## Application for Employment



| PERSONAL INFORMATION            |                           |                  |                     |       |       |  |  |  |
|---------------------------------|---------------------------|------------------|---------------------|-------|-------|--|--|--|
| Full Name                       | •                         |                  |                     |       |       |  |  |  |
| Date of Birth                   | •                         | Gender :         |                     |       |       |  |  |  |
| Address                         | :                         |                  |                     |       |       |  |  |  |
|                                 |                           |                  |                     |       |       |  |  |  |
| City                            | •                         | State/Province : |                     |       |       |  |  |  |
| Zip/Postal Code                 | :                         | Country :        |                     |       |       |  |  |  |
| Phone Number                    | •                         | Email Address :  |                     |       |       |  |  |  |
| EDUCATIONAL BACKGROUND          |                           |                  |                     |       |       |  |  |  |
| Degree /<br>Course              | ee /<br>University / Inst |                  | Year of<br>Graduate | Grade | City  |  |  |  |
|                                 |                           |                  |                     |       |       |  |  |  |
|                                 |                           |                  |                     |       |       |  |  |  |
| EMPLOYMENT HISTORY              |                           |                  |                     |       |       |  |  |  |
| Employee                        | •                         | Job Title        |                     |       |       |  |  |  |
| Address                         | :                         |                  |                     |       |       |  |  |  |
| Start Date                      | •                         | End Date :       |                     |       |       |  |  |  |
| Responsibilities                | •                         | Why I Quit :     |                     |       |       |  |  |  |
|                                 |                           |                  |                     |       |       |  |  |  |
| SKILLS & TRAINING               |                           |                  |                     |       |       |  |  |  |
| Skill & Training Achievement(s) |                           | Level            | Year                | Inst  | itute |  |  |  |
|                                 |                           |                  |                     |       |       |  |  |  |
|                                 |                           |                  |                     |       |       |  |  |  |
| REFERRAL                        |                           |                  |                     |       |       |  |  |  |
| How did you hear about us?      |                           |                  |                     |       |       |  |  |  |
|                                 |                           |                  |                     |       |       |  |  |  |

| HAVE YOU EVER BEEN CONVICTED OF A FELONY?  |                       |                |                             |  |  |  |  |
|--|-----------------------|----------------|-----------------------------|--|--|--|--|
| Yes No If yes  | , please explain belo | <b>W</b>       |                             |  |  |  |  |
|  |                       |                |                             |  |  |  |  |
|  |                       |                |                             |  |  |  |  |
|  |                       |                | LENIBLOWEDO                 |  |  |  |  |
| HAVE YOU EVER TERMINATED OR ASKED TO RESIGN BY AN EMPLOYER?  |                       |                |                             |  |  |  |  |
| Yes No If yes, please explain below  |                       |                |                             |  |  |  |  |
|  |                       |                |                             |  |  |  |  |
|  |                       |                |                             |  |  |  |  |
| Are you legally eligible to work in this country?  |                       |                |                             |  |  |  |  |
| Can you work any shift including weekends?  Yes  No  |                       |                |                             |  |  |  |  |
| Can you work overtime?   |                       |                |                             |  |  |  |  |
| Are you legally eligible to work in this country?  Yes  No   |                       |                |                             |  |  |  |  |
| Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?   |                       |                |                             |  |  |  |  |
| EMPLOYMENT DESIRED   |                       |                |                             |  |  |  |  |
| PERFERRED START DATE   | POSITION              | HOURLY<br>RATE | ARE YOU CURRENTLY EMPLOYED? |  |  |  |  |
|  |                       |                |                             |  |  |  |  |
| Read Carefully Before Signing  By signing below, I confirm that the information I've provided is true and complete. I understand that any false or misleading information may result in my application being rejected or my termination if hired. I acknowledge that submitting this application does not guarantee employment, and that employment with R & R Paving is "at-will," meaning either party can terminate the relationship at any time. I authorize R & R Paving to verify my information and conduct a background check and/or drug testing.  By signing, I consent to these terms and confirm my understanding. |                       |                |                             |  |  |  |  |
| Applicant's Signature:   |                       |                |                             |  |  |  |  |
| Date:  |                       |                |                             |  |  |  |  |