

Hampshire Fire Protection District
Board of Trustee Special Meeting
April 28, 2025

1. Call meeting to order

2. Secretary – Roll Call

Tim Thompson – Present

Steve Gustafson – Present

Brian Pechtold- Present

Rick Heine- Present

Edward Saunders- Present

Administration:

Trevor Herrmann – Fire Chief

Sheri Stadie - Captain

Jody Remakel – Financial Director

Staff Present:

Josh Morgan, Jenny Misner, Cesar Palomares, Riley

Bloomberg, Scott McBride, Kohlman Steuber,

Johnny Sengmany, Lt. Marlowe

Others Present:

Dave Schmidt, Bill Misner, Jim Larsen

3. Discussion and Approval of IGA with Village of Hampshire (electric sign with multiple government agencies)- Chief Herrmann stated that the Village will be putting up an electric sign by Henpeck Park, and has asked government entities to assist in paying the cost. The Chief stated that he had told the Village that he wasn't interested in being a part of the purchase as the department already has 2 electric signs at each station. The Chief stated that the Village had informed the Chief that they would like to include the department in the purchase at a cost of \$100. The Chief stated that the Village will be paying for most of the sign and will be responsible for upkeep and maintenance to the sign, but will allow the department to use the sign at their discretion. Trustee Gustafson motioned to approve the contribution of \$100 for the purchase of the sign. Trustee Pechtold seconded the motion and it was passed by all those present.

4. Approve and Sign Bank Resolution for new Fire Chief debit card- Ms. Remakel stated that the Board will need to approve the new Fire Chief's card, and she was asking them for their approval and signatures. Trustee Pechtold motioned to approve the new Fire Chief's debit card. Trustee Gustafson seconded the motion and it was passed by all those present, paperwork was then signed.

5. Discussion and Approval to Hire Two EMT/Firefighters- Chief Herrmann stated that he had sent out the MOU to be adapted as discussed at the May BOT meeting. The Chief reported that one of the paramedics that had been offered a full-time position had accepted the job, and the other paramedic declined the offer, leaving 2 positions open to EMT's. The Chief stated that both EMT's are willing to sign the agreement and have accepted the position. Trustee Gustafson asked if the paramedic students will be paid for their ride time. Chief Herrmann stated that the only time that the students will be paid is while they are on duty. Trustee Gustafson stated that he felt that the department may be jumping in too fast with this decision and that it would be best to wait a couple of months to see what we can find. Chief Herrmann asked what Trustee Gustafson expected to find if the department chose to wait on the decision to hire the EMT's. Trustee Gustafson stated that he had spoken to a member of Bartlett Fire Department, and was told that they put employees on as apprentices, who are not sworn in until they are qualified for the job. Chief Herrmann stated that he feels the department would be missing an opportunity as we could lose the right people for the job. Chief Herrmann stated that both EMT's have told him that they want to be a part of the organization, and hiring them as full-time firefighters would allow others to move up on the Permanent Part-Time list. Chief Herrmann stated that he has done everything that the Board has asked of him to do in the regards to hiring the EMT's, and feels that this is the right thing to do for the organization. Chief Herrmann stated that Chief Schmidt is also in agreement with the hires. Trustee Heine stated that things change and if there are 2 individuals willing to stay with the department, we should keep them. Trustee Heine stated that he is in support of Chief Herrmann's request to hire the EMT's. Chief Herrmann stated that other departments are going this way as well. Trustee Gustafson asked if the other departments are bringing on the new employees as firefighter/EMT's. Chief Herrmann replied yes. Trustee Thompson stated that the documentation reads 1 EMT, and that he understands that the hire will be for 2. Trustee Thompson stated that he wants to make sure that the documentation is correct. Chief Herrmann stated that he will check the documentation and make those changes. Trustee Thompson asked for a motion to move forward with the hiring of the 2 EMT's. Trustee Thompson stated that he will abstain from the vote due to his upcoming retirement from the BOT. Trustee Saunders motioned to approve the hiring of the 2 EMT's. Trustee Pechtold seconded the motion and a roll call vote was taken. The motion passed with 3 Ayes, 1 Nay and 1 Abstain.

Ayes – Rick Heine, Brian Pechtold, Edward Saunders

Nays – Steve Gustafson

Abstain – Tim Thompson

Absent- None

6. Trustee Comments

- a. There was none.

7. Public Comment

- a. There was none

8. Closed Session

- a. There were no Closed Sessions items to discuss.

9. Motion to take action based on Closed Session

- a. No action was needed.

10. Motion to Adjourn- Trustee Gustafson moved to adjourn the meeting. Trustee Heine seconded the motion and it was passed by all those present. The meeting was adjourned at 17:08

Next Meeting-

Budget Hearing, May 14th at 17:55

Regular Meeting, May 14th at 18:00

Chief Walkout May 16th, 16:00

Annual Awards dinner May 30th, 17:00