



# THE MANAGEMENT SHIFT®

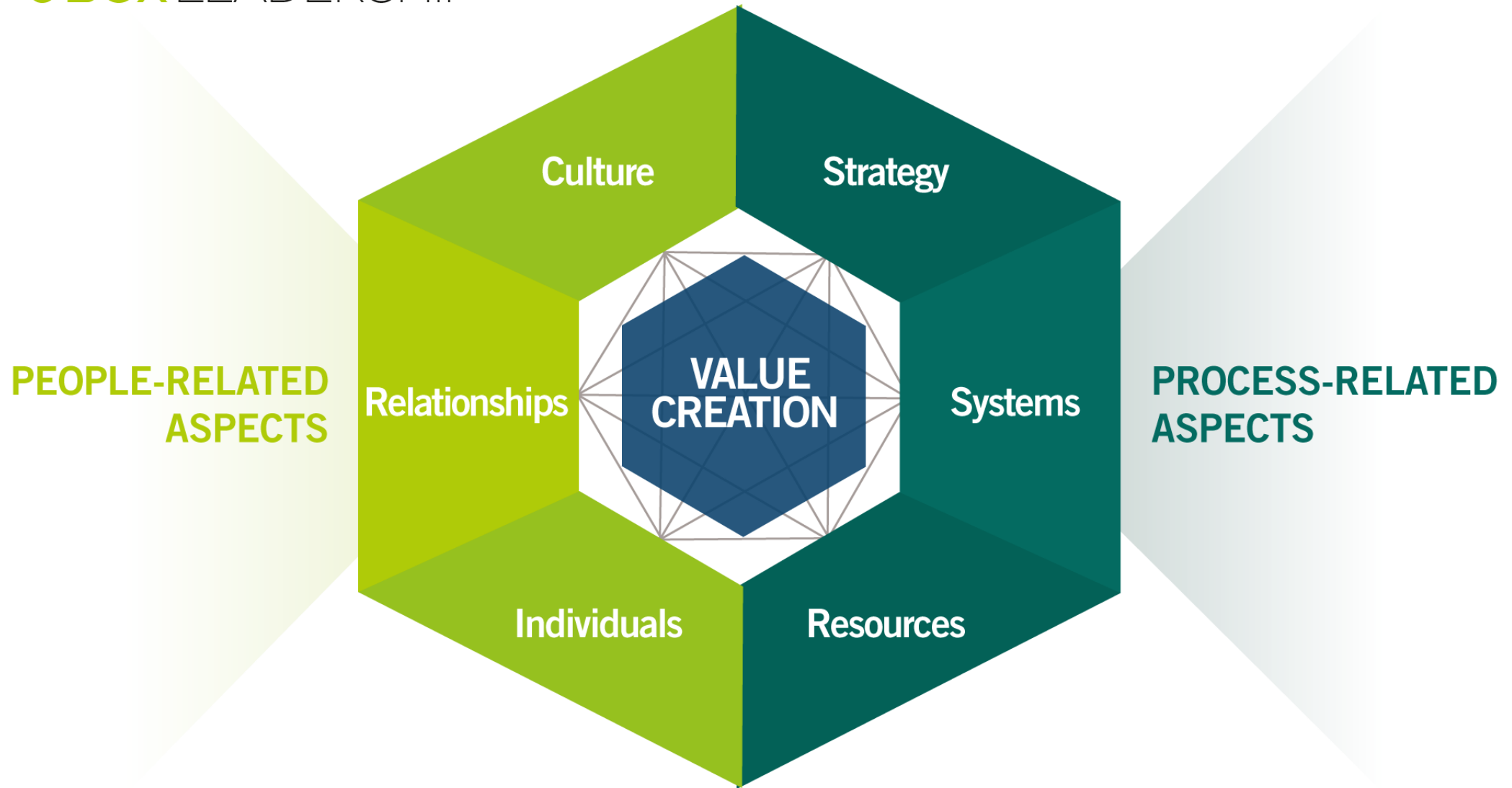
**The 6 Box Leadership Survey**

**Output for ABC**



# The 6 Box Leadership Model and Online Tool

## 6 BOX LEADERSHIP



# The 6 Box Leadership Model

## Diagnostic for ABC

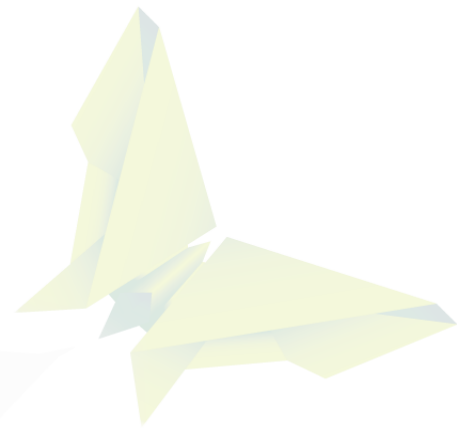
Thank you for taking the 6 Box Leadership online diagnostic test for your organisation. Your results are shown in this report, and they indicate the key strengths and developmental opportunities for your organisation in the areas of Culture, Relationships, Individuals, Strategy, Systems and Resources.

We offer advice on more detailed results for your organisation, and we can facilitate development of a 12-months Action Plan for an individual and organisational actions that can be taken to leverage your organisational strengths and address developmental opportunities. We can also facilitate the implementation of this Action Plan and monitor its success and impact.

Further information is provided at: [www.themanagementshift.com](http://www.themanagementshift.com) or you could e-mail us to [info@themanagementshift.com](mailto:info@themanagementshift.com) with specific enquiries.

## Key information about ABC

Company / Department: **ABC**  
Structure: **Main Company**  
Industry Classification: **Other**  
Employees Attempted: **34**  
Completed Data Records: **33**  
Rejected Data Records: **13**  
Tracking Code: **208034204**





## Headline Results

Culture	66%
Relationships	60%
Individuals	77%
Strategy	64%
Systems	60%
Resources	63%

Average Score: 65%





# **Culture**

## **Key Strengths and Developmental Opportunities**

## KEY STRENGTHS

Question	Score
Our organisation has a caring ethos	86%
Employees are motivated to do their best at work	84%
Trust is part of our culture	80%
Ethical behaviour is part of our culture	80%
Giving back to the community is part of our culture	78%
Our culture has a sense of purpose	77%

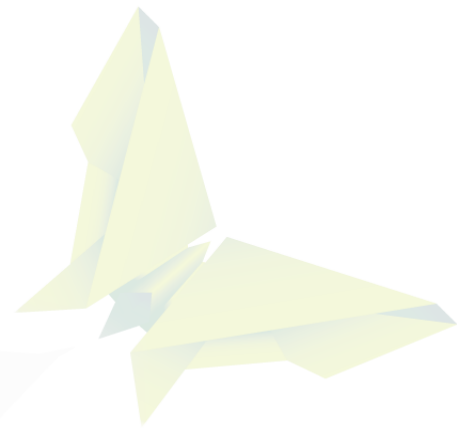
## KEY DEVELOPMENTAL OPPORTUNITIES

Question	Score
Employees are stressed *	30%
Senior management determine the culture *	35%
Employees are overworked *	39%
Environmental responsibility is part of our culture	53%
Command and control is part of our culture *	55%
Employees succeed based on the quality of their ideas	62%



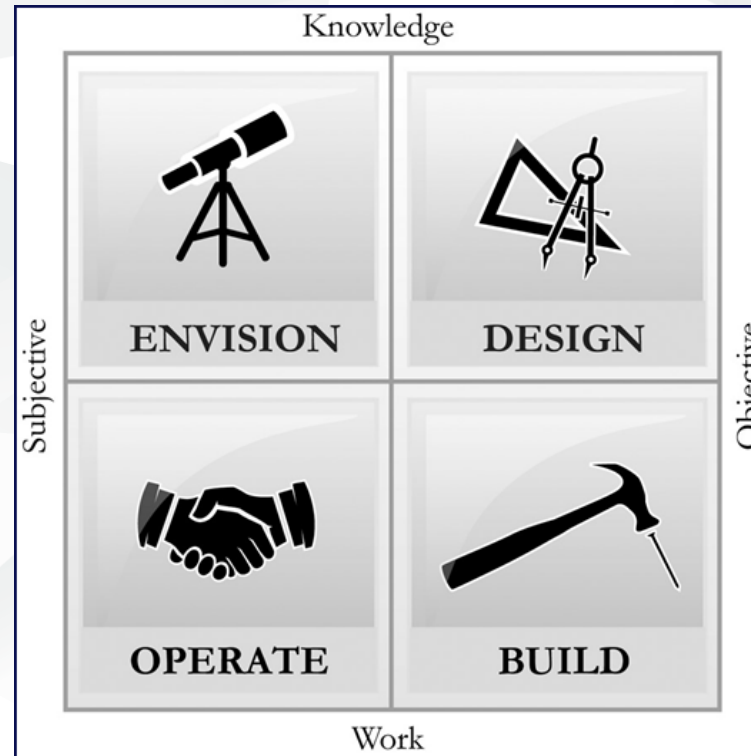
# Frequency of Keywords in Qualitative Comments

KEYWORD	SCORE
workload	1
pressure	1



**6 Box Leadership Survey**  
**Mapped to:**  
**Reinvention:**  
**Envision-Design-Build-Operate**

# Reinvention Framework



Source: Bergstrand J. (2009) Reinvent Your Enterprise



# Reinvention Scores



AREA	SCORE
Envision	67%
Design	62%
Build	63%
Operate	66%



# **6 Box Leadership Survey Mapped to:**

## **Key Peter Drucker Principles**

# Key Peter Drucker Principle Scores



AREA	SCORE
Productive organisation / Decentralisation	58%
Respect of workers / Employees as assets	64%
Knowledge work productivity	66%
The imperative of community	71%
Focus on serving customers	73%
Responsibility for the common good	75%
Focusing on core competencies / Properly executing businesses processes	61%
Management by balancing a variety of needs and goals	63%





# **6 Box Leadership Survey**

## **Mapped to:**

# **Management 2.0**

## **Principles**

# Key Management 2.0 Principles Scores

PRINCIPLE	SCORE
Openness	54%
Community	61%
Meritocracy	63%
Activism	64%
Collaboration	63%
Meaning	71%
Autonomy	64%
Serendipity	74%
Decentralisaion	59%
Experimentaion	73%
Speed	55%
Trust	70%

**For further information and  
assistance contact us:**

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**[info@themanagementshift.com](mailto:info@themanagementshift.com)**







"Action without Philosophy is a lethal weapon;  
Philosophy without action is worthless"  
**SOICHIRO HONDA**

**6 BOX**  
**LEADERSHIP**  
**Puts Philosophy into action**