

# THE BAYSTATER

WINTER EDITION

2018



# UPMA

United Postmasters and Managers of America

# Welcome to the Winter Edition of The Baystater!

Greetings Massachusetts Postmasters and Managers,

I hope everyone enjoyed their holiday season. I know this is our busy season at work, but I would like to think that we all found some time to cherish and enjoy what matters to us. Spending some time with family and friends, reminiscing about the past and making some resolutions for the future. We all have different beliefs and traditions and that is the beauty of having a wonderful diverse organization that we all are part of.

I would like to take the time to thank everyone for electing me to be the new face of The Baystater. I look forward to creating and publishing this newsletter for all of our members. Being able to share all of the current information and upcoming events as well as sharing stories from our members is something I will take pride in. My vision for this newsletter is to continue its excellence and add a touch of my own style to it. I will be looking for full cooperation from the Executive Board, Regional Vice Presidents, and members to make The Baystater shine.

I want this newsletter to reflect all the wonderful things that we take part in. If anyone is hosting an event, having an installation or even want to share something that you have accomplished out of work please do not hesitate to notify me so I can attend the event or gather information and pictures to add it to our newsletter. This is such a perfect spot to recognize and share special moments throughout our journey as UPMA members and USPS Postmasters & Managers.

Thank you again for your support,

Josh



Season's Greetings  
&  
Happy New Year

## In This Issue:

- \* Articles from our new Executive Board
- \* Proposed 2018 Bylaws
- \* New Fiscal Policy
- \* Legislation & Advocacy Days
- \* State Convention
- \* National Convention
- \* Retirees Luncheon
- \* Farewell Recognition to past committee members

## Greetings From Our New MA UPMA President



Jeremy Pilone, President

November 2017

Hitting the ground running...

November 1<sup>st</sup> marked my first official day as your State President. Prior to that, and even back as far as the night of the election, I was on the clock working on a plan to get settled into the President's chair and deal with the issues facing our wonderful chapter. This has been an eye-opening experience to say the least, and I'm only a few weeks in.

Before I go any further, I would like to take a second and thank all of the members moving on and the new members stepping

up to help lead our chapter. It is hard to express the gratitude we all have for the work you've done (and will do) leading to the success we now enjoy and will enjoy for a long time. Thank You All!

Now that all the mushy stuff is out of the way, let me reflect on a few things that occurred over the last few weeks. I was honored to speak at a few meetings across our state to help foster stronger relationships with our members, both active and retired. Additionally, our Executive Committee worked to draft a new fiscal policy and make crucial appointments to ensure a smooth transition into our newly merged leadership team. Our first Executive Board meeting was a success even though we all had to get cozy in a smaller than usual meeting space and we ran late to deal with some pressing issues. Needless to say, we have a lot of work to do to ensure that our members are treated fairly and represented to the best of our abilities. We have a really great team and I look forward to working closely with everyone.

Now I'm getting ready (and excited) for Legislative Advocacy Days coming up in February, closely followed by our 2<sup>nd</sup> UPMA State convention in April. I strongly urge everyone to attend a local meeting, come to a convention, and be involved. Remember that I (and the entire Executive Board) work for **YOU**. As always, I am honored and blessed to be your President, so feel free to call or email any time. I will probably be awake waiting for an Amazon night owl drop. LOL!

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'JPilone'.

Honorable Jeremy M. Pilone, Postmaster  
Provincetown, MA 02657  
Email: jeremypilone@gmail.com / cell: (561) 267-7779 / office:  
(508) 487-0368

## Forever Grateful

Three past board members were recognized at the last board meeting for all of their dedication and commitment to the organization. John Fitzpatrick our former Co-President presented certificates to them and personally thanked them for their contribution to the organization. We know this is a farewell from the board but this is not a goodbye. We all look forward to continuing our relationships and your ongoing participation as MA UPMA members. Our team will still embrace all of the knowledge and talent you have brought to us. Thank you again for being such an inspiration to all of us.



Gerry Roberston  
Former Editor for MA Chapter of UPMA



Lynne Martineau  
Former 017 Regional Vice President



Pam Boudreau  
Former Membership Chair/Service  
Rep & Chaplain

# UPMA UPCOMING EVENTS

**LEGISLATIVE ADVOCACY SUMMIT:** The national office of UPMA is again sponsoring Legislative Advocacy Summit February 26 & 27, 2018, in Washington DC. Members of MA UPMA will fly into Washington DC on Sunday, Feb 25. There will be legislative training on Monday, Feb 26 at the hotel and at Capitol Hill, with a reception immediately following. On Tuesday, Feb 27, MA members will visit their members of Congress and the Senate to discuss pertinent issues, and fly home late afternoon/early evening. The State will be hosting a dinner for all MA member attendees on either Sunday or Monday night.

The registration form is available in this issue of The Baystater, on the national website at [www.unitedpma.org](http://www.unitedpma.org), and on the state website at [www.maunitedpma.org](http://www.maunitedpma.org). Early registration is \$25 until February 1, 2018. I have booked a small block of rooms to be shared by MA members at the Renaissance Arlington Capital View Hotel in Arlington VA. This is the hotel where the national office will be staying and the Monday morning training will take place. The room rate is \$169 plus taxes and the block expires on February 5, 2018, at which time the rooms will be released to the public.

The MA Chapter of UPMA has a legislative fund to be used solely to help offset, if not completely cover, eligible expenses for members to attend the Legislative Advocacy Days. The payouts are determined by how many members attend the event, the cost of eligible expenses, and the state's fiscal policy, which is published in this issue of The Baystater. Last year most attendees received 100% reimbursement for registration, transportation and shared hotel rooms. Please contact me if you are interested in the room block or you can call the hotel directly and make separate reservations. As information, the fiscal policy states that "Room charges will not exceed one half (½) of the hotel selected by either the national office or the state executive board." so room sharing is encouraged.

Direct hotel information is:  
Renaissance Arlington Capital View Hotel  
2800 South Potomac Avenue  
Arlington VA 22202  
(703) 413-1300  
<http://www.marriott.com/hotels/travel/waspy-renaissance-arlington-capital-view-hotel/>

The hotel is located about a ½ mile from Reagan National Airport in Crystal City; the Metro is about 6 blocks from the front door of the hotel. Complimentary shuttle is provided to and from the airport and to and from the Metro. Many restaurants and retail shops are within easy walking distance of the hotel. Guests can provide Marriott Rewards number at check in for reward points and complimentary internet. If you are not a Marriott Rewards member, you can sign up at the front desk and receive complimentary internet in your guest room.

If you have never attended a legislative event, this is your chance to make a difference. Recent and ongoing activities of Washington could have profound and long lasting effects on the Postal Service, the employees and the retirees. Only 2 days of annual leave are needed to attend this worthwhile event. Washington DC is an exciting place. Don't miss this opportunity to meet with our congressional and senate representatives from Massachusetts to discuss postal issues that are important to all UPMA members.

If you want more information regarding this event and the accommodations, please contact Donna Legro at 978-430-1303 or via email at [dmlegro@gmail.com](mailto:dmlegro@gmail.com) or Rob Leary, Postmaster Whitinsville and MA Legislative/PAC Chair at 508-208-8171 or [pmlrleary@yahoo.com](mailto:pmlrleary@yahoo.com).

**The 2018 SCHOLARSHIP APPLICATION** is included in this issue of The Baystater and available on the website at [www.maunitedpma.org](http://www.maunitedpma.org). The application must be postmarked by March 1, 2018, which is a change from previous years. Please make sure your candidate submits all the required information. Remember all children, grandchildren, nieces, nephews and wards of MA UPMA members are eligible to apply. Last year 5 scholarships of \$1,000 each were awarded to deserving students and this year your Executive Board has committed to awarding six \$1,000 scholarships.

Please support this continued effort by taking an ad in the State Convention Booklet and by donating an item for the auction to be held at the State Convention in April. If you cannot attend the convention, I will be happy to bring your item for you. Please read my article on the State Convention for more information about these fundraising efforts.

**The 2<sup>nd</sup> ANNUAL MA STATE CONVENTION** will be held at the Red Jacket Resort in South Yarmouth beginning at noon on Wednesday, April 25, 2018 and ending late morning on Friday April 27, 2018. Important details are in this issue of The Baystater and on the website [www.maunitedpma.org](http://www.maunitedpma.org).

**The 2<sup>nd</sup> NATIONAL CONVENTION OF UPMA** will be held in Reno, Nevada, at the Nugget Casino Resort in nearby Sparks July 21-27, 2018. This year the convention has been extended by 1 day to provide a free day on Wednesday so members and their families can enjoy some time together. The registration form and hotel information is available in this issue of The Baystater and on the national and state websites at [www.unitedpma.org](http://www.unitedpma.org) and [www.maunitedpma.org](http://www.maunitedpma.org). The earlier you register the more money you save as registration fees increase on January 1, 2018, March 1, 2018 and again on June 16, 2018.

This year, your MA Executive Board voted in the fiscal policy to provide a \$300 stipend to any member that attends and actively participates in UPMA business during the national convention. Look for more information about the National Convention in upcoming issues of the national and state magazines and on the websites.

For more information regarding any of these events, please contact me at [dmlegro@gmail.com](mailto:dmlegro@gmail.com) or 978-430-1303 or any member of your Executive Board.



Donna Legro, Secretary-Treasurer

# Legislation Update

Dear Fellow Postmasters and Managers,

On November 14, there was a conference call hosted by UPMA Government Relations Coordinator Bob Levi. Below are some of the highlights:

President Trump recently nominated 3 potential candidates for the USPS Board of Governors:

1. David Williams: Former USPS Inspector General
2. Robert Duncan: Former Chair of the Republican National Committee
3. Calvin Tucker: CEO of small companies and a radio host.

Given the existing members of the Board of Governors, the PMG and Deputy PMG, we would now have enough members on the Board to have a quorum when it comes time to make decisions and vote on certain items.

House Concurrent Resolution 71 was passed by the House of Representative by a vote of 219-206. This bill is aimed at cutting \$32 Billion dollars from programs such as CSRS, FERS, TSP, and FEHBP. However, this bill was then passed by the Senate by a vote of 51-49 after taking out language that would affect the benefits of UPMA member. The House then passed the Senate version on 10/26/2017 by a vote of 216-212.

However, keep an eye out for future legislation that may impact our benefits. The FY 2018 budget is looking for additional funding for our Military, which they will likely approve. In order to make these approvals, Congress will need to find offsets to these funds, which will mean future targeting of Federal benefits. I will continue to update our membership as this legislation is introduced.

The 2018 UPMA Legislative Advocacy Summit is on the horizon. It will be held February 26 & 27, 2018. This is an event that will bring together members from all over the USA to learn more about legislation that affects us and then have the opportunity to visit the Halls of Congress to meet with our own local Representatives and Senators. The registration form is in this issue of the Baystater. Our State Chapter will also be hosting a dinner for all that attend. Keep in mind, our State Chapter still has the assessment funds to help those that attend offset the cost of this event. Also, should you turn in a voucher for reimbursement for attending, you need to make sure you attend all events related to this conference in order to be compensated. Massachusetts has always been well represented at this event, so please consider attending. You won't regret it!

Sincerely,  
Rob Leary  
Legislative Rep/PAC Chair



## Registration Form

### UPMA 2018 Legislative Summit

Feb. 26-27, 2018

Renaissance Arlington Capital View Hotel

You also may register online at [www.unitedpma.org](http://www.unitedpma.org)



**Please note: one attendee per registration form.**

Name (as it should appear on your badge): \_\_\_\_\_

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Title (please check one that applies):  Postmaster  Postmaster Retired  Associate Member  Guest  
 Supervisor  Station Manager  District Employee  Area Employee  PMR

Post Office You Represent: City \_\_\_\_\_ State \_\_\_\_\_

Name of your congressman or congresswoman (not senator): \_\_\_\_\_

Your Mailing Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Daytime phone: \_\_\_\_\_

Email: \_\_\_\_\_

Registration Fee:	(please circle fee that applies)	Registration
	On or before Feb. 1, 2018	\$25
	After Feb. 1, 2018	\$50

**Payment** (Payment in full, using one of the following payment options, must accompany this form; payment is non-refundable):

- Check payable to UPMA  
 Visa/MasterCard only

Card Number \_\_\_\_\_

Expiration Date \_\_\_\_/\_\_\_\_ Card Security Code \_\_\_\_\_

Signature \_\_\_\_\_

Please mail completed forms, with payment in full, to:

UPMA Legislative Summit Registration  
8 Herbert St.  
Alexandria, VA 22305-2600

# MASSACHUSETTS CHAPTER OF THE UNITED POSTMASTERS AND MANAGERS OF AMERICA

## FISCAL POLICY EFFECTIVE NOVEMBER 2017

This fiscal policy was proposed by the MA UPMA Executive Committee and approved by vote of the MA UPMA Executive Board at the meeting on November 7, 2017.

- The Secretary/Treasurer shall furnish a surety bond for an amount not less than the current balance of all accounts. The premium of said bond is to be paid by the Chapter and the bond to be held with the records of the Sec/Treasurer during his/her term of office.

- The President or his representative will be reimbursed for mileage and meal expenses to attend regional chapter meetings.

- The Secretary/Treasurer shall receive \$350.00 per month as compensation for services rendered.

- The Editor shall receive \$250.00 compensation for every publication in support of the Chapter.

- The Adverse Action Representatives will have mileage reimbursement to attend meetings representing a MA UPMA member where e-Travel is not authorized.

- The Sec/Treasurer will pay \$5.00 annually for each retired/associate member to the MA Retirees' Secretary/Treasurer.

- **Legislative Advocacy Days** – The listed members will have the following expenses paid to attend the Legislative Advocacy Days: Registration, transportation up to 10% more than the Sec/Treasurer due to departing point, first luggage fee if applicable, and hotel room at the convention rate.

President  
Exec Vice-President  
Sec/Treasurer  
Editor  
Retiree President  
Legislative/PAC Chair

The MA Chapter will host a dinner for all MA UPMA members at the Legislative Advocacy Days event.

### ASSESSMENT for Legislative Event (passed June 2017)

An assessment of one dollar (\$1.00) will be added to the current dues withholding from each active member of the Massachusetts Chapter of The United Postmasters and Managers of America. These monies are to be distributed as outlined in A, B & C below to active and retired members who travel to Washington DC during the Legislative Event. The purpose of this assessment is to defray some costs for the members and encourage participation in this important event. This assessment will be reviewed annually.

MA UPMA members who receive monies from this assessment must assist and participate fully in conducting UPMA business while at the Legislative Event. MA UPMA members who receive compensation for the Legislative Event, be it national reimbursements or in accordance with the current MA Chapter bylaws and fiscal policy will not receive any monies from this assessment thereby allowing the distribution to more members.



The distribution of the funds will be as follows:

- Registration fee, if any, not to exceed the "Early" registration fee.

- Travel/transportation costs will be paid in accordance with the transportation provisions in the fiscal policy.

- Room charges will not exceed one half (1/2) of the hotel selected by either the national office or the state executive board.

- **State Convention** - The listed members will have the following expenses paid to attend the State Convention: hotel room at the convention rate. There will be no registration or transportation costs associated with the state convention.

President  
Exec Vice-President  
Sec/Treasurer  
Editor  
Retiree President  
Legislative/PAC Chair

Early registration for all members will be set at \$49 if postmarked by April 1, 2018. Full registration after April 1, 2018 will be \$99. Partial registration will be set by meal selection(s). There will be a \$20 daily business session fee without meal. Full non-member registration will be set at \$150 or partial registration will be set by meal selection(s). Any member bringing a First Timer will receive free registration. The First Timer must indicate the member's name on his/her registration form.

- All net proceeds earned through the Ad Book and the Auction will be designated for scholarships to be awarded the following year.

- Six \$1,000 scholarships will be awarded at the 2018 state convention.

- \$4,000 will be allotted for door prize drawings at the 2018 state convention.

- There will be one 50/50 drawing at the 2018 state convention designated for PAC.

- **National Convention** - The listed members will have the following expenses paid to attend the national convention: Registration, transportation up to 10% more than the Sec/Treasurer due to departing point, first luggage fee if applicable, and hotel room at the convention rate.

President  
Exec Vice-President  
Sec/Treasurer  
Editor  
Retiree President  
Legislative/PAC Chair  
Adverse Action Chair  
Membership Chair

Any member, excluding those listed above, who attends and actively participates in UPMA business will receive a \$300 stipend to attend the national convention.

**This fiscal policy may be amended by the Executive Committee with approval by the Executive Board.**

# WARM WINTER WELCOME



“Winter is coming.” That three-word statement repeats throughout the Game of Thrones series. It serves both as a reminder for the wary and a warning for the ignorant. Times may be good now, but that may soon change. The change in season means different things to each of us. You will come to hear many terms over and over from a work and personal perspective such as Holiday stress, Black Friday, Peak Season, Cyber Monday (let’s face it cyber any day), Night Owl, Snow Forecast, Daylight Savings, and so forth.

Each year around this time we begin to get our minds in the game, get focused, knowing that our lives will change for the next two months.

Each year we commiserate with our colleagues how some variable gets added to the mix making our jobs more difficult rather than easier. This year once again Amazon will place increased unnecessary demands upon everyone in the field. Within the next couple of weeks we may lose some confidence in ourselves as our operations are strained to the breaking point and at times beyond that point. We will test our own physical and mental limitations with the work hours, and work load that we place upon ourselves, and our employees that we lead. Tempers will flare as patience is lost. Each year there will be some emails or posters sent out with some tips to lessen stress that even Captain Obvious wouldn’t take the time to mention. The “root cause” of the stress is our operations, whether it is lack of staffing, equipment, vehicles, in some cases the 20 hour operation resulting from Night Owl drops, the email or call asking why a check mark wasn’t placed in a box, or a combination of all. Each year everyone talks about the problems and the resulting misery as the proverbial can is kicked down the road without changes. Before you know it Christmas day will be here and it’s over.

You may have nodded your head in agreement as you read the last paragraph, but despite that I am willing to bet each of us will once again this Peak Season travel through each of the negative aspects described. My advice to you when your attitude takes a dip, aside from getting a dog as they love you unconditionally, is to face it up front. Recognize that this will occur, and know that it will pass. Like many of the other challenges we tackle it is temporary. We will get through this along with anything else thrown at us, because; well like an emergency responder would describe their job “it’s what we do”. Postmasters, Managers, and Supervisors each day handle whatever is necessary. Sometimes even with personal sacrifice to not only themselves but their families. No one knows this better than us and our organization UPMA. Never lose sight that UPMA together with its membership is here for you. Reach out to your fellow members for support when needed, and more importantly reach out to a member in need. Sometimes just a phone conversation with another who understands makes all the difference. Know of a non member? Share with them the benefit of having a constant support system and encourage them to contact me to join UPMA.

Remember... We got this

Happy Holidays.

Deanna M. White

Executive Vice President, UPMA Massachusetts

# Momentum

Managing family relationships

UPMA EMPLOYEE ASSISTANCE PROGRAM  
A Program You Can Trust

800-327-4968

(800-EAP-4-YOU) TTY: 877-492-7341  
www.EAP4YOU.com

## Compassion: helping others through challenges

- ✓ When someone is hurting, listen closely to the words and emotions they express. Don’t judge them. Let them finish speaking before commenting.
- ✓ Try to understand the other person’s feelings—have empathy. Remind yourself of a time when you faced such challenges and needed someone to understand.
- ✓ Once you understand the other person’s situation, encourage them to find another way to think about the problem so it doesn’t seem as bad.

## Improve family communication

While every family is unique, all families benefit when parents pay close attention to communication in the home to maintain a loving and supportive environment.

As your family grows and changes, so does the way you talk to and do things with each other. Children face tougher issues as they get older, and your relationship with your partner also changes. It’s important to remember the basics of good family communication. It’ll help you keep up with the needs of your children and partner over time.

- **Be there.** Turn off electronics and give your loved ones your full attention often. Use this time to ask one another questions, learn about each other’s day, help one another solve problems, and encourage each other.
- **Do unto others...** Remember the Golden Rule? When you talk to and do things with your partner and children, treat them with the same level of respect you want given to you.
- **Have dinner as a family often.** Sitting together without distractions and talking about daily life has been linked to many positive behaviors in children.



Studies have found when people help others look at problems in new ways, they improve their own mood and reduce symptoms of depression. In other words, helping others benefits the helper.

Log on to [www.EAP4YOU.com](http://www.EAP4YOU.com) today!

Magellan  
HEALTHCARE

# 2018 MA UPMA STATE CONVENTION

By Donna Legro

It is time to mark your calendar and register for the 2<sup>nd</sup> annual MA UPMA State Convention to be held at the Red Jacket Resort in South Yarmouth beginning at noon on Wednesday, April 25, 2018 and ending late morning on Friday April 27, 2018.

Your E-Board voted to slash early registration to \$49. The catch, your registration must be postmarked by April 1, 2018. After April 1, registration increases to \$99. Your Board also voted for free registration for all EAS members who are attending a state convention as a First Timer and registers by April 1, 2018 and free registration for any member that encourages a First Timer and the First Timer includes that member's name on their registration form. Partial registration for members is a daily fee of \$20 for business and/or training sessions only. Members who plan to attend partially and attend specific meals should pay the individual meal costs outlined on the registration form, instead of the \$20.

Don't miss the chance to save some money! Plan ahead and take advantage of the Early Bird Special. Look for the registration form in this issue of The Baystater and on the website [www.maunitedpma.org](http://www.maunitedpma.org). Send it in now before you set this magazine aside and forget.

We will be holding state elections for the positions of Secretary/Treasurer and Editor and national elections for a new UPMA National President and two National VP's East. See detailed information in my article about elections.

Most of you know that our very own Rich Hui is one of the two candidates for UPMA National President. Rich is the Postmaster of Leominster MA, currently serves on the UPMA national E-Board in the positions of East Area Vice President, and National Adverse Action Representative. The other candidate is Dan Heins, Postmaster of Stewartville, MN, who is currently the UPMA national Co-Sec/Treasurer. All states are required to vote via written ballot with the outcome being converted to percentages for each candidate that will be cast during the 2018 national convention in Reno.

For the 3<sup>rd</sup> year, **CASH** prizes will be given away at every event including the Wednesday luncheon, each of the training sessions, and the BBQ activities. More **CASH** prizes will be given away Thursday during the general business session and the banquet. The final CASH prizes

will be drawn during the general business session on Friday. You can win more than once during the convention, but only once at each event. The catch: **YOU MUST BE PRESENT TO WIN AND MUST HAVE YOUR BADGE.**

The room rates at the Red Jacket Resort are the same as last year at \$132 per night for up to 4 people. The Red Jacket is in the heart of Cape Cod and is located right on the ocean with a beautiful beach, an outside and indoor pool complete with a hot tub. There is plenty to do on site, and not far from the resort there is fishing, golfing, sightseeing, shopping, dining and a lot more. The phone number is 1-800-672-0500 and the Group Code is 566477. The cut-off for this room rate will be in April 3, 2018, book early.

Registration will begin Wednesday at 8:00 AM, followed by an E-Board meeting at 10:00 AM. Chapter events begin with greeting the PAC'n A Cure participants late morning in front of the hotel and a luncheon for everyone at 12:00 PM. There may be a speaker or a panel and as required by the bylaws, there will be a review of any proposed bylaw changes. Two training sessions that will be conducted twice, back to back, so that anyone who wants to can attend both. The subject matters have yet to be determined. Keep a look out for agenda changes on the MA website as more information becomes available. The First Timers' Committee is gearing up to ensure that all EAS members new to the convention navigate the convention with ease and have a great time. I have yet to find a first timer that has not thoroughly enjoyed themselves and made many new friends.

The perfect place to renew and begin friendships is at the BBQ the first evening. This is followed with the very serious NASCAR races and then our ever important scholarship auction. The auction is the biggest fundraising event to support the MA Scholarship Program. Please be sure to bring a new item to the auction on Wednesday. Also, please encourage other members who cannot attend the convention to donate an item for the auction and volunteer to bring it with you or find someone who is going so they can bring it.

On Thursday, the general business session will begin at 8:15 AM with the memorial service, the President's remarks, voting on proposed bylaws changes, officer reports and elections. There will be some much needed free time for everyone in the afternoon before the banquet. Play golf, go fishing, go shopping, go out to lunch, or just relax with some old and new friends.

# \$\$\$ MONEY \$\$\$ MONEY \$\$\$ MONEY \$\$\$

Newly elected officers will be sworn in at the banquet and the 1<sup>st</sup> UPMA Leader of the Year Award will be presented. We will also be inviting the scholarship winners and their parents to attend the banquet for a presentation.

The Friday business session will include a continental breakfast, a guest speaker to be determined, and any unfinished business if needed. We should be able to close the convention around 10:30-11:00 AM allowing everyone an early start home or back to their office, or a day to enjoy on the Cape. Hopefully many of you will be leaving with **\$\$\$\$** in your pockets.

Don't forget to put an ad in the Convention Program Booklet and ask your family and friends to purchase one too. This is another fundraising effort to support the MA Scholarship Program. Submit a business card, a picture of your kids or grandkids, a funny picture of yourself and

your friends or an unsuspecting peer. Most anything is acceptable. If you can't think of a caption for your picture or you want an ad designed for you, just send the check with a note to me and I'll be I'll be sure it is taken care of for you.

There is so much that your MA UPMA State Convention has to offer and I have only touched on some. Make the commitment and put April 25-27<sup>th</sup> on your calendar and register early to save money. I may not be able to guarantee the weather, but I can guarantee that if you come to the convention you will not be disappointed. If you came last year, bring a friend this year. Listen, learn, vote, participate, and have fun. Meet up with old friends and meet new friends. Come and make the most of this opportunity to network and be together with people sharing similar experiences as you. I look forward to seeing some old friends and making new ones myself.

**REMEMBER: THE AUCTION WILL BE WEDNESDAY NIGHT SO BRING A NEW ITEM WITH YOU. ENCOURAGE OTHER MEMBERS WHO CANNOT COME TO DONATE AN ITEM THAT YOU CAN BRING FOR THEM.**



**Convention Registration Form**  
**2<sup>nd</sup> ANNUAL MA UPMA CONVENTION**  
**APRIL 25-27, 2018**

Name: \_\_\_\_\_ Title: \_\_\_\_\_ Telephone or email: \_\_\_\_\_

Office: \_\_\_\_\_ Zip: \_\_\_\_\_ Arrival Date: \_\_\_\_\_

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**MEMBERS ONLY: FULL REGISTRATION** includes all meals and activities: If not attending all meals, please indicate which meals you will be attending to ensure proper meal counts.

Wed Lunch \_\_\_\_\_ Wed BBQ \_\_\_\_\_ Thurs Banquet \_\_\_\_\_ Fri Breakfast \_\_\_\_\_

\_\_\_\_\_ **FREE FIRST TIME CONVENTION ATTENDEES FOR MA EAS MEMBERS ONLY** – Must be postmarked no later than April 1, 2018. Please indicate the MA member that encouraged you to attend so they too can receive free registration: \_\_\_\_\_

\_\_\_\_\_ \$49.00 **ALL MEMBERS EARLY BIRD SPECIAL - Must be postmarked no later than April 1, 2018**

\_\_\_\_\_ \$99.00 **ALL MEMBERS** postmarked after April 1, 2018 and Walk-in Registrations

**PARTIAL REGISTRATION FOR MEMBERS ONLY**

\_\_\_\_\_ \$20.00 Daily Fee for members for business and/or training sessions without meals or activities

**OR** Per meal and/or activity including business and/or training sessions:

\$25.00 Wed Lunch \_\_\_\_\_ \$40.00 Wed BBQ \_\_\_\_\_ \$65.00 Thurs Banquet \_\_\_\_\_ \$20.00 Fri Breakfast \_\_\_\_\_

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**NON-MEMBERS AND GUESTS:** NAME(S): \_\_\_\_\_

\_\_\_\_\_ \$150.00 Full registration includes all meals and activities **OR** Partial registration per meal and/or activity

\$25.00 Wed Lunch \_\_\_\_\_ \$40.00 Wed BBQ \_\_\_\_\_ \$65.00 Thurs Banquet \_\_\_\_\_ \$20.00 Fri Breakfast \_\_\_\_\_

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**HOTEL INFORMATION:** Red Jacket Resort, 1 South Shore Dr, So Yarmouth MA, 1-800-672-0500

**Reservation cut-off April 3, 2018 Group Code: 566477\_**

- Rooms \$132.00 per room/per night, plus taxes (quad occupancy maximum)
- Standard accommodations to feature two queen beds
- All reservations must be guaranteed with a first night's deposit.
- There is a 10-day cancellation policy for individual room cancellations. If individual rooms are cancelled 10 days prior to check-in, guests will be charged a \$25.00 per room cancellation service fee. Guest deposits will be forfeited in the event of "no shows" and cancellations within 10 days of scheduled arrival. Name changes allowed without penalty.

\*\*\*\*\*

Make checks payable to: MA UPMA and mail completed registration form and payment to:  
 Donna Legro, Secretary/Treasurer, 6 Cedar St, Wilmington MA 01887

**DO NOT USE PENALTY ENVELOPES FOR UPMA BUSINESS**

\*\*\*\*\*

**AUCTION APRIL 25, 2018 – PLEASE BRING A QUALITY ITEM**

# VOTE VOTE VOTE VOTE

## ELECTIONS AT THE 2018 STATE CONVENTION *By Donna Legro*

**STATE ELECTIONS:** As stated in the MA UPMA bylaws, Executive Committee positions are to be filled by election at the State Convention by a majority of the vote cast. MA positions to be elected at the 2018 MA state convention are **Secretary/Treasurer and Editor**.

All elections must be held by written ballot, with the exception of an unopposed candidate who may be elected by the casting of one vote by the President or Secretary/Treasurer. Any member of this Chapter, in good standing, may nominate a candidate from the floor for any elective office as long as the candidate is in attendance. The officers will be installed at the banquet.

Both of these positions are for two year terms with unlimited term limits. The duties and responsibilities of these positions are outlined in the MA bylaws as follows:

### **Article IX – Secretary/Treasurer**

The Secretary/Treasurer shall combine the office of Secretary and Treasurer, and may perform all duties commonly incident to both offices. The Secretary/Treasurer shall be bonded as provided in Article XIV hereof. The Secretary/Treasurer shall keep all records, record the proceedings of all conventions and meetings of the Executive Committee and Board, deposit, withdraw and have custody of the funds of the chapter and shall be responsible to keep an accurate and complete account of the receipts, vouchers and membership. In the event of a vacancy in the position of Secretary/Treasurer, the vacancy shall be assigned by the Executive Committee. The Secretary/Treasurer shall receive such compensation for their services as provided for in the fiscal policy. (The November 2017 fiscal policy authorizes a monthly stipend of \$350 for the Secretary/Treasurer for the performance of the duties.)

### **Article X – Editor**

It shall be the Editor's duty to publish the official newspaper of the Massachusetts Chapter of UPMA. The Editor shall receive such compensation for their services as provided for in the fiscal policy. (The November 2017 fiscal policy authorizes a stipend of \$250 be paid to the Editor at the time of each publication of the official newspaper and the Convention Program Booklet.)

**NATIONAL ELECTIONS:** This particular State Convention is very important as we will be voting for our next **UPMA National President**. Most of you know that our very own Rich Hui is one of the two candidates for this position. Rich is the Postmaster of Leominster MA, currently serves on the UPMA national E-Board in the positions of East Area Vice President, and National Adverse Action Representative. The other candidate is Dan Heins, Postmaster of Stewartville, MN, who is currently the UPMA national Co-Sec/Treasurer. All states are required to vote via written ballot at their state conventions with the outcome being converted to percentages for each candidate that will then be cast during the 2018 national convention in Reno.

We will also be voting for **2 National VP East** for 3 year terms. There are 2 candidates for the 2 positions. Kathy Flame, Postmaster from Neff's PA and Peter Urbani, Postmaster from Waterford CT. Look for their biographies in the national magazine, The Leader.

# PROPOSED BYLAW CHANGES

The following proposed amendments to the MA Chapter UPMA Bylaws were submitted in accordance with Article XVIII of the current MA Chapter UPMA Bylaws.

## Article IV – Meetings

### CURRENT LANGUAGE:

The state convention of the organization shall be held annually. At the discretion of the president, the site will be decided by the president with approval of the majority of the Executive Board or by vote at an annual convention one year or more prior to that state convention. The president may, with the approval of the majority of the Executive Committee, and for good and sufficient reason, change the time and or place previously fixed. All chapter conventions must be completed prior to the start of the National Convention.

Special meetings may be called by the president, and shall be called on the request in writing by a majority of the Executive Board or on demand in writing of ten (10) percent of the paid up membership of this chapter.

The chapter secretary/treasurer shall notify members of the Executive Board at least ten (10) days prior to the date specified for such meetings.

In any convention of this chapter, all members who are present and registered for the convention shall constitute a quorum.

Robert Rules of Order shall govern the deliberations of this chapter unless otherwise specified.

### PROPOSED LANGUAGE:

The state convention of the organization shall be held annually. At the discretion of the president, the site will be decided by the president with approval of the majority of the Executive Board or by vote at an annual convention one year or more prior to that state convention. The president may, with the approval of the majority of the Executive Committee, and for good and sufficient reason, change the time and or place previously fixed. All chapter conventions must be completed prior to the start of the National Convention.

Special meetings may be called by the president, and shall be called on the request in writing by a majority of the Executive Board or on demand in writing of ten (10) percent of the paid up membership of this chapter.

The chapter secretary/treasurer shall notify members of the Executive Board at least ten (10) days prior to the date specified for such meetings

In any convention of this chapter, all members who are present and registered for the convention shall constitute a quorum **(ADD) and are eligible to vote on all matters pertaining to the MA Chapter of UPMA.**

Robert Rules of Order shall govern the deliberations of this chapter unless otherwise specified.

## Article V – Election of Officers

### CURRENT LANGUAGE:

The President and the Executive Vice President shall be elected at the annual convention to serve a term of 2 years. The term of office shall commence on November 1<sup>st</sup> and will end on October 31<sup>st</sup>. The officers shall be limited to 2 consecutive terms of office. The Secretary/Treasurer and the Editor shall be elected at the annual convention in a subsequent year to serve a term of 2 years. The term of office shall commence on November 1<sup>st</sup> and end on October 31<sup>st</sup>. The Secretary-

Treasurer and Editor may be elected to serve unlimited terms of office. Exception: For 2017 only the Secretary/Treasurer and Editor will be elected to serve a term of 1 year to facilitate the rotating election years going forward.

The new Executive Board shall hold an organizational meeting within 60 days of November 1<sup>st</sup> each year.

Any member of this chapter, in good standing, may nominate a candidate from the floor for any elective office. The election of officers shall take place during the state convention of this chapter and it shall require a majority of the vote cast to be elected. In the event of a tie vote, the Executive Board shall decide the election; each member will cast one vote. All elections must be held by written ballot, with the exception of an unopposed candidate who may be elected by the casting of one vote by either the President or the Secretary/Treasurer.

With the exception of the positions of President and Executive Vice President, which shall be limited to active EAS members who are members in good standing of the organization, Retired Postmasters, retired EAS employees and Postmaster Reliefs shall be permitted to hold office in this chapter provided they are present at the meeting where the vote will be taken and that no other active EAS member seeks the office. Any active member who is an officer of this chapter, who during their term shall resign or be removed for any cause whatsoever, from the position that qualified them for active membership, shall immediately become ineligible to hold office and their office shall be declared vacant.

### PROPOSED LANGUAGE:

The President and the Executive Vice President shall be elected at the annual convention to serve a term of 2 years. The term of office shall commence on ~~(DELETE) November 1<sup>st</sup> and will end on October 31<sup>st</sup>~~ **(ADD) the first of the month following the elections at the state convention.** The officers shall be limited to 2 consecutive terms of office. The Secretary/Treasurer and the Editor shall be elected at the annual convention in a subsequent year to serve a term of 2 years. The term of office shall commence on ~~(DELETE) November 1<sup>st</sup> and end on October 31<sup>st</sup>~~ **(ADD) the first of the month following the elections at the state convention.** The Secretary-Treasurer and Editor may be elected to serve unlimited terms of office. ~~(DELETE) Exception: For 2017 only the Secretary/Treasurer and Editor will be elected to serve a term of 1 year to facilitate the rotating election years going forward.~~

The new Executive Board shall hold an organizational meeting within 60 days of ~~(DELETE) November 1<sup>st</sup> each year~~ **(ADD) newly elected officers assuming their positions.**

Any member of this chapter, in good standing, may nominate a candidate from the floor for any elective office. The election of officers shall take place during the state convention of this chapter and it shall require a majority of the vote cast to be elected. In the event of a tie vote, the Executive Board shall decide the election; each member will cast one vote. All elections must be held by written ballot, with the exception of an unopposed candidate who may be elected by the casting of one vote by either the President or the Secretary/Treasurer.

~~(DELETE) With the exception of~~ the positions of President and Executive Vice President ~~(DELETE) ,which~~ shall be limited to active EAS members who are members in good standing of the organization;. Retired Postmasters, retired EAS employees and Postmaster Reliefs shall be permitted to hold office in this chapter provided they are present at the meeting where the vote will be taken ~~(DELETE) and that no other active EAS member seeks the office.~~ Any active member who is an officer of this chapter, who during their term shall resign or be removed for any cause whatsoever, from the position that qualified them for active membership, shall immediately become ineligible to hold office and their office shall be declared vacant.

**Article XI – Executive Committee/Executive Board**

**CURRENT LANGUAGE:**

The officers of the Executive Committee of the chapter shall be President, Executive Vice President, Secretary/Treasurer, President Retired Members, Editor, and immediate Past President who will be a non-voting member and shall serve a term of one year beginning on November 1<sup>st</sup> of the year a newly elected President assumes office.

The Executive Committee shall be responsible for developing a fiscal policy. It shall be the duty of the Executive Committee to carry out the orders of the Chapter as expressed at the convention. It shall have direct control of all business of the Chapter and its affairs; to audit all accounts; and in general perform all the functions ordinarily attached to such Committee.

The officers of the Executive Board of the Chapter shall be the members of the Executive Committee, 10 Regional Vice Presidents, and any MA member serving in a national position, all with voting privileges at all Executive Board meetings. The Executive Board shall review and approve the fiscal policy. The Executive Board shall be the governing body of the Chapter and shall have the power to remove any of its members for good and sufficient reason by two-thirds vote of the board when in session.

The 10 regional areas by 3 digit zip code are as follows:

Area Zip Codes	
010-011	017
012	018-019
013	020-024
014	025-026
015-016	027

**PROPOSED LANGUAGE:**

The officers of the Executive Committee of the chapter shall be President, Executive Vice President, Secretary/Treasurer, President Retired Members, Editor, and immediate Past President who will be a non-voting member and shall serve a term of one year beginning on ~~(DELETE) November 1<sup>st</sup> of the year~~ **(ADD) the same day** a newly elected President assumes office.

The Executive Committee shall be responsible for developing a fiscal policy. It shall be the duty of the Executive Committee to carry out the orders of the Chapter as expressed at the convention. It shall have direct control of all business of the Chapter and its affairs; to audit all accounts; and in general perform all the functions ordinarily attached to such Committee.

The officers of the Executive Board of the Chapter shall be the members of the Executive Committee, ~~(DELETE) 10~~ **(ADD) 11** Regional Vice Presidents, and any MA member serving in a national position, all with voting privileges at all Executive Board meetings. The Executive Board shall review and approve the fiscal policy. The Executive Board shall be the governing body of the Chapter and shall have the power to remove any of its members for good and sufficient reason by two-thirds vote of the board when in session.

The ~~(DELETE) 10~~ **(ADD) 11** regional areas by 3 digit zip code are as follows:

Area Zip Codes	
010-011	017
012	018-019
013	<del>(DELETE) 020-024</del> <b>(ADD) 020 &amp; 023</b>
014	<b>(ADD) 021, 022, 024</b>
015-016	025-026
	027

**(ADD) Each regional area shall elect a Regional Vice President (RVP) to serve as a member of the Executive Board. It shall be the duty of the RVP's to promote membership in their area, to disseminate all communications to members in their area in a timely manner, to attend Executive Board meetings and other chapter functions, and to perform other duties as may be requested by the State President.**

**Nomination Form  
UPMA Leader of the Year for 2017**

This first **UPMA Leader of the Year Award** will be awarded at the 2018 UPMA State Convention. This award can be conferred upon any member of MA UPMA. The MA Executive Board encourages all members to take the time to nominate someone. There are many individuals who are deserving of this award. Neither the nominator nor the nominee is required to attend the convention. The only two requirements for nomination are:

1. Nominee must have been an active member of MA UPMA during 2017
2. Nominee must have been in good standing in the Chapter

Please include the below information with your nomination and a narrative stating the reasons you feel this Postmaster should be selected. Please be as specific as possible.

**I nominate as 2017 Leader of the Year:**

Nominee's Name: \_\_\_\_\_

Nominee's Title: \_\_\_\_\_

Nominee's Office & Zip: \_\_\_\_\_

Your Name: \_\_\_\_\_

Your Title: \_\_\_\_\_

Your Phone and email: \_\_\_\_\_

Your Office: \_\_\_\_\_

Your Signature: \_\_\_\_\_

**Nominations must be received no later than April 1, 2018**

*You may submit this form along with your narrative by mail or email to:*

**Lorna Edie, Chairperson  
47 Oak St  
N Billerica MA 01862**

or

[lornasan@aol.com](mailto:lornasan@aol.com)

**DO NOT USE PENALTY ENVELOPES FOR UPMA BUSINESS**



## AD BOOK – SCHOLARSHIP FUNDRAISER

The Official Program Booklet provides a means for the organization to offer scholarships to deserving recipients. Last year MA UPMA awarded five \$1000 scholarships, and this year your Executive Board has committed to awarding six \$1,000 scholarships.

Scholarships are supported through the sale of advertisements in the program booklet. As a member, this is a unique and easy way for you to support the scholarship program. Ad prices start at \$25.00 and go up to \$100 for a full page. The schematic and submission address is in this issue of The Baystater. It is as simple as sending in a business card or you can design your own ad or submit a picture or a greeting to your fellow members. Or, if you prefer, we can design an ad for you. Regional chapter ads are appreciated as well.

We also accept ads from friends, family and businesses. If you think a business you know may want to advertise in the booklet, please ask a retiree to contact them for you. Remember, you as an active Postal employee should not solicit ads from your customers.

Thanking you in advance for your support. The deadline is April 1, 2018.

*Donna Legro  
Sec/Treasurer*

**1 / 4 PAGE - only \$25.00**

**1 / 2 PAGE – only \$50.00**

**FULL PAGE – ONLY \$100.00**

**DEADLINE  
APRIL 1, 2018**

### MA UPMA STATE CONVENTION OFFICIAL PROGRAM BOOKLET

Contact Name: \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Check One:

\$25 - 1/4 page

\$50 - 1/2 page

\$100 - Full Page

If desired, email or enclose a picture, business card, advertisement or just words on a piece of paper for your ad.

Or, we would be happy to design an ad for you. Just let us know the size and we'll do the work.

Please make your check payable to  
MA UPMA and mail to:  
Donna Legro  
6 Cedar Street  
Wilmington, MA 01887

Send emails to:  
[Joshuarichard45@yahoo.com](mailto:Joshuarichard45@yahoo.com)

**DO NOT USE PENALTY ENVELOPES FOR  
UPMA BUSINESS**



MASSACHUSETTS CHAPTER OF THE UNITED POSTMASTERS AND MANAGERS OF THE UNITED STATES

SCHOLARSHIP APPLICATION

Must be postmarked no later than March 1, 2018

Full Name: \_\_\_\_\_
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_
Date of Birth: \_\_\_\_\_ Telephone: \_\_\_\_\_ Email Address: \_\_\_\_\_
Name of Member: \_\_\_\_\_ Relationship: \_\_\_\_\_
Title & PO Office of Member: \_\_\_\_\_
Address of Member: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

LIST ALL HIGH SCHOOLS AND COLLEGES ATTENDED

Table with 3 columns: Name of School, Location, Dates Attended

Have you applied to college? Yes No Are you currently enrolled in College? Yes No
When do you expect to graduate? Expected college major:

CHOICES OF COLLEGES

1st Choice:
2nd Choice:
3rd Choice:

REQUIRED INFORMATION

- 1) Please attach an essay stating your educational objectives.
2) Please attach official transcripts of grades, GPA and SAT composite scores.
3) Please attach at least one teacher recommendation.
4) Please list other scholarships you have already received:
5) What honors, prizes or recognition have you received in high school/college?
6) What school activities have you participated in (include year(s) of your participation and any offices held)?
7) List NON-school activities that you have participated in:

Submit completed application with attachments to:

Lorna Edie
47 Oak Street
No Billerica MA 01862

Must be postmarked no later than March 1, 2018

Certification

All of the above statements are true and correct. I believe that I am eligible to apply for a scholarship, and agree to abide by the decision of the selection committee.

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_

THIS SECTION TO BE COMPLETED BY THE GUIDANCE DEPARTMENT

Grade Point Average: \_\_\_\_\_ SAT/ACT Score: \_\_\_\_\_ Class Rank: \_\_\_\_\_ out of \_\_\_\_\_ (Total seniors)

The grade point average, SAT/ACT Composite score and class rank have been verified by the Guidance Department.

Signature of Guidance Counselor: \_\_\_\_\_ Date: \_\_\_\_\_



## Annual Retirees Luncheon



## Keeping Everyone In The Loop

Nice to see all of you that made it to our Fall Members Retiree Meeting on November 2nd at the Chocksette Inn in Sterling MA. It was nice to have conversation, share a meal, and get reacquainted with old friends. Our guests were welcomed and Stan Skamarycz honored us by leading in the Pledge of Allegiance followed by a Blessing by Jerry Robertson, VP of UPMA Retired. Minutes of the last meeting at the Red Jacket were read and accepted.

Our newly elected State Officers came to introduce themselves and shared information. President Jeremy Pilon, Postmaster of Provincetown spoke on the value of retired members and how UPMA would not be the organization it is today without their dedication. He talked about the 2018 State Convention and the registration fee of under \$50 for early registration. You won't get a better bargain on the Cape or anywhere for that matter. Jeremy encouraged all members to attend Legislative Advocacy Days next February in Washington D.C. where we need to take an active stand to protect our benefits that are continuing to be attacked. He also talked about the 2018 UPMA National Convention in Reno Nevada where one of our own, Rich Hui, is on the ballot for National President of UPMA.

Deanna White, Executive State Vice President and Postmaster North Chelmsford, said that she always looks forward to seeing all the retired members. She said she believes retired members should have rights to full participation at the state level and to exercise these rights with voting privileges. She also believes that retired members should be able to run on a level playing field for the positions of State Secretary/Treasurer and Editor so our members get the best person for the job. Deanna encourages all the retired members to use their influence and knowledge with active members to change the current Bylaws to reflect these rights that will be voted on at the next State Convention.

Our newly elected State Editor Josh Richard, Postmaster Townsend, is excited to publish The Baystater and provide us with a quality publication. He encourages all members to send in articles no matter how short to share what is going on with you. Josh is also the Webmaster for our MAUNITEDPMA.ORG website that can also keep us in touch and up to date with current information and we expect great things from Josh.

Our thanks go to our past Editor Jerry Robertson, Member Retired, for the tremendous job he did being our State Editor. Also thank you to his wife Janet for putting up with him during the many hours he spent putting together our "newsletter".

Wendy Smolinski from BlueCross/ Blue Shield, gave us the updates on changes to their policies they offer to help us make informed decisions to cover our health insurance needs during this Open Season. She also gave information on the best options to save us money and actually helped a member with information on prescription options that is going to save him hundreds of dollars each month. Wendy also gave us valuable information on Medicare and answered all questions from members.

Nancy White, Secretary/Treasurer of MA UPMA Retired gave a treasurer report and Kathy LeDoux, Membership Chair gave the membership report and encouraged all to sign up new members.

A special thank you to our Past Co-President O.B. Rock for her dedication and work that she did for all UPMA Retired members. Also thanks to Demo Sofronas from VT for his representation of MA as National Area 1 Representative. Congratulations to Barbara Swiderski of Maine who is the new National Area 1 Representative who we hope will be at the State Convention so we can get to know her better.

The meeting was both fun and informative but we missed all of you that could not attend. I hope to see all of you at the State Convention where we will have our next meeting. Enjoy the Holidays and stay happy and healthy.

Lorna  
MA UPMA President Retired

# A Few Kind Words

So many times we share concerns with how we are treated. I wanted to share this email that POOM Dean Baker sent out to my area in regards of my retirement.

This is an example of a boss that takes the time to show how much he cares about his "team".

The email is so kind and humbling at the same time.

He didn't have to do it but he did.

What a difference it made for me to be able to walk away after dedicating 30 years to the organization.

Regards

Pam

As many of you probably already know, tomorrow will be Pam Boudreau's final day with the Postal Service. Pam has certainly given her all to the service and certainly to our team here in Central. Pam epitomizes all the best that Central has to offer and has been the voice of the team with every POOM that has had the great fortune of working in Central. I can tell you with great certainty that our group would not be what it is today without Pam's dedication and involvement. Pam has been instrumental in all things Central and has always fought for the right things for the benefit of all of us and the greater good.

Many, if not all, of you are aware of the many things Pam has done for our group, whether it be in an office transfer, a Postmaster's installation, lining up help with retail counts, rural counts, gathering support for a team member in need, performing management investigations, lining up training, developing new supervisors and Postmasters, working with operations on behalf of the group, keeping the group up to date in emergency situations, establishing the "underground" communication network, calling offices that may be in harm's way with a compliance indicator, maintaining our emergency call lists, lining up mentors to help develop new team members.....the list can go on and on.

I can assure all of you that what you have experienced Pam doing for our team only represents a portion of what she actually does as much of what she has done was done behind the scenes without the expectation of recognition or commendation. Many a debate has occurred in defense of the group or to offer insight to a situation that would have otherwise had gone unnoticed. Pam has done an outstanding job in representing all of you to every level of the organization and has always had the best interest of the Central team in mind. We are fortunate to have had Pam on our team and there is no doubt that our team is better because of her.

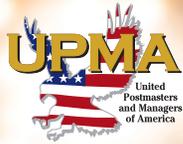
Please join me in congratulating Pam on her retirement and please join me in thanking Pam for all she has done for our group throughout the years. As a POOM I can tell you that what Pam has brought to the table will be hard to replace. As a friend I can say that I am thrilled for Pam as she begins this new chapter in her life and I can say with certainty that she will truly be missed.

Thank you

Dean Baker

Manager, Post Office Operations





# 2nd UPMA National Convention

July 21-27, 2018

## Official Registration Form

Registration also available at [www.unitedpma.org](http://www.unitedpma.org)

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Title: First Name (for your badge): \_\_\_\_\_

Postmaster  
 Supervisor Post Office You Represent City: \_\_\_\_\_ State: \_\_\_\_\_

Manager Your Mailing Address: \_\_\_\_\_

OIC

Associate City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP+4 \_\_\_\_\_

UPMA Retired

Spouse Cell Phone: \_\_\_\_\_

Guest E-mail: \_\_\_\_\_

**First-Timer/  
UPMA Retired  
First-Timer?**  
 Yes  No

### Convention Registration *(only one person per form):*

Please circle the appropriate fee:

	8/10/17- 12/31/17	1/1/18- 2/28/18	3/1/18- 6/15/18	After 6/15/18
Postmaster/Manager/Supervisor/ OIC/Associate	\$190	\$215	\$240	\$265
UPMA Retired or Guest* <i>(UPMA Retired Luncheon included)</i>	\$167.50	\$186.25	\$205	\$223.75
Auxiliary/Spouse/ UPMA member Guest <i>(Does NOT include UPMA Retired Luncheon)</i>	\$142.50	\$161.25	\$180	198.75

Children (17 and under) \$75; includes child's meal at the Grand Banquet.

\*UPMA Retired member may have one guest (not an active UPMA member) register for the same price.

Grand Banquet: July 26, 2018

### Payment Information

Convention Fee: \$ \_\_\_\_\_

\_\_\_\_\_ Additional tickets for UPMA Retired Luncheon @ \$25 each \$ \_\_\_\_\_

**Total Payment:** \$ \_\_\_\_\_

Check payable to UPMA

Visa/MasterCard

Card number \_\_\_\_\_

Card security code: \_\_\_\_\_ Expiration date: \_\_\_\_\_

(3- or 4-digit code imprinted on card)

Signature: \_\_\_\_\_

**Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.**

**Questions? Call 703-683-9027**

### Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 1, 2017. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after May 1, 2018.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until June 1, 2018, or all rooms in the block are sold, whichever comes first.

### Nugget Casino Resort

1-800-843-2427  
\$90—single/double/triple/quad

**Be sure to request the UPMA convention rate.**

### Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by April 1, 2018, for 75 percent refund; and by May 1, 2018, for 50 percent refund. No refunds after June 1, 2018. These dates will be strictly adhered to; exemptions may be made with approval of the UPMA co-presidents.



With a population of over 235,000, Reno is the largest city in Northern Nevada. It is located in the southern part of Washoe County, nestled on the eastern slope of the Sierra Nevada Mountains in an area called the Truckee Meadows.

Reno and the surrounding area provide unlimited indoor and outdoor recreational activities. We have excellent weather! Spectacular Lake Tahoe and the largest concentration of ski facilities in the world are all within a fifty-mile radius. Biking, camping, hunting, fishing and mountain climbing are all activities Reno residents and visitors enjoy.

This information is from [www.Reno.gov](http://www.Reno.gov)

Reno, Nevada

Baystater Editor  
119 Lake St.  
Nashua, NH 03060

## Return Service Requested

NON PROFIT ORG  
U.S.POSTAGE PAID  
MANCHESTER NH  
PERMIT NO. 417



### President

Postmaster  
Jeremy Pilone  
Office: 508-487-0368  
Cell: 561-267-7779  
jeremypilone@gmail.com



### Executive VP

Postmaster  
Deanna White  
Office: 978-251-3146  
Cell: 617-224-2053  
deadea01@icloud.com



### Secretary Treasurer

Retired Postmaster  
Donna M. Legro  
Cell: 978-430-1303  
dmlegro@gmail.com



### President Retired

Retired Postmaster  
Lorna Edie  
Home: 978-667-5625  
Cell: 978-905-9621  
Lornasan@aol.com



### Editor

Postmaster  
Joshua Richard  
Cell: 978-360-3721  
Joshuarichard45@yahoo.com

### Adverse Action Chair

Retired PM Lorna Edie  
Home: 978-667-5625  
Cell: 978-905-9621  
Lornasan@aol.com

### PAC Chair/Legislation

PM Rob Leary  
Whitinsville, MA  
Office: 508-234-5917  
Cell: 508-208-8171

### Past Co-President

John Fitzpatrick  
POOM 9  
508-566-5507

### Past Co-President

Glenn Cook  
PM Harwich, MA  
413-478-9487

### 010 Regional VP

PM Albina Roy  
Ware, MA  
Office 413-967-9918  
Cell:413-478-9487

### 012 Regional VP

PM Joan Bates  
North Adams, MA  
Office: 413-458-3707

### 013 Regional VP

PM Tarna Genovese  
Orange, MA  
Office: 978-544-6595

### National VP East

PM Rich Hui  
Leominster, MA  
Office: 978-537-8030  
Cell: 978-549-3360

### 014 Regional VP

PM Adam Lavertue  
Groton MA  
Office: 978-448-0628

### 015 Regional VP

PM Wanda Poteat  
Jefferson, MA  
Office:  
Cell: 336-681-1594

### 017 Regional VP

PM Carolyn Trinque  
Holden, MA  
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