



ANNUAL  
REPORT  
**2023-2024**

RAISING EXCELLENCE

# Gratitude



Left to right: *Cindy Panchula, President 2023-2024,*  
*Alicia Isero, Executive Director,*  
*Lisa Duffell, President 2024-2025*

## PRESIDENTS' AND EXECUTIVE DIRECTOR'S MESSAGE

Dear Hillsborough Schools Foundation Supporters,

As we reflect on the strides we've made together over the past year, our hearts are filled with gratitude for the unwavering support our community has shown in fostering educational excellence within the Hillsborough City School District (HCSD).

In 1980, amidst the challenges brought by Proposition 13, a group of forward-thinking parents and community members joined hands to forge a remarkable public-private partnership dedicated to nurturing our schools. Thanks to the visionary leadership of those pioneers and your steadfast support, *HSF* has played a pivotal role in elevating per-pupil spending within our district, even in the face of stagnation statewide.

This past school year, your generosity has enabled the Hillsborough Schools Foundation to allocate an astounding **\$3.7 million** to HCSD. We reached record-breaking participation at all our schools – 95% at North and West, over 90% at South, and over 80% at Crocker. What an amazing year! Among our proudest achievements is the dedication of an additional **\$175,000** grant towards bolstering our iLab programs in all three of our elementary schools and enhancing Makerspace/STEM Electives at Crocker through our **Fund-A-Need** initiative.

The impact of these investments on our children's educational journey cannot be overstated. Over 80% of funds allocated to HCSD go directly towards teachers and staffing, allowing us to maintain a student-teacher ratio that is 30% lower than the California state average. In 2024, our HCSD schools were recognized by the San Mateo County School Boards Association with the J. Russell Kent Award for Outstanding and Innovative Programming for Battle of the Books. For the 2024-2025 school year, the district will have three full-time instructional coaches (two for our elementary schools and one at Crocker) to enhance every educator's professional development, translating to a better education for all children in our district.

As we express our deepest gratitude for your past contributions, we also stand humbled by your ongoing commitment to the success of our schools. Your generosity serves as a beacon of hope, lighting the path towards a brighter future for every student in our community.

With heartfelt appreciation,



Join an *HSF* committee to support our schools, get involved in the community and have fun!

Contact us at: [info@hsf.org](mailto:info@hsf.org)

**Lisa Duffell**  
2024-25 *HSF* President

**Cindy Panchula**  
2023-24 *HSF* President

**Alicia Isero**  
Executive Director

# Finances

HSF is proud to have contributed \$3,700,000 to HCSD for the 2023-2024 school year. The average contribution per child was \$2,895. Our community raised an additional \$175,753 through a Fund-A-Need campaign to expand and enhance our iLab and Makerspace programs.

## FUNDRAISING

**\$4,083,794**  
ANNUAL GIVING

**\$195,751**  
EVENTS

**\$104,500**  
PARTNERS AND  
UNDERWRITERS

**\$3,912,253**  
NET CONTRIBUTIONS  
AND EVENTS

## SPENDING

**\$3,200,000**  
EXCEPTIONAL  
TEACHERS & STAFF

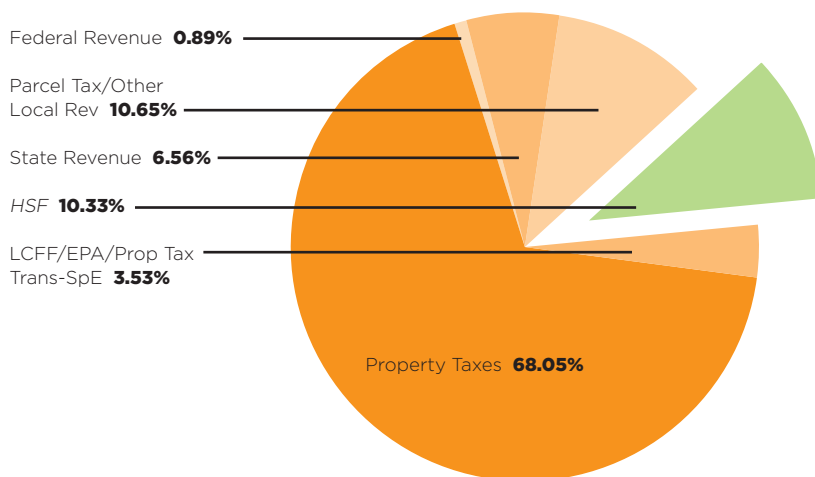
**\$212,000**  
HTV, TECHNOLOGY &  
INSTRUCTIONAL SUPPLIES

**\$288,000**  
SPECIALISTS &  
COUNSELORS

**\$3,700,000**  
TOTAL

# HILLSBOROUGH SCHOOLS FOUNDATION

## Hillsborough City School District 2024-2025 Funding Sources



HSF is the third largest source of funding for our school district, providing 10% of the total HCSD budget.

## 2023-2024 COMMUNITY PARTICIPATION

**639** district families contributed to the Annual Giving Campaign: **83%\*** of current families: North and West at **95%** South at **90%** and Crocker **80%**

**75%** of families donated at the ACE level of \$3,100 per child

**186** community members without children in the schools, donated

**200+** HSF volunteers worked countless hours to support education excellence in our schools

\* Families receive participation credit for each school child(ren) attend.

# Donors

We thank you, our generous donors, for your continued support of excellence in our schools.

## LEADERSHIP CIRCLE

VALEDICTORIAN\* \$30,000+

Anonymous  
Liana & Jeff Brady  
Caroline Gaffney & Ryan Clark  
Cassie Ye & Joey Jia

The Nandan Family  
Danielle & Gil Simon  
The Snyder Family

SUMMA CUM LAUDE\* \$20,000 - \$29,999

Laura & Jeff Blankstein  
Kimberly & Tyler Davis  
Cheryl & Ramsey Daya  
Zareen Siddiq & Jonathan Emami  
Melissa & Sam Hamilton  
Jamie & Christopher Harris  
MaryAnn & Michael Hasenstab  
Kate & Stephen Hawinkels  
Elaine & J.R. Kendall

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Tirzah & Guenther Lassahn  
Fei Deng & Gregory Leonard  
Tammy & Alexander Marcal  
Leigh & Ryan Roslansky  
Katie & Laith Salma  
Bessie & Billy Seybold  
Cinthia & Tal Simon  
Teri Kil & Trevor Watt

MAGNA CUM LAUDE\* \$15,000 - \$19,999

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Lingli Ma & Sam Ou  
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Doreen & Ravi Sinha  
Nisha & Paritosh Somani  
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Annie & Hainan Tan  
Chelsea Woo & Robert Thompson  
Lauren & Will Uppington  
Lindsay & Brad Vaughn  
Diane Liu & George Wang  
Diana & Charles Williams  
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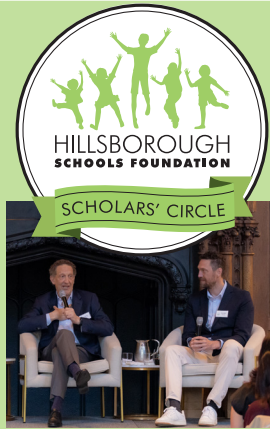
## SCHOLARS' CIRCLE

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Kristina & Victor Lo  
Nancy & Ryan Loh  
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Andrea Hawksley & Andrew Lutomirski  
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Jessica & Brian Zucker



Scholars' Circle Families contribute \$10,000 and above, providing more than 50% of the funds raised by HSF. In recognition of their generous support, Scholars' Circle donors were honored with a private event at Kohl Mansion in Burlingame featuring a discussion with San Francisco Giants President and CEO, Larry Baer (shown left) and Hunter Pence (right), former SF Giants right fielder. Catering provided by celebrity Chef Ryan Scott.

Families contributing \$15,000 and above were honored with a Leadership Circle celebration at the Carolands Château featuring Kevin Blake, Magician & Illusionist.

## STUDENT FAMILIES

\* ACE Level Donors gave \$3,100 or more per child enrolled in HCSD to help bridge the gap between the Additional Cost to Educate a student in Hillsborough and available government funding.

### HIGH HONORS\* \$5,000 - \$9,999 PER CHILD

Emmanuelle & Jean-Marc Bellemir  
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Laura & Todd Green  
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Wenda & Brian Treu  
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Lauren & Bryant Williams  
My & Ralan Wong  
Kiki Tung & Jess Yang

### HONOR ROLL\* \$3,200 - \$4,999 PER CHILD

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Mayling & Stephen Bellingham  
Wendy & Sam Bergh

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Jin Kang & Jianfeng Chen  
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Amanda & Michael Coe  
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Kristina Cutter  
Sheekha & Rohan Dewan  
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### ADDITIONAL COST TO EDUCATE (ACE)\* \$3,100 PER CHILD

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Mylinh & Ronald Bernardi  
Ani Vartanian & Razmig Boladian  
Megan Medvitz & Jacob Branch  
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Joanna Bruso  
Jasmine Blackmeir & Colin Bryant  
Susan & Jaret Butler  
Nicole Garcia & Trevor Caudle  
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Paula Shi & Thuan Van Duong  
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Cherilyn Wong  
Binny & Wai Wong  
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Zhirong Ren & Weidong Yan  
Kelly & Ethan Yeh  
Rosa & David Young  
Marie & Kevin Yuann  
Teresa Chang & Wing Yuen  
Joyce Bernas-Yung & Jeff Yung  
Joyce King & Baldwin Yung  
The Zaroni Family

### STUDENT SPONSOR UP TO \$3,099 PER CHILD

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Alam & Hugo Ludena

# Donors

*We thank you, our generous donors, for your continued support of excellence in our schools*

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Christine Steel  
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Manana Kozlova & Vitaly Vysochin  
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Jone Tran & Stanley Wang  
Suzanne Tan & Clifton Watt  
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Wenjie Song & Ky Yang  
Sabrina & Teh Min Yang  
Zhen Jane Wang & Benjamin Yeh  
Yize Li & Wei You  
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Elsie Mao & Kenneth Yu  
Naomi Zhu  
Inga & Alex Zukin

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Jennifer & Ted Ullyot  
Grace & Steven Voorhis  
Gale & Rick Winningham  
Linda & Todd Zucker

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Penny & Robert Edwards  
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Elaine & Michael Hamilton  
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# Events



*Hillsborough dads celebrate the Kentucky Derby*

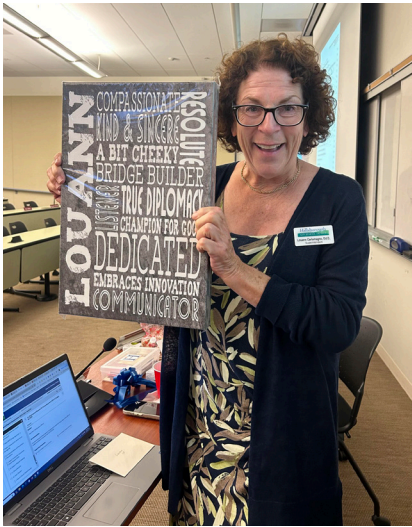


*Scholars' Circle donors enjoy an evening out*



*HSF Dinner Dance*





HSF congratulates HCSD Superintendent, **Dr. Louann Carlomagno**, on her retirement. Louann has been invaluable to our district, embracing changes and challenges with curiosity, compassion and steadfast determination to do what is best for our students and community. Those who had the privilege of working with Louann will miss her positivity, genuine laugh, and witty remarks. We sincerely thank Dr. Carlomagno for her support of HSF and wish her all the best in the future.



*HSF Tennis Classic players*



*HSF 23-24 and 24-25 Board of Directors*



We would like to extend a warm welcome to our new Superintendent, **Ana de Arce**. We're thrilled to partner with Ana and continue supporting HCSD's legacy of educational excellence in our schools.



*HSF Mother-Son Dodgeball*

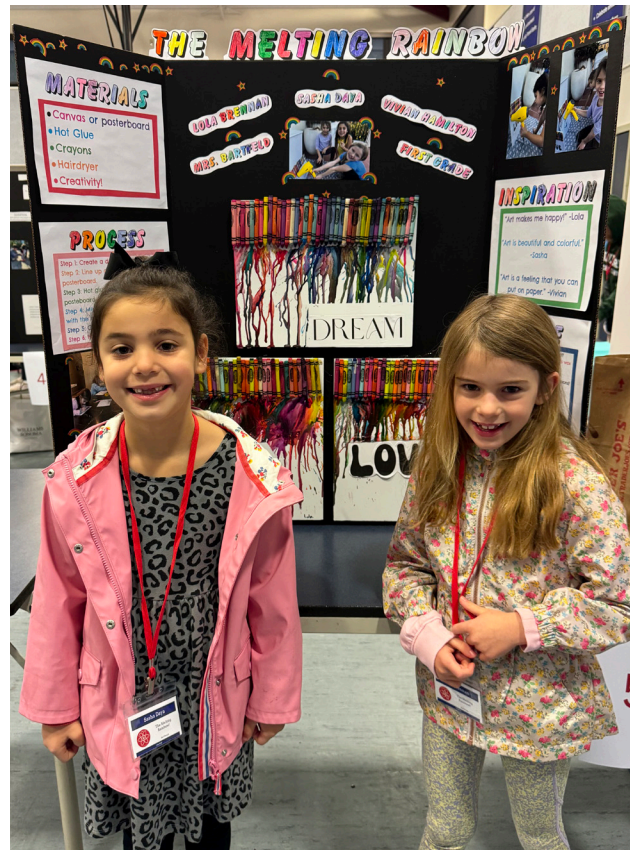
# Snapshots



HCSF Science Fair (above and below)



HCSF students help celebrate the HSF community on Giving Day





HCSD students help celebrate the HSF community on Giving Day (above and below right)



North Student completing Art in Action project



# Evolved Essential Outcomes

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## RESILIENT THINKERS

- Having **exceptional Teachers and staff** help our students pursue academic excellence and lifelong learning with joy
- Supporting **Small Class Sizes** enables our staff to focus on each child's individual needs
- Striving for **Excellence in Math, Science, and Reading** allows for our students to pursue excellence within their education

## INCLUSIVE COMMUNITY MEMBERS

- Supporting **Small Class Sizes** provides our students the ability to know their classmates and build strong relationships
- Supporting **Language and World Culture** in our schools helps our students learn to celebrate diversity and respect differences of others

## EFFECTIVE COMMUNICATORS

- Supporting HCSD **Media** programs enhances our students' ability to communicate effectively in multiple ways
- Supporting **Technology** initiatives allows our students to grow their communication skills in an ever-changing technological world

## CREATIVE PROBLEM SOLVERS

- Supporting **STEAM** in our schools fosters innovation, curiosity, trying new things, failing, and adapting
- Providing **Music** instruction allows for our students to explore and embrace curiosity, play and an appreciation of the arts

## RESPONSIBLE DIGITAL NAVIGATORS

- Supporting **Technology** initiatives helps our students become more technologically literate and more effective users of technology
- Supporting HCSD **Media** programs helps our students better evaluate information critically and synthesize it for presentations

## GLOBAL CHANGE AGENTS

- Supporting **Language and World Culture** aids our students in having a global mindset and striving to understand and improve our local and global communities

## DATES TO REMEMBER

- 09/26/24 HSF Giving Day
- 10/18/24 Classic Racquet Games
- 10/21/24 Classic Golf Tournament
- 03/08/25 Dinner Dance and Auction
- 05/04/25 Fun Run



**HILLSBOROUGH  
SCHOOLS FOUNDATION**

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