Ballers Academy Health & Safety Policy September 2023

1. Introduction:

Ballers Academy is fully committed to providing a safe and healthy environment for all individuals engaged in grassroots football activities. This Health & Safety Policy underscores our unwavering dedication to safeguarding the well-being of our members while upholding strict compliance with The Football Association's Health & Safety guidelines.

2. Responsibilities:

a) The Club Committee bears the responsibility for establishing and upholding effective health and safety protocols within the club.

b) Every member of the club, including players, coaches, volunteers, and visitors, is accountable for adhering to health and safety regulations and guidelines while present on club premises or participating in club-related events and activities.

3. Risk Assessment:

a) Ballers Academy shall routinely carry out comprehensive risk assessments covering club facilities, equipment, and activities to proactively identify potential hazards.

b) Measures to mitigate identified risks will be promptly implemented, and risk assessments will be subject to regular review and updates to maintain their relevance.

4. Facilities and Equipment:

a) Ballers Academy is committed to ensuring that all club facilities and equipment undergo regular inspection, maintenance, and necessary repairs to prevent accidents or injuries.

b) All equipment shall be employed and stored in strict accordance with manufacturers' guidelines and provided safety instructions.

5. First Aid:

a) Adequate first aid facilities and proficiently trained personnel will be available at all club activities and events.

b) Individuals sustaining injuries will receive immediate and appropriate first aid treatment, with serious injuries being reported to the relevant authorities as stipulated by regulations.

6. Fire Safety:

a) Ballers Academy shall maintain appropriate fire safety measures encompassing fire extinguishers, clearly marked fire exits, and emergency evacuation procedures.

b) Regular fire safety drills and training exercises will be conducted to ensure that all participants are well-versed in the requisite procedures in the event of a fire.

7. Reporting Incidents:

a) All instances of accidents, injuries, and near misses occurring during club activities must be promptly reported to the designated club safety officer.

b) Incident reports shall be utilised to identify recurring trends, address safety concerns, and implement necessary enhancements to our health and safety protocols.

8. COVID-19 Measures:

a) Ballers Academy shall diligently adhere to all government and Football Association guidelines pertaining to COVID-19, encompassing hygiene measures, social distancing norms, and restrictions related to spectators.

b) The club shall vigorously communicate and enforce these measures to safeguard the health of our members and the broader community.

9. Training and Awareness:

a) Coaches, volunteers, and relevant club members shall receive comprehensive training in health and safety procedures, including meticulous instruction regarding COVID-19 safety measures.

b) Ballers Academy shall actively promote health and safety awareness across all members to foster a collective commitment to maintaining a secure environment.

10. Review and Update:

This Health & Safety Policy shall be subject to periodic review to ensure its continuing effectiveness and alignment with pertinent regulations. All requisite updates or amendments shall be promptly incorporated to bolster the safety provisions of our club.

This Health & Safety Policy was formally adopted at the [date] General Meeting and is obligatory for all members of Ballers Academy. It supersedes any previous health and safety policies applicable to the club.