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Payroll calculations in ethiopia

Payroll calculations in ethiopia pdf free download. How is ethiopian payroll calculated. Ethiopia payroll calculation formula. Payroll calculations in ethiopia pdf. Payroll calculations in ethiopia pdf download. How is payroll tax calculated in ethiopia.

The salary range of employees working in Ethiopia is, by default, in the range of 4,279.00 ETB (low salaries, employees' actual wages may be even lower) to 14,556.00 ETB (high salaries, actual salaries can be even higher).



This is the total monthly salary including bonuses. Salaries can vary significantly within individual job positions. If you are interested in salaries for a specific position, participate in the survey. Gross salary in Ethiopia is 6,000 8,000 10,000 12,000 14,000 10% earn less 4,279 ETB 10% earns more 14,556 ETB Compare your salary for free The displayed value has just informative character. Compare your salary with others to see more detailed information. Distribution of employees in Ethiopia into salary brackets in ETB. Average salary and range in Ethiopia by age in ETB. 4,000 6,000 8,000 10,000 12,000 14,000 16,000 18,000 25-34 4,000 6,000 8,000 10,000 12,000 14,000 16,000 18,000 Average 8,619 median 7,500 10% 3,455 25% 5,056 75% 10,910 90% 15,120 35-44 4,000 6,000 8,000 10,000 12,000 14,000 16,000 18,000 Average 9,820 median 8,333 10% 3,487 25% 5,378 75% 12,562 90% 17,904 45-54 4,000 6,000 8,000 10,000 12,000 14,000 16,000 18,000 Average 9,172 median 7,590 10% 2,870 25% 4,688 75% 11,837 90% 17,317 55+ 4,000 6,000 8,000 10,000 12,000 14,000 16,000 18,000 Average 8,463 median 7,157 10% 2,954 25% 4,591 75% 10,841 90% 15,509 Comparison of the average salary of men and women in Ethiopia (ETB). In general, in Ethiopia, men earn 17.3% more than women. List of the best paid positions and their average monthly salary in Ethiopia (ETB). 1.

Position	Average Monthly Salary (ETB)
Chief Executive Officer	29,454
Country Manager/Director	26,495
Managing Director	21,652
Leasing Director	21,550
IT Director	21,431
Economic/Financial Manager	21,316
Lead developer	20,088
Air Traffic Controller	19,542
Product Manager	19,446
Pilot	19,177
Tester	18,833
Software Engineer	18,666
Architect	18,323
Lawyer	18,294
Sales Director	18,198
Marketing Director	18,023
Director	17,692
Logistics Director	17,609
Director Top Management	17,543
Nursery School Teacher Assistant	3,783
Cleaner General labour	3,938
Seamstress Textile, Leather, Apparel Industry	4,050
Porter, Shop Assistant Commerce	4,471
Medical Orderly Medicine & Social Care	4,344
Assistant Teacher Education, Science & Research	4,368
Security Guard Security & Protection	4,456
Caregiver Medicine & Social Care	4,468
Lifeeguard, Swimming Instructor Tourism, Gastronomy, Hotel Business	4,650
Au-pair General labour	4,683
Tailor Textile, Leather, Apparel Industry	4,698
Waiter - Room Service Tourism, Gastronomy, Hotel Business	4,734

Chief Executive Officer Top Management 29,454 ETB 2. Country Manager/Director Top Management 26,495 ETB 3. Managing Director Top Management 21,652 ETB 4.

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Ethiopian Tax Rate...


Salary Calculator

Ethiopian has different tax ranges to Calculate Monthly Salary. In this Salary Calculator Android Mobile Application, person will take 7% of Gross Salary, according to Ethiopian Income Tax Law, people which earns under 600 ETB are free from Tax, whereas above 600 ETB pay taxes. Other types of funding such as transport and Bonus are taxed according to the progressive tax scale.

No.	Salary Range (ETB)	Tax Rate	Deduction (ETB)
1.	0 - 600	Non-Taxable	-
2.	601 - 1,650	10%	60
3.	1,651 - 3,200	15%	142.50
4.	3,201 - 5,250	20%	302.50
5.	5,251 - 7,800	25%	565
6.	7,801 - 10,900	30%	955

Leasing Director Leasing 21,550 ETB 5. IT Director Top Management 21,431 ETB 6.





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Ethiopian Salary Tax Calculator APK

Economic/Financial Manager Top Management 21,316 ETB 7.

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Employment Income (Per Month-birr)	Income tax payable
0-600	0%
601-1,650	10%
1,651-3,200	15%
3,201-5,250	20%
5,251-7,800	25%
7,801-10,900	30%
Over10,900	35%

NEW SALARY INCOME TAX RATES IN ETHIOPIA

Lead developer Information Technology 20,088 ETB 8. Air Traffic Controller Transport, Haulage, Logistics 19,542 ETB 9. IT Product Manager Information Technology 19,446 ETB 10. Pilot Transport, Haulage, Logistics 19,177 ETB 11. IT tester - automated tests Information Technology 18,833 ETB 12. Software Engineer Information Technology 18,666 ETB 13. IT Architect Information Technology 18,323 ETB 14. Judge Law & Legislation 18,315 ETB 15. Marketing Director Top Management 18,294 ETB 16. Sales Director Top Management 18,198 ETB 17. Technical Director Top Management 18,023 ETB 18. Sales Transport, Haulage, Logistics 17,692 ETB 19. Head of the Legal Department Management 17,609 ETB 20. Logistics Director Top Management 17,543 ETB List of the worst-paid positions and their average monthly salary in Ethiopia (ETB) 1. Nursery School Teacher Assistant Education, Science & Research 3,783 ETB 2. Cleaner General labour 3,938 ETB 3. Seamstress Textile, Leather, Apparel Industry 4,050 ETB 4. Porter, Shop Assistant Commerce 4,471 ETB 5. Medical Orderly Medicine & Social Care 4,344 ETB 6. Assistant Teacher Education, Science & Research 4,368 ETB 7. Security Guard Security & Protection 4,456 ETB 8. Caregiver Medicine & Social Care 4,468 ETB 4,469 ETB 10. Cobbler Textile, Leather, Apparel Industry 4,625 ETB 15. Lifeeguard, Swimming Instructor Tourism, Gastronomy, Hotel Business 4,650 ETB 16. Au-pair General labour 4,683 ETB 4,694 ETB 18. Tailor Textile, Leather, Apparel Industry 4,698 ETB 4,723 ETB 20. Waiter - Room Service Tourism, Gastronomy, Hotel Business 4,734 ETB List of the latest respondents whose data are used in further salary survey calculations. Assistant Administration Work experience: 1 to 2 years Education: University education (Bachelor's degree) Gross monthly salary 82 USD Gross monthly salary 4,520 ETB Anually salary 54,240 ETB Posted: 2023-08-11 20:41:46 Risk Specialist Banking Work experience: 6 to 10 years Education: University education (Bachelor's degree) Gross monthly salary 293 USD Gross monthly salary 16,083 ETB Anually salary 192,996 ETB Posted: 2023-08-09 16:05:05 Junior Project Manager Management Age group Work experience: 1 to 2 years Education: University education (Bachelor's degree) Gross monthly salary 425 USD Gross monthly salary 23,300 ETB Anually salary 279,600 ETB Posted: 2023-07-14 08:10:26 Firefighter, Rescuer Security & Protection Work experience: 3 to 5 years Education: University education (Bachelor's degree) Gross monthly salary 96 USD Gross monthly salary 5,234 ETB Anually salary 62,808 ETB Posted: 2023-07-01 21:41:11 HR Officer Human Resources Work experience: less than a year Education: University education (Bachelor's degree) Gross monthly salary 274 USD Gross monthly salary 15,000 ETB Anually salary 180,000 ETB Posted: 2023-06-27 14:19:43 Project Manager Construction & Real Estate Work experience: 3 to 5 years Education: University education (Bachelor's degree) Gross monthly salary 182 USD Gross monthly salary 10,000 ETB Anually salary 120,000 ETB Posted: 2023-06-17 22:38:39 Model Arts & Culture Work experience: less than a year Education: Secondary without school-leaving examination Gross monthly salary 91 USD Gross monthly salary 5,000 ETB Anually salary 60,000 ETB Posted: 2023-06-06 20:55:14 Medical/Pharmaceutical Sales Representative Medicine & Social Care Work experience: 6 to 10 years Education: University education (Bachelor's degree) Gross monthly salary 109 USD Gross monthly salary 6,000 ETB Anually salary 72,000 ETB Posted: 2023-06-01 12:48:35 Assistant to a Tax Advisor Economy, Finance, Accountancy Age group Work experience: 1 to 2 years Education: University education (Bachelor's degree) Gross monthly salary 136 USD Gross monthly salary 7,429 ETB Anually salary 89,148 ETB Posted: 2023-05-27 10:09:04 Seller of Bank Services, Loan Officer Banking Work experience: 3 to 5 years Education: Secondary without school-leaving examination Gross monthly salary 90 USD Gross monthly salary 4,931 ETB Anually salary 59,172 ETB Posted: 2023-05-18 19:42:13 Morocco, Uganda, South Africa, Algeria, Nigeria, Ethiopia, Egypt, Ghana, Kenya, Tunisia, Seychelles Get a free, personalized salary comparison. Employer Payroll Contributions 11.00% Public/Private Sector Pension Fund (contributions are only required for local workers) 11.00% Total Employment Cost Employee Employee Payroll Contributions 7.00% Total Employee Cost 7.00% Public/Private Sector Pension Fund or Military and Police Service Pension Fund Employee Employee Income Tax 0.00% Up to 600 ETB 10.00% 601 ETB - 1,650 ETB 15.00% 1,651 ETB - 3,200 ETB 20.00% 3,201 ETB - 5,250 ETB 25.00% 5,251 ETB - 7,800 ETB 30.00% 7,801 ETB - 10,900 ETB 35.00% 10,901 ETB and above There is no national minimum wage in Ethiopia, however for the public sector there is a recommended 420 ETB per month. The typical payroll cycle in Ethiopia is monthly. 13th Salary There is no statutory requirement to provide a 13th salary, however, bonuses are common in Ethiopia. The standard workweek in Ethiopia consists of 8 hours per day and 48 hours maximum per week. The Ethiopian government introduced Public Servants' Pension (Amendment) Proclamation 907/2015. This was in contrast to Proclamation 714/2011, which defines a public servant as a 'monthly salaried person employed permanently or for a definite period or piece of work in a public office, public enterprise, or project or program carried out by government' (Proclamation 907/2015: 8287). The main purpose of the Amendment was to recognize temporary government employees (those employed for at least 45 days) as public servants. Overtime All work exceeding the standard working hours a week is to be paid as overtime and is regulated by a collective labor convention/agreement. Overtime is only permissible for a maximum of: 2 hours in any one day 20 hours in any one month 100 hours in any one year Employers compensate the employees for overtime as follows: Overtime is paid at 125% of the basic salary rate unless the overtime takes place between 10 p.m. and 6 a.m. when it is 150% Weekend overtime is paid at 200% of the basic salary rate Overtime worked on a public holiday is paid at a rate of 250% Employers compensate the employees for overtime as follows: Overtime is paid at 125% of the basic salary rate unless the overtime takes place between 10 p.m. and 6 a.m. when it is 150%. Weekend overtime is paid at 200% of the basic salary rate Overtime worked on a public holiday is paid at a rate of 250% Working Week Monday-Friday Employees are entitled to a minimum of 16 working days of paid annual leave following the completion of one year of service. The number of days increases by 1 additional day per year for every two years' service thereafter. Upon request, unused leave can be carried over for a period of up to 2 years. Public Holidays There are 12 days of public holidays. Certain religious holidays are determined by the lunar cycle and will show as tentative until the exact date is confirmed nearer the holiday. Sick Days An employee is entitled to up to six months of sickness absence per year, with the first month paid at 100% of the regular pay, the second and third months at 50% of the regular salary rate, and the remaining three months unpaid. A medical certificate should be provided for sick leave above 1 to 3 days. Maternity Leave Female employees are entitled to 120 working days of paid maternity leave in Ethiopia, with no less than 30 consecutive days of leave prior to the due date and 60 days following the birth. Maternity confirmation certificates must be provided before any maternity leave can commence. Paternity Leave A father is entitled to paid paternity leave of up to three working days. Parental Leave There are no provisions in the law regarding parental leave. Other Leave Marriage Leave - Employees are entitled to 3 days of paid leave in the event of their marriage Special Leave - Employees are entitled to 5 days unpaid leave for exceptional circumstances e.g. bereavement Termination Process The contract of employment may not be terminated in the absence of a justified reason. Justified grounds for termination include the expiration of the agreed period of employment, completion of the specified task, insolvency of the employer, if the worker becomes partially or permanently unable to perform his or her contractual obligations, or by mutual agreement. Notice Period The statutory notice period given by the employer must be: One month for an employee who has completed the probation period and has a period of service not exceeding one year. Two months for an employee who has a period of service above one year but fewer than nine years. Three months for an employee who has completed the probation period and whose contract of employment is terminated due to a reduction of workforce. No notice is required during the probation period. Workers can generally terminate the contract of employment giving prior notice of 15 days). Severance Pay The amount of severance pay depends on the length of service and is payable at the following rates: 30 days at the regular salary rate for one year of service (pro-rated) 10 days at the regular salary rate for every additional year of service after the first year (however, the total severance pay must not exceed 12 months' wages) In addition to the above, 60 days at the regular salary rate are paid in cases of termination on grounds of redundancy. Probation Period Probationary periods are 60 working days. A foreign national must have a work permit to undertake any type of work in Ethiopia. A work permit for employees of foreign investors is issued for a specific type of work by the Ethiopian Investment Commission (EIC). The work permit is subject to renewal every year. One of the grounds considered by the EIC in determining whether to grant a work permit or to renew the same is the unavailability of the workforce locally having the required skill and experience for the position. Residence permits are issued by the Ethiopian Immigration, Nationality and Vital Events Agents. A work permit is one of the mandatory requirements for applying to get a temporary residence permit. Residence permits are typically issued within two business days after the application is submitted and can take up to five days in exceptional cases. The standard rate of VAT in Ethiopia is 15%.