

DATE: March 4, 2022

TO: SHELBY COUNTY SCHOOLS EDUCATORS

RE: ISSUES OF UTMOST IMPORTANCE

The Memphis Shelby County Education Association is pleased to share the accomplishments of the PECCA Committee; The three issues that have been announced as resolved by Superintendent Ray last week are the same items that your PECCA committee, headed by Executive Director Keith O. Williams, identified as Impasse items. While he did not reference the work of the teachers on the PECCA Committee, I am delighted to announce that we stood tall and held fast to our position on the Salary Schedule increase, Insurance premium split of 70/30 and teacher representation on professional committees.

The Memphis Shelby County Education Association held the majority of the seats on the PECCA Committee; therefore, we sincerely thank all educators in the school district for having the confidence in us to get the job done for all educators.

This is what has been propose to the Shelby County Board of Education:

1. July 1, 2022 Insurance premium split of (70% District 30% Employee)
2. Return strong bonus next school term \$1500 / \$500 Teacher Assistants
3. Re- visit the teacher salary schedule annually to include and restore lost lanes and increases

We will keep you informed on these processes as they unfold.



Keith Williams, Executive Director

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