

THE SHIFT TO A NEW WORKPLACE PROGRAMME

A TAILORED DEVELOPMENT PROGRAMME FOR ORGANISATIONAL TRANSFORMATION

Pin-point and prioritise challenges | Shift mindset and culture | Create value

The Shift to a New Workplace Programme

3 Step Approach

(delivered remotely and/or in person)

1. **DIAGNOSE**
2. **DEVELOP**
3. **IMPLEMENT**

Discovery Consultation | Organisational Diagnostics Analysis and Reporting
Bespoke Virtual Workshops | Action Planning
Business Impact Survey | Tailored Support

www.themanagementshiftspace.com info@themanagementshiftspace.com

Programme DURATION for PHASE 1 & 2 ...FROM 2 WEEKS

To learn more about the programme and how The Management Shift team helps leaders deliver improved performance, employee engagement and profit email us at:

info@themanagementshift.com or visit themanagementshiftspace.com

SERVICE DESCRIPTION	DELIVERABLES
DIAGNOSE <p>INTERVIEWS & ANALYSIS</p> <ul style="list-style-type: none"> • Consultation with CEO and senior leaders • Organisational context, objectives and goals • Awareness through Masterclass • Organisational diagnostics - entire organisation • Analysis and tailored reporting 	<ul style="list-style-type: none"> • Organisational diagnostics • Online Masterclass • The 6 Box Leadership Report
DEVELOPMENT <p>EDUCATION & PLANNING</p> <ul style="list-style-type: none"> • Embed understanding of the principles of The Management Shift (mindset and culture) • Analysis of assessment results • Set objectives for change and value creation • Develop strategic action plan - strengths, weaknesses, reset for new normal 	<ul style="list-style-type: none"> • Bespoke virtual workshops (2 x 2hr) • Strategic Action Plan templates, review and recommendations • Action Plan - CEO sign off • Support Plan - optional
IMPLEMENTATION <p>EVALUATE & SUPPORT</p> <ul style="list-style-type: none"> • Individual and team support to reset leader behaviour and org. culture • Scope of Engagement defined in Phase 1, reviewed in P2 and delivered in P3 • NB: P3 deliverables excluding BIS included on request at additional cost 	<ul style="list-style-type: none"> • Business Impact Survey (BIS) • Launch event participation • Awareness ed. (eg keynote webinars, masterclasses) • 1-2-1 senior exec. coaching • Remedial interventions



Vlatka Hlupic - Lead

Global thought leader, university professor, prominent management consultant and Board adviser. Vlatka helps organisations achieve sustainable and improved performance, employee engagement, innovation and profit. Vlatka is a renowned professional keynote and TEDx speaker, an activist for humanising management and an award winning author of two highly acclaimed books: The Management Shift and Humane Capital. The latter includes a foreword from his Holiness the Dalai Lama. Vlatka has been voted one of the Most Influential HR Thinkers in the world, 5 years running (2015-2019)