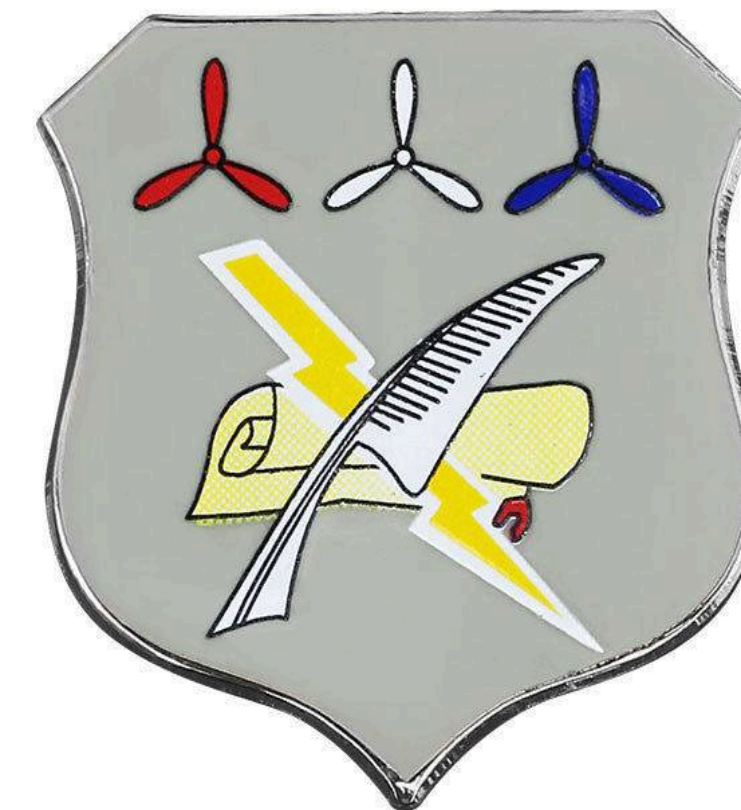
Lt Col Carl Kelley

MSgt Lawrence Leissner

Flight Release Officer
Lt Col Carl Kelley
Lt Col Gary Metz
Lt Col William Manley
Maj Timothy Case
Capt Wayne Gotlieb

Group 3 Director of Administration Maj Brent Teal Administration Technical Officer

- Backup your electronic files on a scheduled basis
- Keep a backup log for SUI purposes
- USB flash drive etc
- Store your membership and promotion board memo's / minutes
- Examine your files at least every 6 months
- Re-read CAPR 10-2 its only 10 pages



Group 3 Director of Personnel Maj Brent Teal Personnel Technical Officer

Cadets Needing Clearances

- * NER-PA-018 - 4
- * NER-PA-080 - 3
- * NER-PA-105 - 6
- * NER-PA-160 - 2
- * NER-PA-214 - 2
- * Total 17



Cadets Turning 18

- * NER-PA-018 - 3
- * NER-PA-105 - 2
- * NER-PA-160 - 1
- * NER-PA-214 - 1
- * Total 7

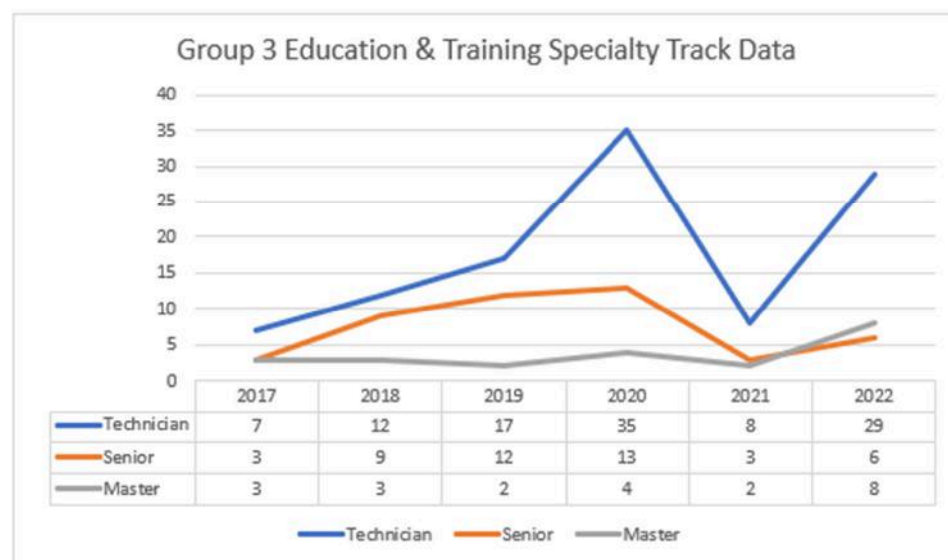
Say NO to 000!!!

Group 3 Director of Education & Training
Capt Wayne Gotlieb
Volunteer University Instructor - Level 5
Master Education & Training Officer

Awesome job Group 3 on seeing out your Professional Development this year. As 2023 comes in there are many more opportunities to see out additional Specialty Track Ratings, and your next Level Rating. As you endeavor to expand your Civil Air Patrol education you will not only be able to learn more about serving your Squadron and Group but you can also use these skills to better your professional career also .

Thank you to 1st Lt Mercedes Case for her amazing work as the Specialty Track Coordinator for Group 3. She does an amazing job finding people Mentors. If you are in need of help please do not hesitate to reach out to her for assistance.

If you are an Education & Training Officer please consider being a Volunteer University Instructor. Reach out for more information.



Lt Col Bruce Thompson

- Check Pilot - Airplane
- Check Pilot - G1000
- Check Pilot Examiner—
Airplane
- Check Pilot Examiner - G1000
- Instructor Pilot - Airplane
- Instructor Pilot—G1000
- Instrument Pilot
- Instrument Pilot - G1000
- Orientation Pilot - AFROTC
- Orientation Pilot - Airplane
- VFR Pilot
- VFR Pilot - G1000

Lt Col Carl Kelley

- Check Pilot - Airplane
- Check Pilot - G1000
- Check Pilot Examiner—Airplane
- Check Pilot Examiner - G1000
- Instructor Pilot - Airplane
- Instructor Pilot—G1000
- Instrument Pilot
- Instrument Pilot - G1000
- Mission Check Pilot - G1000
- Orientation Pilot - AFROTC
- Orientation Pilot - Airplane
- VFR Pilot
- VFR Pilot - G1000

Pilot Qualifications

Orientation Pilot - AFROTC

Maj Timothy Case
1st Lt Ratnadeep Damle
1st Lt Douglas Orr
MSgt Lawrence Leissner

Orientation Pilot—Airplane

Maj Timothy Case
1st Lt Ratnadeep Damle
SM Alexander Burns
MSgt Lawrence Leissner

Instrument Pilot

Maj Timothy Case
1st Lt Ratnadeep Damle
MSgt Lawrence Leissner

Instrument Pilot—G1000

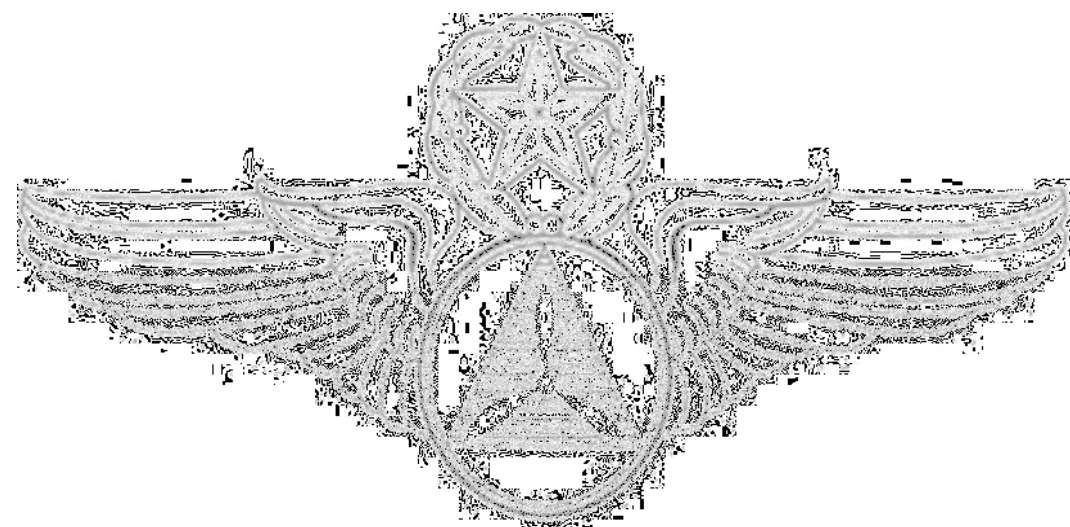
Maj Timothy Case
1st Lt Ratnadeep Damle
1st Lt Douglas Orr
MSgt Lawrence Leissner

VFR Pilot / VFR Pilot G1000

Lt Col Carl Kelley
Maj Timothy Case
Capt Damian Campayo
1st Lt Ratnadeep Damle
1st Lt Douglas Orr
MSgt Lawrence Leissner
SM Alexander Burns

VFR Pilot

Capt Nicholas Cavacini

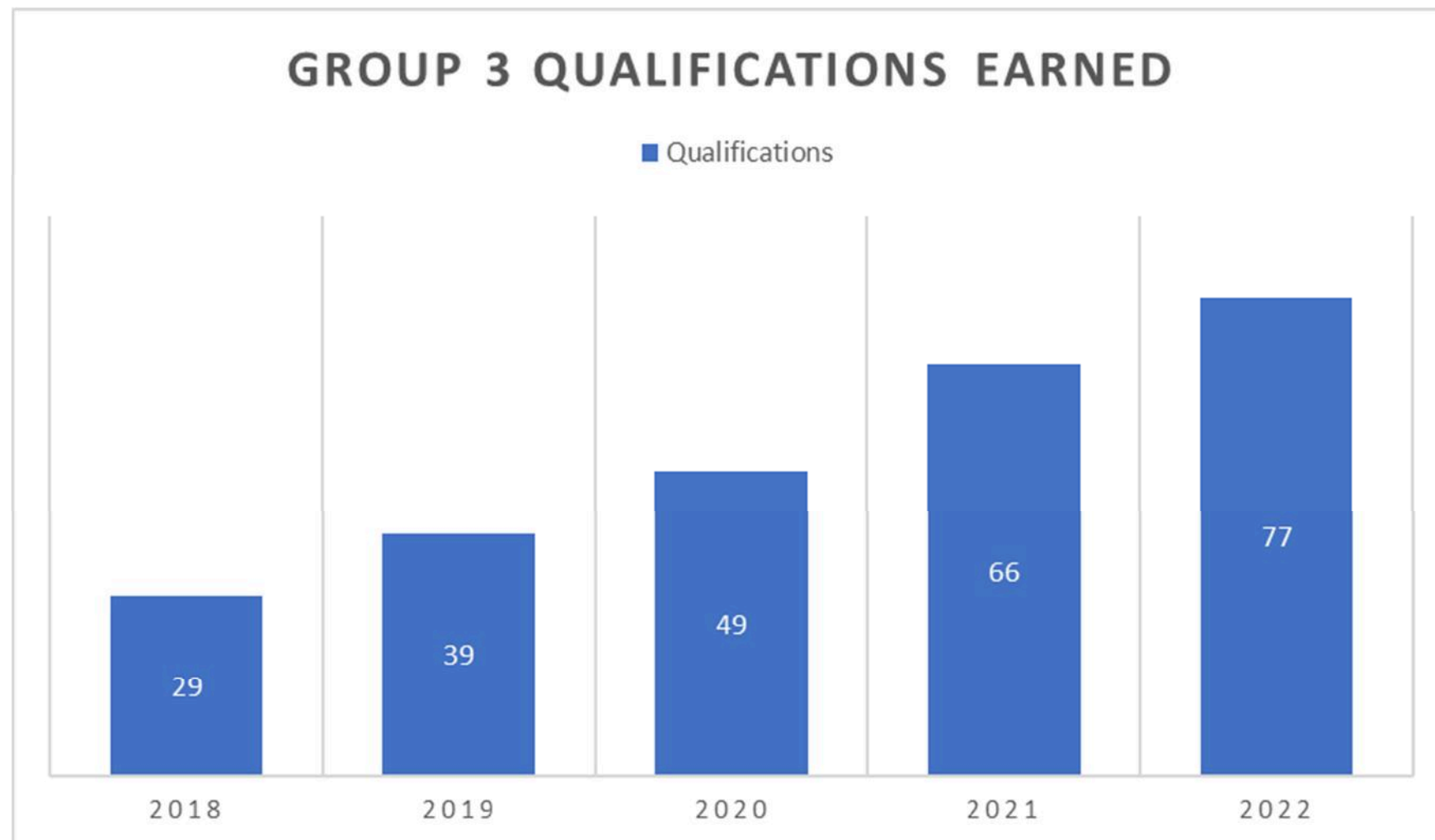


Squadron 104 Philadelphia Northeast Composite Squadron Commander: Lt Col Anthony Kearse

The past year has been a challenging one. Squadron 104 lost long time member, and former commander, Capt. Robert Suplee z"l. The squadron saw a change in leadership as Lt. Col. Notarfrancesco stepped down after seven years as squadron commander and was succeeded by Lt. Col. Anthony Kearse. The squadron has continued to stay active with cadets attending the Pennsylvania Wing Encampment, Hawk Mountain, and participating in orientation flights. We are also continuing to work closely with neighboring squadrons for joint training and community service projects.



**Group 3 Director of Emergency Services
Major Anthony Rowley
Senior Emergency Services Officer**



2022 saw Group 3 answer the Emergency Services call in significant numbers. 125 members achieved new ES ratings or renewed ratings to continue their volunteer service. 2022 also saw the return to full in-person training events and Group 3 strongly participated both in the Group 3 Emergency Services Academy events and were extremely well represented at Group 4's training event as students and instructors.

All the training served us well as Group 3 responded to a variety of real-world calls and performed in noteworthy fashion every time. 2023 looks to continue this momentum and we look forward to even more success. This year's call-to-action is for 80 Group 3 members to achieve and/or renew ES qualifications. Ample opportunity is in the works to help train and prepare for achieving this goal.

If you never tried ES, please come join us. If you are working on finishing a qualification, please come join us. If you are a seasoned ES member, please come help us train. We look forward to seeing you all and Group 3 continuing to lead when our communities call.

Search & Rescue Officer

Capt Kasey Kollar
Capt Richard Laskowski

Cadet ES Officer

C/Col L. Evasew

Disaster Prep Officer

Maj William Wilfong IV
SMSgt Bradley Kenny

Asst. Dir. ES Training

Maj John O'Meara
Capt Aaron Attermann
Capt Wayne Gotlieb
Capt Mark Kleibscheidel
1st Lt Dana Kerrigan

Asst. Dir. ES Officer

Lt Col Gary Metz
Lt Col James Weller
Capt Brian Bartle
Capt Jonathan Dennis
Capt Wayne Gotlieb
Capt Mark Kleibscheidel
Capt Terence Loughran

Air Crew Operations Qualifications



Mission Scanner

Lt Col William Manley
Capt Nicholas Cavacini
Capt Kasey Kollar
1st Lt Kenneth Weiss
1st Lt William T Wilfong V
2d Lt Matthew Bergh
2d Lt Steven Edwards
C/2d Lt Amelia Matt
C/TSgt Ian Allsop



Mission Observer

Lt Col William Manley
Capt Nicholas Cavacini
1st Lt Kenneth Weiss
C/2d Lt Amelia Matt



Group 3 Director of Safety
1st Lt Rachael Kinsey
Safety Officer

Safety continues to be the most important aspect of CAP life creating a culture of safety with adequate training and development. Every group and squadron gathering and activity poses a unique set of safety concerns and before each activity leadership will complete various worksheets to anticipate concerns and what should be done to mitigate those concerns before and during activities. If a mishap were to occur, there are policies and procedures in place to

help direct appropriate course of action. CAP believes that everyone is responsible for safety and reporting issues of safety to a commanding officer is encouraged. Learning and changed behavior and actions are positive outcomes from reporting safety concerns.

If you have not completed the new CAPSIS training yet, please do so as quickly as possible. Do not hesitate to reach out to the Safety Department for questions or concerns.



- | | |
|------------------------|------------------------|
| Lt Col Julian Rivera | C/A1C Sebastian Payonk |
| Capt Kasey Kollar | C/A1C Ethan Moguche |
| 2d Lt Matthew Bergh | C/A1C Emil Rongione |
| SM Matthew Freed | C/A1C Spencer Walsh |
| SM Matthew Gledhill | C/Amn Thomas Cronan |
| SM Jennifer Kollar | C/Amn Emma Gledhill |
| SM Gabriel Opera | C/Amn Mahita Karnati |
| C/MSgt Aayush Shukla | C/Amn Sonia Pally |
| C/TSgt Olivia Kollar | C/Amn Elias Phillips |
| C/SSgt Yug Shukla | C/Amn Sebastian Opera |
| C/SrA Evan Rivera | C/Amn Samuel Reiss |
| C/A1C Patrick Kenny | C/Amn Siddharth Varman |
| C/A1C Thomas Mc Carthy | |

Group 3 Director of Health Services
1st Lt Rachael Kinsey
Master Health Services Officer

Health Services will continue its commitment to ensure Cadet and Senior health, fitness and wellness in the coming year. HS will keep Group and Squadron leadership aware of health concerns in the region and focus on keeping CAP members healthy and fit so they are better prepared to serve the community when called on by requesting agencies. HS strives to educate squadron members as detailed in CAPR 160-1 in first aid, blood borne pathogens, and environmental safety. HS also maintains CAPF 160 records on all members. If you would like more information or to help in this area please reach out to the group health services officers or your Squadron Commander.



Group 3 Cadet Programs Superindendent SMSgt Bradley Kenny Master Cadet Programs Officer

Happy conference to the cadets and seniors of Group 3! This is always a good time to reflect on the last year in order to celebrate successes, as well as areas of opportunity for further growth.

We have a lot to proud about in the Group's Cadet Program. In addition to the outstanding leadership and activities provided at the squadron level, I wanted to take some space to highlight some of the activities and initiatives this past year within the Group.

Our Group Color / Honor Guard, originally started as a CAC initiative, has trained and completed several events over the year, providing benefit and CAP visibility to our broader community.

The Group CAC continues to be active, developing ideas that will impact all of our squadrons as a whole.

Our Cyber Patriot team, which placed second in the state round for the All Service Gold division, increased their standing in that tier to first place! We also were able to incorporate more cadets than the previous year.

A successful, multi-squadron, Great Start was held in the Fall, which is becoming a Group tradition

And, we held our first Group led TLC this year as well, working to enhance the training and skills of our Cadet Programs officers as a whole.

Along with successes come those areas of opportunity. cadet retention being a key area. As we move forward this year, let us find ways to help our cadets feel engaged within our units. Cadets, work to help newer members feel connected as part of the team and involved. Seniors, consider standing up mentoring programs in our squadrons. Together, I believe that we can make a difference.

Finally, thank you to all of our cadets, seniors, and family members. Without you all, there is no program. Have a great 2023!



Group 3 Honor Guard Officers In Charge: Lt Col Anthony Kearse Lt Col William Manley

The Group 3 Honor Guard is open to any cadet member of Group 3 that wants to learn to drill at the highest level. The mission of the Honor Guard is to represent the Pennsylvania Wing's at all public and official ceremonies within South Eastern Pennsylvania and other areas when authorized by the appropriate levels of command.

During calendar year 2022 the Colors Team has performed at the Vietnam Veteran's Pinning ceremony at the invitation of US Rep Scanlon, our own Group 3 Conference, the PAWg Conference, the Memorial Day Remembrance aboard the USS Olympia, and teh East Lansdowne Independence Day parade under the Command of then C/Capt Nguyen.

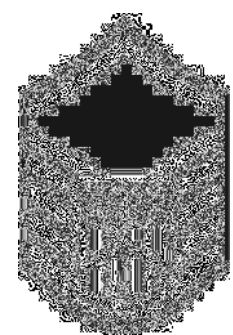
Assuming command from C/Capt Nguyen is C/1st Lt Arieli.

The Honor Guard is instructed by Lt Col's Manley and Kearse. Both Lt Col Manley and Lt Col Kearse served on active duties as members of the USAF Honor Guard.

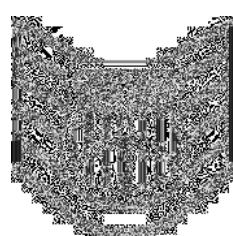
Practices are held monthly based on availability of personnel and resources. If you're up to the challenge, check out the Honor Guard at our next practice.



CADET PROMOTIONS



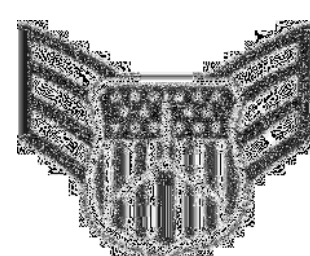
Shukla, Aayush
Sulgham, Shrya
Traino, Alexander
Von Heimborg, Anno
Yang, Aaron



Abogourin, Khera
Allsop, Ian
Gupta, Akshay
Kollar, Olivia
Levis, Monica
Momot, Daniel
Rietscha, Blake

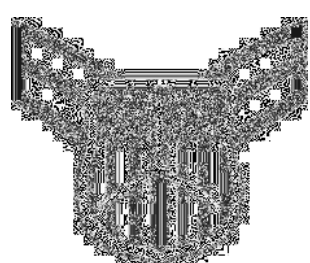


Abogourin, Rabiath
Rathi, Naman
Shukla, Yug



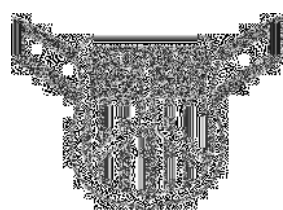
Bonilla-Islenos, Italia
Hindman, Matthew
Ilondior, Ethan
Kenny, Patrick
Visor, Ethan

Francis, Ryan
Ilondior, Alexander
Kejariwal, Nikhil
Rivera, Evan
Wright, Jayden



Kovatich, Daniel
Mc Ebeaney, Gabriel
Payonk, Sebastien
Oprea, Sebastian
Smith, Curtis
Vemury, Naren
Weiss, Jacob

Mc Carthy, Thomas
Moguche, Ethan
Petka, Teagan
Rongione, Emil
Torres, Sebastrian
Walsh, Spencer



Bondi, Henry
Costa, Thomas
Glendhill, Emma
Hickman, Dylan
Kennedy, Devin
Olintz, Chase
Panchenko, Valerii
Ramady, Gowri
Varman, Siddharth

Costa, Giovanna
Fields, Chase
Govil, Neel
Karnati, Mahita
O'Neill, Avery
Pally, Sonia
Philips, Elias
Smith, Colin



Group 3 Historian Lt Col Andrew Notarfrancesco Senior Historical Officer

As stated in CAP Regulation 110-1, the Civil Air Patrol National History Program serves to systematically collect historical data and prepare accurate, objective, impartial and useful accounts of the organization, development, administration, operations and other features of the Civil Air Patrol and its antecedents at all organizational levels.

The programs principal objectives are to provide accurate historical information for operational purposes; to disseminate CAP; and to publish scholarly works that inform the public in CAP and its



CAP planning, and educational preserve and the history of prepare and arly publica-keep the its partners, and formed about missions.

At the Group looking to squadron has signed and squadron his-recorded. should be al history all of the ac-events from each calendar year and preserving artifacts relevant to squadron activities.

We are also working to record the oral histories of long serving group members to record their experiences in Civil Air Patrol which will serve as a supplement to traditional written histories and be available as part of Civil Air Patrol's Oral History Program.



Group 3 Director of Information Technology
Capt Tudor Panaitescu
Master Information Technology Officer

Group 3 Email Accounts are available for all members.

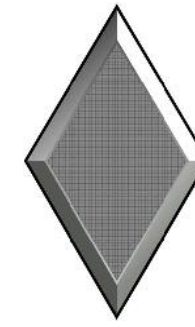
- **Professional – encouraged to use CAP signature (follow regulations)**
 - **Separate CAP email to use for CAP business**
 - **Great collaboration capabilities**
- (Drive, Calendar, Meet, Classroom, Contacts etc.)**
- **Security – shared responsibility, system and member**



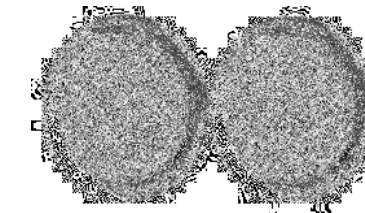
CADET PROMOTIONS



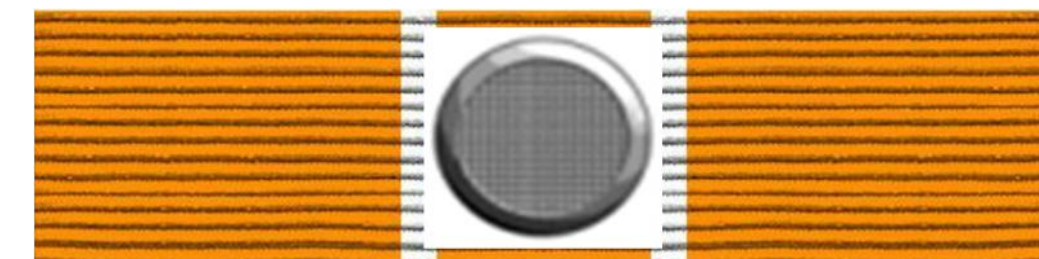
Evasew, Lillian
Panaitescu, Ana



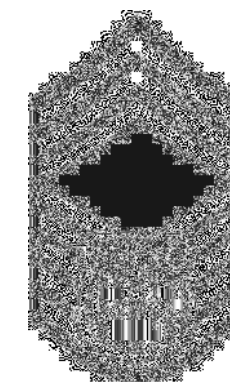
Panaitescu, Ana



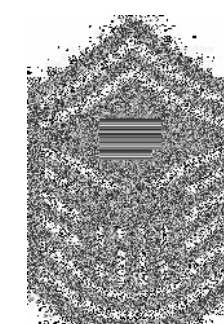
Arieli, Nadav
Mangiaruga, Cody



Cademartori, Matteo
Jain, Akanksha
Malcolm, Daryl
Matt, Amelia

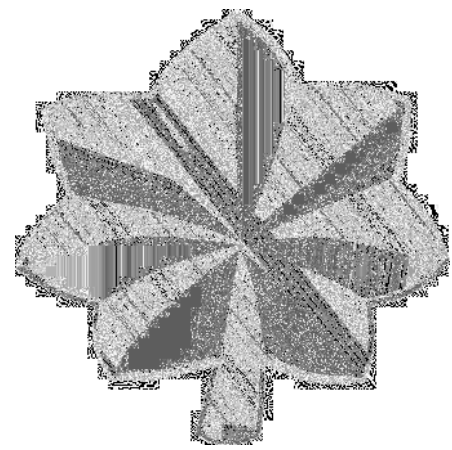


Ameye, Collin
Andrulonis, Alexis
Bakaleynikov, Katherine
Jackson, Ryan
Payonk, Seraphina
Rebitz, Alexander



Datan, Jaye
Kimbel, Evin
Opera, Gabriel
Wagner, Dylan

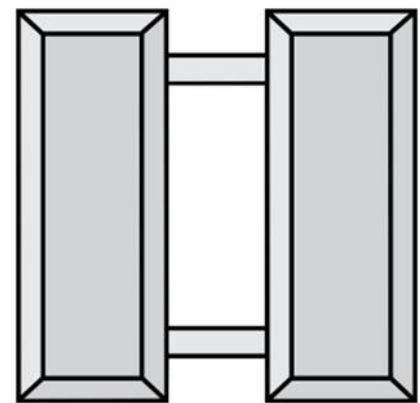
SENIOR PROMOTIONS



Manley, William
Kearse, Anthony



Wilfong IV , William



Kollar, Kasey
Laskowski, Richard
Wilfong, Susan



Lerner, Andrew
Loftus, Joseph



Bergh, Matthew
Carango, Matthew
Evarts, Brian
Shukla, Bhargav
Shisler, Robert
Wilfong, Sharon

Group 3 Director of Logistics **1st Lt Stephen Corson** **Senior Logistics Officer**

In 2022 we had some changes in our van locations, so I would like to reiterate our squadron responsibilities of ownership:

Monthly mileage is to be completed either by a squadron Transportation, Logistics Officer, or Command appointee. The CAPF 73 is to be properly filled out and uploaded into ORMS at the end of each month.

In the event a van does not move for a month, please make sure you still update the mileage for that month showing that there was no movement.

The Transportation Officer is also responsible to keep a book in the van at all times with recent CAPF73's, van title and insurance, as well as a fuel card if issued. The van is to be current on state inspections and maintained to CAP specifications.

Are we Mission Ready?

We strategically place our vans in the event of a mission. Vans are to be ready at a moment's notice.

Fuel is to be topped off after every use, the van folder in place, and keys are to be made available

through a member who is reachable at any time. We are using our vans more now than we did two

years ago. Please keep them swept out and free of dirt or personal items. It is suggested a container be

kept in the back of the van with orange/yellow vests, eye protection, CAP helmets, and gloves for

mission participants who may not have been able to bring theirs along. Please also keep

some bottled

water or a large water container for your team during the mission.

Semper Vigilans!

Report any discrepancies to your logistics officer or squadron commander.



Group 3 Director of Operations Maj John O'Meara Operations Officer

2022 was a rough year for Group 3 Operations, we had many maintenance woes that saw us with a lot of aircraft down time. That said, there were still bright points: Members of Group 3 helped augment Delaware Wing with their DeIDOT mission for Homeland Security. Members got involved in fire spotting missions over Central PA for the PA Dept of Conservation and Natural Resources, protecting forestlands from damage and destruction by fires. Finally, we continued our support of the Air National Guard flying Fertile Keynote missions. On the SAR side of things, PA had 4 ELT missions in 2022, Group 3 members provided staffing for many of them, and we launched an aircraft for the one in our AOR. Thankfully, the one in our AOR was a false alarm and there was no loss of life or property damage. Of note, we had no DR missions this year, however this is ultimately a good thing. Looking forward to 2023, so long as we smooth out our aircraft maintenance issues, we should have more aircrew opportunities on the horizon. Let's stay optimistic, and Aim High!



Group 3 Director of Public Affairs 1st Lt Dana Kerrigan Master Public Affairs Officer



WE NEED YOUR HELP

Send us photos

Email PAO@gp3.pawg.org photos w/captions so we can share!

Submit an article

Special event? Milestone promotion? Major accomplishment?
Email PAO@gp3.pawg.org an article for our blog and social media.

Keep us in the loop

Not a writer, no worries - give us a call or a text, and let us ask the questions to generate the content that you're familiar with!



FOLLOW US

Facebook: Group 3,
Pennsylvania Wing, Civil
Air Patrol

Instagram:
[cap_pawg_gp3](https://www.instagram.com/cap_pawg_gp3)

www.gp3pawg.org

Group 3 Spatz Award Recipients

Award Number	Name	Year
10	Hanford, Michael	1966
104	Draper, Paul	1970
105	Mertz, Harry	1970
171	Stutz, Marie	1972
480	Magners, Richard	1978
495	Kraftchak, James	1979
510	Snee, William	1979
534	Hawes, Terry	1979
558	Hawes, Tim	1980
583	Rickert, Steven	1981
626	Sodano, Anthony	1982
691	Cornett, Walter	1984
889	Angeny, John	1988
1101	Szewczyk, Nathaniel	1992
1236	Rivera, Julian	1995
1282	Armstrong, Julius	1995
1287	Jones, Broderick	1995
1662	Postupack, Matthew	2007
1767	Carroll, Dane	2010
2135	Chirik, Matthew	2017
2188	Collins, Peter	2018



Group 3 Director of Recruitment & Retention

Capt Christopher Onesti

Master Recruitment & Retention Officer

Overall, it has been a disappointing year for GP3 in terms of recruitment and retention. As a group, we have lost 22% of our cadets and 5% of our seniors. Only SQDN 812 and SQDN 902 are up, 6% and 3% respectively, in cadet numbers. Whereas SQDN 1007 and SQDN 102 have lost 61% and 40% respectively.

Over the year, largest increase was SQDN 812 gaining 1 cadet. Largest decrease was SQDN 1007 at 39.

To respond to these very negative trends we are starting a cadet recruitment challenge.

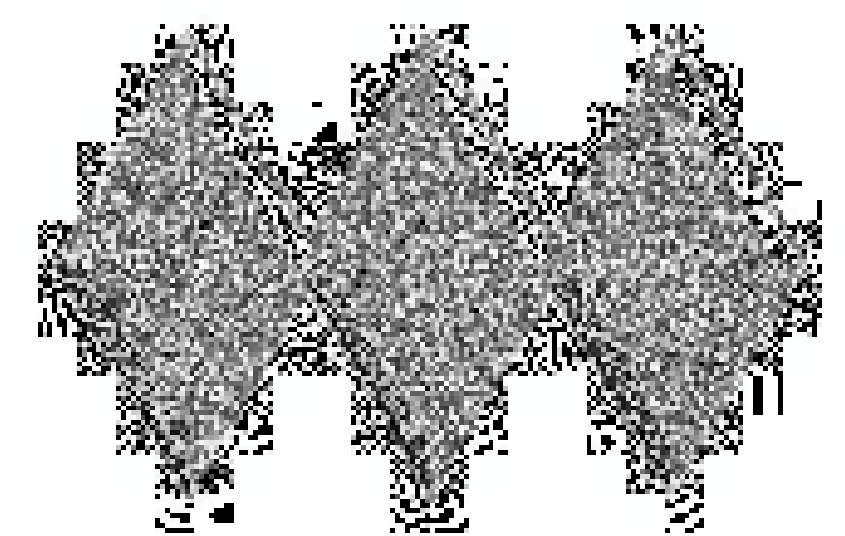
UNIT	% CADET CHANGE	% SENIOR CHANGE
018	6%	0%
049	-40%	-42%
080	-7%	-6%
105	-61%	-21%
160	3%	0%
214	-30%	-18%
301	-27%	50%
004	-22%	-5%

For 2023, the first cadet in GP3 to recruit 10 new cadets will win a 55 inch 4k TV!



Cadet Promotions

SPAATZ AWARD



THE GENERAL CARL A. SPAATZ AWARD is Civil Air Patrol's highest cadet honor.

It is presented to cadets who have demonstrated excellence in leadership, character, fitness, and aerospace education. Cadets qualify for this prestigious award after devoting an average of five years to progress through sixteen achievements in the CAP Cadet Program. Along the way they develop self-discipline, a strong sense of personal responsibility, the ability to lead and persuade, and the foundation necessary for pursuing a career in aviation, space, or technology. The final step a cadet must complete to earn the Spatz Award is a rigorous four-part exam consisting of a challenging physical fitness test, an essay exam testing their moral reasoning, a comprehensive written exam on leadership, and a comprehensive written exam on aerospace education. Upon passing the Spatz Award exams, the cadet is promoted to the grade of cadet colonel. The Spatz Award is named in honor of Carl "Tooney" Spaatz, the first Chief of Staff of the United States Air Force. One of the giants in the history of airpower, in 1929 Spaatz, together with another pilot, set an important flight endurance record of 150 hours and 40 minutes in the early days of aviation. During World War II, he commanded the Allied air campaign against the Nazis. In the Pacific Theater, the atomic bombing of Hiroshima and Nagasaki took place under his command. After retiring from the Air Force, General Spaatz served as the first chairman of the Civil Air Patrol National Board.

The Gill Wilson Award
Senior Professional Development Level 5 Award
Group 3 Awardees



Name	Unit	Award Number	Date
Lt Col Stephen Fortin	004	1357	Jan 1991
Lt Col Gary Metz	004	2403	June 2006
Lt Col Alex Bodnar	080	2661	May 2009
Maj Adam Wenclewicz	049	2882	Nov 2011
Col Fredrick Camenzind	080	094	Nov 1973
Lt Col Jean-Andre Parmiter	160	3504	July 2017
Lt Col James Postupack	160	2941	June 2012
Lt Col James Weller	160	3469	June 2017
Lt Col Carl Kelley	214	3831	Aug 2020
Lt Col Andrew Notarfrancesco	214	3467	June 2017
Maj Anthony Kearse	214	3623	Oct 2018
Capt Wayne Gotlieb	004	3988	Dec 2021

Brown, John	301	Lv 1
Brown, Mary	301	Lv 1-2
Case, Mercedes	080	Lv 1-2
Cavacini, Nicholas	105	Lv 1-2
Fan, Swee Fan	049	Lv 1-3
Gotlieb, Wayne	004	Lv 1-5, SCC, GCC, RCC(A)
Herr, Leslie	004	Lv 1-4, SCC, GCC
Irwin, Allison	080	Lv 1-3
Kenny, Bradley	004	Lv 1-4
Kerrigan, Dana	018	Lv 1-3
Manley, William	105	1-4, SC
Notarfrancesco, Andrew	214	Lv 1-5, SCC
Weiss, Jerome	018	Lv 1-3
Wilfong IV, William	004	Lv 1-3, SCC



Lt Col William Manley
May 2022 - #4039

Squadron 902
Willow Grove JRB Composite Squadron
Squadron Commander: 1st Lt Michael Kelly

During 2022, Squadron 902, NER-PA-160 distinguished itself again in performance of operational missions for Homeland Security, Search and Rescue, Disaster Relief and Cadet Programs. The leadership, the professional skill, and efforts of Squadron 902, contributed to the success of the Pennsylvania Wing Civil Air Patrol in meeting the mission requirements of the FEMA, PEMA, local governments, the Air Force Rescue Coordination Center, the Air National Guard and the 1st Air Force. Squadron 902 was exceptional in the area of Safety. They stressed safety constantly. Pennsylvania Wing had no reportable accidents or incidents.

Squadron 902 has built a reputation as a reliable quick response unit with a large amount of Emergency Services experience. Its members have served on Hawk Mountain Search and Rescue Schools Staff and Group and Wing ES and DR positions. Cadets have gone on to continue their service in the U.S. Military or as a Firefighter/Rescuemen, Law Enforcement, or EMS.

Squadron 902's Ground Team has supported a number of diverse ES missions during 2022. Training started in January at the squadron and continued in February at the Winter Hawk SAR and survival training weekend so that Ground Team 902 can successfully operate in all conditions. In March, GT 902 supported the DoD Exercise 22-2 (COMMEX - Communications Exercise). It also supported the PAWG Group 3 Table Top Training Exercise. In April, 902 again supported radio communications during the PA Wing Conference COMMEX.

Squadron 902 also supported airshows with ground safety, security and communications support. 902 assisted with the "Thunder Over Dover" Air Force Base in May and the WWII Weekend Reading Air Show in June 2022. These events promoted Aerospace Education, our servicemen and veterans, as well as giving positive public exposure to Civil Air Patrol.

In the spring and summer of 2022, Squadron 902 team members continued to learn new skills, sharpen the ones they had and pass their knowledge to others by participating in Hawk Mountain Staff training and Hawk Summer Ranger School (a National Special Activity) and the National Inland SAR Planning Course. In pursuit of future capabilities, 902 had a few members training in sUAS SAR as pilots and technicians, with one member achieving both sUAS Mission Pilot and Technician levels at the NER ES Academy. Team 902 had members progress in the ES Specialty Track from awarding of Technician Level for our most recent member to an award of an ES Master Rating to one of our GTs with over four decades of ES experience.

Squadron 902 supported ES activities outside their home group by continued ground DR Damage Assessment support of the NER Region during the Area Command exercise in July and supporting the Group 4 SAREX in September with the largest number of SAR ground team members and instructors. 902 continued supporting the Disaster Response mission by assisting with multiple actual DR missions outside NE Region with remote Photo Analysis for FEMA.

During a busy November 2022, Team 902 was the initial responding Ground SAR Team of a CAP multi-wing response for an ELT mission in southern New Jersey and south eastern Pennsylvania. It also participated again in the NER Area Command Exercise program. To round out the year, Team 902 conducted a basic cold weather wilderness practice mission with rugged terrain at the Hawk Mountain Ranger School with one the teams Hawk Expert Rangers to challenge and motivate its newest members in continuing the tradition of service of the 902 Ranger Search and Rescue Team.

902 Cadets participated in the PAWG Encampment in the summer of 2022 and successfully graduated. They consistently applied what they learned at the squadron meetings. Two 902 Cadets graduated from the PAWG LDC. Three 902 Cadet Officers staffed the PAWG Encampment and LDC in the summer of 2022. One Cadet officer from 902 was the lead CTO for LDC in the summer of 2022.

Despite the COVID-19 pandemic, even if it was winding down, in 2022 Squadron 902 continued the tremendous growth, both in Cadets and Senior Members.

In 2022 Squadron 902 earned the Quality Unit Award 2022 and passed its SUI Inspection with flying colors in October.

Squadron 902 received the first Region Outstanding Unit Award in 2022.



The Gill Wilson Award

Senior Professional Development Level 5 Award



The Gill Robb Wilson Award is the Civil Air Patrol's (CAP) highest award for Senior Member professional development. It recognizes senior members who have dedicated themselves to leadership and personal development in the CAP.

[1] The CAP first gave this award in 1964 to honor the late Gill Robb Wilson. He is regarded as the founder of Civil Air Patrol, and served as CAP's first executive officer.

As members progress through the program, they complete five increasingly complex training levels. Each level requires the member to become more involved in CAP activities, master skills in one of 23 technical areas, and develop leadership ability. As they complete these levels, the member receives awards, chances for promotion, and selection for more important roles within CAP.

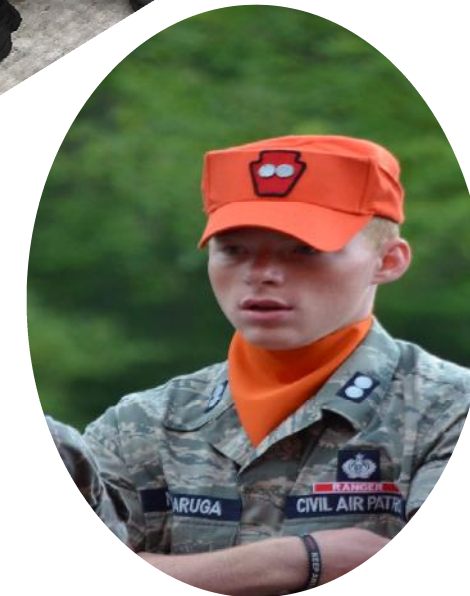
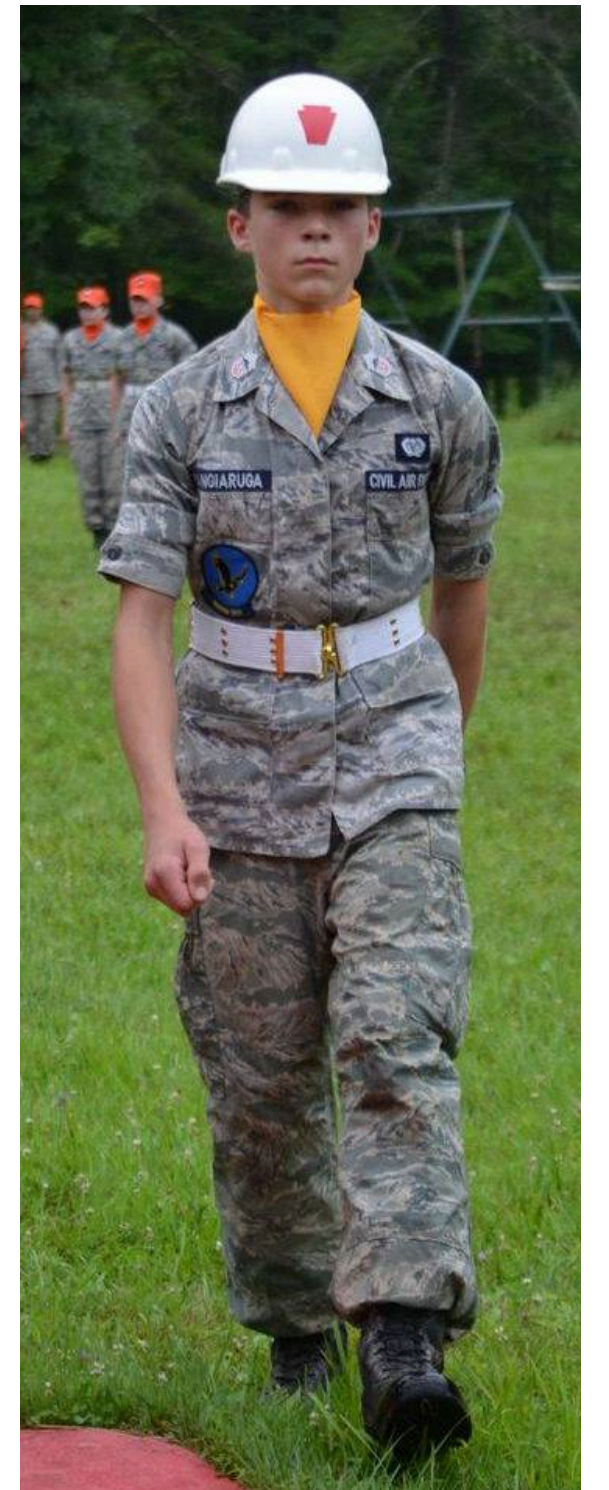
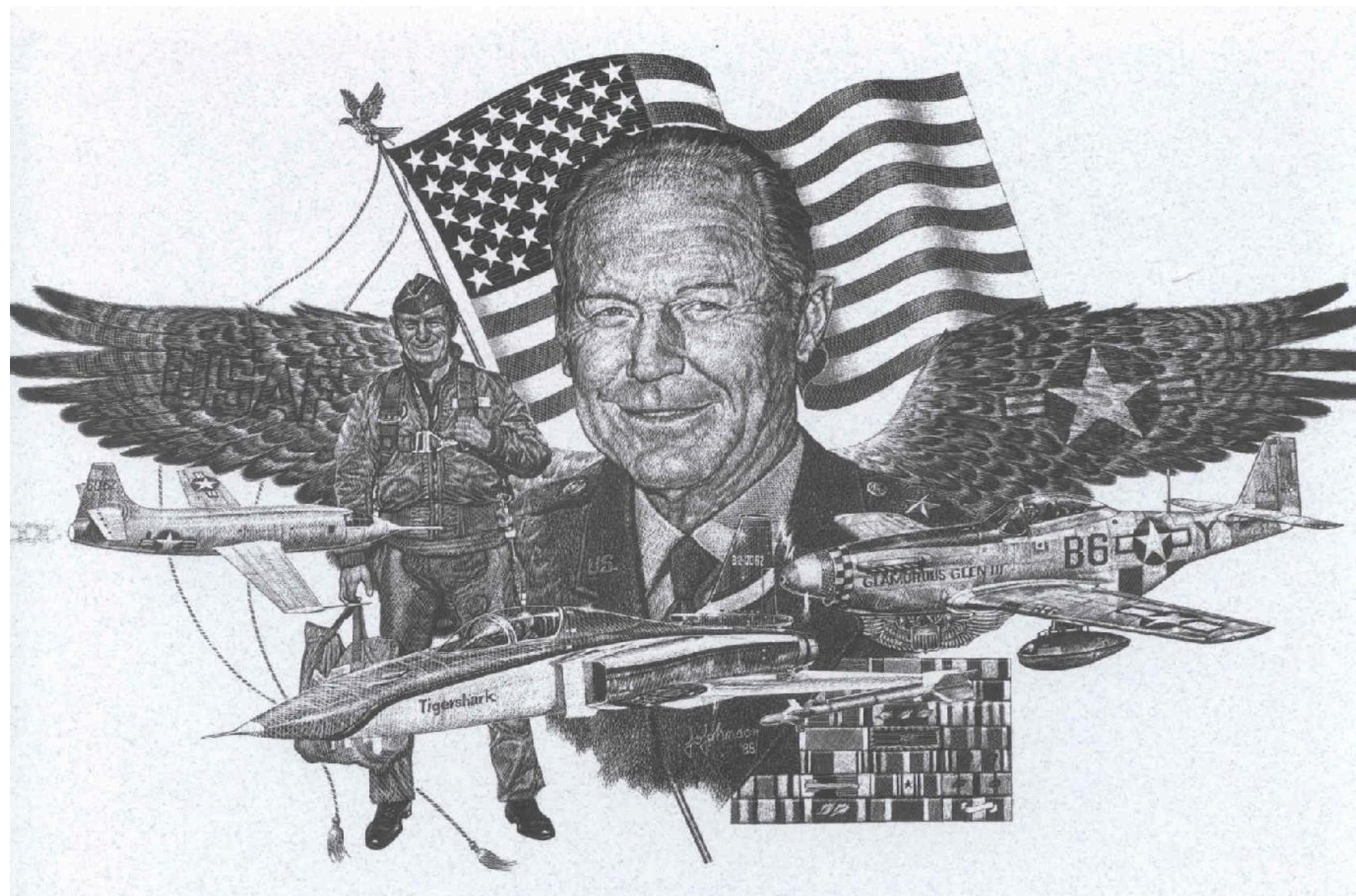
The final milestone is the Wilson Award. It is earned after receiving the Paul E. Garber Award. In addition, members must direct the training of fellow members in a variety of courses. They must also have served in command or leadership positions for at least three years. Finally, they must have completed CAP's capstone course, the National Staff College, or approved equivalent. Recipients of this award, along with other requirements, makes a member eligible to the grade of CAP Lieutenant Colonel.

As CAP's premiere award for senior member professional development, the Gill Robb Wilson Award should be presented by an Air Force or CAP general officer, an elected state or federal official, or other distinguished person.

Yeager Award



Maj Alejandro Langa
Capt Kasey Kollar
2d Lt Matthew Carango
SM Mary Kretschmar



Squadron 102
Philadelphia Composite Squadron
Major Swee Weng Fan
Squadron Commander

Squadron 102 was able to conduct in-person meetings throughout 2022, out of Northeast Philadelphia Airport. Utilizing our experience in holding virtual meetings, we also accommodated hybrid meetings when some members were unable to attend in-person.

The membership has remained low due to difficulty in recruiting new members, while some members became unavailable due to college admission and relocation. We are in the process of reaching out to the schools and community as part of our recruitment efforts.

Throughout the year, we have continued to pursue our mission, with focus on Aerospace Education and Cadet Programs. Some key activities conducted in 2022 include:

- . Robotics STEM Kit
- . Cam & Cranks STEM Kit
- . Electronics STEM Kit
- . Building Lego Saturn V Model
- . Apollo 13 Case Study
- . Safety Discussions
- . Leadership Topic Discussions

In the coming year, we will continue with our efforts to recruit more members and to nurture the new generation of leadership and duty positions within the squadron.



Emergency Services Academy

Commander: Capt Wayne Gotlieb

There are open positions at the Emergency Services Academy this year, if you are interested in being on the Academy staff please let me know.

We are back in person, and the calendar is done, so please do your best to make sure that you can earn a new qualification.

All qualifications start with the following basic training, so these classes you should start now:

- CAP 116 – General Emergency Services
- CAP 117 All Parts
- ICS 100
- ICS 700
- Introduction to Communication Training (ICUT)

As you start to attend the Academy please work with the Training Director and other Faculty Members if you have questions about what training and how to be successful in the qualifications in which you are seeking.

Members that are seeking re-certification, please make us aware so we can make sure we have a qualified SET to ensure you can be re-certified.

2023 GOAL

500 Students at the academy over the calendar year



ES Academy Dates

May 21-22 2023

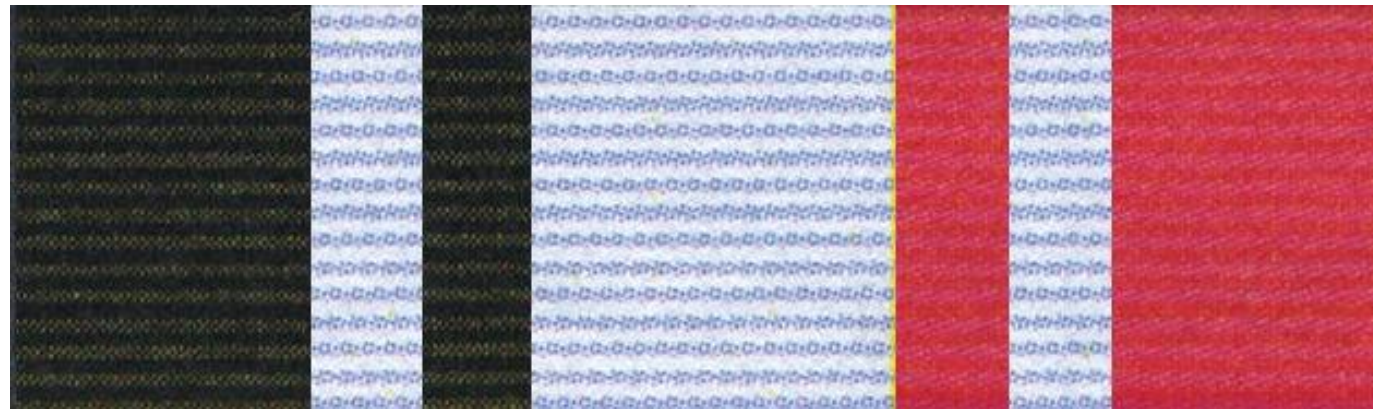
June 10-11 2023

Aug 26-27 2023

Sept 9 2023

Oct 21-22 2023

Senior Professional Development



**Matthew Bergh
Daniel Dwyer
Brian Evarts
Mark Freed
Matthew Gledhill
Mark Kleibscheidel
Stefan Menger
Samuel Robinson**



**Kasey Kollar
Bhargav L Shukla**



**Swee Weng Fan
Bradley Kenny**



Squadron 1008

Chester County Squadron

Captain Paul Kretschmar

Squadron Commander

Squadron 1008 started 2022 with 31 Seniors (15 active in the squadron) and 40 Cadets (33 active). 8 Seniors and 22 Cadets ended their CAP service, 6 Seniors and 20 Cadets joined, for a net decrease in squadron numbers at the end of 2022. The squadron cadets were able to participate in several activities throughout the year. We conducted our own Great Start earlier in the year and the Group 3 Great Start in the fall. We sent cadets to the Kennett Square Memorial Day Parade and the Reading MAAM WWII Weekend. We took the cadets for tours at the Army Heritage Museum in Carlisle and to the American Airlines Operations Tour at PHL Airport. Several cadets were able to get hands-on experience with RC aircraft thanks to the RC club in Valley Forge. We wrapped up the year by participating in Wreaths Across America.



Squadron 812

Gen. Carl A. Spaatz Composite Squadron

Squadron Commander: Capt Susan Wilfong

Over the past year, we have made significant strides; we went from seven to 18 cadets. Most of our cadets are young and eager to learn. At the beginning of the year, we started by having 1st Lt. William T. Wilfong V, Deputy Commander for Cadets, mentor our cadets to wear their ABUs properly and where the insignias go. We had a small group of 812 cadets go to CTS last year. 812 participated in the Group 3 Great Start, which was a great success for our unit. Our Squadron went to Farmers Pride for glider training, which was a hit, as usual. We had someone come in from the local model plane club. Watching our cadets learn about model planes has inspired them to want to know more about STEM and aerospace. One weekend cadets went to a park in the Pottstown area to fly airplanes. We had a table set up on Memorial Day in Collegeville at Trappe Park for recruiting. That yielded some potential recruiting opportunities, and we hope to continue our recruiting drive this year. We were invited to help at the HERO'S 5K in Collegeville, directing cars. Participating in this event got our name and face into the community; we are trying to be more proactive, so we are called upon more often. We were also invited to participate in Wreaths Across America in Boyertown, where our Squadron started 79 years ago.

This year will be a tremendous year for our Squadron. In the fall of this year, we will be turning 80 years old. We have a lot of things in the works that we would like to do, including an open house, cadet advancements, orientation flights, and emergency services academy attendance. Hope to see you all there, and if you ever want to visit, our doors are always open.

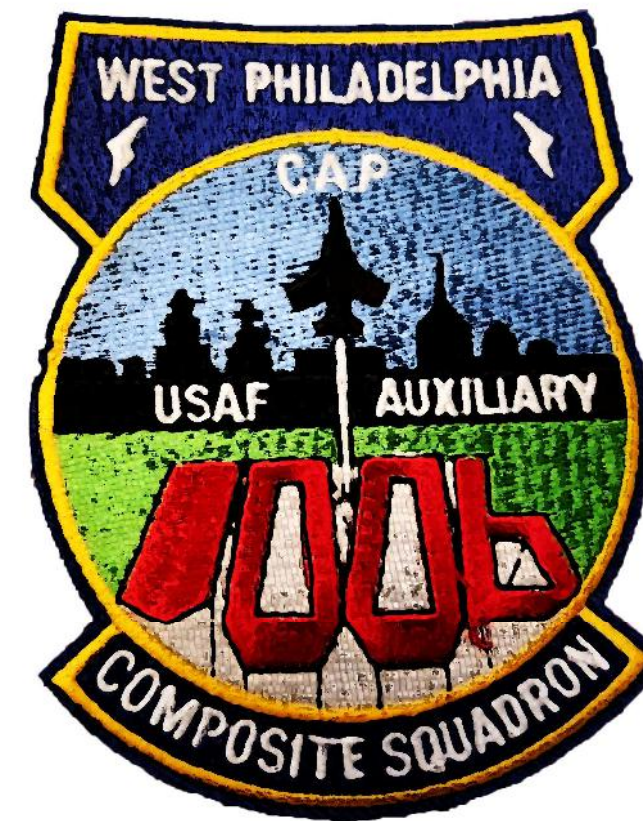


Squadron 1007
Delco Composite Squadron
Squadron Commander: Lt Col William Manley

Squadron 1007 is located at the Valley Forge Military Academy & College in Wayne, PA. The location gives us access to military style facilities, including a full parade field, and drill practice areas. The squadron consists of 24 Cadets through the grade of Cadet Lt Col and 16 senior members. We are a tech heavy squadron with a high level of interest in aviation and cyber security.

We support the Delaware County Veteran's Memorial during their active season from April through November assisting with the setup and breakdown of the ceremony space, raising and lowering the veteran's flags and, on occasion, presentation of the flag to the family.

In addition, we are active in the Fertile Keynote, Urban Direction Finding, and Disaster Recovery and Support missions.



Squadron 1006
West Philadelphia Composite Squadron
Squadron Commander: Maj Van Brockenborough

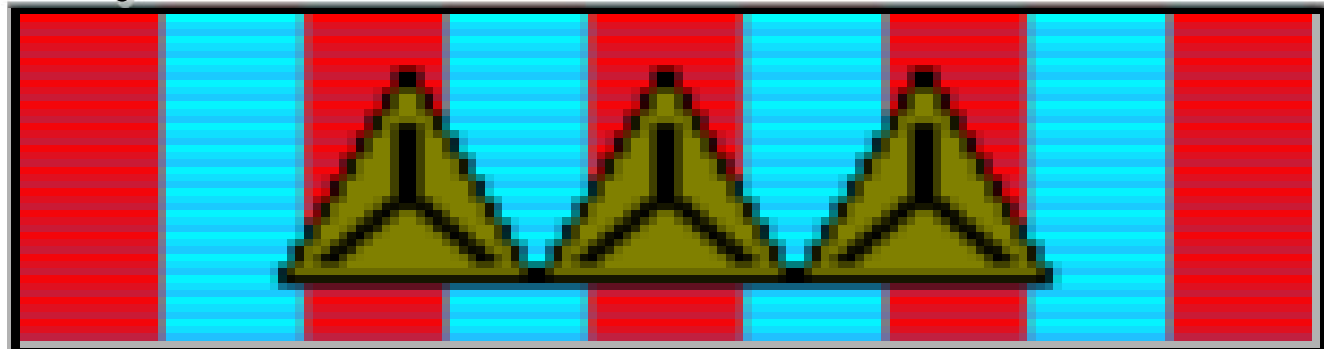
Squadron 1006 has settled in well at our new home in Sharon Hill, PA's Emergency Services Training Center. This location gives us access to a state of the art training facility, and gives exposure to our Cadets and Senior Members to non-CAP Emergency Services.

The squadron has gained several senior members, enabling us to jump start our O-Flight and activities programs putting us in a position to grow our program further in the coming year.

Pictured: Squadron 1006 providing service at a West Philadelphia food bank.



Group 3 Senior Recruiters



37 Members

Capt Christopher Onesti

27 Members

Lt Col James Weller

Capt Philip Kohler

17 Members

Maj Van Brockenborough

7 Members

Maj Tim Case

Lt Col William Manley

Lt Col Anthony Rowley

Capt Paul Kretschmar

Capt Tudor Panaitescu

1st Lt William Wilfong V

SMSgt Bradley Kenny



Group 3 Of The Year Awards

Cadet Airman of the Year

C/A1C Sebastian Oprea

Cadet NCO of the Year

C/TSgt Khera Abogourian

Cadet Officer of the Year

C/1st Lt Cody Mangiaruga

Cadet of the Year

C/2dLt Akanksha

Senior Member of the Year / Group Staff Member of the Year

Capt Kasey Kollar

C/NCO Communications Officer Of the Year

C/MSgt Olivia Kollar

Cadet Leadertship Award

C/2d Matteo Cademartori

C/Aerospace Education Officer Award

C/Capt Cole McNamee

C/Emergency Services Training Officer of the Year Award

C/Col Lillian Evasew

C/Emergency Services Officer of the Year Award

C/1st Lt Cody Mangiaruga

Education & Training Officer of the Year

1st Lt Mercedes Case

Communicator of the Year

Capt Kasey Kollar

Deputy Commander of the Year

Lt Col James Weller

Cadet Programs Officer of the Year

SMSgt Bradley Kollar

Deputy Commander of Cadets of the Year

Lt Col Julian Rivera

Disaster Preparedness Officer of the Year

1st Lt Andrew Lerner

Emergency Services Officer of the Year

Lt Col James Weller

Group 3 Of The Year Awards

Ground Team Leader of the Year

1st Lt Michael Kelly

Incident Staff Member of the Year

Capt Wayne Gotlieb

Lt Col Stanton Altzman Safety Officer of the Year

1st Lt Andrew Lerner

Squadron Commander of the Year

Capt Susan Wilfong

Personnel Officer of the Year

1st Lt Mary Brown

Lt Col Eugene Suplee Mentoring Award

SMSgt Bradley Kenny

Historian of the Year Award

Lt Col Andrew Notarfranco

Finance Officer of the Year Award

Capt Melody Teal

Air Crew Member of the Year

1st Lt Ratnadeep Damle

Pilot of the Year

1st Lt Ratnadeep Damle