

# Application for Employment



randrpavingco.com  
contact@randrpavingco.com

## PERSONAL INFORMATION

Full Name :

Date of Birth :  Gender :

Address :

City :  State/Province :

Zip/Postal Code :  Country :

Phone Number :  Email Address :

## EDUCATIONAL BACKGROUND

Degree / Course	University / Institute	Year of Graduate	Grade	City

## EMPLOYMENT HISTORY

Employee :  Job Title :

Address :

Start Date :  End Date :

Responsibilities :  Why I Quit :

## SKILLS & TRAINING

Skill & Training Achievement(s)	Level	Year	Institute

## REFERRAL

How did you hear about us?

**HAVE YOU EVER BEEN CONVICTED OF A FELONY?**

Yes  No If yes, please explain below

\_\_\_\_\_

\_\_\_\_\_

**HAVE YOU EVER TERMINATED OR ASKED TO RESIGN BY AN EMPLOYER?**

Yes  No If yes, please explain below

\_\_\_\_\_

\_\_\_\_\_

Are you legally eligible to work in this country?

Yes  No

Can you work any shift including weekends?

Yes  No

Can you work overtime?

Yes  No

Are you legally eligible to work in this country?

Yes  No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?

Yes  No

**EMPLOYMENT DESIRED**

PERFERRED START DATE	POSITION	HOURLY RATE	ARE YOU CURRENTLY EMPLOYED?

**Read Carefully Before Signing**

By signing below, I confirm that the information I've provided is true and complete. I understand that any false or misleading information may result in my application being rejected or my termination if hired. I acknowledge that submitting this application does not guarantee employment, and that employment with R & R Paving is "at-will," meaning either party can terminate the relationship at any time. I authorize R & R Paving to verify my information and conduct a background check and/or drug testing.

By signing, I consent to these terms and confirm my understanding.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_