

NO UNION TO COME BETWEEN

YOUR

GRIEVANCES

ME DOING WHATEVER

#%&+

JUST THE WO OF US,

WORKER

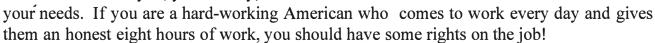
AND BOSS.

One of corporate America's favorite attacks upon workers seeking a union is "we don't want a third party to come between us and our employees."

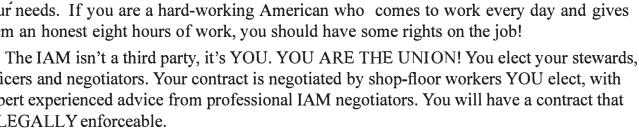
Which translates to "We want to continue doing whatever we want to do to our employees!"

The truth is, it's not just you and your boss. It's you against the entire Cascades Mill Corp, along with it's cadre of lawyers, lobbyists and layers of management.

It's a corporate machine. One that doesn't care about you, your family, or

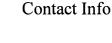


officers and negotiators. Your contract is negotiated by shop-floor workers YOU elect, with expert experienced advice from professional IAM negotiators. You will have a contract that is LEGALLY enforceable.



## Want a change? It's time to get on board. Support the IAM!

For more information on what you can expect from Cascades Mill, head over to www.iamdistrict65.org or Facebook - IAMAW District 65



laborers opportunity

Ron Warner, DBR IAM District 65 (585) 610-0207 Cell dist65rwarner@yahoo.com

Rick Dahn, BR IAM District 65 (716) 710-2321 district65rickdahn@yahoo.com

