



Environmental Policy

Protecting the environment is a very important issue with the community and the clients we work for. We have a company policy and we expect all employees to adopt that policy - that we must minimize the risk to the environment from any of our work activities.

To achieve some improvements in the environment will often result in us considering some issues that we might consider of very small importance. Environmental improvements require a great number of people to change their habits a very small amount. We must all remember this.

Environment Policy and Instruction as outlined in this manual must not only be read and understood but more particularly applied each day. These procedures and instructions cannot possibly cover every situation. If you are in doubt or if you are not clear on some point, ask your Manager or Supervisor.

An environmental breach can be damaging to the environment and the company's image, we all should have the attitude that we can minimize the effect and prevent all breaches.

Environmental Issues include but are not necessarily limited to:

- Minimising stripping and erosion.
- Recycling and Salvaging of Construction material.
- Salvaging and Re-using topsoil.
- Minimising Waste and Reworking of activities.
- Good Clean and Friendly Housekeeping.

Regular Toolbox Meetings will be held, so that all employees can have a say in the way we manage and work safely.

Signed:

David Seinor
Director

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Director