

Proposed Change to the National Bylaws #3

Convention Year: 2026	Article: III, Section 2
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Description: Clarify who is allowed to run for officer positions within the UPMA organization both at the national and chapter levels.

Rationale: To serve in a leadership position in the UPMA organization it is imperative that the loyalty of the person is only holding office in one management association.

Submitted By: Tony Leonardi, Florida Chapter; Jim Maher, Missouri Chapter; Jeff Jarrett, Indiana Chapter; Katie Evertsen, Utah Chapter; Tania Cason, California Chapter.

To amend Article III, Section 2, to add the language “Any individual seeking an officer position within UPMA at either the national, or chapter, level may not hold an officer position in any other management association recognized by the United States Postal Service.” after the sentence ending with the word “place”.

Existing Provision	Provision With Proposed Changes
<p>Article III, Section 2</p> <p>All individuals wishing to be elected to the positions of National President, National Secretary-Treasurer and National Vice President shall be a member in good standing and shall nominate themselves in writing conveyed to the National Office between 30 days prior to the National Convention held one year before the election is scheduled to take place and March 1 of the year in which the election is scheduled to take place. Except as provided in the next sentence, no nominations will be in order after that date or on the convention floor when the election is to take place. However, if a candidate, or candidates, dies, becomes incapacitated, or withdraws their candidacy and there are at the time no candidates for an office, then</p>	<p>Article III, Section 2</p> <p>All individuals wishing to be elected to the positions of National President, National Secretary-Treasurer and National Vice President shall be a member in good standing and shall nominate themselves in writing conveyed to the National Office between 30 days prior to the National Convention held one year before the election is scheduled to take place and March 1 of the year in which the election is scheduled to take place. Any individual seeking an officer position within UPMA at either the national, or chapter, level may not hold an officer position in any other management association recognized by the United States Postal Service. Except as provided in the next sentence, no nominations will be in order after that date or on the convention floor when</p>

nominations may be conveyed to the National Office up to the time during the National Convention at which the election takes place. In the event a member is, or has been, censured, suspended or removed from office; for any reason they shall never be eligible to run for office or hold a position at the UPMA National Office. **2025**

the election is to take place. However, if a candidate, or candidates, dies, becomes incapacitated, or withdraws their candidacy and there are at the time no candidates for an office, then nominations may be conveyed to the National Office up to the time during the National Convention at which the election takes place. In the event a member is, or has been, censured, suspended or removed from office; for any reason they shall never be eligible to run for office or hold a position at the UPMA National Office. **2025**

Received February 25, 2026

Articles and Bylaws Committee: The committee voted unanimously to recommend adoption of this proposed change.

National Executive Board voted to: