

# **Hampshire Fire Protection District Board of Fire Commissioners Agenda**

**Wednesday January 7th, 2026 at 17:00 hours**

**Meeting location: 202 Washington Ave, Hampshire, IL 60140**

1. Call the meeting to order

2. Roll Call: James Larsen

Johnny Sengmany  
Kohlman Steuber

3. Pledge of Allegiance

4. Request for additions or deletions to the agenda (discussion only, no action or finality may be taken)

5. Approval of September 3rd meeting minutes

a. Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Time: \_\_\_\_\_

James Larsen Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_  
Johnny Sengmany Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_  
Kohlman Steuber Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

6. Approval of November 5th meeting minutes

a. Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Time: \_\_\_\_\_

James Larsen Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_  
Johnny Sengmany Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_  
Kohlman Steuber Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

7. Discuss revised HFPD BOFC rules and regulations

8. Approve sending revised HFPD BOFC rules and regulations to attorney

a. Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Time: \_\_\_\_\_

James Larsen Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_  
Johnny Sengmany Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_  
Kohlman Steuber Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

9. Lieutenant promotional exam update

10. Determine date for Lieutenant promotional exam interviews

11. Discuss any old business

12. Discuss any new business

13. Public Comments

14. Closed session: For the Purpose of:

a. Motion to go into closed session:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Time: \_\_\_\_\_

James Larsen Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

Johnny Sengmany Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

Kohlman Steuber Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

Pursuant to Section (2)(c)(1) of the Open meetings Act (to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine validity)

15. Motion to return to open session

a. Motion to go back into open session:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Time: \_\_\_\_\_

James Larsen Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

Johnny Sengmany Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

Kohlman Steuber Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

16. Go back into open session

17. Next meeting is set for March 4th, 2026

18. Motion to Adjourn:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Time: \_\_\_\_\_