

The Massachusetts

BayStater

UPMA

United
Postmasters
and Managers
of America

2025 UPMA Massachusetts State Convention

MARCH 2025



Convention Registration Form

MA UPMA STATE CONVENTION May 16-18, 2025

Name: _____ Title: _____ Telephone or email: _____

Office: _____ Zip: _____ Arrival Date: _____

MA MEMBERS ONLY: Full Registration includes all meals and activities: **If not attending all meals, please indicate which meals you will be attending to ensure proper meal counts and accurate expenses.**

Fri Lunch _____ Friday Dinner _____ Sat Breakfast _____ Sat Lunch _____ Sat Dinner _____ Sun Breakfast _____

_____ **FREE FIRST TIME CONVENTION ATTENDEES FOR MA EAS MEMBERS ONLY**– Must be postmarked no later than April 1, 2025

_____ \$49 **ALL MA MEMBERS** - Must be postmarked no later than April 1, 2025. These registrations will be refunded at the conclusion of the state convention to members that fully participated in convention activities.

_____ \$99 **ALL MA MEMBERS** postmarked after April 1, 2025 and Walk-in Registrations. No reimbursement will be issued for these registrations.

_____ \$20 Daily Fee for business session and/or training session without meals

_____ \$20 Daily Fee plus meal prices selected: \$25 Fri Lunch _____ \$55 Fri Dinner _____ \$20 Sat Breakfast _____
\$25 Sat Lunch _____ \$55 Sat Dinner _____ \$20 Sun Breakfast _____

Registrations postmarked no later than April 1, 2025, will be refunded at the conclusion of the convention to members that participated in convention activities.

NON-MEMBERS AND GUESTS: NAME(S): _____

_____ \$150 Full registration includes all meals and activities **OR** partial registration per meal and/or activity.

\$25 Fri Lunch _____ \$55 Fri Dinner _____ \$20 Sat Breakfast _____
\$25 Sat Lunch _____ \$55 Sat Dinner _____ \$20 Sun Breakfast _____

Per Resort Policy: Kids under 4 are free

Kids 4-11 yrs pay ½ price for buffets and full price for Sat Dinner plated meal

Kids 12+ pay full price all meals

Kids names and ages: _____

HOTEL INFORMATION:

Margaritaville Resort Cape Cod, 1225 Iyannough Rd, Hyannis MA 02601

- Booking Link: <https://reservations.margaritavilleresorts.com/?Hotel=45471&Chain=23717&arrive=2025-05-16&depart=2025-05-18&adult=1&child=0&group=7301940> OR contact Mindy Anderson M-F, 9am-4pm at 508-568-2910 or via email at manderson@margaritavilleresortcapecod.com

- **Reservation cut-off is April 14, 2025**

- \$169 per room plus \$10 resort fee and taxes for double occupancy. Additional people \$20 each plus tax

- Water Park Passes (\$20) are not included with the group rate

- A deposit of one night's room plus occupancy tax is required

- 5-day prior cancellation policy.

- Check-in day late or departure day early is subject to one night room rate plus tax.



Please mail registration form and different checks for members and non-members to make it more efficient for member reimbursement. All checks should be payable to MA UPMA and sent to Kim Donahue, Secretary/Treasurer, 45 Haigh Ave, Salem NH 03079

Greetings Fellow Postmaster, Managers, and Supervisors,

It is that time of year again that we come together for our Annual UPMA State Convention. As you've seen and heard, this year we will be gathering at the Margaritaville Resort in Hyannis, Ma. We have a jam-packed agenda set up for you. For those who attended last year, you can talk about what a great event it was and what a good time we all had. Like last year, we will be opening on Friday with a general business session to include some quality training sessions (topics still to be determined). Following the business session, we'll be having a BBQ with our State Auction to raise funds for the scholarship fund. On Saturday, we'll continue the business session to include our National President Tony Leonardi. He will speak on the National hot topics and answer all our questions. Tony is working hard for us in these uncertain times to ensure we get through the challenges together. We will vote on by-law changes and hear from other guest speakers throughout the day. To end the day, we will have our awards banquet, where we will give out our annual scholarship awards as well as recognize the Leader of the Year. We will also have some live entertainment as Fox and the Dragon will be joining us once again. If you went last year, you'll remember the highly entertaining music that they provided for us. We'll close out the event on Sunday morning with a quick business session and draw the winner for the PAC 50/50 raffle. Last year the winner took home approximately \$750.00! And since we all like to win some money, let it be known that we'll once again be having random door prizes drawn throughout the weekend.

Whether you're a first timer, or multiple time attendee, please consider coming down for the weekend. With the convention starting on a Friday, it will only cost you one day of annual leave or if you decide to join us a little later in the day, that's great too. Massachusetts UPMA Chapter covers half of your hotel room for the event, so pair up with

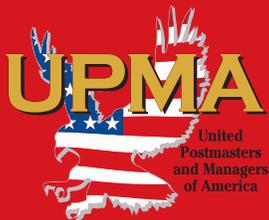
a friend and the weekend is free! The only other requirement is to register and submit a check for \$49.00 prior to the April 1 deadline. Provided you attend and participate in the convention, that check will be returned to you on Sunday morning prior to leaving. For those of you with family, bring them along! The Margaritaville Resort also has an indoor water park for kids of all ages.

Lastly, we'll be voting on a new UPMA State President and Executive Vice President for the Massachusetts Chapter. If you've ever thought about getting more involved, consider running for one of these positions. Having held several positions on the State Executive Board, I can tell you that while the work can be challenging, it is very rewarding and always a good feeling to know that you are helping your fellow UPMA members. Please reach out to me with any questions on what either position entails or for anything you'd like to know more about.

I hope to see all of you at the Cape in May. Take some time away from the day-to-day grind and come network with your peers. Make some new connections and take a little time out for yourself. Build new relationships and foster the ones you already have. I assure you'll leave refreshed and energized for the future!

Regards,
Rob Leary
State President-Massachusetts Chapter,
UPMA

Rob Leary
President
Massachusetts
Chapter



TENTATIVE (SUBJECT TO CHANGE)

2025 MA UPMA STATE CONVENTION

BADGES MUST BE WORN AT ALL EVENTS
CASH PRIZES WILL BE DRAWN THROUGHOUT THE CONVENTION
MUST BE PRESENT TO WIN
AUCTION – FRIDAY NIGHT BRING A QUALITY NEW ITEM & BID
SIGN UP AT THE BCBS TABLE FOR A 5 MINUTE CHAIR MASSAGE FRI & SAT 1-4 PM

FRIDAY, MAY 16, 2025

11:00 - 12:00 PM	Registration, PAC, Hot Wheel Cars -
12:00 - 1:00 PM	Lunch -
1:15 - 2:00 PM	General Business Session – Pledge of Allegiance President Rob's Opening Remarks
2:00 - 3:00 PM	District Manager Mike Rakes – Remarks and Questions
3:15 PM -4:15 pm	Training Session(s) TBD Retirees' Meeting & Elections
4:30 PM	Executive Board Meeting -
5:30/6:00 – 10:00 PM	Cash bar, BBQ, Race Cars & Auction -

SATURDAY, MAY 17, 2025

7:30 - 8:15 AM	Breakfast -
8:15 AM	Registration and PAC
8:30 - 12:00 PM	General Business Session Memorial Service – Becky Dzormeku Pledge of Allegiance Welcome Tony Leonardi, UPMA National President - Remarks & Presentation of Proposed

National Bylaws

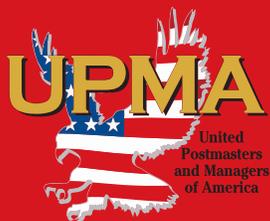
	Donna Legro, Presentation of State Proposed Bylaw Training Session – TBD Retirees' Meeting Officers' Reports
12:00 – 1:00 PM	Lunch -
1:15	Guest Speaker/Training Session Nat'l Candidates for Atlantic Area VP messages and voting: Tasha Clemons, NC; Rob Leary, MA; Peter Urbani, CT Vote on Proposed National Bylaws Vote on State Proposed Bylaws Nominations & Elections for MA State President and Executive VP
5:30 PM	Cash Bar
6:00 PM – 11:00 PM	Banquet Dinner - Business Casual Swearing in of New Officers Scholarship Awards 2024 UPMA Leader of the Year Award Entertainment

SUNDAY, MAY 18, 2025

8:30 AM	Breakfast -
9:30 AM	General Business Session - Unfinished Business \$\$ 50/50 PAC Raffle \$\$ President Rob's Closing Remarks Adjourn



Rob Leary
President
Massachusetts
Chapter



Leader of the Year and Scholarship Awards

Greetings All,
As part of our annual state convention, two items always stick out to me as tremendous opportunities for our members:

Leader of the Year: This is an annual award established to recognize one of our own for their dedication and leadership throughout the year. I encourage you all to fill out the nomination form found in this issue to nominate someone you think is deserving of this prestigious honor. I can think of no better way to show your appreciation for that one person you've noticed during the year going the extra mile and helping their fellow leaders. Please consider someone you think of to be deserving and take the time to acknowledge them.

Scholarships: As in years past, we will be awarding 5 \$1000.00 scholarships. These can be awarded to children, grandchildren, nieces, or nephews of our members. This is a great opportunity to help save a little bit of money towards the ever-growing education expenses. Applications can be found in this issue. Please make sure they are submitted by the deadline.

Regards,
Rob Leary
State President-Massachusetts
Chapter, UPMA

ATTENTION MEMBERS

If for any reason you are not able to attend this great event. But still want to contribute to the Auction for the Scholarship Fund by donating an item or get in on the 50/50 raffle for PAC. Please reach out to your RVP or any member of the Executive Board

THANK YOU
The Executive Board



**MASSACHUSETTS CHAPTER OF
THE UNITED POSTMASTERS AND MANAGERS
OF THE UNITED STATES**

SCHOLARSHIP APPLICATION

**Must be postmarked no later than April 1, 2025
Tracking must be included**

Full Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Date of Birth: _____ Cell Telephone: _____ Email Address: _____

Name of related UPMA Member: _____ Relationship: _____

Title & Office of Member: _____

Address of Member: _____ City/State: _____ Zip: _____

LIST ALL HIGH SCHOOLS AND COLLEGES ATTENDED

Name of School	Location	Dates Attended	Expected Graduation
_____	_____	_____	_____
_____	_____	_____	_____

Have you applied to college? Yes No Are you currently enrolled in College? Yes No
Expected college major: _____ When do you expect to graduate? _____

COLLEGE CHOICES

1ST Choice: _____ SAT's required: Yes or No

2nd Choice: _____ SAT's required: Yes or No

3rd Choice: _____ SAT's required: Yes or No

REQUIRED INFORMATION

- 1) Attach an essay stating your educational objectives.**
- 2) ALL students must attach official grade transcripts.**
- 3) High School students must attach GPA & SAT composite scores if required by college.**
- 4) Please attach at least one teacher (HS student) or professor/advisor (college student) recommendation.**

4) Other scholarships received: _____

5) Honors, prizes or recognition received in high school/college: _____

6) School activities including year(s) of participation and any offices held: _____

7) List non-school activities: _____

Submit completed application with attachments to:

**Monique Omalley, Chair
90 State Rd
Baldwinville MA 01436**

Must be postmarked no later than April 1, 2025 and include tracking information

Certification

All of the above statements are true and correct. I believe that I am eligible to apply for a scholarship, and agree to abide by the decision of the selection committee.

Applicant's signature: _____ **Date:** _____

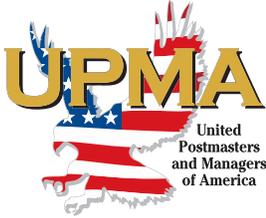
THIS SECTION TO BE COMPLETED BY THE GUIDANCE DEPARTMENT OF HIGH SCHOOL STUDENTS

Grade Point Average: _____ SAT/ACT Scores if required: _____

Class Rank: _____ out of _____ (Total seniors)

Signature of Guidance Counselor: _____ Date: _____

**Previous winners will receive secondary consideration
Incomplete applications will be disqualified**



Nomination Form UPMA Leader of the Year for 2024

This **UPMA Leader of the Year Award** will be awarded at the 2025 UPMA State Convention. This award can be conferred upon any member of MA UPMA. The MA Executive Board encourages all members to take the time to nominate someone. There are many individuals who are deserving of this award. Neither the nominator nor the nominee is required to attend the convention. The only two requirements for nomination are:

1. Nominee must have been an active member of MA UPMA during 2024
2. Nominee must have been in good standing in the Chapter.

Please include the below information with your nomination and a narrative stating the reasons you feel this Postmaster/Manager should be selected. Please be as specific as possible.

Nomination for 2024 Leader of the Year:

Nominee's Name: _____

Nominee's Title: _____

Nominee's Office & Zip: _____

Your Name: _____

Your Title: _____

Your Phone and email: _____

Your Office: _____

Your Signature: _____

Nominations must be received no later than April 1, 2025.

You may submit this form along with your narrative by mail or email to:

**Deanna White, Chair
PO Box 1
Nutting Lake MA 01865**

or

deadea01@icloud.com

DO NOT USE PENALTY ENVELOPES FOR UPMA BUSINESS

Leader of the Year and Scholarship Awards

SFCU understands the importance of higher education and how costly it can be. If you're a Signature FCU member who is in need of a little help with your higher education tuition or related expenses, you are eligible to apply for our essay-based scholarship. We will pick three winners, each to receive **\$1,000**. Scholarship winners will be announced at the credit union's annual meeting at the national convention.

Eligibility Requirements:

- Applicants must have their own membership account at Signature FCU and have an active account.*
- Must be a graduating high-school senior or a student currently pursuing their first undergraduate, associate, graduate, PhD, or trade-school degree.
- Must be taking or planning to take at least 12 credit hours at an accredited college, university, or trade school. Proof of enrollment is required upon application.

This year's essay topic is: **What is your biggest strength and how will you utilize it in your career?**

The essay must be 250-500 words typed and double spaced.

Visit SignatureFCU.org/Scholarships to upload your essay and transcript and review FAQ.

The deadline for applications is June 20, 2025.

* *Active account means using the account at least once a year. Signature FCU Officials, Employees and their families are not eligible to apply. Applicants may apply for the scholarship each year they remain eligible, but can only be a scholarship winner once.

UNITED POSTMASTERS AND MANAGERS OF AMERICA 2025 SCHOLARSHIP

THE UNITED POSTMASTERS AND MANAGERS OF AMERICA SCHOLARSHIP FOUNDATION awards scholarships to qualifying students.

1. The applicant must be the child, stepchild, grandchild or great-grandchild of a member of the **UNITED POSTMASTERS AND MANAGERS OF AMERICA**.
2. Applicant must be a high school graduate and accepted as a **FIRST, SECOND, THIRD OR FOURTH YEAR STUDENT** for admission to an accredited college, university or trade school.
3. The applicant must have a 2.5 Grade Point Average (GPA) overall including a 2.5 average for the last full year of **high** school, and must provide a transcript of their grades covering the most recent year of school.

The winners will be announced at the annual national convention of The United Postmasters and Managers of America. The applicants who are not chosen to receive a scholarship will not be notified. If the recipient leaves school for any reason except for sickness or death the money must be returned to the UPMA Scholarship Foundation.

This **APPLICATION** and all additional pages must be postmarked no later than **June 20th, 2025** by the Chairman of the UPMA Retired Scholarship Committee.

Please read instructions carefully.

INCOMPLETE applications will be disqualified.

Type or print all additional information on individual and numbered 8-1/2" x 11" sheets of paper. Place your full name on top of each page submitted.

STUDENT INFORMATION:

1. Full name: _____

Address: _____

Email: _____ Phone: _____

2. Birth Date: _____

3. Name and address of the relative who is a UPMA member:

4. UPMA member's relationship to you: _____

5. UPMA member's state in which they are a member if different from address: _____

6. School you plan to attend:

Name: _____

Address: _____

7. **FIRST YEAR STUDENTS:** Have you applied for admission? _____ Have you been accepted? _____

Include acceptance letter with application

8. Write a narrative that is **not** more than 500 words describing each of the following. **YOU MUST ADDRESS EACH OF THE 9 ITEMS.**

1. Awards
2. Community service
3. School activities, positions or offices
4. Paid and/or volunteer jobs
5. Future plans
6. Personal or financial need
7. Scholarships or grants received
8. Approximate annual cost of institution you are attending.
9. You may include any other pertinent information to assist the selecting committee in evaluating the applications.

9. **Attach your latest transcript from school.**

School: _____ City: _____ State: _____

10. Have you received this scholarship before? Yes No What year/years? _____

Signature

Date of Application

PLEASE SUBMIT ALL PAPERS AND NECESSARY FORMS TO:

Doris Conrad, Chairman

997 Lynwood Ave.

Circleville, OH 43113-1325

dorissconrad@aol.com

APPLICATIONS MUST BE POSTMARKED NO LATER THAN JUNE 20TH

If you need clarification on any point, you can either write to the above address or email at:

dorissconrad@aol.com



Donna Legro
President Retired
& Parliamentarian

Your Vote Counts

Please Attend The State Convention And Cast It

MA ACTIVE AND RETIRED BYLAWS:

There will be some proposed bylaw changes presented for a vote. This issue of The Baystater went to print before the deadline date for submission. The proposals will be posted on the website and copies provided at the state convention.

MA ACTIVE OFFICER ELECTIONS:

The following positions are to be filled in 2025 by election at the State Convention by a majority of the vote cast. Any member of this chapter, in good standing, may nominate a candidate from the floor. Candidates must be an EAS member in good standing. The term is two years beginning the first day of the month following the state convention and the candidate may serve two consecutive terms of office. If you are interested, please review the duties of the positions in the current bylaws.

State President

State Executive Vice-President

MA REGIONAL AREA ELECTIONS:

Regional Area elections for the following positions should be held in 2025 no later than the month prior to the state convention at a Regional Area meeting. Newly elected officers will be sworn in at the annual state convention.

Regional Vice Presidents in 014-017 and 025-027 areas.

Regional Area Secretary/
Treasurers in 010-013, 018-019, and 020-024 areas.

MA RETIREE OFFICER ELECTIONS:

The following retiree positions are to be filled by election at the 2025 State Convention by a majority of the vote cast. If you are interested, please review the duties of the positions in the current bylaws.

Retired President

Retired Vice President/Membership Chair

NATIONAL BYLAWS AND ELECTIONS:

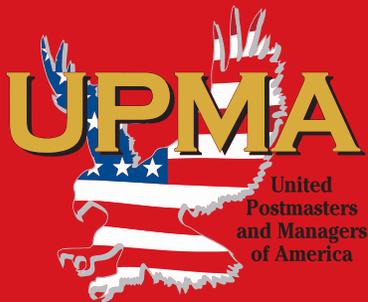
MA will be voting on 1 Article of Incorporation proposal and 15 proposed bylaw changes that were submitted to the national office by the deadline established.

There will also be an election for a National VP – Atlantic Area.

The votes will be tallied by the national representative attending the state convention and formerly announced at the 2025 national convention in Dallas TX.

Look for more information on proposed bylaw changes and elections in the national magazine, The Leader and on the national website, unitedpma.org, Resources, Articles of Incorporation – Bylaws.

Donna Legro
Parliamentarian

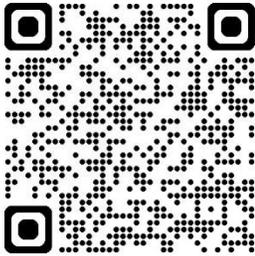


UPMA 9th National Convention

August 9 – 15, 2025

Sheraton Dallas, Dallas, TX

The UPMA 9th National Convention will be held at Sheraton Dallas, August 9 -15, 2025. The MA E-Board voted to use the March 31, 2025 registration deadline as the early registration date for reimbursement purposes.

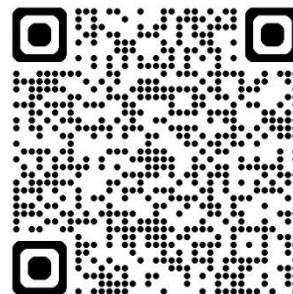


QR code to Register for the convention in Dallas TX

2025 National Convention Registration Rates	August 24, 2024 - August 30, 2024	September 1, 2024 - March 31, 2025	April 1, 2025 - June 30, 2025	After June 30, 2025
Postmaster, Manager, Supervisor or EAS Professional	\$200	\$220	\$252	\$300
UPMA Retired, Associate or Guest <i>This rate includes the UPMA Retired Luncheon.</i>	\$200	\$215	\$239	\$275
Auxiliary or Guest <i>This rate does not include the UPMA Retired Luncheon.</i>	\$150	\$165	\$189	\$225
Children 17 and under <i>This rate includes child's meal at the Thursday Grand Banquet.</i>	\$100	\$110	\$126	\$150

Hotel Reservations:

Contact the Sheraton Dallas to book your hotel room. Mention that you are attending UPMA National Convention. UPMA rates are available until July 18, 2025 or until the room block is sold out, whichever comes first. **Sheraton Dallas Phone Number:** 888-627-8191



Group Code: UPMA National Convention 2025

50/50 PAC Raffle



Car Races



Scholarship Auction bring some \$\$\$



Getting to know your members



Massachusetts UPMA Executive Board Members



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020 - 024 RVP
Tom Driscoll
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025 - 027 RVP
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