

Latinas Leading Tomorrow
Noche de Impacto Award Night
 Award Rubric 2025

Nominee Name _____	1 Point	2 points	3 points	4 points	5 points	Total
LLT SHERo Award Awarded to an established Latina Leader in the DMV Community who inspires others through her actions. She is a person who leads with strength, has created positive change, and demonstrated an inspiring commitment to Latinos. Can be nominated by the Board, volunteer, madrina, students or volunteer, or organization.	Less than 2 criteria met	Evidence of 3 criteria met	Evidence of 4 criteria met	Evidence of 5 criteria met	Evidence of 6 criteria met	
The Carolina Alcalde Campeona Award Given to past board members who exhibit ongoing dedication to LLT beyond their time as a board member. They exemplify the value: "Once LLT, always LLT" Can be nominated by the Board, volunteer, madrina, students or volunteer, or organization.	Less than 3 criteria met	Evidence of 4 criteria met	Evidence of 5 criteria met	Evidence of 6 criteria met	Evidence of 7 criteria met	
Gratitud Award Given to volunteers who exhibit ongoing dedication to LLT as madrinass, coordinators or other roles. Can be nominated by Board, volunteer, madrina, students, volunteer, or sponsor.	Less than 2 criteria met	Evidence of 3 criteria met	Evidence of 4 criteria met	Evidence of 5 criteria met	Evidence of 6 criteria met	

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Award Category Criteria

Leadership Awards (Presented to Professionals and Community Members)

LLT SHero Award

Nominees for this award should have demonstrated a combination of the following:

- Has a record of driving positive social change
- Serves in a leadership role where she has consistently advocated for Latinos
- Educates others about Latino needs/culture/professionalism
- Has been at the helm of activism, nonprofit work, academic work, political representation work, or other visible leadership
- Is recognized and respected in the community
- Both her character and career can serve as a role model to LLT students

The Carolina Alcalde Campeona Award

Nominees for this award should have demonstrated a combination of the following:

- Previously served on LLT Board, and completed her full term
- Continues to attend LLT events
- Continues to promote LLT activities with her network
- Shows interest in helping secure sponsorships or in-kind support for LLT
- Is a positive representative of LLT
- Contributes actively to LLT via ideas or resources
- Nomination receives approval from the Board

Gratitud Award

Nominees for this award should have demonstrated a combination of the following:

- Is an active LLT madrina, coordinator, or serves in LLT in some other supporting capacity
- Listens to student feedback and helps students feel seen, heard, and respected
- Fosters positive relationships with the students, Board, teachers, and/or external partners
- Works in a timely, responsible, and diligent manner
- Has worked hard to keep the Board looped in and informed
- Has demonstrated helpful skills like keeping strong records/collecting testimonials/taking pictures