UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF NEW Jan 25 - 2024 **YORK** SCOTT PHILLIP LEWIS, **§** § § § § § John M. Domurad, Clerk Plaintiff, **Jury Trial Demanded** v. 8:24-cv-121 (MAD/DJS) Paymaster Payroll Systems, Inc.;

PLAINTIFF'S ORIGINAL COMPLAINT

TO THE DISTRICT COURT OF THE NORTHERN DISTRICT OF NEW YORK:

Joseph Pompo; Kenneth Cardarelli

Defendant.

NOW COMES PLAINTIFF, Scott Phillip Lewis, and files Plaintiff's Original Complaint.

Plaintiff files this 28 CFR § 36.201 lawsuit for cause of action will show the following:

I. PARTIES

- 1. Plaintiff is Scott Phillip Lewis ("Plaintiff"), an individual and citizen of the United States of America.
- 2. Defendant #1 is Paymaster Payroll Systems, Inc. is a corporation located in the State of New York and can be served through its owner MARY ALICE POMPO at 120 E Washington St Suite 1004, Syracuse, New York, 13202. Service is requested contemporaneously with the filing of the complaint.
- 3. Defendant #2 is Joseph Pompo, an individual and resident of the State of New York and can be served at 113 Crabapple Lane, Syracuse, NY 13219. Service is requested contemporaneously with the filing of the complaint.
- 4. Defendant #3 is Kenneth Cardarelli, an individual and resident of the State of New York and can be served at 304 S Franklin St #200, Syracuse, NY 13202. Service is requested contemporaneously with the filing of the complaint.

II. JURISDICTION AND VENUE

- 5. The court has jurisdiction over this lawsuit according to 28 U.S.C § 1331. The court has personal jurisdiction over this matter because 28 CFR § 36.201 is a law of the United States of America.
- 6. Venue is proper in the United States District Court for the Northern District of New York, under 28 U.S.C § 1391(b). All of Defendant's place of business or residency is situated in this district and a substantial part of the events or omissions giving rise to claims in this lawsuit occurred within this judicial district.

III. FACTUAL ALLEGATIONS

- 7. Plaintiff's relationship with chronic pain begins in 2012. At this time, Plaintiff had their left wrist severely broken, requiring a fixation with screws and plates used to piece the arm back together. Surgery was performed at Upstate Orthopedics in East Syracuse, New York.
- 8. After surgery, Plaintiff was prescribed Oxycontin, a pain killer known for its high risk for addiction and dependence. Oxycontin was originally advertised as not being addictive by distributors such as Purdue Pharmaceuticals located in Stamford, Connecticut.
- 9. The Johns Hopkins Medicine website explains "[w]hen pain becomes such a problem that it interferes with your life's work and normal activities, you may become the victim of a vicious circle. Pain may cause you to become preoccupied with the pain, depressed, and irritable. Depression and irritability often leads to insomnia and weariness, leading to more irritability, depression, and pain."
 - https://www.hopkinsmedicine.org/health/conditions-and-diseases/chron ic-pain#:~:text=Pain%20may%20cause%20you%20to,suffering%2C%20sleeplessness%2C %20a nd%20sadness).
- 10. By 2013, Plaintiff had noticed changes in life's work and normal activities because of the

constant chronic pain in the left wrist. By May 2014, Plaintiff made the choice to remain abstinent from alcoholic beverages as the chronic pain mixed with alcohol had become an unpleasant experience with irritable behavior becoming more frequent. Shortly after making this choice, Plaintiff was hired as a Derivatives Trading Specialist at optionsXpress by Charles Schwab and JV Lacrosse Coach at Vandegrift High School in Austin, TX. Plaintiff moved from Syracuse, New York.

- 11. In November 2015, Plaintiff was involved in a hit and run accident on Rainey Street in Austin, Texas leaving Plaintiff with a concussion and traumatic brain injury (TBI). The police who were involved never followed up with Plaintiff, seemingly attempting to cover up what happened. Plaintiff is still working on obtaining a full police report and information from the officers involved at the November 2015 accident and cover up.
- 12. Plaintiff's open records request to the Austin Police Department remains incomplete.

 Questions surrounding the perceived cover up remain (Exhibit A).
- 13. In other words, it remains a mystery as to who was involved in the collision that left Plaintiff concussed and why the police were unable to follow up with Plaintiff on its subsequent investigation.
- 14. The hit and run incident, lack of police transparency and gaslighting from the Austin Police Department left Plaintiff with a disabling injury.
- 15. On or around April 2016, approximately five (5) months after Plaintiff was concussed and treating symptoms of post traumatic stress disorder ("PTSD") and attention-deficit hyperactivity disorder ("ADHD"), and asked Kenneth Cardarelli for assistance filing an extension to file a 2015 tax return.
- 16. Upon information and belief, Kenneth Cardarelli is a licensed Certified Public Accountant

- ("CPA") who ran a sole proprietorship in Syracuse, New York in the business of preparing tax returns.
- 17. Kenneth Cardarelli had completed Plaintiff's taxes the years prior (2013 and 2014) when Plaintiff was an employee of Northwestern Mutual.
- 18. When Plaintiff had contacted Kenneth Cardarelli ("Mr. Cardarelli") in April 2016 to file an extension to file taxes, Mr. Cardarelli told Plaintiff he was unable to file an extension.
- 19. With the tax filing deadline approaching, Plaintiff obliged to what the CPA was telling him, even though Plaintiff knew it was incorrect and would need to amend the tax filing at a later date.
- 20. The tax bill Mr. Cardarelli said Plaintiff owed was much more than what was expected.

 Plaintiff did not believe the amount he owed to be accurate.
- 21. Plaintiff asked Mr. Cardarelli to file an extension but he instead told Plaintiff he could not.

 Then Mr. Cardarelli told Plaintiff he owed more money than he really did, while Plaintiff was under the definition of disability as defined by the Americans with Disabilities Act of 1990 and 28 CFR § 36.105.
- 22. Plaintiff had to ask for an advance from one of his three areas of employment, Vandegrift Lacrosse Club, to foot the incorrect tax bill.
- 23. Upon information and belief, Joseph Pompo was an employee of Paymaster Payroll Systems, Inc. at all times relevant to filing Plaintiff's 2017 taxes. Thus, Joseph Pompo was representing Paymaster Payroll Systems, Inc.
- 24. Joseph Pompo and Plaintiff were teammates of West Genesee High School Lacrosse in 2007.
- 26. On or around April 2018, Plaintiff asked Joseph Pompo to file 2016 and 2017 taxes on behalf of Plaintiff and amend the incorrect filing from Kenneth Cardarelli from 2015.

- 27. Symptoms from the 2015 hit and run accident in Austin, Texas had progressed within Plaintiff. Plaintiff had recently received family and medical leave ("FMLA") from employment at Charles Schwab in Austin, TX on or around December 2017. Appointments continued into 2018 (Exhibit B).
- 28. Thus, at all times relevant to this lawsuit, Plaintiff was disabled under the definitions provided in the Americans with Disabilities Act of 1990 and 28 CFR § 36.105.
- 29. Joseph Pompo, representing Paymaster Payroll Systems, Inc. did not complete Plaintiff's 2016 tax return or amend the incorrect 2015 tax return filed by Kenneth Cardarelli as initially agreed upon.
- 30. Instead, Joseph Pompo filed for 2017 only, muddying up Plaintiff's tax returns further and inflaming mental health symptoms in Plaintiff.
- 31. In other words, Plaintiff reached out to a high school teammate for assistance. Instead of receiving assistance, while under the definition of disability, his requests to file a 2016 tax return and amend the 2015 tax return were ignored by Joseph Pompo and Plaintiff was left with more confusion than any solutions he sought.
- 32. Joseph Pompo also told Plaintiff on or around April 2018 that a letter was written on his behalf to the Internal Revenue Service ("IRS").
- 33. Plaintiff did not receive a copy of any letter from Joseph Pompo and later requests for a copy of the letter supposedly written and sent by Joseph Pompo went incomplete.
- 34. On or around March 2021, Plaintiff revisited the 2017 tax return and letter supposedly submitted to the IRS by Joseph Pompo on Plaintiff's behalf in April 2018.
- 35. Plaintiff has never been able to reconcile the mistakes made by Joseph Pompo and Kenneth Cardarelli, while Plaintiff was under the definition of disability.

- 36. Part of the reason has been missing information. For example, in March 2021 when Plaintiff contacted Joseph Pompo over the April 2018 letter sent on Plaintiff's behalf, Joseph Pompo informed Plaintiff that all of the related files had been seized during an investigation.
- 37. The investigation was over Joseph Pompo's involvement in an accusation over stealing over \$1 million dollars from a car dealership he was employed to, Fuccillo Automotivate Group (https://www.syracuse.com/crime/2021/03/how-police-say-31-year-old-syracuse-accountant-stole-1-million-from-fuccillo-dealerships.html).
- 38. Joseph Pompo eventually entered what's known as an Alford plea, in which someone pleads guilty, but is not admitting to a crime.

IV. CLAIMS

39. Tex. Civ. Prac. & Rem. Code § 16.001(b) states:

"[i]f a person entitled to bring a personal action is under a legal disability when the cause of action accrues, the time of the disability is not included in a limitations period."

40. 28 CFR § 36.201(a) states:

"[n]o individual shall be discriminated against on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any private entity who owns, leases (or leases to), or operates a place of public accommodation."

41. 28 CFR § 36.105 defines disability as:

Disability means, with respect to an individual:

- (i) A physical or mental impairment that substantially limits one or more of the major life activities of such individual;
- (ii) A record of such an impairment; or
- (iii) Being regarded as having such an impairment as described in paragraph (f) of this section.
- 42. 28 CFR § 36.104 defines a place of public accommodation as:

- Place of public accommodation means a facility operated by a private entity whose operations affect commerce and fall within at least one of the following categories—
- (6) A laundromat, dry-cleaner, bank, barber shop, beauty shop, travel service, shoe repair service, funeral parlor, gas station, office of an accountant or lawyer, pharmacy, insurance office, professional office of a health care provider, hospital, or other service establishment;

CLAIM I - AMERICANS WITH DISABILITIES ACT OF 1990, 28 CFR § 36.201 Against Paymaster Payroll Systems, Inc. and Joseph Pompo

- 43. Plaintiff hereby incorporates all preceding paragraphs as if fully stated herein and alleges as follows.
- 44. Upon information and belief, at all times relevant, Joseph Pompo was employed and represented Paymaster Payroll Systems, Inc.
- 45. Upon information and belief, at all times relevant, Joseph Pompo was a certified public accountant offering tax filing services while employed to Paymaster Payroll Systems, Inc.
- 46. Thus, Paymaster Payroll Systems, Inc. operates a place of public accommodation.
- 47. When Plaintiff asked Joseph Pompo to complete his 2017 and 2016 tax returns and amend the 2015 tax returns, Joseph Pompo agreed to do so.
- 48. Joseph Pompo also stated that a letter was sent to the IRS on Plaintiff's behalf.
- 49. At all times relevant, Plaintiff was disabled as defined by the Americans with Disabilities Act of 1990 and 28 CFR § 36.201.
- 50. Due to the severe wrist, hand, and finger injuries and 2015 hit and run accident, Plaintiff's major life activities were disputed due to the mental impairments associated with the symptoms that Plaintiff possessed when Joseph Pompo completed his 2017 tax returns while ignoring the requests to complete 2016 and amend the 2015 tax return filed by Kenneth Cardarelli.

- 51. Plaintiff exhibited difficulties learning, reading, concentrating, thinking, writing, communicating, interacting with others, and working. There was an obvious before and after regarding both the wrist, hand and finger injury and 2015 hit and run accident. Plaintiff's daily living was impacted by both occasions and the subsequent symptoms.
- 52. If Joseph Pompo did not want to assist Plaintiff with filing his tax returns, he could have stated such. Joseph Pompo agreed to file 2017 and 2016 tax returns and amend 2015 tax returns for Plaintiff.
- 53. Instead, Joseph Pompo thought that he would be able to take advantage of Plaintiff's disability without consequence.
- 54. It was agreed upon between Plaintiff and Joseph Pompo to file 2017 and 2016 tax returns and amend the 2015 tax return filed by Kenneth Cardarelli.
- 55. When Joseph Pompo only filed the 2017 taxes, despite the oral agreement to also file a 2016 tax return and amend the 2015 taxes, Plaintiff was denied the full and equal enjoyment of services offered by certified public accountants, such as Joseph Pompo representing Paymaster Payroll Systems, Inc.
- 56. By not filing the 2016 tax return or amending the faulty 2015 tax return filed by Kenneth Cardarelli, Joseph Pompo did not complete the services he agreed to perform.
- 57. Plaintiff was injured as a result of being denied the full and equal enjoyment of services offered by Defendant's Paymaster Payroll Systems, Inc. and Joseph Pompo.
- 58. Joseph Pompo believed that, due to Plaintiff's disability, Plaintiff would be unable to take any recourse to any wrongdoing he performed.
- 59. In other words, Joseph Pompo denied Plaintiff services based on his disability and the perception he would be able to take advantage of Plaintiff's impairments.

- 60. Plaintiff's taxes were made into a mess by Joseph Pompo, against what was agreed upon initially, injuring Plaintiff mentally and financially.
- 61. If Joseph Pompo sent a letter to the IRS on Plaintiff's behalf, as he stated to Plaintiff, there has been no evidence of such letter being sent or a copy provided to Plaintiff.
- 62. On or around January 10, 2024, Plaintiff once again contacted Joseph Pompo in an attempt to understand what happened with the filing of the 2017 taxes and the letter that was supposedly sent on Plaintiff's behalf.
- 63. Joseph Pompo responded to Plaintiff's, a former client, request for records by saying "only if you dedicate a rant to me" (Exhibit C) This is another example of Joseph Pompo's lack of professionalism and shows Joseph Pompo mocking Plaintiff, instead of completing the request of a former client. Again, Joe Pompo has stated he does not have Plaintiffs records because they were seized after he was accused of stealing over \$1 million dollars.
- 64. By not completing the request of a former client and instead mocking him, Plaintiff was again denied services based on disability.
- 65. Plaintiff is unsure if Joseph Pompo sent a letter on Plaintiff's behalf in April 2018 and the IRS is currently investigating the matter.
- 66. Plaintiff suffered emotional distress as a result of the discrimination based on disability of Paymaster Payroll Services, Inc. and Joseph Pompo.
- 67. Plaintiff suffered monetary injuries as a result of the discrimination based on disability of Paymaster Payroll Services, Inc. and Joseph Pompo.
- 68. Plaintiff was a resident in Texas from approximately 2015 until 2022.
- 69. Plaintiff was officially diagnosed with ADHD on or around January 2022.
- 70. Plaintiff was officially diagnosed with PTSD on or around May 2023.

71. Plaintiff requests all relief and damages he may be entitled.

CLAIM II- AMERICANS WITH DISABILITIES ACT OF 1990, 28 CFR § 36.201 Against Kenneth Cardarelli

- 72. Plaintiff hereby incorporates all preceding paragraphs as if fully stated herein and alleges as follows.
- 73. Upon information and belief, Kenneth Cardarelli operated a sole proprietorship offering tax filing services at all times relevant to this lawsuit.
- 74. Thus, Kenneth Cardarelli as a sole proprietor offering accountant services was operating a place of public accommodation at all times relevant.
- 75. Plaintiff was diagnosed with a concussion after the hit and run accident in Austin, TX on or around April 2015.
- 76. After the hit and run accident in 2015 that left Plaintiff concussed, Plaintiff exhibited difficulties learning, reading, concentrating, thinking, writing, communicating, interacting with others, and working.
- 77. Plaintiff also experienced increased symptoms of PTSD and ADHD. For example, Plaintiff experienced flashbacks and difficulties concentrating due to intrusive thoughts of the accident. Also, with difficulties concentrating, procrastination became an issue as major life activities were disrupted by Plaintiff's injury.
- 78. Plaintiff's increase in ADHD and PTSD symptoms from the 2015 hit and run accident have never fully subsided.
- 79. "While a temporary impairment can be covered if it is sufficiently severe," *Veldran v. Dejoy*, No. 19-CV-4010, 2020 WL 8084880, at *2 (2d Cir. Jan. 13, 2020).
- 80. Thus the concussion Plaintiff received in 2015 qualifies Plaintiff as having a disability as the temporary impairment has developed into a severe decade long change in Plaintiff's daily

living.

- 81. This temporary impairment became more aggravated when Kenneth Cardarelli elected to take advantage of Plaintiff's impairment instead of offering the full and equal enjoyment of services provided by a certified public accountant.
- 82. Plaintiff, admittedly, waited until the last days of the filing deadline to file an extension for filing 2015 taxes.
- 83. Procrastination is a symptom of the impairments Plaintiff was experiencing as a result of the concussion only five (5) months prior that had been exacerbated by Austin Police

 Department failing to properly follow up and offer updates.
- 84. When Plaintiff asked Kenneth Cardarelli to file an extension on the last days of the filing deadline in April 2016, Kenneth Cardarelli stated that an extension could not be filed.
- 85. Even though Plaintiff knew this was incorrect, Plaintiff knew he could amend the tax filing at a later date and filed what Kenneth Cardarelli said he owed.
- 86. By not filing the extension as Plaintiff requested, Plaintiff was denied the full and equal enjoyment of services provided by a certified public accountant such as Kenneth Cardarelli.
- 87. Plaintiff was denied access to this enjoyment of services because of his impairments and disability.
- 88. Kenneth Cardarelli denied Plaintiff the ability to file an extension because he thought he could take advantage of Plaintiff due to his impairments and disabilities.
- 89. Thus, Kenneth Cardarelli discriminated against Plaintiff on the basis of disability when he did not offer the full and equal enjoyment of services provided. If Kenneth Cardarelli was offering Plaintiff the full and equal enjoyment of services, he would have filed an extension to file a tax return so Plaintiff would not be injured. This is not what Kenneth Cardarelli did.

- 90. Plaintiff suffered emotional distress as a result of the discrimination based on disability of Kenneth Cardarelli.
- 91. Plaintiff suffered monetary injuries as a result of the discrimination based on disability of Kenneth Cardarelli.
- 92. Plaintiff requests all relief and damages he may be entitled.

V. DAMAGES

93. Plaintiff suffered and claims the following damages:

Actual Damages

- Past and future mental anguish
- Past and future impairment
- Past and future medical expenses
- Past and future loss of earning capacity
- Past and future physical suffering
- Past and future financial damages

VI. JURY DEMAND

94. Plaintiff respectfully requests jury trial pursuant to FED. R. CIV. P. 48

VII. PRAYER FOR RELIEF

- 95. Accordingly, Plaintiff requests that judgment be awarded against Paymaster Payroll Systems, Inc., Joseph Pompo and Kenneth Cardarelli for:
 - (1) Compensatory damages;
 - (2) Punitive or exemplary damages;
 - (3) Costs of Court;
 - (4) Prejudgment and postjudgment interest at the highest rate allowable under law;
 - (5) Unliquidated damages at the highest amount that is within the jurisdictional limits of the court;

(6) And all over relief to which Plaintiff is justly entitled.

Respectfully submitted,
/s/Scott Phillip Lewis
Scott Phillip Lewis
1936 Saranac Ave. #3, PMB 411
Lake Placid, NY 12946
518-551-3061
scottphilliplewis@gmail.com

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF NEW YORK

SCOTT PHILLIP LEWIS, Plaintiff,	§ §	
	§	I T. ID. II
v.	§	Jury Trial Demanded
	§	
Paymaster Payroll Systems, Inc.;	§	
Joseph Pompo; Kenneth Cardarelli	§	
Defendant.	§	

EXHIBIT A

Open records request with Austin Police Department that remains incomplete from the hit and run accident that left Plaintiff concussed in November 2015

Austin City Hall

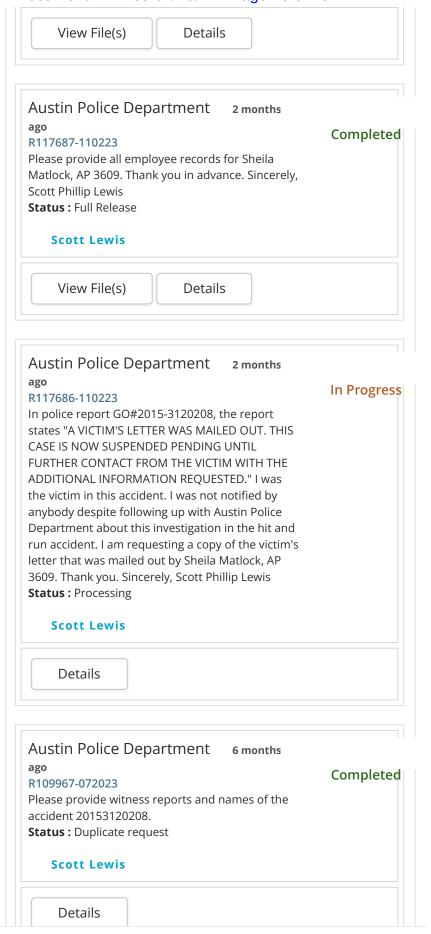
301 W. 2nd St. 4th Floor Austin, TX 78701

Customer Service For City of Austin Open Records

PIRCustomerService@austintexas.gov 512 - 974 - 2197

Customer Service For City of Austin Police Department Open Records

512 - 974 - 5212 512 - 974 - 5499





UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF NEW YORK

SCOTT PHILLIP LEWIS,	§	
Plaintiff,	§	
	§	
v.	§	Jury Trial Demanded
	§	
Paymaster Payroll Systems, Inc.;	§	
Joseph Pompo; Kenneth Cardarelli	§	
Defendant.	§	

EXHIBIT B

Appointments regarding an FMLA leave from early 2018 confirming Plaintiff's disability before Joseph Pompo rendered the discriminatory services he provided



2525 Wallingwood Drive Building 12 Austin, TX 78746

Re: Scott Lewis DOB: 12/22/1989

To whom it concerns,

Mr. Lewis has begun mental health counseling today, 2/8/2018 and has booked sessions once a week Mondays at 4 pm for the next 12 weeks beginning 2/12/2018.

Sincerely,

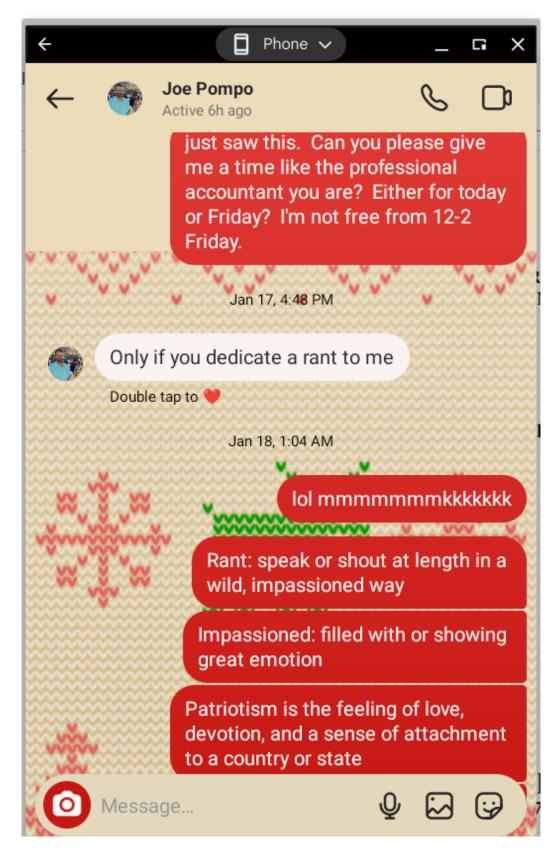
Emily Forsythe, MA, LPC- Intern License # 74351 Issued: 6/2015 Expires: 6/2020 Supervised by Heather McPherson, LPC-S, CST Respark Therapy

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF NEW YORK

SCOTT PHILLIP LEWIS, Plaintiff,	§ §	
v.	§ 8	Jury Trial Demanded
	§	0 41-1
Paymaster Payroll Systems, Inc.;	8	
Joseph Pompo; Kenneth Cardarelli	§	
Defendant.	§	

EXHIBIT C

Instagram message with Joseph Pompo after Plaintiff continues to seek records from the 2017 tax return filed by Joseph Pompo



Case 8:24-cv-00121-M/CH-VDIS (LOCUME) SHEET iled 01/25/24 Page 1 of 1

JS 44 (Rev. 10/20)

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the

purpose of initiating the civil de	ocket sheet. (SEE INSTRUC		F THIS FORM	f.)	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
I. (a) PLAINTIFFS				DEFENDANTS	S				
Scott Phillip Lewis				Paymaster Payroll Systems, Inc.; Joseph Pompo; Kenneth Cardarelli					
(b) County of Residence of	of First Listed Plaintiff			County of Residence	e of First Liste	ed Defendant			
	XCEPT IN U.S. PLAINTIFF CA	ASES)		County of Residence		LAINTIFF CASES O	NLY)		
(EACELLIA C.S. LEALTH I CASES)				NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.					
(c) Attorneys (Firm Name, A	Address, and Telephone Numbe	er)		Attorneys (If Known))				
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2 U.S. Government Defendant	4 Diversity (Indicate Citizensh	nip of Parties in Item III)	Citizen o	f Another State	2 2	Incorporated and P of Business In A		<u> </u>	5
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290 All Other Real Property	Employment	Other:		MMIGRATION aturalization Applicatio	_	USC 7609		y Decision	pear or
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VI. CAUSE OF ACTIO	ON 28 CFR § 36.20 Brief description of ca	ause:							
VII. REQUESTED IN		IS A CLASS ACTION	DEM	IAND \$		HECK YES only	if demanded in	n compleie	nt:
COMPLAINT:	UNDER RULE 2		DEN	AND		URY DEMAND:	_	No	
VIII. RELATED CASE(S)									
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