



## MIG PLEDGE

Your health is our number one priority. As we stage our return to work, we ask that you continue to play your part to slow the spread of this virus. Our COVID-19 Response Team has developed these stages with guidance from health experts, federal, state, and local government agencies.

	WHO IS ELIGIBLE?	START DATE	OPEN TO PUBLIC?	REQUIREMENTS FOR EVERY EMPLOYEE RETURNING
<b>STAGE 1</b> MINIMUM OF 30 DAYS	* NON HIGH-RISK EMPLOYEES	MAY 18, 2020	VENDORS ONLY (MUST BE SCREENED)	<b>ARRIVAL</b> <ul style="list-style-type: none"> <li>• SYMPTOM QUESTIONNAIRE</li> <li>• TEMPERATURE SCREENING</li> </ul> <b>THROUGHOUT THE DAY</b> <ul style="list-style-type: none"> <li>• STRICT PHYSICAL DISTANCING</li> <li>• MASK REQUIRED WHEN PHYSICAL DISTANCING NOT FEASIBLE</li> <li>• PRACTICE GOOD HYGIENE AND DISINFECT PERSONAL AND COMMON AREAS FREQUENTLY</li> </ul>
<b>STAGE 2</b>	ALL EMPLOYEES	MAY 4, 2021	YES CLIENT AND LO MUST WEAR A MASK WHILE MEETING.	<b>ARRIVAL</b> <ul style="list-style-type: none"> <li>• SYMPTOM QUESTIONNAIRE</li> </ul> <b>THROUGHOUT THE DAY</b> <ul style="list-style-type: none"> <li>• PHYSICAL DISTANCING WHEN POSSIBLE</li> <li>• MASK REQUIRED WHEN WITHIN 6 FEET OF ANOTHER EMPLOYEE FOR MORE THAN 15 MINUTES.</li> <li>• PRACTICE GOOD HYGIENE AND DISINFECT PERSONAL AND COMMON AREAS FREQUENTLY</li> </ul>
<b>STAGE 3</b>	ALL EMPLOYEES	TBD	THIS SECTION WILL BE AMENDED FOLLOWING GUIDANCE FROM STATE AND LOCAL AGENCIES	THIS SECTION WILL BE AMENDED FOLLOWING GUIDANCE FROM STATE AND LOCAL AGENCIES