

ENTIDAD: MUNICIPALIDAD DE SANTA CRUZ LA LAGUNA, SOLOLA  
DIRECCIÓN: SANTA CRUZ LALAGUNA, SOLOLA  
HORARIO DE ATENCIÓN: DE 8.00 AM A 4.00 PM  
TELÉFONO: 77218095  
DIRECTOR: MANUEL MARDOQUEO GONZALEZ BATZIN  
ENCARGADO DE ACTUALIZACIÓN: SACARÍAS RAFAEL HERNÁNDEZ  
FECHA DE ACTUALIZACIÓN: 31 DE OCTUBRE 2024  
CORRESPONDE A LOS 31 DIAS DEL MES DE: OCTUBRE 2024  
NUMERAL 10 - REMUNERACIONES DE EMPLEADOS Y SERVIDORES PÚBLICOS

| No. | Renglón       | Nombres y Apellidos (Empleado/Servidor Público) | CARGO                                                 | DEPENDENCIA                              | DIETAS     | SUELDO BASE | BONIFICACIÓN INCENTIVO | GASTOS DE REPRESENTACIÓN | TOTAL INGRESO | IGSS     | PPEM     | PRIMA FIANZA | ISR SOBRE DIETAS | ISR DE INDEPENDENCIA A TRABAJO | TOTAL DESCUENTO |
|-----|---------------|-------------------------------------------------|-------------------------------------------------------|------------------------------------------|------------|-------------|------------------------|--------------------------|---------------|----------|----------|--------------|------------------|--------------------------------|-----------------|
| 1   | 011 062 Y 063 | Pedro Juan Solís                                | Alcalde Municipal                                     | Alcaldía                                 | Q 8,000.00 | Q 12,000.00 | Q 250.00               | Q 6,000.00               | Q 25,650.00   |          |          | Q 144.00     | Q 400.00         | Q 600.00                       | Q 1,144.00      |
| 2   | 062           | Noe Chumil Tepáz                                | Concejal Primero                                      | Alcaldía                                 | Q 8,000.00 |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                                | Q 400.00        |
| 3   | 062           | Bartolomé Simaj Chiyal                          | Concejal Segundo                                      | Alcaldía                                 | Q 8,000.00 |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                                | Q 400.00        |
| 4   | 062           | Pedro Sipac Ujpan                               | Concejal Tercero                                      | Alcaldía                                 | Q 8,000.00 |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                                | Q 400.00        |
| 5   | 062           | Andres Cumes Rafael                             | Sindico Primero                                       | Alcaldía                                 | Q 8,000.00 |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                                | Q 400.00        |
| 6   | 063           | Ignacio Rafael Simón                            | Sindico Segundo                                       | Alcaldía                                 | Q 8,000.00 |             |                        | Q -                      | Q 7,600.00    |          |          |              | Q 400.00         |                                | Q 400.00        |
| 7   | 011           | Pedro Humberto Quiacaín Pérez                   | Secretario Municipal                                  | Secretaría                               | Q 8,000.00 | Q 10,000.00 | Q 250.00               | Q -                      | Q 10,250.00   | Q 483.00 | Q 700.00 |              | Q 400.00         | Q 500.00                       | Q 2,083.00      |
| 8   | 011           | Marta Cumes Alvarez Simon                       | Oficial I Secretaría Municipal                        | Secretaría                               |            | Q 3,500.00  | Q 250.00               | Q -                      | Q 3,750.00    | Q 169.05 | Q 245.00 |              |                  |                                | Q 414.05        |
| 9   | 011           | Manuel Mardoqueo González Batzín                | Director Financiero Municipal                         | DAFIM                                    |            | Q 10,000.00 | Q 250.00               | Q -                      | Q 10,250.00   | Q 483.00 | Q 700.00 | Q 66.00      |                  | Q 500.00                       | Q 1,749.00      |
| 10  | 011           | María Dolores Quiacaín Chavajay de Ixtelá       | Encargada de Almacén                                  | DAFIM                                    |            | Q 4,000.00  | Q 250.00               | Q -                      | Q 4,250.00    | Q 193.20 | Q 280.00 | Q 26.40      |                  |                                | Q 263.00        |
| 11  | 011           | Fernando José Rafael Hernández                  | Encargado de Contabilidad                             | DAFIM                                    |            | Q 3,500.00  | Q 250.00               | Q -                      | Q 3,750.00    | Q 169.05 | Q 245.00 | Q 23.10      |                  |                                | Q 230.13        |
| 12  | 011           | Sacarías Rafael Hernández                       | Encargado de Presupuesto                              | DAFIM                                    |            | Q 3,500.00  | Q 250.00               | Q -                      | Q 3,750.00    | Q 169.05 | Q 245.00 | Q 23.10      |                  |                                | Q 230.13        |
| 13  | 011           | Sheila Noemí Simón Simaj                        | Receptora Municipal                                   | DAFIM                                    |            | Q 3,500.00  | Q 250.00               | Q -                      | Q 3,750.00    | Q 169.05 | Q 245.00 | Q 23.10      |                  |                                | Q 230.13        |
| 14  | 011           | José Angel Culum Mátzar                         | Director Municipal de Planificación                   | DMP                                      |            | Q 10,000.00 | Q 250.00               | Q -                      | Q 10,250.00   | Q 483.00 | Q 700.00 |              |                  | Q 500.00                       | Q 1,683.00      |
| 15  | 011           | Evelio Nicolás Mendoza Juarez                   | Técnico I Dirección Municipal de Planificación        | DMP                                      |            | Q 4,000.00  | Q 250.00               | Q -                      | Q 4,250.00    | Q 193.20 | Q 280.00 |              |                  |                                | Q 236.60        |
| 16  | 011           | Gloria Trinidad Mejía Ixcamparic                | Directora de la Oficina de la DMM                     | DMM                                      |            | Q 4,000.00  | Q 250.00               | Q -                      | Q 4,250.00    | Q 193.20 | Q 280.00 |              |                  |                                | Q 236.60        |
| 17  | 011           | Dina Simón Sipac                                | Técnico I Oficina de la DMM                           | DMM                                      |            | Q 3,300.00  | Q 250.00               | Q -                      | Q 3,550.00    | Q 159.39 | Q 231.00 |              |                  |                                | Q 195.20        |
| 18  | 011           | Lidia Pérez Pérez                               | Directora de la UAIP                                  | UIP                                      |            | Q 3,300.00  | Q 250.00               | Q -                      | Q 3,550.00    | Q 159.39 | Q 231.00 |              |                  |                                | Q 195.20        |
| 19  | 011           | Xiomara Angelina González González              | Directora de Recursos Humanos                         | DRHH                                     |            | Q 8,000.00  | Q 250.00               | Q -                      | Q 8,250.00    | Q 386.40 | Q 560.00 |              |                  | Q 400.00                       | Q 1,346.40      |
| 20  | 011           | Gloria Albertina Rodríguez Pop                  | Encargada de Tesorería                                | DAFIM                                    |            | Q 4,000.00  | Q 250.00               |                          | Q 4,250.00    | Q 193.20 | Q 280.00 | Q 48.00      |                  |                                | Q 521.20        |
| 21  | 022           | Raquel Rafael Simón                             | Técnico II de la Oficina de DMP                       | DMP                                      |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 22  | 022           | Maryelena Paola Hernández Hernández             | Secretaría de DMP                                     | DMP                                      |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 23  | 022           | Leticia Hernández Sajquiy                       | Recepcionista Municipal                               | RRHH                                     |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 24  | 022           | Dionicio Hernández Rafael                       | Concejal Municipal                                    | Concejal Municipal                       |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 25  | 022           | Jonny Mendoza Santos                            | Coordinador de la Oficina de Turismo                  | Coordinador de la OT                     |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 26  | 022           | Nicolás Sebastián Rafael Rafael                 | Encargado del Cemterio Cabecera Municipal             | ENCARGADO DE CEMENTERIO                  |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 27  | 022           | Anastasio Byron Pérez Tepáz                     | Policía Municipal y Cobrador                          | Policía Municipal y Cobrador             |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 | Q 20.46      |                  |                                | Q 404.94        |
| 28  | 022           | Ramos Pérez Santos                              | Coordinador de la Oficina de Catastro                 | Coordinador de la Oficina de Catastro    |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 29  | 022           | Matilde Pérez Y Pérez                           | Encargado de Mercado Municipal                        | Servicio Públicos                        |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 30  | 022           | María López Hernández                           | Oficial II Secretaría Municipal                       | Secretaría                               |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 31  | 022           | Nicolasa Graciela Pérez Álvarez                 | Técnico I Servicios Públicos                          | Servicios Públicos                       |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 32  | 022           | Santos Simón Hernández                          | Director Oficina Medio Ambiente                       | UGAM                                     |            | Q 5,500.00  | Q 250.00               | Q -                      | Q 5,750.00    | Q 265.65 | Q 385.00 |              |                  | Q 275.00                       | Q 925.65        |
| 34  | 022           | Pedro García Cumes                              | Operarios de la Planta de Tratamiento                 | UGAM                                     |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 36  | 022           | Andrés Santos Tepáz                             | Operarios Planta de Desechos Sólidos                  | UGAM                                     |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 37  | 022           | Felipe Rafael Balcot                            | Operarios Planta de Desechos Sólidos                  | UGAM                                     |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 38  | 022           | Ramiro Pérez Santos                             | Coordinador OF. MPAL De Agua y Saneamiento            | OMAS                                     |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 39  | 022           | Juan Andres Sajquiy Martín                      | Fontanero Municipal Cabecera Municipal                | UGAM                                     |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 41  | 022           | Pedro Sipac Pérez                               | Fontanero Caserio Pajomel                             | UGAM                                     |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 42  | 022           | Avila Chumil Sajquiy                            | Coordinadora de Barrenderos y Fontaneros Chuitzanchaj | Coordinadora de Barrenderos y Fontaneros |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |
| 43  | 022           | Jorge Canel Ujpan                               | Barrendero Caserio Chuitzanchaj                       | UGAM/SERVICIOS PÚBLICOS                  |            | Q 3,250.00  | Q 250.00               | Q -                      | Q 3,500.00    | Q 156.98 | Q 227.50 |              |                  |                                | Q 384.48        |

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|----|-----|----------------------------------|---------------------------------------------------------------------|--------------------------------------------------|--|------------|----------|-----|------------|----------|----------|---------|--|--|----------|
| 44 | 022 | Salomon Pérez Tzaj               | Fontanero Caserío Chuitzanchaj                                      | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 45 | 022 | Trinidad Tepaz Sipac             | Fontanero Caserío Chuitzanchaj                                      | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 46 | 022 | Santos Rafael Martín             | Barrendero Caserío Chuitzanchaj                                     | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 47 | 022 | Pedro Tepáz Sipac                | Barrendero Caserío Pajomel                                          | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 48 | 022 | Ignacio Sajquiy Mendoza          | Barrendero Caserío Pajomel                                          | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 49 | 022 | Carlos Sajquiy Hernández         | Barrendero Caserío Pajomel                                          | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 50 | 022 | Cruz Rafael Simón                | Barrendero Cabecera Municipal                                       | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 51 | 022 | Cruz Rafael Mendoza              | Barrendero Cabecera Municipal                                       | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 52 | 022 | Marcos Cumes Rafael              | Barrendero Cabecera Municipal                                       | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 53 | 022 | Diego Santos Sajquiy Alvarez     | Barrendero Cabecera Municipal                                       | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 54 | 022 | Erik Balcot Santos               | Encargado de la Oficina de IUSI                                     | IUSI                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 | Q 20.46 |  |  | Q 384.48 |
| 55 | 022 | Daniel Armando Tepáz Canel       | Coordinador de la Oficina de la Niñez y Juventud                    | OMNAJ                                            |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 56 | 022 | Luciano Pérez Álvarez            | Fontanero Caserío Jaibito                                           | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 57 | 022 | José Pérez Simaj                 | Fontanero Caserío Pajomel                                           | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 58 | 022 | Pablo Hernández Simón            | Barrendero Caserío Jaibalito                                        | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 59 | 022 | Miguel Santos Pérez              | Fontanero del Caserío Laguna Seca                                   | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 60 | 022 | Eva Mendoza Mendoza              | Barrendera Caserío Pajomel                                          | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 61 | 022 | Julio Sipac Simaj                | Fontanero Caserío Jaibito                                           | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 62 | 022 | Domingo Sipac Pecher             | Coordinador de Barrenderos Jaibalito                                | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 63 | 022 | Julio Alfonso Canel Simaj        | Barrendero Caserío Jaibalito                                        | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 64 | 022 | Gaspar Simaj Pérez               | Encargado de Tren de Aseo Aldea Tzununá y Cementerio                | UGAM/SERVICIOS PÚBLICOS                          |  | Q 4,000.00 | Q 250.00 | Q - | Q 4,250.00 | Q 193.20 | Q 280.00 |         |  |  | Q 473.20 |
| 65 | 022 | Miguel Hernández Chumil          | Encargado de limpieza Sector Tzanjomel                              | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 66 | 022 | Lucas Simaj Méndez               | Conserje Mini Muni Aldea Tzununá                                    | Servicios Públicos                               |  | Q 4,000.00 | Q 250.00 | Q - | Q 4,250.00 | Q 193.20 | Q 280.00 |         |  |  | Q 473.20 |
| 67 | 022 | Juan Cúmes Simaj                 | Barrendero Sector Tzanjomel                                         | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 68 | 022 | Ignacio Simaj Santos             | Fontanero de la Aldea Tzununá                                       | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 69 | 022 | Santiago Simón Pérez             | Barrendero Aldea Tzununá (Guardian Instituto o Mini Muni)           | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 70 | 022 | Tomasa Santos Simón de Tepáz     | Operador de Planta de Tratamiento de Desechos Sólidos Aldea Tzununá | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 71 | 022 | Miguel López Ujpan               | Fontanero del Caserío Laguna Seca                                   | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 72 | 022 | Augusto Lopez Ujpán              | Barrendero Caserío Laguna Seca                                      | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 73 | 022 | Gregorio Pérez Chumil            | Barrendero Caserío Jaibalito                                        | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 74 | 022 | Ignacio Sipac Mendoza            | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 75 | 022 | Marcos Martín Canel              | Fontanero de la Aldea Tzununá                                       | OMAS                                             |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 76 | 022 | Pedro Simaj Sipac                | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 77 | 022 | Antonio Balcot Martín            | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 |         |  |  | Q 384.48 |
| 78 | 022 | Benita Magdalena Simón Hernandez | Policia Municipal y Cobrador de la Aldea Tzununá                    | Policia Municipal y Cobrador de la Aldea Tzununá |  | Q 3,250.00 | Q 250.00 | Q - | Q 3,500.00 | Q 156.98 | Q 227.50 | Q 20.46 |  |  | Q 384.48 |

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|-----|-----|------------------------------------|---------------------------------------------------------------------|--------------------------------------------------|-------------|----------|-----|-------------|----------|----------|---------|----------|----------|
| 79  | 022 | María Sosa Méndez                  | Policía Municipal y Cobrador de la Aldea Tzununá                    | Policía Municipal y Cobrador de la Aldea Tzununá | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 | Q 20.46 | Q        | 384.48   |
| 80  | 022 | Victor Simaj Quiché                | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 81  | 022 | Juan Simaj Santos                  | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 82  | 022 | Domingo Hernández Balcot           | Barrendero Aldea Tzununá                                            | UGAM/SERVICIOS PÚBLICOS                          | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 83  | 022 | Elena Simón Mendoza                | Operador de Planta de Tratamiento de Desechos Sólidos Aldea Tzununá | UGAM/SERVICIOS PÚBLICOS                          | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 84  | 022 | Paula Santos Martín de Balcot      | Operador de Planta de Tratamiento de Desechos Sólidos Aldea Tzununá | UGAM/SERVICIOS PÚBLICOS                          | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 85  | 022 | Micaela Canel Sipac Simaj de Sosa  | Operador de Planta de Tratamiento de Desechos Sólidos Aldea Tzununá | UGAM/SERVICIOS PÚBLICOS                          | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 86  | 022 | Diego Armando Matzar Yach          | Juez de Asuntos Municipales                                         | Servicios Públicos                               | Q 8,000.00  | Q 250.00 | Q - | Q 8,250.00  | Q 386.40 | Q 560.00 |         | Q 400.00 | Q 946.40 |
| 87  | 022 | Bartolomé Santos Cumes             | Barrendero Cabecera Municipal                                       | UGAM/SERVICIOS PÚBLICOS                          | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 88  | 022 | Miguel Santos Cumes                | Piloto Municipal                                                    | Servicios Públicos                               | Q 3,450.00  | Q 250.00 | Q - | Q 3,700.00  | Q 166.64 | Q 241.50 |         | Q        | 408.14   |
| 89  | 022 | Ana Tepáz Simaj                    | Encargada de Barrenderos de la Aldea Tzununá                        | UGAM/SERVICIOS PÚBLICOS                          | Q 4,000.00  | Q 250.00 | Q - | Q 4,250.00  | Q 193.20 | Q 280.00 |         | Q        | 473.20   |
| 90  | 022 | Teresa Simón Santos                | Encargada Barrenderos del Caserío Jaibalito                         | UGAM/SERVICIOS PÚBLICOS                          | Q 4,000.00  | Q 250.00 | Q - | Q 4,250.00  | Q 193.20 | Q 280.00 |         | Q        | 473.20   |
| 91  |     | Matilde Rafael Cumes               | Conserje Escuela Primaria Tecun Uman                                | Apoyo a la educación                             | Q 3,250.00  | Q 250.00 |     | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 92  | 022 | Miguel Perez Santos                | Fontanero Cabecera Municipal                                        | OMAS                                             | Q 3,250.00  | Q 250.00 | Q - | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 93  | 022 | Andres Javier Alvarez Santos       | Encargado De Planta de tratamiento desecho solido                   | UGAM                                             | Q 3,250.00  | Q 250.00 |     | Q 3,500.00  | Q 156.98 | Q 227.50 |         | Q        | 384.48   |
| 94  | 029 | Marvin Ronaldo Delgado Hernández   | Oficial I Unidad de Gestión Ambiental                               | UGAM                                             | Q 3,200.00  |          |     | Q 3,200.00  |          |          |         |          |          |
| 95  | 029 | Rosa Simón Hernández               | Coordinadora del Oficina Municipal de Deportes                      | Apoyo a la educación                             | Q 2,000.00  |          |     | Q 2,000.00  |          |          |         |          |          |
| 96  | 029 | Alex Junior Xitamul Yaxón          | Tecnico I Oficina Municipal de Deportes                             | Apoyo a la educación                             | Q 3,250.00  |          |     | Q 3,250.00  |          |          |         |          |          |
| 97  | 029 | Ciriaca Rafael Cumes               | Cocinera Primaria                                                   | Apoyo a la educación                             | Q 3,250.00  |          |     | Q 3,250.00  |          |          |         |          |          |
| 98  | 029 | Lucía Hernandez Tepaz De Cumes     | Cocinera Primaria                                                   | Apoyo a la educación                             | Q 3,780.00  |          |     | Q 3,780.00  |          |          |         |          |          |
| 99  | 029 | Rosa Cumes Alvarez De Martín       | Cocinera Primaria                                                   | Apoyo a la educación                             | Q 3,780.00  |          |     | Q 3,780.00  |          |          |         |          |          |
| 100 | 029 | Ester Simaj Chumil De Hernandez    | Cocinera Jaibalito                                                  | Apoyo a la educación                             | Q 2,730.00  |          |     | Q 2,730.00  |          |          |         |          |          |
| 101 | 029 | Julia Simon Sajquiy De Pérez       | Cocinera Jaibalito                                                  | Apoyo a la educación                             | Q 2,730.00  |          |     | Q 2,730.00  |          |          |         |          |          |
| 102 | 029 | María Tepáz Pérez De Tepáz         | Cocinera Pajomel/Conserje                                           | Apoyo a la educación                             | Q 1,600.00  |          |     | Q 1,600.00  |          |          |         |          |          |
| 103 | 029 | Catarina Chumil Perez              | Cocinera Tzununá                                                    | Apoyo a la educación                             | Q 4,000.00  |          |     | Q 4,000.00  |          |          |         |          |          |
| 104 | 029 | Tomasa Perez Simaj De Sipac        | Cocinera Tzununá                                                    | Apoyo a la educación                             | Q 4,000.00  |          |     | Q 4,000.00  |          |          |         |          |          |
| 105 | 029 | Ana Mendoza Y Mendoza              | Cocinera Tzununá                                                    | Apoyo a la educación                             | Q 4,000.00  |          |     | Q 4,000.00  |          |          |         |          |          |
| 106 | 029 | Julia Simaj Sajquiy                | Cocinera Tzununá                                                    | Apoyo a la educación                             | Q 4,000.00  |          |     | Q 4,000.00  |          |          |         |          |          |
| 107 | 029 | Teresa Jisella Mayra Rafael Chiyal | Promotora de Educación                                              | Apoyo a la educación                             | Q 2,100.00  |          |     | Q 2,100.00  |          |          |         |          |          |
| 108 | 029 | Luis Augusto Villatoro Rosales     | Promotor de Educación                                               | Apoyo a la educación                             | Q 2,520.00  |          |     | Q 2,520.00  |          |          |         |          |          |
| 109 | 029 | María Hernández Martín             | Promotora de Educación                                              | Apoyo a la educación                             | Q 2,365.00  |          |     | Q 2,365.00  |          |          |         |          |          |
| 110 | 029 | Isabela Pecher Hernández           | Promotora de Educación                                              | Apoyo a la educación                             | Q 2,100.00  |          |     | Q 2,100.00  |          |          |         |          |          |
| 111 | 029 | Francisco Simón Hernández          | Promotor de Educación                                               | Apoyo a la educación                             | Q 2,100.00  |          |     | Q 2,100.00  |          |          |         |          |          |
| 112 | 029 | Pablo Eladio Xelamango Petzey      | Promotor de Deportes                                                | Apoyo a la educación                             | Q 4,200.00  |          |     | Q 4,200.00  |          |          |         |          |          |
|     | 31  | ANDRES SANTOS HERNANDEZ            | PEON MUNICIPAL                                                      | UGAM                                             | Q 3,100.53  |          |     |             | Q 149.75 |          |         | Q        | 149.75   |
| 113 | 188 | Francisco Sebastian Navichoc Ujpan | Supervisor Técnico de Obras Municipales                             | Supervisor Técnico de Obras Municipales          | Q 10,000.00 |          |     | Q 10,000.00 |          |          |         |          |          |
| 114 | 183 | Ruben Chocoj Yac                   | Asesor Jurídico                                                     | Asesor Jurídico                                  | Q 9,000.00  |          |     | Q 9,000.00  |          |          |         |          |          |
| 115 | 143 | Dámaris Yojana Pop Pérez De Ixcol  | Auditor Interno                                                     | Auditor Interno                                  | Q 10,000.00 |          |     | Q 10,000.00 |          |          |         |          |          |

MANUEL MARDUQUE GONZALEZ BATZIN  
DIRECTOR FINANCIERO



SACARIAS RAFAEL HERNÁNDEZ  
ENCARGADO DE PRESUPUESTO

