

**HAMPSHIRE FIRE PROTECTION DISTRICT  
Board of Trustees Special Meeting Minutes**

April 13, 2026, 5:00 PM  
Hampshire Fire Station 1  
202 Washington Ave.  
Hampshire, IL 60140

**Call to Order**

President Brian Pechtold called the special meeting of the Hampshire Fire Protection District Board of Trustees to order.

**Pledge of Allegiance**

The Pledge of Allegiance was recited.

**Roll Call**

**Trustees Present**

Brian Pechtold  
Rick Heine  
Steve Gustafson  
Bill Misner

**Trustees Absent**

None

**Staff Present**

Chief Dave Schmidt

**Public Comment**

No public comments were offered.

**Statement of Purpose**

President Pechtold stated the purpose of the special meeting was to conduct interviews for appointment to the Hampshire Fire Protection District Board of Fire Commissioners.

**Candidate Interviews**

The Board conducted interviews with candidates Pete Wilcox and Erik Carlson for the vacant Fire Commissioner position.

Interview discussion topics included:

- Understanding of the duties and responsibilities of Fire Commissioners
- Fairness and impartiality in hiring and disciplinary matters
- Handling confidential personnel information
- Relationships with department personnel and potential conflicts of interest
- Interaction between the Fire Commission, Fire Chief, and Board of Trustees
- Candidate background, qualifications, and experience relevant to the position

No formal appointment action was taken during the interviews.

### **Board Discussion**

The Board discussed candidate qualifications, experience, availability, and current Fire Commission needs.

Discussion also included consideration of potential future commission vacancies and overall commission composition.

The Board expressed that both candidates were qualified and indicated additional review was needed before making an appointment decision.

### **Postponement of Appointment Decision**

Motion was made and seconded to postpone appointment action regarding the vacant Fire Commissioner position pending further review and clarification regarding commission membership considerations.

Motion carried unanimously.

No appointment action was taken at this meeting.

### **Adjournment**

Motion was made and seconded to adjourn the meeting. Motion carried.