



The Bay Stater



May/June/July 2021





Dave Branga State President

Back to Business

This is it! The last issue of the Baystater before state convention! Are you ready?? We are finally back to conduct UPMA business and see so many of our friends in person! I don't know about you, but I have had enough of the ZOOM meetings.

It is very important that you attend this year and bring a friend. Last year due to the pandemic, we didn't have a state convention and because of that we didn't get to vote at the national convention. That's not going to happen this year. Lots of votes to be taken this year so we need everyone there. These votes effect YOUR organization, remember that. If you don't take an active role in how UPMA is run, you have very little to complain about.

As you know, this year we are at the Sturbridge Host Hotel in Sturbridge. That's about 130 mile west of South Yarmouth. It was moved to be more central to our membership, so I am expecting a nice turnout. South Yarmouth was good to us for many years, but I often heard the complaint that it was too far or catered to people on this side of the state. Well, now it is smack dab in the middle so come on out.

As of June 8th, pay talks continue between UPMA and USPS. They are hoping

to be done before the end of June. There have been no leaks as to what will be in the package meaning that we will be 10 months into the fiscal year before we know what our goals are going to be for the last 2 months. Not a good position to be in. There isn't a single goal from last year that wasn't negatively impacted by the pandemic. I am at a loss as to what our new goals and weights will be. Continue to do you best for your employees and customers is the best advice I can give anyone.

Keeping this short this edition. I just want everyone to come out to the State convention and see each other in person again. I miss everyone.



Deanna White Executive VP

\$\$ MEMBERSHIP DRIVE



Greetings Friends,

The MA Executive Board voted to approve a cash incentive to individuals for signing new members now through December 31, 2021. Each time you sign a new member and are listed as the Sponsor/Person who influenced their decision to join UPMA on the 1187/1187R you will receive a cash award as follows:

\$50.00 for each new MA EAS member

\$25.00 for each new MA Retired member

\$10.00 for each new MA Associate member

New members will also receive one of the below welcome packets containing UPMA merchandise from June 1, 2021 through December 31, 2021:

Up to \$50.00 to each new MA EAS member

Up to \$25.00 to each new MA Retired member

Up to \$10.00 to each new MA Associate member

To assist with recruiting efforts an electronic version of the UPMA Leader Special Membership is posted on the national website at www.unitedpma.org for you to download and share. Hard copies were mailed to non-member Post Offices in May. This is a great issue to share with potential new members and an excellent opportunity to follow-up with the non-members in your area!

The National Executive Board is still offering new EAS members that join now thru August 31, 2021 one free year of membership. Dues withholding won't start until they reach their first anniversary with UPMA. This special offer including the below generic member logon allowing access to the Resources webpages including the Online Learning Center, will only be available until the end of the promotion on August 31, 2021.

Generic Logon

Member #: 12345

First 2 letters of last name (lower case): un

Joining is simple, just give me a call and I'll take care of it for you. You can also enroll online at www.unitedpma.org/membership/join or by completing Form 1187 and mailing to the UPMA National Office.

Any questions concerning the MA Membership Drive and/or joining MA Chapter UPMA please don't hesitate to reach out. My contact info is below.

As always, stay active, stay positive and attend your (soon to be resuming) regional meetings!

Deanna

Chapter Membership Chair

Cell: (617) 224-2053

Email: deadea01@icloud.com



Joshua Richard Secretary/Treasurer

2021 MA UPMA STATE CONVENTION

By Joshua Richard

EARLY REGISTRATION IS EXTENDED!!!!

The MA E-Board voted to extend the \$49 registration fee for the 2021 MA State Convention. However, members that register before June 18, 2021 and fully participate in the convention will be refunded the \$49.00 fee at the conclusion of the convention. So register early.

The tentative agenda for convention is in this issue of The Baystater. We have some training and general business sessions that are crucial to our members. Staying involved and informed will help to build our chapter and keep us strong.

We will be holding state elections for the positions of President, Executive Vice President, Retiree President and Retiree Vice President for two-year terms each. Elections will also take place for the positions of Secretary/Treasurer & Editor for one year terms due to the cancellation of the 2020 state convention which resulted in a one year extension of their 2018 term.

The E-Board is also looking for individuals who are interested in serving as the state Legislative/PAC Chair and the Parliamentarian. Detailed information about all of these positions and responsibilities were printed in the last issue of The Baystater and are reprinted here.

On a national level, we will be voting for the National President of UPMA and for 1 vacancy to serve as East Area National Vice President. As of now, there is only 1 candidate for each of these positions.

CASH prizes will be given away throughout the two day convention, including at each of the training sessions. You can win more than once during the convention, but only once at each event. The catch: **YOU MUST BE PRESENT TO WIN AND MUST HAVE YOUR BADGE.**

The room rate at the Sturbridge Host Hotel is \$119 per night for up to 2 people. The phone number is 1-508-347-7393. The cut-off for this room rate will be June 29, 2021.

Registration and breakfast will begin Thursday at 8:00 AM, followed by an E-Board meeting at 8:30 AM and the General Business session at 9:00 AM. Lunch will be provided for everyone. After lunch, there will be 2 training sessions conducted back-to-back, so that anyone who wants to attend both will be able to.

The First Timers' Chair is gearing up to ensure that all EAS members new to the state convention navigate the convention with ease and have a great time. I have yet to find a first timer that has not thoroughly enjoyed themselves and made some new friends.

The customary auction that benefits the MA scholarships will be held Thursday evening after dinner. The auction is the biggest fundraising event to support the MA Scholarship Program. Please be sure to bring a new item to the auction on Thursday. Also, please encourage other members who cannot attend the convention to donate an item for the auction and volunteer to bring it with you or find someone who is going so they can bring it.

The Friday General Business session will include a breakfast and lunch for everyone. The convention will adjourn upon the completion of all UPMA business. Hopefully, many of you will be leaving with \$\$\$\$\$ in your pockets.

This is the perfect place to renew and begin friendships.

Joshua Richard Secretary/Treasurer



2021 MA UPMA STATE CONVENTION

There is so much that your MA UPMA State Convention has to offer, and I have only touched on some. Make the commitment and put July 29 - 30 on your calendar and register early to save money. Let me assure you that if you come to the convention, you will not be disappointed. If you came to conventions in the past, bring a friend this year. Listen, learn, vote, participate, and have fun. Meet up with old friends and meet new friends. Come and make the most of this opportunity to network and be together with people sharing similar experiences as you. I look forward to seeing some old friends and making new ones myself.

REMEMBER: THE AUCTION WILL BE THURSDAY NIGHT SO BRING A NEW ITEM WITH YOU. ENCOURAGE OTHER MEMBERS WHO CANNOT COME TO DONATE AN ITEM THAT YOU CAN BRING FOR THEM.





Rob Leary MA Chapter Member Rep

Greetings Fellow Postmasters and Managers

What a whirlwind the past few months have been for all of us! We are seeing changes within USPS that are happening fast and furiously. With the restructuring, we will all see many changes within our daily routines. As a result, we need to stay vigilant and continue to keep our own integrity in check. Already, we are beginning to see the changes within our own MPOO groups. Gatekeepers will now be asked to run reports and work with the MPOOs to ensure compliance. Instead of multiple emails from OPS and other departments, we will begin the process of self-policing our own compliance expectations. I see this as an opportunity for Postmasters and Managers to work more closely with their MPOOs and Area Managers, resulting in a better product for each group. The process will allow more voices to be heard within each group and create conversation that can only improve our performance.

Within the state, we have had very few cases recently, which is always a good thing. However, we have had a recent case of the OIG contacting a member, requesting to interview them. I thought this was a good time to review what to do in this case. If you receive a call from the OIG or Inspection Service, always ask if you are the subject of an investigation. If the answer is yes, your next move should be to tell them you need to contact your RVP or State Rep. and ask for representation. The OIG and Inspection Service know that they cannot deny this request and will wait for someone to arrive. Never go it alone in these situations. Even if you think it's no big deal, it is best to have a representative there to assist. In this situation, you'll be nervous and not at your best, so having a rep there will ease that tension and make the process easier to handle.

In closing, I wanted to take a moment to address my own current role as State Chapter Member Rep. As many of you know, I have accepted and am working on a detail as Acting Manager of Post Office Operations. Given my role as Chapter Member Rep I want to put all minds at ease that I realize the conflict this can create.

I have spoken at length with President Dave, and we have agreed that it's best that I take a step back and not actively handle any cases. I am happy to advise and provide guidance where feasible. We have many other members that can and have stepped up to assist in this role while I am on this detail. Please feel free to reach out to me directly if there are any questions on this. My contact info can be found on the back page of this publication.

I hope everyone gets the chance to enjoy some time off this summer. Take some time to enjoy your family and get away for a bit. We all need to recharge the batteries from time to time.

Respectfully Submitted,
Rob Leary






STURBRIDGE HOST
on cedar lake
 HOTEL & CONFERENCE CENTER

366 MAIN STREET
 STURBRIDGE, MA 01566
 TEL: 508-347-7393 • FAX: 508-347-3824
800-582-3232

LOCATION

The Sturbridge Host Hotel is centrally located one hour from Boston, MA, 40 minutes from Springfield, MA and only 45 minutes from both Hartford, CT and Providence, RI. We are only three hours from New York City and three minutes off the MA Turnpike (I-90) at Exit 9 and I-84, exit 3B.

FACILITIES & SERVICES

- 232 guest rooms many with a lakeside view
- 24 mini suites
- 5 suites
- Non smoking & accessible rooms available
- Laundry/Valet Service
- Complimentary Parking
- Complimentary Guest WiFi in all guest rooms
- Safe deposit boxes

RECREATION

- Fitness Room
- Outdoor Recreational activities: Paddleboats, Beach Volleyball, Lake Swimming, and Horseshoes
- Indoor Heated Pool & Jacuzzi
- Game Room
- Boating & Golf nearby

MEETING ACCOMMODATIONS

- Over 35,000 square feet of flexible meeting space
- 12,000 square foot Exhibition Hall
- 6,000 square foot Grand Ballroom
- 1,920 square foot Junior Ballroom
- Total of 22 meeting rooms
- Wireless Internet access available in all conference facilities
- Audiovisual equipment available
- Outdoor Function Tent available seasonally
- Lakeside Banquet dining options

DINING & ENTERTAINMENT

- The Greenhouse Restaurant serves breakfast and weekend country breakfast buffet
- The Oxhead Tavern offers rustic lakeside dining for lunch and dinner. Outdoor dining in summer, Fireside dining in winter, all overlooking Cedar Lake
- VIP Lounge offers lighter fare, big screen TV's and weekend entertainment



AREA ATTRACTIONS

- Old Sturbridge Village directly across the street from the hotel
- Six Flags New England just a short ride
- DCU Center, Mass Mutual Center and Hartford Convention Center, all less than one hour away

AIRPORTS

- Logan International: 1 hour/62 miles
- Bradley International: 51 minutes/50 miles
- TF Green Airport: 1 hour/60 miles

DRIVING DIRECTIONS

I-90 (MA Turnpike) to Exit 9
 Immediately after toll booth you are on I-84
 Follow I-84 briefly to Exit 3B
 Follow Rte 20 west for approx 1 mile
 Entrance to hotel is on the right



www.SturbridgeHostHotel.com

Convention Registration Form
MA UPMA STATE CONVENTION
July 29 & 30, 2021

Name: _____ Title: _____ Telephone or email: _____

Office: _____ Zip: _____ Arrival Date: _____

MEMBERS ONLY: FULL REGISTRATION includes all meals and activities: If not attending all meals, please indicate which meals you will be attending to ensure proper meal counts.

Thurs Breakfast _____ Thursday Lunch _____ Thurs Banquet _____ Fri Breakfast _____ Fri Lunch _____

_____ **FREE FIRST TIME CONVENTION ATTENDEES FOR MA EAS MEMBERS ONLY– Must be postmarked no later than June 18, 2021.**

_____ **\$49.00 ALL MEMBERS - Must be postmarked no later than June 18, 2021. These registrations will be refunded at the conclusion of the state convention to members that fully participated in convention activities.**

_____ ~~\$99.00~~ **\$49.00 ALL MEMBERS** postmarked after June 18, 2021 and Walk-in Registrations. No reimbursement will be issued for these registrations.

PARTIAL REGISTRATION FOR MEMBERS ONLY

_____ \$20.00 Daily Fee – Members attending business and/or training sessions without meals. **Registrations postmarked no later than June 18, 2021, will be refunded at the conclusion of the convention to members that participated in convention activities.**

OR Per meal and/or activity including business and/or training sessions:

\$15.00 Thurs Breakfast _____ \$25.00 Thurs Lunch _____ \$55.00 Thurs Banquet _____
 \$20.00 Fri Breakfast _____ \$35.00 Fri Lunch _____

NON-MEMBERS AND GUESTS: NAME(S): _____

_____ \$150.00 Full registration includes all meals and activities **OR Partial** registration per meal and/or activity.

\$15.00 Thurs Breakfast _____ \$25.00 Thurs Lunch _____ \$55.00 Thurs Banquet _____
 \$20.00 Fri Breakfast _____ \$35.00 Fri Lunch _____

HOTEL INFORMATION: Sturbridge Host Hotel, 386 Main St. Sturbridge MA, 01556, 1-508-347-7393

- **Reservation cut-off June 29, 2021. Group: MA UPMA**
- Rooms \$119.00 per room/per night, plus taxes (double occupancy). Any additional guest - additional charge of \$10.00 plus taxes per person per night.
- Standard accommodations to feature two queen beds.
- All reservations must be guaranteed with a first night's deposit.

Make checks payable to: MA UPMA and mail completed registration form and payment to:
Joshua Richard, Secretary/Treasurer, 74 Mason Rd, Brookline NH 03033

DO NOT USE PENALTY ENVELOPES FOR UPMA BUSINESS

AUCTION July 29, 2021 – PLEASE BRING A QUALITY ITEM

2021 MA STATE CONVENTION (Tentative)
CASH GIVEAWAYS WILL BE DRAWN AT THESE EVENTS

AUCTION - DON'T FORGET TO DONATE AN ITEM

Thursday, July 29, 2021

8:00 - 9:00 AM Breakfast

8:00 - 4:00 PM Registration, Make Your PAC Donation

8:30 - 9:00 AM Executive Board Meeting

8:30 - 9:00 AM First Timer Attendees' Meeting*

9:00 - 12:00 PM General Business Session*

President's Opening Remarks

Presentation of proposed National bylaws (Tammy Powell)

Presentation of proposed State bylaws

12:00 - 1:00 PM Lunch for everyone honoring First Timers & Retirees*

1:00 - 2:00 PM General Business Session*

Nominations & Elections for State President, State Executive Vice

President, State Secretary/Treasurer and State Editor

Nominations & Elections for National President and Northeast Area East VP

2:15 PM Retirees Meeting*

Nomination and elections for Retiree President and Retiree Vice President

2:15 - 4:00 PM Two Training Sessions (45 minutes back to back)*

Chapter Member Rep Certification & HERO Profile Training

5:00 - 10:00 PM Dinner

Scholarship Awards

2020 UPMA Leader of the Year Award

Auction

Friday, July 30, 2021

7:30 - 8:15 AM Registration

8:00 - 12:00 General Business Session*

Vote on proposed National and State bylaws

12:00 - 1:00 Lunch*

1:00 PM General Business Session*

Swearing in New Officers

Unfinished Business

President's Closing Remarks

\$\$ BIG PAC Drawing \$\$

VOTE

VOTE

VOTE

VOTE

NATIONAL & STATE ARTICLES, BYLAWS AND OFFICER ELECTIONS

Donna Legro, Parliamentarian

NATIONAL PROPOSALS AND ELECTIONS:

This year there are 3 proposals to change the National Articles of Incorporation (AOI) and 25 proposals to change the National Bylaws. They were printed in the March issue of *The Leader* and are available for review on the national website at www.unitedpma.org. Please take some time to review this important information as they may affect you, the members, and they will be voted on at the MA state convention.

MA will be voting for a National President for UPMA. There is currently one candidate for the position, Edmund Carley, Postmaster of Lincoln IL. We will also be voting for one National VP East. Again, there is only one candidate for the position, Jeff Lightner, Postmaster in Eldred PA. Their biographies were printed in the Jan/Feb/March 2021 issue of *The Baystater*.

In accordance with the MA bylaws, voting will be by written ballot at the state convention with the outcome being converted to percentages and the results will be cast during the 2021 national convention in Sandusky OH.

STATE PROPOSALS AND ELECTIONS:

There are 5 proposed bylaw changes for MA and 1 proposed bylaw change for the MA Retirees. They are printed in this issue of *The Baystater* and on the MA website.

In accordance with the MA UPMA bylaws, Executive Committee positions are to be filled by election at the State Convention by a majority of the vote cast. MA positions to be elected at the 2021 MA state convention are President, Executive Vice President, Secretary/Treasurer, Editor, Retiree President and Retiree Executive Vice President.

Active Elections: The President and the Executive Vice President shall be elected at the annual convention in odd numbered years to serve a term of two years. These officers shall be limited to two consecutive terms of office. The Secretary/Treasurer and the Editor shall be elected at the annual convention in even numbered years to serve a term of two years. The Secretary-Treasurer and Editor may be elected to serve unlimited terms of office. Officers will be sworn in at the state convention and the term of office for all newly elected officers shall commence on the first day of the month following the state convention. (Note: The Sec/Treasurer and the Editor will be elected for a term of 1 year due to the cancellation of the 2020 state convention which resulted in a one year extension of their previous term.

Retiree Elections: The Retiree President and Retiree Vice President shall be elected at the annual chapter convention to serve a term of 2 years. The term of office shall commence on November 1 and will end on October 31. The officers shall be limited to 4

terms of office. *(As a note, there is a proposed bylaw change that affects the beginning and ending time of these positions.)*

The duties and responsibilities of the above positions are outlined in the MA bylaws as follows:

President: The President shall preside at all meetings of the chapter, shall call special meetings when requested to do so as provided in Article IV. They shall also preside at the meetings of the Executive Board and appoint all committees for the proper handling of the business of this chapter and in general perform such duties as may pertain to the office. The President must be an active member. The president shall receive such compensation for their services as provided for in the fiscal policy.

Executive Vice President: The Executive Vice President shall serve in the absence or disability of the President and work with the President as needed. This position will be a separately elected position and must be an active member. Should the office of the President be vacated, the Executive Vice President will serve the remaining term. The remaining term of the vacant position of the Executive Vice President shall be assigned by the Executive Committee. The Executive Vice President will have additional duties, usually a Chair position as assigned by the Executive Committee with the consideration of the individual's input. The Executive Vice President shall receive such compensation for their services as provided for in the fiscal policy.

Secretary/Treasurer: The Secretary/Treasurer shall combine the office of Secretary and Treasurer, and may perform all duties commonly incident to both offices. The Secretary/Treasurer shall be bonded as provided in Article XIV hereof. The Secretary/Treasurer shall keep all records, record the proceedings of all conventions and meetings of the Executive Committee and Board, deposit, withdraw and have custody of the funds of the chapter and shall be responsible to keep an accurate and complete account of the receipts, vouchers and membership. In the event of a vacancy in the position of Secretary/Treasurer, the vacancy shall be assigned by the Executive Committee. The Secretary/Treasurer shall receive such compensation for their services as provided for in the fiscal policy. (The January 2021 fiscal policy authorizes a monthly stipend of \$350 for the Secretary/Treasurer for the performance of the duties.)

Editor: It shall be the Editor's duty to publish the official newspaper of the Massachusetts Chapter of UPMA. The Editor shall receive such compensation for their services as provided for in the fiscal policy. (The January 2021 fiscal policy authorizes a stipend of \$250 to the Editor as compensation for every publication in support of the Chapter.)

Retiree President: The President shall preside at all meetings of the Chapter, shall call special meetings when requested to do so as provided in Article IV. They shall also preside at the meetings of the Executive Board and appoint all committees for the proper handling of the business of this Chapter and in general perform such duties as may pertain to the office. The President shall receive such compensation for their services as the Executive Board may provide.

Retiree Vice President: The Vice President shall serve in the absence or disability of the President and work with the President as needed. This position may be a separately

elected position. Should the office of the President be vacated, the Vice President will serve the remaining term. This would not exclude that person from seeking a full elected term as President. The remaining term of the vacant position of the Vice President shall be filled by the Executive Board. In addition, the Vice President may serve as the Membership Chair for the Chapter. It shall be their duty to promote membership for the organization, and insure that the Chapter always has a strong membership.

VACANT COMMITTEE CHAIR POSITIONS: In accordance with the MA bylaws, the Executive Committee will be responsible for the assignment of committee chairs. Currently MA has two vacant committee chair positions and potentially a third. If you are interested in becoming involved and holding one of these positions, please contact State President Dave Branga. You may also contact the incumbents for more information regarding the assignments, Robin Driscoll and Donna Legro, respectively.

Legislative/PAC Chair: Duties include keeping abreast of legislation and sharing this information with the Executive Board and its members; participating in the national office legislative telecons as scheduled (usually in the evening); coordinating activities and meetings for the annual legislative summit; raising PAC awareness and encouraging PAC donations, and fundraising for PAC by raffles or other ideas.

Membership Chair: Duties are currently being fulfilled by the Executive Vice President. However, with the election of a new Executive Vice President, this may become a vacant committee chair position.

Parliamentarian: Duties include ensuring MA Chapter business, including all Executive Board meetings, conventions, etc, are conducted in accordance with the MA bylaws, the MA Fiscal Policy and the National bylaws, as well as ensuring all proposed bylaw amendments are properly submitted and presented to the membership in accordance with the MA bylaws and Roberts Rules of Order.

Proposed Change to the MA UPMA Bylaws

Convention Year: 2021	Article: IV
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Description: This would change the wording to match that of the national bylaws regarding Robert’s Rules of Order.

Rationale: This would change the wording to match that of the national bylaws regarding Robert’s Rules of Order and clarify that the MA Bylaws take precedent over “Robert’s Rules of Order, newly revised” should a discrepancy arise.

Submitted By: Deanna White, Rich Hui and Donna Legro

To amend Bylaws Article IV to match the language of the national bylaws.

Existing Provision	Provision With Proposed Changes
<p>Article IV</p> <p>The state convention of the organization shall be held annually. At the discretion of the president, the site will be decided by the president with approval of the majority of the Executive Board or by vote at an annual convention one year or more prior to that state convention. The president may, with the approval of the majority of the Executive Committee, and for good and sufficient reason, change the time and or place previously fixed. All chapter conventions must be completed prior to the start of the National Convention.</p> <p>Special meetings may be called by the president, and shall be called on the request in writing by a majority of the Executive Board or on demand in writing of ten (10) percent of the paid up membership of this chapter.</p> <p>The chapter secretary/treasurer shall notify members of the Executive Board at least ten (10) days prior to the date specified for such meetings.</p>	<p>Article IV</p> <p>The state convention of the organization shall be held annually. At the discretion of the president, the site will be decided by the president with approval of the majority of the Executive Board or by vote at an annual convention one year or more prior to that state convention. The president may, with the approval of the majority of the Executive Committee, and for good and sufficient reason, change the time and or place previously fixed. All chapter conventions must be completed prior to the start of the National Convention.</p> <p>Special meetings may be called by the president, and shall be called on the request in writing by a majority of the Executive Board or on demand in writing of ten (10) percent of the paid up membership of this chapter.</p> <p>The chapter secretary/treasurer shall notify members of the Executive Board at least ten (10) days prior to the date specified for such meetings.</p>

<p>In any convention of this chapter, all members who are present and registered for the convention shall constitute a quorum and shall be entitled to vote on local matters pertaining to the welfare and benefit of the Massachusetts Chapter of United Postmasters and Managers of America.</p> <p>Robert Rules of Order shall govern the deliberations of this chapter unless otherwise specified.</p>	<p>In any convention of this chapter, all members who are present and registered for the convention shall constitute a quorum and shall be entitled to vote on local matters pertaining to the welfare and benefit of the Massachusetts Chapter of United Postmasters and Managers of America.</p> <p>“Robert’s Rules of Order, newly revised,” shall govern the deliberations of the proceedings at any session of a state convention or other meeting of this Chapter, except that where any provisions of these Bylaws are inconsistent or in conflict with “Robert’s Rules of Order,” then these Bylaws shall prevail.</p>
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Received March 20, 2020

Proposed Change to the MA UPMA Bylaws

Convention Year: 2021	Article: V, Paragraph 1
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Description: To change the effective date for commencement of newly elected officers. This amendment would be effective immediately.

Rationale: Due to changes in the month and dates in which the MA state convention is and may be held in the future, this change would provide time for the incoming officers to train with the outgoing officers for at least 60 days.

Submitted By: Joshua Richard

To amend Bylaws Article V, first paragraph by adding “a 60 day transition period from the date of”. Amendment effective immediately.

Existing Provision	Provision With Proposed Changes
<p>Article V, Paragraph 1</p> <p>The President and the Executive Vice President shall be elected at the annual convention in odd numbered years to serve a term of two years. These officers shall be limited to two consecutive terms of office. The Secretary/Treasurer and the Editor shall be elected at the annual convention in even numbered years to serve a term of two years. The Secretary-Treasurer and Editor may be elected to serve unlimited terms of office. The term of office for all newly elected officers shall commence on the first day of the month following the state convention.</p>	<p>Article V, Paragraph 1</p> <p>The President and the Executive Vice President shall be elected at the annual convention in odd numbered years to serve a term of two years. These officers shall be limited to two consecutive terms of office. The Secretary/Treasurer and the Editor shall be elected at the annual convention in even numbered years to serve a term of two years. The Secretary-Treasurer and Editor may be elected to serve unlimited terms of office. The term of office for all newly elected officers shall commence on the first day of the month following a 60 day transition period from the date of the state convention.</p>

Received May 28, 2021

Proposed Change to the MA UPMA Bylaws

Convention Year: 2021	Article: V, Paragraph 3
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Description: To add language requiring anyone nominated from the floor for an officer position must be in attendance at the state convention when the nomination and voting is to take place.

Rationale: This change allows nominated candidates for officer positions to accept or reject the nomination prior to voting during the state convention.

Submitted By: Joshua Richard

To amend Bylaws Article V, third paragraph by adding “provided the nominee is present during the nomination and election”. Amendment to be effective immediately.	
Existing Provision	Provision With Proposed Changes
<p>Article V, Paragraph 3</p> <p>Any member of this chapter, in good standing, may nominate a candidate from the floor for any elective office. The election of officers shall take place during the state convention of this chapter and it shall require a majority of the vote cast to be elected. In the event of a tie vote, the Executive Board shall decide the election; each member will cast one vote. All elections must be held by written ballot, with the exception of an unopposed candidate who may be elected by the casting of one vote by either the President or the Secretary/Treasurer.</p>	<p>Article V, Paragraph 3</p> <p>Any member of this chapter, in good standing, may nominate a candidate from the floor for any elective office, provided the nominee is present during the nomination and election. The election of officers shall take place during the state convention of this chapter and it shall require a majority of the vote cast to be elected. In the event of a tie vote, the Executive Board shall decide the election; each member will cast one vote. All elections must be held by written ballot, with the exception of an unopposed candidate who may be elected by the casting of one vote by either the President or the Secretary/Treasurer.</p>

Received May 28, 2021

Proposed Change to the MA UPMA Bylaws

Convention Year: 2021

Article: XIII, Paragraph 1

Description: To add language allowing the MA President to appoint a designee to cast the votes for MA at the National Convention and to add language that the National Officer at the State Convention shall record the results of the votes.

Rationale: To allow MA votes to be cast at the National Convention in the event the MA President is unable to attend and to clarify that the National Officer in attendance at the State Convention shall record the results of any national votes taken.

Submitted By: Joshua Richard

To amend Bylaws Article XIII by adding the language “or his/her designee” and to add the word “State”.

Existing Provision	Provision With Proposed Changes
<p>Article IV</p> <p>When preparing for roll call votes to be cast on elections, amendments, etc. at the National Convention, the vote shall be taken by paper ballot at the annual Chapter Convention. The results of that paper ballot shall govern the procedure, by percentage, for how the Chapter’s votes will be cast at the National Convention by the Chapter President. The results of the votes shall be recorded by the National Officer present at the Convention, as well as in the official minutes of the Chapter Convention. On the issue of elections, the Chapter’s official vote must be taken at the Chapter Convention in the year that the election will take place at the National Convention.</p>	<p>Article IV</p> <p>When preparing for roll call votes to be cast on elections, amendments, etc. at the National Convention, the vote shall be taken by paper ballot at the annual Chapter Convention. The results of that paper ballot shall govern the procedure, by percentage, for how the Chapter’s votes will be cast at the National Convention by the Chapter President or his/her designee. The results of the votes shall be recorded by the National Officer present at the State Convention, as well as in the official minutes of the Chapter Convention. On the issue of elections, the Chapter’s official vote must be taken at the Chapter Convention in the year that the election will take place at the National Convention.</p>

Received May 28, 2021

Proposed Change to the MA UPMA Bylaws

Convention Year: 2021	Article: XIII
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Description: Add a paragraph that addresses national convention roll call voting on issues that arise after the conclusion of the state convention.

Rationale: This change would authorize active members at the national convention to consider, vote, or change a vote by percentage, on issues and elections that were not able to be considered or fully presented at the state convention.

Submitted By: Deanna White, Rich Hui and Donna Legro

To amend Bylaws Article XIII by adding a paragraph: “In the event there are issues presented at the National Convention that were not considered or available at the chapter state convention that require a roll call vote, the MA Chapter reserves the right to vote or change a vote at the national convention. Each MA active member present at the national convention for the vote shall have one vote that will determine how the votes are cast by percentage. Issues presented may be, but are not limited to, additional national bylaws and/or articles of incorporation proposals that were not available at state convention; amendments to national bylaws and/or articles of incorporation proposed changes that were not available at state convention; when after hearing the “for” and “against” arguments at national convention, the active MA Chapter attendees determine it is in the best interest of the Chapter to change a vote because all information was not available at state convention; and additional national candidates come forward after the state convention.”

Existing Provision	Provision With Proposed Changes
<p>Article XIII</p> <p>When preparing for roll call votes to be cast on elections, amendments, etc. at the National Convention, the vote shall be taken by paper ballot at the annual Chapter Convention. The results of that paper ballot shall govern the procedure, by percentage, for how the Chapter’s votes will be cast at the National Convention by the Chapter President. The results of the votes shall be recorded by the National Officer present at the Convention, as well as in the official minutes of the Chapter Convention. On the issue of elections, the Chapter’s official vote must be taken at the Chapter Convention in the year that the election will take place at the National Convention.</p>	<p>Article XIII</p> <p>When preparing for roll call votes to be cast on elections, amendments, etc. at the National Convention, the vote shall be taken by paper ballot at the annual Chapter Convention. The results of that paper ballot shall govern the procedure, by percentage, for how the Chapter’s votes will be cast at the National Convention by the Chapter President. The results of the votes shall be recorded by the National Officer present at the Convention, as well as in the official minutes of the Chapter Convention. On the issue of elections, the Chapter’s official vote must be taken at the Chapter Convention in the year that the election will take place at the National Convention.</p>

	<p>In the event there are issues presented at the National Convention that were not considered or available at the Chapter State Convention that require a roll call vote, the MA Chapter reserves the right to vote or change a vote at the national convention. Each MA active member present for the vote at the national convention shall have one vote that will determine how the votes are cast by percentage. Issues presented may be, but are not limited to, additional national bylaws and/or articles of incorporation proposals that were not available at state convention; amendments to national bylaws and/or articles of incorporation proposed changes that were not available at state convention; when after hearing the “for” and “against” arguments at national convention, the active MA Chapter attendees determine it is in the best interest of the Chapter to change a vote because all information was not available at state convention; and additional national candidates come forward after the state convention.</p>
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Received March 19, 2020

Proposed Change to the MA UPMA Retiree Bylaws

Convention Year: 2021	Article: IV, Section 1 & Section 2
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Description: Article IV, Section 1: Change wording to eliminate the word “Executive”.
Section 2: Change wording to eliminate the word “Executive”, to add even/odd year information for election of officers, and language to change the effective date for commencement of newly elected officers.

Rationale: The elimination of the word “Executive” will align the retiree officer position titles with the National UPMA Retiree bylaws.
The addition of the even/odd year election information will clarify when elections are to be held for the 3 elected MA officer positions. Due to the changes in the month/dates in which the MA state convention is, and may be held in the future, this change provides at least 60 days of transition time for the incoming officers with the outgoing officers.

Submitted By: Donna Legro

To amend Bylaws Article IV by deleting the word “Executive”, adding even/odd year election information, and adding transition time for newly elected officers. Amendment to be effective immediately.

Existing Provision	Provision With Proposed Changes
<p>Article IV</p> <p>Section 1: The elected Chapter officers shall be a President, an Executive Vice President, and a Secretary/Treasurer.</p> <p>Section 2: The President and Executive Vice President shall be elected at the annual Chapter Convention to serve a term of 2 years. The officers shall be limited to 4 terms of office. The Secretary-Treasurer shall be elected at the annual Chapter Convention in a subsequent year to serve a term of 2 years. The Secretary-Treasurer may be elected to serve 4 terms of office. The term of office for all newly elected officers shall commence on the first day of the month following the state convention.</p>	<p>Article IV</p> <p>Section 1: The elected Chapter officers shall be a President, an Executive Vice President, and a Secretary/Treasurer.</p> <p>Section 2: The President and Executive Vice President shall be elected at the annual Chapter Convention in odd numbered years to serve a term of 2 years. The officers shall be limited to 4 terms of office. The Secretary-Treasurer shall be elected at the annual Chapter Convention in a subsequent year in even numbered years to serve a term of 2 years. The Secretary-Treasurer may be elected to serve 4 terms of office. The term of office for all newly elected officers shall commence on the first day of the month following a 60 day transition period from the date of the state convention.</p>

Received May 30, 2021

AD BOOK – SCHOLARSHIP FUNDRAISER

The Official Program Booklet provides a means for the organization to offer scholarships to deserving recipients. Last year MA UPMA awarded four \$1000 scholarships, and this year your Executive Board has committed to awarding up to five \$1,000 scholarships.

Scholarships are supported through the sale of advertisements in the program booklet. As a member, this is a unique and easy way for you to support the scholarship program. Ad prices start at \$25.00 and go up to \$100 for a full page. The schematic and submission address is in this issue of The Baystater. It is as simple as sending in a business card or you can design your own ad or submit a picture or a greeting to your fellow members. Or, if you prefer, we can design an ad for you. Regional chapter ads are appreciated as well.

We also accept ads from friends, family and businesses. If you think a business you know may want to advertise in the booklet, please ask a retiree to contact them for you. Remember, you as an active Postal employee should not solicit ads from your customers.

Thanking you in advance for your support. The deadline is July 1, 2021.

Joshua Richard
Sec/Treasurer

Happy Summer To All

Today is Memorial Day and summer's unofficially starting soggy but bound to get warm and beautiful. Thank you to all who served our country and paid the ultimate price for our freedoms. I just put Old Glory back up to full staff as the flag was at ½ staff until noon today. Forever Grateful !!! I want to acknowledge the proud USPS workers and those participating in UPMA who constantly strive to serve our customers and coworkers with excellence. While we will never be able to bring back the Memorial Day Heroes, we can at least strive for excellence in how we work together and treat each other with their memories in mind leading the way. They indeed took care of their fellow soldier/sailor etc....to the very very end. Thank you Heroes over and over and over !!!!

To all the Mayflower members that came out for our spring luncheon it was greatly appreciated and very good to see several of us together again. There will be another luncheon on September 17th so please spread the word – to retirees and potential new members as well. Bring someone with you . Lots to do between now and then but I thought I'd pin this date down for all to know in advance. The DC Legislative Summit is the following weekend. Back up a couple of months and join MA UPMA in Sturbridge MA July 29 and 30. Lastly for the Mayflower group, keep the conversation going that we were discussing at the last meeting and let's all together keep moving forward with our concerns, issues, and ideas as we dust off all the horribleness that was Covid-19 last year and this year. Stay safe, be strong together , and be well ! Happy Summer !!!

**MA UPMA
STATE CONVENTION
OFFICIAL PROGRAM BOOKLET**

1 / 4 PAGE - only \$25.00

Contact Name: _____

Company Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

E-Mail: _____

Check One:

\$25 - 1/4 page

\$50 - 1/2 page

\$100 - Full Page

1 / 2 PAGE – only \$50.00

FULL PAGE – ONLY \$100.00

If desired, email or enclose a picture, business card, advertisement or just words on a piece of paper for your ad.

Or, we would be happy to design an ad for you. Just let us know the size and we'll do the work.

**DEADLINE
JULY 1, 2020**

Please make your check payable to
MA UPMA and mail to:
Joshua Richard
74 Mason Rd
Brookline NH 03033

Send emails to:
dnixupma@gmail.com

**DO NOT USE PENALTY ENVELOPES FOR
UPMA BUSINESS**

It's Election Time!

Hello to all my UPMA friends and family. I hope everyone is well and staying healthy through these difficult times. I am excited to announce that I am seeking reelection for the position of Secretary/Treasurer of the UPMA MA Chapter. It has been a great honor to be in this position over the last three years. I have had such wonderful support from my peers, and my knowledge of this position continues to develop. I would love to be reelected into this position so I can continue to keep our chapter united and strong. I love being part of this team and hope to continue to earn your support. The relationships that have been established allow me to succeed in this position. I would like to express my sincere gratitude, and I look forward to being part of this team as your Secretary/Treasurer!

Joshua Richard
Secretary/Treasurer



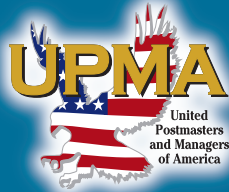
Hello UPMA friends and family

The long wait is over. I can't wait to see everyone again; it's been a long year. I have had the privilege to represent you as your State Editor for these last 3 years. I look forward to bringing you new features and getting back to my "where are they now" articles. I'm ready with my camera to start filling the slide show with updated pictures of everyone. I have enjoyed my time as Editor getting to know a lot of you and would love to continue building friendships with old acquaintances and new members.

Please consider coming to the state convention so we can continue our journey back to normalcy. I will be seeking reelection for the position of State Editor. I would appreciate your vote at the upcoming convention.

Thank you for your consideration. See you at the convention!

Sincerely, Damon Nix State Editor



5th UPMA National Convention

Aug. 14-20, 2021

Official Registration Form

Registration also available at www.unitedpma.org

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title:

- Postmaster/OIC
- Supervisor
- Manager
- EAS Professional
- Associate
- UPMA Retired
- Spouse
- Guest

First Name (for your badge): _____

Post Office You Represent City: _____ State: _____

Your Mailing Address: _____

City: _____ State: _____ ZIP+4 _____

Cell Phone: _____

E-mail: _____

Active First-Timer?

Yes No

UPMA Retired First-Timer?

Yes No

Convention Registration (only one person per form):

Please circle the appropriate fee:

8/15/20-6/15/21 **After 6/15/21**

Postmaster/Manager/Supervisor/Associate/OIC/EAS Professional	\$195	\$245
Daily registration is available at \$65/day until June 15; \$75/day after that date. Check all that apply:		
<input type="checkbox"/> Sat	<input type="checkbox"/> Sun	<input type="checkbox"/> Mon
<input type="checkbox"/> Wed	<input type="checkbox"/> Thurs	
First-Timer*—Active and Retired	\$95	\$95
UPMA Retired or Guest† (UPMA Retired Luncheon included)	\$171.25	\$208.75
Auxiliary/Spouse/ Postmaster Guest (Does NOT include UPMA Retired Luncheon)	\$142.50	\$180

Children (17 and under) \$80; includes child's meal at the Grand Banquet.

*First-timers must pay their registration fee in advance using this form; online registration not available. After attending the convention, they must submit a form to the National Office to be reimbursed.

†UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 19, 2021

Payment Information

Convention Fee: \$ _____

Additional tickets for UPMA \$ _____

Retired Luncheon @ \$25 each \$ _____

Total Payment: \$ _____

Check payable to UPMA

Visa/MasterCard

Card number _____

Card security code: _____ Expiration date: _____

(3- or 4-digit code imprinted on card)

Signature: _____

Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 15, 2020. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after July 8, 2021.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 8, 2021, or all rooms in the block are sold, whichever comes first. The group rate is available five days pre- and post convention based on availability.

Kalahari Resorts & Conventions

1-877-525-2427
\$164—single/double/triple/quad

Be sure to request the UPMA group rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by June 1, 2021; no refunds after that date. All refunds are subject to a \$30 handling fee.

Registrations are non-transferable.

**Questions?
Call 703-683-9027**

Kalahari Resort Sandusky, Ohio



UNITED POSTMASTERS AND MANAGERS OF AMERICA 2021 SCHOLARSHIP

THE UNITED POSTMASTERS AND MANAGERS OF AMERICA SCHOLARSHIP FOUNDATION awards scholarships to qualifying students.

1. The applicant must be the child, stepchild, grandchild or great-grandchild of an **Active or Retired** Postmaster or Manager who is a member of the **UNITED POSTMASTERS AND MANAGERS OF AMERICA**.
2. Applicant must be a high school graduate and accepted as a **FIRST, SECOND, THIRD OR FOURTH YEAR STUDENT** for admission to an accredited college, university or trade school.
3. The applicant must have a 2.5 Grade Point Average (GPA) overall including a 2.5 average for the last full year of **high** school, and must provide a transcript of their grades covering the most recent year of school.

The winners will be announced at the annual national convention of The United Postmasters and Managers of America. The applicants who are not chosen to receive a scholarship will not be notified. If the recipient leaves school for any reason except for sickness or death the money must be returned to the UPMA Scholarship Foundation.

This **APPLICATION** and all additional pages must be **received** no later than **JULY 15, 2021** by the Chairman of the UPMA Retired Scholarship Committee. **Please read instructions carefully. INCOMPLETE applications will be disqualified.** Type or print all additional information on individual and numbered 8-1/2" x 11" sheets of paper. Place your full name on top of each page submitted.

STUDENT INFORMATION:

1. Full name: _____
 Address: _____
 Email: _____ Phone: _____
2. Birth Date: _____
3. Name and address of the relative who is a UPMA member: _____
4. UPMA member's relationship to you: _____
5. UPMA member's state in which they are a member if different from address: _____
6. School you plan to attend:
 Name: _____
 Address: _____
7. **FIRST YEAR STUDENTS:** Have you applied for admission? _____ Have you been accepted? _____
 (Include acceptance letter with application)
8. Write a narrative that is **not** more than 500 words describing the following: 1) awards 2) community service 3) school activities, positions or offices 4) paid and/or volunteer jobs 5) future plans 6) personal or financial need. You may include any other pertinent information to assist the selecting committee in evaluating the applications.
9. **Attach your latest transcript from school.**
 School: _____ City: _____ State: _____
10. Have you received this scholarship before? Yes No What year/years? _____

 Signature Date of Application

PLEASE SUBMIT ALL PAPERS AND NECESSARY FORMS TO:
Deena Frakes, Chairman | 16255 SW Audubon - Unit 102 | Beaverton OR 97003-7798
APPLICATIONS MUST BE RECEIVED NO LATER JULY 15th

If you need clarification on any point you can either write to the above address or email at: dbfrakes@gmail.com

Registration Form

UPMA 2021 Legislative Summit

Sept. 26-29

Hyatt Regency Crystal City, Arlington VA

You also may register online at www.unitedpma.org



Please note: one attendee per registration form.

Name (as it should appear on your badge): _____

First Name _____ Last Name _____

Title (please check one that applies): Postmaster UPMA Retired Associate Member Guest
 Supervisor Manager EAS Professional PMR

Post Office You Represent: City _____ State _____

Name of your U.S. representative (not senator): _____

Your Mailing Address: _____

City _____ State _____ ZIP _____

Daytime phone: _____

Email: _____

Registration Fee:	(please circle fee that applies)	Registration
	On or before Aug. 15, 2021	\$40
	After Aug. 15, 2021	\$60

Hotel Information

Reserve rooms at the Hyatt Regency Crystal City, 2799 Richmond Highway, Arlington, VA 22202; 1-800-233-1234. Use group code PST1 when making your reservation. The room rate of \$174 will be honored until Aug. 15, 2021, or until the room block is sold out, whichever comes first.

All reservations must be accompanied by the first night's room deposit. After Aug. 15, all first-night room deposits will be non-refundable.

Payment (Payment in full, using one of the following payment options, must accompany this form; payment is non-refundable):

- Check payable to UPMA
 Visa/MasterCard *only*

Card Number _____

Expiration Date ____/____ Card Security Code _____

Signature _____

Please mail completed forms, with payment in full, to:

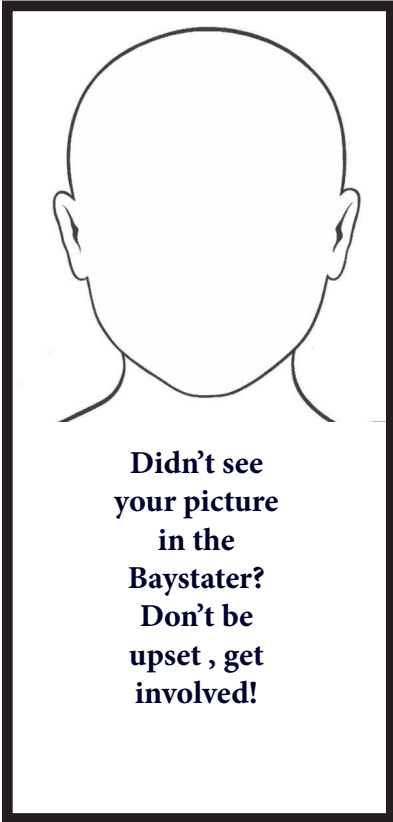
**UPMA Legislative Summit Registration
8 Herbert St.
Alexandria, VA 22305-2600**

Kitchen Sink Page

I need you're help!!!
send me pictures!!
My home town, where are they now, and
guess who photos.
Be in the next Baystater

WEBSITE- maunitedpma.org
FACEBOOK- MA Chapter UPMA

Look forward til next we meet!
Damon Nix
Chapter Editor



Retirees
Where are you now? We want to know.
Please send a recent picture and a little
blurb about what you have been up to so I
can put it in your Baystater.

**Deadline for articles
for the next Baystater
August 10, 2021**



Be involved! Be active! Be kind! Be encouraging!
Be there for your fellow UPMA member!

Upcoming Events

5th UPMA National Convention
Aug 14 - 20 2021
Sandusky, Ohio

UPMA 2021 Legislative Summit
Sept. 26-29 2021
Washington D.C.

Baystater Editor
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Buzzards Bay MA 02532

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014 Regional VP

VACANT
Contact 015 or 017
Regional VP

018-019 Regional VP

PM Keith Miller
Gloucester MA
Office: 978-283-5188
Cell: 508-633-4008

Legislative/PAC Chair

PM Robin Driscoll
Deerfield MA
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Cell: 508-308-8509

012 Regional VP

Vacant

015 Regional VP

PM John Coons Jr
Northborough MA
Office: 508-393-8285

020-024 Regional VP

PM Tom Driscoll
Randolph MA
Office: 508-944-0068

Parliamentarian

Donna Legro
PM Retired
Cell: 978-430-1303

013 Regional VP

PM Tarna Genovese
Orange MA
Office: 978-544-6595

017 Regional VP

PM Raymond White
Concord MA
Cell: 978-987-9809

025-026 Regional VP

SCS Adrian Joia
Falmouth MA
Office: 508-548-3885

**National Adverse
Action Member Rep**

Rich Hui
PM Retired
Cell: 978-549-3360

National VP East

PM Mike Quinn
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Cell: 978-866-5011

Sergeant at Arms

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PM Jean Burchhill
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