



The Post Pandemic Shift Programme



A tailored development programme for senior leadership

Pin-point and prioritise challenges • Shift mindset and culture • Create value

3 Step Approach

(delivered remotely and/or in person)

1. DIAGNOSE

Discovery Consultation • Organisational Diagnostics • Analysis and Reporting

2. DEVELOP

Bespoke Virtual Workshops • Action Planning

3. IMPLEMENT

Business Impact Survey • Tailored Support

✉ info@themanagementshift.com

🌐 www.themanagementshift.com

THE
MANAGEMENT
SHIFT®

The Post Pandemic Shift Programme

To learn more about the programme and how The Management Shift team helps leaders deliver improved performance, employee engagement and profit email us at: info@themanagementshift.com or visit themanagementshift.com

PHASE	1. DIAGNOSE	2.DEVELOPMENT
TASK	INTERVIEWS & ANALYSIS	EDUCATION & PLANNING

DURATION for PHASE 1 & 2 ...from 2 WEEKS

SERVICE DESCRIPTION	<ul style="list-style-type: none"> • Consultation with CEO and senior leaders • Organisational context • Objectives and goals • Individual and organisational diagnostics – leadership team and direct reports • Analysis and tailored reporting 	<ul style="list-style-type: none"> • Embed understanding of the principles of The Management Shift (mindset and culture) • Analysis of assessment results • Set objectives for change and value creation • Develop strategic action plan – strengths, weaknesses, reset for new normal
DELIVERABLE	<ul style="list-style-type: none"> • Organisational diagnostics • Online assessments • Confidential 1–2–1 reports • 2 x 6 Box Leadership Report 	<ul style="list-style-type: none"> • Bespoke virtual workshops (2 x 2hr) • Action Plan templates, review and recommendations • Action Plan – CEO sign off • Support Plan – optional

3. IMPLEMENTATION

EVALUATE & SUPPORT

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| <ul style="list-style-type: none"> • Individual and team support to reset leader behaviour and org. culture • Scope of Engagement defined in P1, reviewed in P2 and delivered in P3 • NB: P3 deliverables excluding BIS included on request at additional cost | <ul style="list-style-type: none"> • Business Impact Survey (BIS) • Launch event participation • Awareness ed. (eg keynote webinars, masterclasses) • 1–2–1 senior exec. coaching • Remedial interventions |
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EVIDENCE BASED PERFORMANCE IMPROVEMENT



Vlatka Hlupic – Lead

Thought leader, university professor, prominent management consultant and Board adviser. Vlatka helps organisations achieve sustainable and improved performance, employee engagement, innovation and profit. Vlatka is a renowned professional keynote and TEDx speaker, an activist for humanising management and an award winning author of two highly acclaimed books: The Management Shift and Humane Capital. The latter includes a foreword from his Holiness the Dalai Lama. Vlatka has been voted one of the Most Influential HR Thinkers in the world, 5 years running (2015–2019).

'I have experienced Vlatka's excellent skills on innovative leadership approaches. The business results were outstanding.' **Carsten Hentrich, Director Digital Transformation PricewaterhouseCoopers AG**

'The most articulate, fully researched and inspiring manifesto for the 21st century corporation yet written.' **Dr Jules Goddard, Fellow – London Business School**

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