



Fort William FOOTBALL CLUB CIC

Fort William FC - SMOKING POLICY - SEASON 2023/24

THE LAW

The Smoking Health and Social Care (Scotland) Act 2005 and the Prohibition of Smoking in Certain Premises (Scotland) Regulations 2006 state that no smoking is allowed in premises that are wholly or substantially enclosed. Those who do not comply with the smoking policy will be subject to normal disciplinary procedures, liable to a fixed penalty fine and/or criminal prosecution.

PURPOSE

This policy has been developed to protect all employees, supporters, service users, customers and visitors from exposure to second-hand smoke. Exposure to second-hand smoke, also known as passive smoking, increases the risk of lung cancer, heart disease and other illnesses. Ventilation or separating smokers and non-smokers within the same space does not completely stop potentially dangerous exposure.

POLICY

It is the policy of the Club that **ALL** of our internal workplaces, including the stand, are smoke free and all employees have a right to work in a smoke free environment. The policy came into effect on 26th March 2006. This policy applies to all employees, supporters, consultants, contractors, customers or members and public.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the Safety Officer of the Club. All staff and visitors are obliged to adhere to, and facilitate the implementation of the policy. The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. Appropriate "No Smoking signs will be clearly displayed at the entrances to and within the premises. The policy shall also be made publicly available via the Club's social media platforms and be included within the Club's Health and Safety Policy

Document Reviewed 1st July 2023

John Trew
Chairman