

ENTIDAD: MUNICIPALIDAD DE SANTA CRUZ LA LAGUNA, SOLOLÀ  
DIRECCIÓN: SANTA CRUZ LALAGUNA, SOLOLÀ  
HORARIO DE ATENCIÓN: DE 8.00 AM A 4.00 PM  
TELÉFONO: 77218095  
DIRECTOR: MANUEL MARDOQUEO GONZALEZ BATZIN  
ENCARGADO DE ACTUALIZACIÓN: SACARIAS RAFAEL HERNÁNDEZ  
FECHA DE ACTUALIZACIÓN: 31 DE JULIO 2024  
CORRESPONDE A LOS 31 DIAS DEL MES DE: JULIO 2024  
NUMERAL 7 - REMUNERACIONES DE EMPLEADOS Y SERVIDORES PÚBLICOS

| No. | Renglón       | Nombres y Apellidos (Empleado/Servidor Público) | CARGO                          | DEPENDENCIA | DIETAS | SUELDO BASE | BONIFICACIÓN INCENTIVO | GASTOS DE REPRESENTACIÓN | TOTAL INGRESO | IGSS     | PPEM     | PRIMA FIANZA | ISR SOBRE DIETAS | ISR DE INDEPENDENCIA TRABAJO | TOTAL DESCUENTO |
|-----|---------------|-------------------------------------------------|--------------------------------|-------------|--------|-------------|------------------------|--------------------------|---------------|----------|----------|--------------|------------------|------------------------------|-----------------|
| 1   | 011 062 Y 063 | Pedro Juan Solís                                | Alcalde Municipal              | Alcaldía    | 8000   | Q 12,000.00 | Q 250.00               | Q 6,000.00               | Q 25,650.00   |          |          | Q 144.00     | Q 400.00         | Q 600.00                     | Q 1,144.00      |
| 2   | 062           | Noe Chumil Tepáz                                | Concejal Primero               | Alcaldía    | 8000   |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                              | Q 400.00        |
| 3   | 062           | Bartolomé Simaj Chiyal                          | Concejal Segundo               | Alcaldía    | 8000   |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                              | Q 400.00        |
| 4   | 062           | Pedro Sipac Ujpan                               | Concejal Tercero               | Alcaldía    | 8000   |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                              | Q 400.00        |
| 5   | 062           | Andres Cumes Rafael                             | Sindico Primero                | Alcaldía    | 8000   |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                              | Q 400.00        |
| 6   | 063           | Ignacio Rafael Simón                            | Sindico Segundo                | Alcaldía    | 8000   |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                              | Q 400.00        |
| 7   | 011           | Pedro Humberto Quiacaín Pérez                   | Secretario Municipal           | Secretaría  | 8000   | Q 10,000.00 | Q 250.00               | Q -                      | Q 10,250.00   | Q 483.00 | Q 700.00 |              | Q 400.00         | Q 500.00                     | Q 2,083.00      |
| 8   | 011           | Marta Cumes Alvarez Simon                       | Oficial I Secretaría Municipal | Secretaría  |        | Q 3,500.00  | Q 250.00               | Q -                      | Q 3,750.00    | Q 169.05 | Q 245.00 |              |                  |                              | Q 414.05        |
| 9   | 011           | Manuel Mardoqueo González Batzín                | Director Financiero Municipal  | DAFIM       |        | Q 10,000.00 | Q 250.00               | Q -                      | Q 10,250.00   | Q 483.00 | Q 700.00 | Q 66.00      |                  | Q 500.00                     | Q 1,749.00      |



|    |     |                                           |                                                |       |  |             |          |     |             |          |          |         |  |          |            |
|----|-----|-------------------------------------------|------------------------------------------------|-------|--|-------------|----------|-----|-------------|----------|----------|---------|--|----------|------------|
| 10 | 011 | María Dolores Quiacaín Chavajay de Ixtelá | Encargada de Almacén                           | DAFIM |  | Q 4,000.00  | Q 250.00 | Q - | Q 4,250.00  | Q 193.20 | Q 280.00 | Q 26.40 |  |          | Q 263.00   |
| 11 | 011 | Fernando José Rafael Hernández            | Encargado de Contabilidad                      | DAFIM |  | Q 3,500.00  | Q 250.00 | Q - | Q 3,750.00  | Q 169.05 | Q 245.00 | Q 23.10 |  |          | Q 230.13   |
| 12 | 011 | Sacarias Rafael Hernández                 | Encargado de Presupuesto                       | DAFIM |  | Q 3,500.00  | Q 250.00 | Q - | Q 3,750.00  | Q 169.05 | Q 245.00 | Q 23.10 |  |          | Q 230.13   |
| 13 | 011 | Sheila Noemí Simón Simaj                  | Receptora Municipal                            | DAFIM |  | Q 3,500.00  | Q 250.00 | Q - | Q 3,750.00  | Q 169.05 | Q 245.00 | Q 23.10 |  |          | Q 230.13   |
| 14 | 011 | José Angel Culum Mátzar                   | Director Municipal de Planificación            | DMP   |  | Q 10,000.00 | Q 250.00 | Q - | Q 10,250.00 | Q 483.00 | Q 700.00 |         |  | Q 500.00 | Q 1,683.00 |
| 15 | 011 | Evelio Nicolás Mendoza Juarez             | Técnico I Dirección Municipal de Planificación | DMP   |  | Q 4,000.00  | Q 250.00 | Q - | Q 4,250.00  | Q 193.20 | Q 280.00 |         |  |          | Q 236.60   |
| 16 | 011 | Gloria Trinidad Mejía Ixcamparic          | Directora de la Oficina de la DMM              | DMM   |  | Q 4,000.00  | Q 250.00 | Q - | Q 4,250.00  | Q 193.20 | Q 280.00 |         |  |          | Q 236.60   |
| 17 | 011 | Dina Simón Sipac                          | Técnico I Oficina de la DMM                    | DMM   |  | Q 3,300.00  | Q 250.00 | Q - | Q 3,550.00  | Q 159.39 | Q 231.00 |         |  |          | Q 195.20   |
| 18 | 011 | Lidia Pérez Pérez                         | Directora de la UAIP                           | UIP   |  | Q 3,300.00  | Q 250.00 | Q - | Q 3,550.00  | Q 159.39 | Q 231.00 |         |  |          | Q 195.20   |
| 19 | 011 | Xiomara Angelina González González        | Directora de Recursos Humanos                  | DRRHH |  | Q 8,000.00  | Q 250.00 | Q - | Q 8,250.00  | Q 386.40 | Q 560.00 |         |  | Q 400.00 | Q 1,346.40 |
| 20 | 011 | Gloria Albertina Rodríguez Pop            | Encargada de Tesorería                         | DAFIM |  | Q 4,000.00  | Q 250.00 |     | Q 4,250.00  | Q 193.20 | Q 280.00 | Q 48.00 |  |          | Q 521.20   |
| 21 | 022 | Raquel Rafael Simón                       | Tecnico II de la Oficina de DMP                | DMP   |  | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 |         |  |          | Q 384.48   |

|    |     |                                     |                                           |                                       |  |            |          |     |            |          |          |         |  |          |          |
|----|-----|-------------------------------------|-------------------------------------------|---------------------------------------|--|------------|----------|-----|------------|----------|----------|---------|--|----------|----------|
| 22 | 022 | Maryelena Paola Hernández Hernández | Secretaría de DMP                         | DMP                                   |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 23 | 022 | Leticia Hernández Sajquiy           | Recepcionista Municipal                   | RRHH                                  |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 24 | 022 | Dionicio Hernández Rafael           | Concerje Municipal                        | Concerje Municipal                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 25 | 022 | Jonny Mendoza Santos                | Coordinador de la Oficina de Turismo      | Coordinador de la OT                  |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 26 | 022 | Nicolás Sebastián Rafael Rafael     | Encargado del Cemterio Cabecera Municipal | ENCARGADO DE CEMENTERIO               |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 27 | 022 | Anastacio Byron Pérez Tepáz         | Policía Municipal y Cobrador              | Policía Municipal y Cobrador          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 | Q 20.46 |  |          | Q 404.94 |
| 28 | 022 | Ramos Pérez Santos                  | Coordinador de la Oficina de Catastro     | Coordinador de la Oficina de Catastro |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 29 | 022 | Matilde Pérez Y Pérez               | Encargado de Mercado Municipal            | Servicio Públicos                     |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 30 | 022 | María López Hernández               | Oficial II Secretaría Municipal           | Secretaria                            |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 31 | 022 | Nicolasa Graciela Pérez Álvarez     | Técnico I Servicios Públicos              | Servicios Públicos                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 32 | 022 | Santos Simón Hernández              | Director Oficina Medio Ambiente           | UGAM                                  |  | Q 5,500.00 | Q 250.00 | Q - | Q 5,750.00 | Q 265.65 | Q 385.00 |         |  | Q 275.00 | Q 925.65 |



|    |     |                            |                                                        |      |  |            |          |     |            |          |          |  |  |  |          |
|----|-----|----------------------------|--------------------------------------------------------|------|--|------------|----------|-----|------------|----------|----------|--|--|--|----------|
| 33 | 022 | Ramos Alvarez Santos       | Encargado de la Planta de Tratamiento Aguas Residuales | UGAM |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 34 | 022 | Pedro García Cumes         | Operarios de la Planta de Tratamiento                  | UGAM |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 35 | 022 | Lucas Santos Santos        | Encargado de Planta de Desechos Sólidos                | UGAM |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 36 | 022 | Andrés Santos Tepáz        | Operarios Planta de Desechos Sólidos                   | UGAM |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 37 | 022 | Felipe Rafael Balcot       | Operarios Planta de Desechos Sólidos                   | UGAM |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 38 | 022 | Ramiro Pérez Santos        | Coordinador OF. MPAL De Agua y Saneamiento             | OMAS |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 39 | 022 | Juan Andres Sajquiy Martín | Fontanero Municipal Cabecera Municipal                 | UGAM |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 40 | 022 | Daniel Cúmes Ujpán         | Auxiliar Fontanería Municipal Cabecera Municipal       | UGAM |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 41 | 022 | Pedro Sipac Pérez          | Fontanero Caserío Pajomel                              | UGAM |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |

|    |     |                              |                                                       |                                                        |  |            |          |     |            |          |          |  |  |  |          |
|----|-----|------------------------------|-------------------------------------------------------|--------------------------------------------------------|--|------------|----------|-----|------------|----------|----------|--|--|--|----------|
| 42 | 022 | Avila Chumil Sajquiy         | Coordinadora de Barrenderos y Fontaneros Chuitzanchaj | Coordinador a de Barrenderos y Fontaneros Chuitzanchaj |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 43 | 022 | Jorge Canel Ujpan            | Barrendero Caserío Chuitzanchaj                       | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 44 | 022 | Salomon Pérez Tzaj           | Fontanero Caserío Chuitzanchaj                        | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 45 | 022 | Trinidad Tepaz Sipac         | Fontanero Caserío Chuitzanchaj                        | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 46 | 022 | Santos Rafael Martin         | Barrendero Caserío Chuitzanchaj                       | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 47 | 022 | Pedro Tepáz Sipac            | Barrendero Caserío Pajomel                            | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 48 | 022 | Ignacio Sajquiy Mendoza      | Barrendero Caserío Pajomel                            | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 49 | 022 | Carlos Sajquiy Hernández     | Barrendero Caserío Pajomel                            | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 50 | 022 | Cruz Rafael Simón            | Barrendero Cabecera Municipal                         | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 51 | 022 | Cruz Rafael Mendoza          | Barrendero Cabecera Municipal                         | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 52 | 022 | Marcos Cumes Rafael          | Barrendero Cabecera Municipal                         | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 53 | 022 | Diego Santos Sajquiy Alvarez | Barrendero Cabecera Municipal                         | UGAM/SERVICIOS PÚBLICOS                                |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |



|    |     |                            |                                                      |                         |  |            |          |     |            |          |          |         |  |  |          |
|----|-----|----------------------------|------------------------------------------------------|-------------------------|--|------------|----------|-----|------------|----------|----------|---------|--|--|----------|
| 54 | 022 | Erik Balcot Santos         | Encargado de la Oficina de IUSI                      | IUSI                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 | Q 20.46 |  |  | Q 384.48 |
| 55 | 022 | Daniel Armando Tepáz Canel | Coordinador de la Oficina de la Niñez y Juventud     | OMNAJ                   |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 56 | 022 | Luciano Pérez Alvarez      | Fontanero Caserío Jaiblitto                          | OMAS                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 57 | 022 | José Pérez Simaj           | Fontanero Caserío Pajomel                            | OMAS                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 58 | 022 | Miguel Santos Pérez        | Fontanero del Caserío Laguna Seca                    | OMAS                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 59 | 022 | Eva Mendoza Mendoza        | Barrendera Caserío Pajomel                           | OMAS                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 60 | 022 | Julio Sipac Simaj          | Fontanero Caserío Jaiblitto                          | OMAS                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 61 | 022 | Domingo Sipac Pecher       | Coordinador de Barrenderos Jaibalito                 | UGAM/SERVICIOS PÚBLICOS |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 62 | 022 | Julio Alfonso Canel Simaj  | Barrendero Caserío Jaibalito                         | UGAM/SERVICIOS PÚBLICOS |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 63 | 022 | Gaspar Simaj Pérez         | Encargado de Tren de Aseo Aldea Tzununá y Cementerio | UGAM/SERVICIOS PÚBLICOS |  | Q 4,000.00 | Q 250.00 | Q - | Q 4,250.00 | Q 193.20 | Q 280.00 |         |  |  | Q 473.20 |
| 64 | 022 | Miguel Hernández Chumil    | Encargado de limpieza Sector Tzanjomel               | UGAM/SERVICIOS PÚBLICOS |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 65 | 022 | Lucas Simaj Méndez         | Conserje Mini Muni Aldea Tzununá                     | Servicios Públicos      |  | Q 4,000.00 | Q 250.00 | Q - | Q 4,250.00 | Q 193.20 | Q 280.00 |         |  |  | Q 473.20 |
| 66 | 022 | Juan Cúmes Simaj           | Barrendero Sector Tzanjomel                          | UGAM/SERVICIOS PÚBLICOS |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |



|    |     |                                  |                                                                     |                                                  |  |            |          |     |            |          |          |         |  |  |          |
|----|-----|----------------------------------|---------------------------------------------------------------------|--------------------------------------------------|--|------------|----------|-----|------------|----------|----------|---------|--|--|----------|
| 67 | 022 | Ignacio Simaj Santos             | Fontanero de la Aldea Tzununá                                       | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 68 | 022 | Santiago Simón Pérez             | Barrendero Aldea Tzununá (Guardian Instituto o Mini Muni)           | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 69 | 022 | Tomasa Santos Simón de Tepáz     | Operador de Planta de Tratamiento de Desechos Sólidos Aldea Tzununá | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 70 | 022 | Miguel López Ujpan               | Fontanero del Caserío Laguna Seca                                   | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 71 | 022 | Augusto Lopez Ujpán              | Barrendero Caserío Laguna Seca                                      | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 72 | 022 | Gregorio Pérez Chumil            | Barrendero Caserío Jaibalito                                        | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 73 | 022 | Ignacio Sipac Mendoza            | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 74 | 022 | Marcos Martín Canel              | Fontanero de la Aldea Tzununá                                       | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 75 | 022 | Pedro Simaj Sipac                | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 76 | 022 | Antonio Balcot Martín            | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 77 | 022 | Benita Magdalena Simón Hernandez | Policía Municipal y Cobrador de la Aldea Tzununá                    | Policía Municipal y Cobrador de la Aldea Tzununá |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 | Q 20.46 |  |  | Q 384.48 |

|    |     |                                   |                                                                     |                                                  |  |            |          |     |            |          |          |         |  |          |          |
|----|-----|-----------------------------------|---------------------------------------------------------------------|--------------------------------------------------|--|------------|----------|-----|------------|----------|----------|---------|--|----------|----------|
| 78 | 022 | María Sosa Méndez                 | Policía Municipal y Cobrador de la Aldea Tzununá                    | Policía Municipal y Cobrador de la Aldea Tzununá |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 | Q 20.46 |  |          | Q 384.48 |
| 79 | 022 | Victor Simaj Quiché               | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 80 | 022 | Juan Simaj Santos                 | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 81 | 022 | Domingo Hernández Balcot          | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 82 | 022 | Elena Simón Mendoza               | Operador de Planta de Tratamiento de Desechos Sólidos Aldea Tzununá | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 83 | 022 | Paula Santos Martín de Balcot     | Operador de Planta de Tratamiento de Desechos Sólidos Aldea Tzununá | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 84 | 022 | Micaela Canel Sipac Simaj de Sosa | Operador de Planta de Tratamiento de Desechos Sólidos Aldea Tzununá | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |          | Q 384.48 |
| 85 | 022 | Diego Armando Matzar Yach         | Juez de Asuntos Municipales                                         | Servicios Públicos                               |  | Q 8,000.00 | Q 250.00 | Q - | Q 8,250.00 | Q 386.40 | Q 560.00 |         |  | Q 400.00 | Q 946.40 |



|    |     |                                  |                                                |                         |  |            |          |     |            |          |          |  |  |  |          |
|----|-----|----------------------------------|------------------------------------------------|-------------------------|--|------------|----------|-----|------------|----------|----------|--|--|--|----------|
| 86 | 022 | Bartolomé Santos Cumes           | Barrendero Cabecera Municipal                  | UGAM/SERVICIOS PÚBLICOS |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 87 | 022 | Miguel Santos Cumes              | Piloto Municipal                               | Servicios Públicos      |  | Q 3,450.00 | Q 250.00 | Q - | Q 3,700.00 | Q 166.64 | Q 241.50 |  |  |  | Q 408.14 |
| 88 | 022 | Ana Tepáz Simaj                  | Encargada de Barrenderos de la Aldea Tzununá   | UGAM/SERVICIOS PÚBLICOS |  | Q 4,000.00 | Q 250.00 | Q - | Q 4,250.00 | Q 193.20 | Q 280.00 |  |  |  | Q 473.20 |
| 89 | 022 | Teresa Simón Santos              | Encargada Barrenderos del Caserío Jaibalito    | UGAM/SERVICIOS PÚBLICOS |  | Q 4,000.00 | Q 250.00 | Q - | Q 4,250.00 | Q 193.20 | Q 280.00 |  |  |  | Q 473.20 |
| 90 | 022 | Matilde Rafael Cumes             | Conserje Escuela Primaria Tecun Uman           | Apoyo a la educacion    |  | Q 3,250.00 | Q 250.00 |     | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 91 | 022 | Miguel Perez Santos              | Fontanero Cabecera Municipal                   | OMAS                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 92 | 022 | Diego Hernandez Santos           | Barrendero Caserío Jaibalito                   | OMAS                    |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |  |  |  | Q 384.48 |
| 93 | 029 | Marvin Ronaldo Delgado Hernández | Oficial I Unidad de Gestión Ambiental          | UGAM                    |  | Q 3,200.00 |          |     | Q 3,200.00 |          |          |  |  |  |          |
| 94 | 029 | Rosa Simón Hernández             | Coordinadora del Oficina Municipal de Deportes | Apoyo a la educacion    |  | Q 2,000.00 |          |     | Q 2,000.00 |          |          |  |  |  |          |
| 95 | 029 | Alex Junior Xitamul Yaxón        | Tecnico I Oficina Municipal de Deportes        | Apoyo a la educacion    |  | Q 3,250.00 |          |     | Q 3,250.00 |          |          |  |  |  |          |
| 96 | 029 | Ciriaca Rafael Cumes             | Cocinera Primaria                              | Apoyo a la educacion    |  | Q 3,250.00 |          |     | Q 3,250.00 |          |          |  |  |  |          |

|     |     |                                    |                           |                      |  |            |  |  |            |  |  |  |  |  |  |
|-----|-----|------------------------------------|---------------------------|----------------------|--|------------|--|--|------------|--|--|--|--|--|--|
| 97  | 029 | Lucía Hernández Tepaz De Cumes     | Cocinera Primaria         | Apoyo a la educacion |  | Q 3,780.00 |  |  | Q 3,780.00 |  |  |  |  |  |  |
| 98  | 029 | Rosa Cumes Alvarez De Martín       | Cocinera Primaria         | Apoyo a la educacion |  | Q 3,780.00 |  |  | Q 3,780.00 |  |  |  |  |  |  |
| 99  | 029 | Ester Simaj Chumil De Hernandez    | Cocinera Jaibalito        | Apoyo a la educacion |  | Q 2,730.00 |  |  | Q 2,730.00 |  |  |  |  |  |  |
| 100 | 029 | Julia Simon Sajquiy De Pérez       | Cocinera Jaibalito        | Apoyo a la educacion |  | Q 2,730.00 |  |  | Q 2,730.00 |  |  |  |  |  |  |
| 101 | 029 | María Tepáz Pérez De Tepáz         | Cocinera Pajomel/Conserje | Apoyo a la educacion |  | Q 1,600.00 |  |  | Q 1,600.00 |  |  |  |  |  |  |
| 102 | 029 | Catarina Chumil Perez              | Cocinera Tzununá          | Apoyo a la educacion |  | Q 4,000.00 |  |  | Q 4,000.00 |  |  |  |  |  |  |
| 103 | 029 | Tomasa Perez Simaj De Sipac        | Cocinera Tzununá          | Apoyo a la educacion |  | Q 4,000.00 |  |  | Q 4,000.00 |  |  |  |  |  |  |
| 104 | 029 | Ana Mendoza Y Mendoza              | Cocinera Tzununá          | Apoyo a la educacion |  | Q 4,000.00 |  |  | Q 4,000.00 |  |  |  |  |  |  |
| 105 | 029 | Julia Simaj Sajquiy                | Cocinera Tzununá          | Apoyo a la educacion |  | Q 4,000.00 |  |  | Q 4,000.00 |  |  |  |  |  |  |
| 106 | 029 | Teresa Jiselía Mayra Rafael Chiyal | Promotora de Educación    | Apoyo a la educacion |  | Q 2,100.00 |  |  | Q 2,100.00 |  |  |  |  |  |  |
| 107 | 029 | Luis Augusto Villatoro Rosales     | Promotor de Educación     | Apoyo a la educacion |  | Q 2,520.00 |  |  | Q 2,520.00 |  |  |  |  |  |  |
| 108 | 029 | María Hernández Martín             | Promotora de Educación    | Apoyo a la educacion |  | Q 2,365.00 |  |  | Q 2,365.00 |  |  |  |  |  |  |



|     |     |                                    |                                         |                                         |  |             |  |  |             |  |  |  |  |  |  |
|-----|-----|------------------------------------|-----------------------------------------|-----------------------------------------|--|-------------|--|--|-------------|--|--|--|--|--|--|
| 109 | 029 | Isabela Pecher Hernández           | Promotora de Educación                  | Apoyo a la educacion                    |  | Q 2,100.00  |  |  | Q 2,100.00  |  |  |  |  |  |  |
| 110 | 029 | Francisco Simón Hernández          | Promotor de Educación                   | Apoyo a la educacion                    |  | Q 2,100.00  |  |  | Q 2,100.00  |  |  |  |  |  |  |
| 111 | 029 | Pablo Eladio Xelamango Petzey      | Promotor de Deportes                    | Apoyo a la educacion                    |  | Q 4,200.00  |  |  | Q 4,200.00  |  |  |  |  |  |  |
| 112 | 188 | Francisco Sebastian Navichoc Ujpan | Supervisor Técnico de Obras Municipales | Supervisor Técnico de Obras Municipales |  | Q 10,000.00 |  |  | Q 10,000.00 |  |  |  |  |  |  |
| 113 | 183 | Ruben Chocoj Yac                   | Asesor Jurídico                         | Asesor Jurídico                         |  | Q 9,000.00  |  |  | Q 9,000.00  |  |  |  |  |  |  |
| 114 | 143 | Dámaris Yojana Pop Pérez De Ixcol  | Auditor Interno                         | Auditor Interno                         |  | Q 10,000.00 |  |  | Q 10,000.00 |  |  |  |  |  |  |

  
  
**SACARÍAS RAFAEL HERNÁNDEZ**  
**ENCARGADO DE PRESUPUESTO**

  
  
**MANUEL MARDOQUEO GONZÁLEZ BATZÍN**  
**DIRECTOR FINANCIERO**