

## Attorney Advantages

1. Track your Pro bono time, paid and unpaid firm time, reimbursed and non-reimbursable expense, hours worked on your files as the responsible attorney, hours worked on other attorney's files.
2. Time spent and financial rewards on contingency matters.
3. Proficiency: Matters you most enjoy working on and compensation realized by type of matter
4. Post association memberships
5. Post awards and recognition by peers, bar associations, and publications
6. Track progress towards becoming a partner. Compare year to year

## Firm Advantages

1. Post awards and recognition by businesses, bar associations, and publications
2. Track attorney's Pro bono time, paid and unpaid firm time, reimbursed and non-reimbursable expense, hours worked by an attorney as the responsible attorney and hours worked on other attorney's files.
3. Track productivity of partners, associates, and legal assistants or paralegals; learn where each area of practice they are most proficient.
4. Assignments: Learn performance characteristics of attorneys and legal assistants
5. Make assignments based on what you learn.