

Proposed Change to the UPMA Articles of Incorporation #1

Convention Year: 2022	Article: VII, Sections 4 and 1
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Description: This amendment will streamline the process of adopting the results of the votes cast at the Chapter conventions by formal announcement at the National Convention.
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Rationale: Eliminates the reading/voting requirements that is obsolete when adopting the results of the Chapter Convention votes.
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Submitted By: Daniel Heins, Minnesota Chapter
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<p>To amend Articles of Incorporation:</p> <ol style="list-style-type: none"> 1. Article VII, Section 4 <ol style="list-style-type: none"> a) By striking the language that says: “All amendments shall be read at one session of the convention and acted upon at a subsequent session”; b) By striking “roll call vote” and inserting “the votes cast by the”; c) By striking “at the annual National Convention” d) By striking the language that says: “and how those votes are to be cast during the roll call at the National Convention.” and 2. Article VII, Section 1, by striking “The annual National Convention shall make and amend” and inserting “There shall be”.
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Existing Provision	Provision With Proposed Changes
<p>Article VII, Section 4</p> <p>All amendments shall be read at one session of the convention and acted upon at a subsequent session. No amendment to the Articles shall be deemed to be adopted unless supported by two-thirds roll-call vote of Chapters at the annual National Convention. The casting of the Chapter’s votes (in the number to which it is entitled by the Bylaws) and how those votes are to be cast during the roll call at the National Convention shall have been determined by the members voting at the Chapter Convention in that year and may not be changed. All proposed amendments to the Articles of Incorporation that the Convention adopts must be submitted to the State Corporation Commission of Virginia for</p>	<p>Article VII, Section 4</p> <p>All amendments shall be read at one session of the convention and acted upon at a subsequent session. No amendment to the Articles shall be deemed to be adopted unless supported by two-thirds roll call vote of the votes cast by the Chapters at the annual National Convention. The casting of the Chapter’s votes (in the number to which it is entitled by the Bylaws) and how those votes are to be cast during the roll call at the National Convention shall have been determined by the members voting at the Chapter Convention in that year and may not be changed. All proposed amendments to the Articles of Incorporation that the Convention adopts must be submitted to the State</p>

issuance of a certificate of amendment.	Corporation Commission of Virginia for issuance of a certificate of amendment.
CONFORMING AMENDMENT TO ARTICLE VII, SECTION 1	
Existing Provision	Provision With Proposed Changes
<p>Article VII, Section 1</p> <p>The annual National Convention shall make and amend a set of governing documents, consistent with the Articles of Incorporation and the laws of the Commonwealth of Virginia, for the administration and regulation of the affairs of the United Postmasters and Managers of America.</p>	<p>Article VII, Section 1</p> <p>The annual National Convention shall make and amend There shall be a set of governing documents, consistent with the Articles of Incorporation and the laws of the Commonwealth of Virginia, for the administration and regulation of the affairs of the United Postmasters and Managers of America.</p>

Received 1/25/2022
Articles and Bylaws Committee recommends: Adoption by a unanimous vote.
National Executive Board voted to concur with the recommendation for adoption by a unanimous vote including Padric Fisher, Susan Rice, Katie Evertsen, Jim Dunlap, Earl Husbands, Mari Beth Kirkland, Tony Leonardi, Jeff Lightner, Mike Quinn, Jim Maher, Tammy Powell, Greg Nors, and Mandy Whitten.

Proposed Change to the UPMA Articles of Incorporation #2

Convention Year: 2022

Article: VII, Section 2

Description: This amendment will require that members from at least ten (10) chapters support any proposed amendment to these Articles of Incorporation for it to be considered by the Committee on Articles and Bylaws in accordance with Article VII, Section 3 of the Articles of Incorporation.

Rationale: This proposed amendment will add a layer of review by members from at least ten (10) chapters before it is considered by the Committee on Articles and Bylaws. With the adoption of this amendment, it will ensure that future proposed changes will not be allowed to advance to the Committee or the chapters to vote on without the support of at least one active member from each of at least ten (10) different chapters, saving the entire UPMA membership from having to take the time reviewing and voting on potentially unpassable amendments.

Submitted By: Richard Springer, Iowa Chapter

To amend Articles of Incorporation Article VII, Section 2 after “submitted in writing” by inserting “by at least one active member from each of at least ten (10) different chapters”

Existing Provision	Provision With Proposed Changes
<p>Article VII, Section 2</p> <p>All proposed amendments to these Articles must be submitted in writing to the National Office by Feb. 1 of each year. The proposed amendment or amendments to the Articles shall be published prior to the first Chapter Convention at which they are to be considered.</p>	<p>Article VII, Section 2</p> <p>All proposed amendments to these Articles must be submitted in writing by at least one active member from each of at least ten (10) different chapters to the National Office by Feb. 1 of each year. The proposed amendment or amendments to the Articles shall be published prior to the first Chapter Convention at which they are to be considered.</p>

Received 1/25/2022

Articles and Bylaws Committee recommends adoption by a unanimous vote.

National Executive Board voted not to accept the recommendation of the committee by a vote of 10-3. The votes in favor of accepting the committee’s recommendation were cast by Padric Fisher, Susan Rice and Mari Beth Kirkland. The votes to reject the committee’s recommendation were cast by Katie Evertsen, Jim Dunlap, Earl Husbands, Tony Leonardi, Jeff Lightner, Mike Quinn, Jim Maher, Tammy Powell, Greg Nors and Mandy Whitten.

Dissenting opinion: We dissent from the recommendation to adopt this proposed change because we believe the requirement for one active member from ten (10) different chapters would be too restrictive and may discourage the membership from submission of proposed changes in the future.

Proposed Change to the UPMA National Bylaws #1

Convention Year: 2022	Article X, Section 3 and Article VI, Section 5(b)
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Description: This amendment will streamline the process of adopting the results of the votes cast at Chapter conventions by formal announcement at the National Convention.

Rationale: Eliminates the reading/voting requirements that is obsolete when adopting the results of the Chapter Convention votes.

Submitted By: Daniel Heins, Minnesota Chapter

1. To amend Bylaws Article X, Section 3:
 - a) by striking: "All amendments shall be read at one session of the convention and acted upon at a subsequent session";
 - b) by striking: "roll-call";
 - c) by striking "at the annual National Convention. The casting of the chapter's votes (as defined in Article VI, Section 6) and how those votes are to be cast during the roll call vote at the National Convention shall have been determined by the members voting at the Chapter Convention in that year and may not be changed"; and
 - d) by adding: "The casting of the Chapter's votes shall be based on the record of votes in the Chapter Conventions in that year and may not be changed. In the case of amendments to Article I, Sections 3 and 5 of the Bylaws, the number of votes cast by the members of UPMA Retired and Associate members at the National Convention (as determined in Article VI, Section 5b) shall be added to the totals from the Chapters prior to announcing the results."
2. To amend Bylaws Article VI, Section 5(b) by adding: "of this Article or with Article X, Section 3."

Existing Provision	Provision With Proposed Changes
<p>Article X, Section 3</p> <p>All amendments shall be read at one session of the convention and acted upon at a subsequent session. No amendment to the Bylaws shall be deemed to be adopted unless supported by two-thirds roll-call vote of the Chapters at the annual National Convention. The casting of the chapter's votes (as defined in Article VI, Section 6) and how those votes are to be cast during the roll call at the National Convention shall have</p>	<p>Article X, Section 3</p> <p>All amendments shall be read at one session of the convention and acted upon at a subsequent session. No amendment to the Bylaws shall be deemed to be adopted unless supported by two-thirds roll-call vote of the Chapters at the annual National Convention. The casting of the chapter's votes (as defined in Article VI, Section 6) and how those votes are to be cast during the roll call at the National Convention shall have</p>

<p>been determined by the members voting at the Chapter Convention in that year and may not be changed.</p>	<p>been determined by the members voting at the Chapter Convention in that year and may not be changed. The casting of the Chapter's votes shall be based on the record of votes in the Chapter Conventions in that year and may not be changed. In the case of amendments to Article 1, Sections 3 and 5 of the Bylaws, the number of votes cast by the members of UPMA Retired and Associate members at the National Convention (as determined in Article VI, Section 5b) shall be added to the totals from the Chapters prior to announcing the results.</p>
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CONFORMING AMENDMENT TO ARTICLE VI, SECTION 5b

Existing Provision	Provision With Proposed Changes
<p>Article VI, Section 5(b) UPMA Retired and Associate member votes shall be conducted by ballot in a caucus at which the National President UPMA Retired, on in that officer's absence a person elected by the caucus shall preside. During any roll-call vote conducted during the National Convention on a matter described in subsection (a), the caucus presiding officer shall be called upon to report the results of the relevant ballot vote, which shall be added to the votes cast in accordance with Section 6.</p>	<p>Article VI, Section 5(b) UPMA Retired and Associate member votes shall be conducted by ballot in a caucus at which the National President UPMA Retired, on in that officer's absence a person elected by the caucus shall preside. During any roll-call vote conducted during the National Convention on a matter described in subsection (a), the caucus presiding officer shall be called upon to report the results of the relevant ballot vote, which shall be added to the votes cast in accordance with Section 6 of this Article or with Article X, Section 3.</p>

Received 1/25/2022
Articles and Bylaws Committee recommends: Adoption by a unanimous vote.
National Executive Board voted to concur with the recommendation for adoption by a unanimous vote including Padric Fisher, Susan Rice, Katie Evertsen, Jim Dunlap, Earl Husbands, Mari Beth Kirkland, Tony Leonardi, Jeff Lightner, Mike Quinn, Jim Maher, Tammy Powell, Greg Nors, and Mandy Whitten.

Proposed Change to the UPMA National Bylaws #2

Convention Year: 2022

Article: X, Section 1

Description: This amendment will require that members from at least ten (10) chapters support any proposed amendment to these Bylaws for it to be considered by the Committee on Articles and Bylaws in accordance with Article X, Section 2 of the National Bylaws.

Rationale: This proposed amendment will add a layer of review by members from at least ten (10) chapters before it is considered by the Committee on Articles and Bylaws. With the adoption of this amendment, it will ensure that future proposed changes will not be allowed to advance to the Committee or the chapters to vote on without the support of at least one active member from each of at least ten (10) different chapters, saving the entire UPMA membership from having to take the time reviewing and voting on potentially unpassable amendments.

Submitted By: Richard Springer, Iowa Chapter

To amend Bylaws Article X, Section 1, after “submitted in writing” by inserting: “by at least one active member from each of at least ten (10) different chapters”

Existing Provision	Provision With Proposed Changes
<p>Article X, Section 1</p> <p>All proposed amendments to these Bylaws must be submitted in writing to the National Office by Feb. 1 of each year. The proposed amendment or amendments to the Bylaws shall be published prior to the first Chapter Convention at which they are to be considered.</p>	<p>Article X, Section 1</p> <p>All proposed amendments to these Bylaws must be submitted in writing by at least one active member from each of at least ten (10) different chapters to the National Office by Feb. 1 of each year. The proposed amendment or amendments to the Bylaws shall be published prior to the first Chapter Convention at which they are to be considered.</p>

Received 1/25/2022

Articles and Bylaws Committee recommends adoption by a unanimous vote.

National Executive Board voted to reject the recommendation of the committee by a vote of 10-3.

The votes to reject the committee’s recommendation were cast by Katie Evertsen, Jim Dunlap, Earl Husbands, Tony Leonardi, Jeff Lightner, Mike Quinn, Jim Maher, Tammy Powell, Greg Nors and Mandy Whitten. The votes in favor of accepting the committee’s recommendation were cast by Padric Fisher, Susan Rice and Mari Beth Kirkland.

Dissenting opinion: We dissent from the recommendation of the committee to adopt this proposed change because we believe the requirement for one active member from ten (10) different chapters would be too restrictive and may discourage the membership from submission of proposed changes in the future.

Proposed Change to the UPMA National Bylaws #3

Convention Year: 2022

Article: III, Section 6

Description: To better align UPMA National Vice President Areas with Postal Areas and Districts.

Rationale: To effect better communication and relationships between UPMA Chapters, UPMA Area Coordinators, UPMA National Vice Presidents, and Postal Districts and Areas. WV and KY are combined in a single Postal District, and NC is in the Atlantic Area. Renaming the four UPMA Vice Presidential Areas will further simplify the communications between UPMA Chapters, UPMA National Executive Board, and the United States Postal Service.

Submitted By: Padric Fisher, Oregon Chapter; C. Scott Christiansen, Washington Chapter; and Tony Leonardi, Florida Chapter

To amend Bylaws Article III, Section 6:

1. by striking "West" and inserting "WestPac";
2. by striking "North" and inserting "Central";
3. In Central after "WI" by inserting ", WV";
4. by striking "South" and inserting "Southern";
5. in Southern by striking "NC,";
6. by striking "East" and inserting "Atlantic";
7. in Atlantic after "ME" by inserting "NC"; and
8. in Atlantic by striking ",WV".

Existing Provision	Provision With Proposed Changes
<p>Article III, Section 6</p> <p>There shall be three (3) National Vice Presidents from each of the four national vice-presidential areas, one (1) National Vice President shall be elected annually from each area for a term of three (3) years and until his or her successor is elected and may not seek re-election to a consecutive term.</p> <p>(a) National areas are specified as: West = AK, AZ, CA, CO, HI/PI, ID, MT, NM, NV, OR, UT, WA, WY North = IA, IL, IN, KS, KY, MI, MN, MO, OH, ND, NE, SD, WI South = AL, AR, FL, GA, LA, MS, NC, OK, PR/VI, SC, TN, TX East = CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VA, VT, WV</p>	<p>Article III, Section 6</p> <p>There shall be three (3) National Vice Presidents from each of the four national vice-presidential areas, one (1) National Vice President shall be elected annually from each area for a term of three (3) years and until his or her successor is elected and may not seek re-election to a consecutive term.</p> <p>(a) National areas are specified as: West WestPac = AK, AZ, CA, CO, HI/PI, ID, MT, NM, NV, OR, UT, WA, WY North Central = IA, IL, IN, KS, KY, MI, MN, MO, OH, ND, NE, SD, WI, WV South Southern = AL, AR, FL, GA, LA, MS, NC, OK, PR/VI, SC, TN, TX East Atlantic = CT, DC, DE, MA, MD, ME, NC, NH, NJ, NY, PA, RI, VA, VT, WV.</p>

Received: 1/26/2022

Articles and Bylaws Committee recommends: Adoption by a unanimous vote.

National Executive Board voted to concur with the recommendation for adoption by a unanimous vote including Padric Fisher, Susan Rice, Katie Evertsen, Jim Dunlap, Earl Husbands, Mari Beth Kirkland, Tony Leonardi, Jeff Lightner, Mike Quinn, Jim Maher, Tammy Powell, Greg Nors, and Mandy Whitten.

Proposed Change to the UPMA National Bylaws #4

Convention Year: 2022	Article: III, Sections 1 and 9
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Description: Change the begin date of the term of the UPMA National Executive Board and the begin date of the UPMA fiscal year.

Rationale: To align UPMA fiscal year with the calendar year. To allow for a smoother transition in Presidential years. To simplify accounting practices for UPMA.

Submitted By: Padric Fisher, Oregon Chapter; C. Scott Christiansen, Washington Chapter and Tony Leonardi, Florida Chapter,

1. To amend Bylaws Article III, Section 1(g), in the second sentence, by striking “November 1 in” and inserting “January 1 immediately following”; and
2. To amend Bylaws Article III, Section 9:
 - a) in the third sentence, by striking “Oct. 1” and inserting “December 31”; and
 - b) in the fourth sentence, by striking “Nov.” and inserting “January”.

Existing Provision	Provision With Proposed Changes
<p>Article III, Section 1</p> <p>The National Executive Board of this Organization shall be composed of:</p> <ul style="list-style-type: none"> a) National President; b) National Vice Presidents (one of whom shall be Executive Vice President); c) National Secretary-Treasurer; d) National President of UPMA Retired; e) Immediate Past President, who will serve for a period of one year. f) Parliamentarian. <p>g) (a) through (d) of this section shall be voting members of the Executive Board, (e) and (f) of this section shall be non-voting members. The terms of Board members shall begin on November 1 in the year of their election.</p> <p>Article III, Section 9</p> <p>An Executive Vice President shall be chosen by majority of the National Executive Board at a meeting immediately following the convention. Voting is limited to the current National Executive Board and all newly elected officers.</p>	<p>Article III, Section 1</p> <p>The National Executive Board of this Organization shall be composed of:</p> <ul style="list-style-type: none"> a) National President; b) National Vice Presidents (one of whom shall be Executive Vice President); c) National Secretary-Treasurer; d) National President of UPMA Retired; e) Immediate Past President, who will serve for a period of one year. f) Parliamentarian. <p>g) (a) through (d) of this section shall be voting members of the Executive Board, (e) and (f) of this section shall be non-voting members. The terms of Board members shall begin on November 1 in January 1 immediately following the year of their election.</p> <p>Article III, Section 9</p> <p>An Executive Vice President shall be chosen by majority of the National Executive Board at a meeting immediately following the convention.</p>

<p>Those eligible for the position shall be the incumbent vice presidents whose term does not expire on Oct. 31 of the current year, and newly elected vice presidents. The Executive Vice President shall assume the duties on Nov. 1, for a one-year period and until his or her successor is elected.</p>	<p>Voting is limited to the current National Executive Board and all newly elected officers. Those eligible for the position shall be the incumbent vice presidents whose term does not expire on Oct. 1 December 31 of the current year, and newly elected vice presidents. The Executive Vice President shall assume the duties on Nov. January 1, for a one-year period and until his or her successor is elected.</p>
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Received 1/26/2022
Articles and Bylaws Committee recommends: Adoption by a unanimous vote.
National Executive Board voted to concur with the recommendation for adoption by a unanimous vote including Padric Fisher, Susan Rice, Katie Evertsen, Jim Dunlap, Earl Husbands, Mari Beth Kirkland, Tony Leonardi, Jeff Lightner, Mike Quinn, Jim Maher, Tammy Powell, Greg Nors, and Mandy Whitten.