



Memphis-Shelby County Education Association

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Dear Educator,

This very important correspondence is to update and inform you of the latest happenings around the Shelby County Schools. The Memphis-Shelby County Education Association remains the only viable voice for all educators in this school district; we remain the only signatory currently on the Memorandum of Understanding that exists between educators and the Shelby County School District. It is significant that as we approach school term 2017-2018, we remain united as the single and solid voice representing all educators in this district! You will be asked again next school year to select your choice and your voice for PECCA—Professional Employee Collaborative Conferencing. This committee was created by state law to serve as the official voice for all Shelby County Educators and to assist in establishing policies and procedures with Shelby County Schools Administration. The Memphis-Shelby County Education Association currently represents over 3,400 educators and has been the sole voice for educators in Memphis and Shelby County since 1972. We fight for educators!

Some of the prevailing issues to likely confront Shelby County Educators next school term include health and life insurance, compensation, teacher evaluation, the proliferation of charter/ portfolio schools, school vouchers, ASD, I-Zone employment qualifications/dismissal, hostile work environments, ineffective school leadership, toxic school culture and climate, and the list continues. There must be open and professional dialogue between educators and the school district to address these concerns. We must remain at the table and our voice must be heard and valued.

The Memphis-Shelby County Education Association stands on its lengthy record of success, service and professional responsibility to all educators including:

- Compensation: Shelby County Educators remain the highest paid in the state of Tennessee
- Compensation: Shelby County Educators receive the highest paid national board stipends.
- Restoration of advanced degree pay for all educators
- Serve on Shelby County Schools Teacher Evaluation Oversight Committee
- Serve on the Peer Assistance and Review Committee
- Serve on all RFP insurance and benefit committees
- Meet and correspond regularly with Superintendent Hopson
- Meet and correspond regularly with Chief of Staff Stockton
- Meet and correspond regularly with Chief of Human Relations, Trinette Small
- Meet and correspond regularly with Labor Relations
- Meet and confer monthly with School Board Members
- Provide an Exceptional and Winning Legal Team
- Provide Professional Liability Insurance for members
- Politically active and involved (National, State and Local levels)

Respectfully,

KEITH O. WILLIAMS
Executive Director