

## Proposed Change to the UPMA Articles of Incorporation #1

Convention Year: 2023	Article: VII, Section 2
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**Description:** This amendment will require that members from at least three (3) chapters support any proposed amendment to these Articles of Incorporation for it to be considered by the Committee on Articles and Bylaws in accordance with Article VII, Section 3 of the Articles of Incorporation.

**Rationale:** This proposed amendment will add a layer of review by members from at least three (3) chapters before it is considered by the Committee on Articles and Bylaws. With the adoption of this amendment, it will ensure that future proposed changes will not be allowed to advance to the Committee or the chapters to vote on without the support of at least three (3) members, saving the entire UPMA membership from having to take the time reviewing and voting on potentially unpassable amendments.

**Submitted By:** Richard Springer, Iowa Chapter & Earl Husbands, Illinois Chapter

To amend Articles of Incorporation Article VII, Section 2 after “submitted in writing” by inserting “by at least one active member from each of at least three (3) different chapters”

Existing Provision	Provision With Proposed Changes
<p><b>Article VII, Section 2</b></p> <p>All proposed amendments to these Articles must be submitted in writing to the National Office by Feb. 1 of each year. The proposed amendment or amendments to the Articles shall be published prior to the first Chapter Convention at which they are to be considered.</p>	<p><b>Article VII, Section 2</b></p> <p>All proposed amendments to these Articles must be submitted in writing <b>by at least one active member from each of at least three (3) different chapters</b> to the National Office by Feb. 1 of each year. The proposed amendment or amendments to the Articles shall be published prior to the first Chapter Convention at which they are to be considered.</p>

Received: January 31, 2023  
 Articles and Bylaws Committee recommends: Adoption by a unanimous vote.  
 National Executive Board voted to: Concur with the recommendation of the Articles and Bylaws Committee to recommend adoption by a vote of 13-1 with Susan Rice, Mandy Whitten, Greg Nors, Tammy Powell, Jerry Southard, Jeff Lightner, John Douds, Jim Maher, Mari Beth Kirkland, Kerry Nichols, Jim Dunlap, Katie Evertsen, and Tania Cason voting in favor and Dan Leonard voting against and submitting this dissenting opinion: The current make up of this Article already allows for multiple persons or states to submit jointly if so desired. Passing this Article would hinder an individual from submitting on their own.

## Proposed Change to the UPMA National Bylaws Change #1

**Convention Year: 2023**

**Article: 1, Section 3.b**

**Description: Changing the body that drives the action and spells out the type of COLA used including the year of the COLA percent.**

**Rationale: As the impact of this section solely affects retirees dues the action should be by the Retiree Executive Board.**

**Submitted By: Bill Tierney, Wisconsin Chapter**

1. To amend Bylaws, Article 1, Section 3.b in the first sentence by inserting "Retiree" immediately following the; and
2. To amend Bylaws, Article 1, Section 3.b in the first sentence by inserting "after notifying the membership of its intended action" immediately following section; and
3. To amend Bylaws, Article 1, Section 3.b at the end of the first sentence by inserting "of the current year" after OPM and inserting a new sentence at the end of the section "The FERS COLA will be used in determining the increase."

Existing Provision	Provision With Proposed Changes
<p><b>Article 1, Section 3.b</b> Notwithstanding other provisions in these bylaws regarding bylaw amendments, the National Executive Board may amend subsection (a) of this section no more than once a year to increase dues by no more than the same percentage as the cost-of-living allowance (COLA) increases equal to the amount of annuity adjustments as issue by OPM.</p>	<p><b>Article 1, Section 3.b</b> Notwithstanding other provisions in these bylaws regarding bylaw amendments, the <b>Retiree</b> Executive Board may amend subsection (a) of this section <b>after notifying the membership of its intended action</b>, no more than once a year to increase the dues by no more than the same percentage as the cost-of-living allowance (COLA) increases equal to the amount of annuity adjustments as issued by OPM <b>of the current year. The FERS COLA will be used in determining the increase.</b></p>

Received: December 8, 2022

Articles and Bylaws Committee recommends: Rejection by a unanimous vote.

National Executive Board voted to: Concur with the recommendation of the Articles and Bylaws Committee to recommend rejection by a unanimous vote with all members of the Executive Board present.

## Proposed Change to the UPMA National Bylaws #2

**Convention Year: 2023**

**Article: I, Section 2c**

**Description: This amendment will allow the National Executive Board to offer dues incentives with no time restraints.**

**Rationale: Allows for dues incentives to be permanent if the National Executive Board so chooses.**

**Submitted By: Tony Leonardi, Florida Chapter; Katie Evertsen, Utah Chapter; Padric Fisher, Oregon Chapter; Earl Husbands, Illinois Chapter; and Jeff Jarrett, Indiana Chapter.**

To amend UPMA National Bylaws, Article I, Section 2

In Section 2c) by striking the words, "from time to time"

Existing Provision	Provision With Proposed Changes
<b>Article I, Section 2</b> c) The National Executive Board may, from time to time offer dues incentives.	<b>Article I, Section 2</b> c) The National Executive Board may, <del>from time to time</del> offer dues incentives.

Received January 24, 2023

Articles and Bylaws Committee recommends: Adoption by a unanimous vote.

National Executive Board voted to: Concur with the recommendation of the Articles and Bylaws Committee to recommend adoption of this change by a unanimous vote with all members of the Executive Board present.

## Proposed Change to the UPMA National Bylaws #3

**Convention Year: 2023**

**Article: I, Section 3c**

**Description: This amendment will allow the National Executive Board to offer dues incentives with no time restraints.**

**Rationale: Allows for dues incentives to be permanent if the National Executive Board so chooses.**

**Submitted By: Tony Leonardi, Florida Chapter; Katie Evertsen, Utah Chapter; Padric Fisher, Oregon Chapter; Earl Husbands, Illinois Chapter; and Jeff Jarrett, Indiana Chapter.**

To amend UPMA National Bylaws, Article I, Section 3  
In Section 3c) by striking the words, "from time to time"

Existing Provision	Provision With Proposed Changes
<p><b>Article I, Section 3</b> c) The National Executive Board may, from time to time offer dues incentives.</p>	<p><b>Article I, Section 3</b> c) The National Executive Board may, <del>from time to time</del> offer dues incentives.</p>

Received January 24, 2023

Articles and Bylaws Committee recommends: Adoption by a unanimous vote.

National Executive Board voted to: Concur with the recommendation of the Articles and Bylaws Committee to recommend adoption of this change by a unanimous vote with all members of the Executive Board present.

## Proposed Change to the UPMA National Bylaws #4

**Convention Year: 2023**

**Article: 1, Section 3.b**

**Description: To specify the type of COLA formula to be used if dues are increased.**

**Rationale: The majority, and an ever-increasing majority, of retirees are under FERS and it would be unfair to apply the CSRS COLA which is based on a different formula and is a higher percentage than the FERS COLA to all retirees.**

**Submitted By: Michael Quinn, Retired NH Chapter**

1. To amend Bylaws, Article 1, Section 3.b at the end of the first sentence. Add new sentence, **In the event the board votes to increase the dues, the FERS COLA shall be used to determine what the maximum increase may be."**
- 2.

Existing Provision	Provision With Proposed Changes
<p><b>Article 1, Section 3.b</b> Notwithstanding other provisions in these bylaws regarding bylaw amendments, the National Executive Board may amend subsection (a) of this section no more than once a year to increase dues by no more than the same percentage as the cost-of-living allowance (COLA) increases equal to the amount of annuity adjustments as issue by OPM.</p>	<p><b>Article 1, Section 3.b</b> <b>3.</b> Notwithstanding other provisions in these bylaws regarding bylaw amendments, the National Executive Board may amend subsection (a) of this section no more than once a year to increase dues by no more than the same percentage as the cost-of-living allowance (COLA) increases equal to the amount of annuity adjustments as issue by OPM. <b>In the event the board votes to increase the dues, the FERS COLA shall be used to determine what the maximum increase may be."</b></p>

Received: January 26, 2023

Articles and Bylaws Committee recommends: Adoption by a unanimous vote.

National Executive Board voted to: Concur with the recommendation of the Articles and Bylaws Committee to recommend adoption of this change by a unanimous vote with all members of the Executive Board present.

## Proposed Change to the UPMA National Bylaws #5

Convention Year: 2023	Article: X, Section 1
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**Description:** This amendment will require that members from at least three (3) chapters support any proposed amendment to these Bylaws for it to be considered by the Committee on Articles and Bylaws in accordance with Article X, Section 2 of the National Bylaws.

**Rationale:** This proposed amendment will add a layer of review by members from at least three (3) chapters before it is considered by the Committee on Articles and Bylaws. With the adoption of this amendment, it will ensure that future proposed changes will not be allowed to advance to the Committee or the chapters to vote on without the support of at least three (3) members, saving the entire UPMA membership from having to take the time reviewing and voting on potentially unpassable amendments.

**Submitted By:** Richard Springer, Iowa Chapter & Earl Husbands, Illinois Chapter

To amend Bylaws Article X, Section 1, after “submitted in writing” by inserting: “by at least one active member from each of at least three (3) different chapters”

Existing Provision	Provision With Proposed Changes
<p><b>Article X, Section 1</b></p> <p>All proposed amendments to these Bylaws must be submitted in writing to the National Office by Feb. 1 of each year. The proposed amendment or amendments to the Bylaws shall be published prior to the first Chapter Convention at which they are to be considered.</p>	<p><b>Article X, Section 1</b></p> <p>All proposed amendments to these Bylaws must be submitted in writing <b>by at least one active member from each of at least three (3) different chapters</b> to the National Office by Feb. 1 of each year. The proposed amendment or amendments to the Bylaws shall be published prior to the first Chapter Convention at which they are to be considered.</p>

Received: January 31, 2023  
 Articles and Bylaws Committee recommends: Adoption by unanimous vote.  
 National Executive Board voted to: Concur with the recommendation of the Articles and Bylaws Committee to recommend adoption by a vote of 13-1 with Susan Rice, Mandy Whitten, Greg Nors, Tammy Powell, Jerry Southard, Jeff Lightner, John Douds, Jim Maher, Mari Beth Kirkland, Kerry Nichols, Jim Dunlap, Katie Evertsen, and Tania Cason voting in favor and Dan Leonard voting against and submitting this dissenting opinion: The current make up of this Bylaw already allows for multiple persons or states to submit jointly if so desired. Passing this Bylaw would hinder an individual from submitting on their own.