

CONSTITUTION AND BYLAWS OF THE EAST DETROIT OFFICERS BENEVOLENT ASSOCIATION

ARTICLE I NAME AND CENTRAL OFFICE

Section 1. This Association shall be known as the East Detroit Officers Benevolent Association.

Section 2. The central office of this Association shall be located at 21220 Kelly Road, Eastpointe MI 48021.

ARTICLE II PURPOSES

The purpose of this Association shall be:

- (1) To exist as a voluntary unincorporated association.
- (2) To foster and promote brotherhood and professionalism amongst our membership and other first responders. To act as a philanthropic association to members and others in need, and support the community at large.

ARTICLE III MEMBERSHIP

Section 1. Any sworn member employed by the Eastpointe Police Department shall be entitled to active membership in this Association.

Section 2. Members in good standing are required to sign a dues authorization form in the amount of \$10.00 USD minimum per pay period or pay a lump sum amount of \$250.00 USD annually and renewing on January 1.

Section 3. All applicants for ASSOCIATE MEMBERSHIPS shall fill out an application provided by the Association.

ARTICLE IV OFFICERS

Section 1. The officers of this Association shall be appointed from and by the membership of this Association.

Section 2. Officers of this Association shall be as follows:

- (A) Director;
- (B) Trustee 1;

(C) Trustee 2;

Section 3. Duties of the Director

1. Duties of the Director shall include the same as Trustees.
2. The Director shall preside over Association meetings. In the event of a tie vote, the Director's vote shall serve as the tie-breaker.

Section 4. Duties of the Trustees

All Trustees shall be equally responsible for all financial records, assessment records, and shall collectively make a financial report at the annual meeting of the membership. They shall sign all checks drawn on the treasury of this Association and deposit all assessments and other funds received in the name of this Association in the bank, PROVIDED, however, that all checks drawn on treasury shall be countersigned by one of the other two (2) officers heretofore mentioned.

ARTICLE V
ANNUAL
ACCOUNTING

Section 1. The fiscal year of this Association shall begin on January 1 and continue through December 31, and it shall be the duty of all Trustees to cause an annual accounting of the books and financial affairs of this Association.

ARTICLE VI
EXECUTIVE
BOARD

Section 1. The Executive Board of this Association shall consist of two Trustees and one Director.

Section 2. The Executive Board shall be responsible for the affairs of the Association. It shall execute the orders of the membership and recommend action to the membership. It shall meet minimally once a year at a time and place to be determined by majority of the Trustees.

Section 3. In the event of a vacancy in the Executive Board, the Executive Board shall have the right to appoint a person(s) from the membership to fill said vacancy.

Section 4. Quorum.

At least two (2) members of the Executive Board must be present to constitute a quorum. No member of the Executive Board may vote by proxy.

ARTICLE VII
APPOINTMENT OF
TRUSTEES

Section 1. The Director and at least one Trustee shall be members of the Patrol Services section of the Eastpointe Police Department.

ARTICLE VIII
ASSOCIATION
MEETINGS

Section 1. Regular meetings of the membership shall be held at least once every year, at a time and place to be set by the Executive Board.

Section 2. Special membership meetings shall be called when deemed necessary by the Executive Board. The Executive Board shall call a special meeting upon a written request of any two (2) Executive Board members or a majority of active members in good standing.

Section 3. Sixty-six percent (66%) of the Executive Board at any regular or special meeting shall constitute a quorum for transaction of business. No Officer may vote by proxy.

ARTICLE IX
ORDER OF BUSINESS

Section 1. The order of business at all regular or special meetings shall be conducted according to **Roberts Rules of Order** and shall be in the following order, except any Trustee may deviate from the order of business in the absence of any objections from a majority of those in attendance.

- (A) Roll call of officers;
- (B) Reading of the minutes;
- (C) Financial report;
- (D) Communications;
- (E) Report of officers;
- (F) Unfinished business; and
- (G) New business.

ARTICLE X
FINANCES

Section 1. A majority vote of the total membership of the Association at a properly held meeting shall be necessary to authorize the payment of any salary, wage, or other compensation to

any officer or Executive Board member, PROVIDED however, that this shall not apply to reimbursement for out-of-pocket expenses resulting from activities on behalf of the Association except as limited by Section 2 below.

Section 2. Any Board Member, in conjunction with any one of the other two (2) officers, shall be authorized to expend on behalf of this Association funds in an amount not exceeding the sum of Two Hundred Dollars (\$200.00), PROVIDED, however, that where a specific act has been approved by the membership, and such necessitates the payment of fees or expenses, specific authorization by the Executive Board or the membership shall not be required.

ARTICLE XI

ELECTION OF OFFICERS

Section 1. Resulting from the need for cohesive leadership in the initiation process of this Association, Stefan Karpuk will serve as the Inaugural Director until October 31, 2026 and will appoint the Inaugural Trustees until October 31, 2025. Elections will alternate every year for the two (2) Trustee positions and the Director's position.

Timeline: first election for two (2) Trustees is 2025 and is for a two (2) year term. First election for Director is 2026 and will also be for a two (2) year term. All elections must be conducted in October and organized by an election committee selected by members in good standing at an Association meeting. No Executive Board members or candidates for office shall serve on the election committee.

ARTICLE XII

ASSOCIATE MEMBERSHIPS

Section 1. This Association may allow associate memberships upon an approved application by a two-thirds (2/3) majority vote of the Executive Board. The applicant shall be made aware that associate members shall have no voting privileges within the Association.

Section 2. The following individuals shall be eligible for application as associate members:

- (A) Retired member(s).
- (B) Residents, citizens of the surrounding communities or business sponsors .

Section 3. Associate members may upon approval of their application, attend all regular or special meetings of the Association membership, but will not have voting privileges and are ineligible to serve on the Executive Board.

Section 4. Fees. Initiation fees and annual assessments for associate members shall be as follows:

Annual Assessment to retired members shall be \$25.00.

Business sponsors and concerned citizens may attain one of the following Associate Member levels for the specified annual contribution:

Premier \$1,000 USD

Preferred \$500 USD

Select \$250 USD

Monies shall be paid directly to the Association.

ARTICLE XIII

Section 1. The Constitution and Bylaws may be amended, altered, or revised by an affirmative vote of two-thirds (2/3) of the total members of the Association.

This Constitution and Bylaws were approved and adopted by a majority vote of the members present at a meeting of this Association held on the _____ day of _____, 2025.

EXECUTIVE BOARD

Signature

Printed Name

Signature

Printed Name

Signature

Printed Name

