

The Bay Stater



Convention Issue 2021

Sturbridge



Join us July 29th & 30th 2021



Dave Branga State President

A New Year

We are now 7 full months into the new fiscal year with no NPA goals. National leadership is discussing NPA with headquarters. While they do, I would not expect anything to leak. The last thing you need during any negotiations is for information to leak out prematurely. My frustration is less with the lack of information than it is with the absurdity of scrambling to reach a goal with only a few months left of the year. Part of the delay was waiting for the NALC and the USPS to reach an agreement. Since they are now the largest union, UPMA must wait until that agreement is reached. I see 3 possible scenarios – 1) flat % across the board for everyone, 2) continue to use last year's NPA goals, or 3) no raises at all. But that is just gazing at the crystal ball. No one knows what's going to happen.

By the time this comes out, Priority Mail Express will now be guaranteed by 6pm instead of 10:30, 12 or 3. I am sure this rubs a lot of us the wrong way. Our premier product is now no longer as premier as it was before. On top of that, the price didn't go down. I think we are moving closer to other delivery companies. Most companies that offer next day service usually just guarantee the day not the time. A lot of our issues with getting PME delivered on time are out of our control. We don't have our own planes so we are at the mercy of the airlines. Maybe this will help us with our on-time performance. I don't know, but to me it feels like another one of the "death by a thousand cuts".

We have many positions available for you to get involved with Massachusetts UPMA. State elected positions up for election this year are President, Vice President, Sec/Treasurer, Editor, Retiree President and Retiree Vice President. Several Regional Vice President positions are open as well as the appointed positions of PAC/Legislative Chair and Parliamentarian. We also always need help with chapter member representation. If you've been interested in learning more and getting involved, now is the time. If you are concerned about not knowing how to do a certain position, believe me when I tell you that all the people that are exiting the positions will be more than happy to guide and train you.

You won't be going in blind. There will be plenty of support to help you be successful. Your success is our success as a state chapter.

We are having our state convention this year! Last year we decided not to have it due to Covid concerns. By not having a convention, Massachusetts was not able to participate and vote at the national convention. This year we will have our state convention at the Sturbridge Host Hotel which is a beautiful spot out west. It is large enough that we can socially distance and safely conduct a 2-day convention July 29th and 30th. We will be getting straight down to UPMA business for 2 days. There are over 2 dozen national bylaw changes to consider as well as some state bylaw changes that all need to be discussed and voted on. There will not be no guest speakers or a district manager panel this year. After many wonderful years on the Cape, the Executive Board decided to move the convention to a more central location to make it easier for more of our members (YOU) to attend. I am really looking forward to this year's convention and seeing everyone. COVID robbed us all of so much last year. It will be nice to get some normalcy back. Please come to state convention!



Joshua Richard Secretary/Treasurer



2021 MA UPMA STATE CONVENTION

It is time to mark your calendar and register for the MA UPMA State Convention to be held at The Sturbridge Host Hotel in Sturbridge beginning at 8:00 AM on Thursday July 29 through Friday afternoon on July 30, 2021.

Early registration for all members is set at \$49 if postmarked by June 18, 2021. These registrations will be refunded at the conclusion of the State Convention to members that fully participated in convention activities. Full registration after June 18 will be \$99, with no reimbursement. Free registration is provided for all EAS MA members who are attending the state convention as a First Timer and register by June 18.

Partial registration for members is a daily fee of \$20 for business and/or training sessions only. Members who plan to attend partially and attend specific meals should pay the individual meal costs outlined on the registration form, instead of the \$20. If postmarked by June 18, 2021, this registration fee will also be refunded at the conclusion of the State Convention to members that participated in convention activities.

Full non-member and guest registration is set at \$150 to cover the costs of the meals. Partial registration will be set by meal selections.

Don't miss the chance to save some money! Plan ahead and take advantage of the Early Bird Specials. Look for the registration form in this issue of The Baystater, on the website www.maunitedpma.org and on Facebook. Send it in now before you set this magazine aside and forget.

We will be holding state elections for the positions of President, Executive Vice President, Retiree President and Retiree Vice President for two-year terms each. Elections will also take place for the positions of Secretary/Treasurer & Editor for one year terms due to the cancellation of the 2020 state convention which resulted in a one year extension of their 2018 term.

The E-Board is also looking for individuals who are interested in serving as the state Legislative/PAC Chair and the Parliamentarian.

See detailed information about all of these positions and responsibilities in this issue of The Baystater.

On a national level, we will be voting for the National President of UPMA and for 1 vacancy to serve as East Area National Vice President. As of now, there is only 1 candidate for each of these positions. See their biographies in this issue of The Baystater which is a reprint from the January/February 2021 issue of The Leader.

CASH prizes will be given away throughout the two day convention, including at each of the training sessions. You can win more than once during the convention, but only once at each event. The catch: **YOU MUST BE PRESENT TO WIN AND MUST HAVE YOUR BADGE.**

The room rates at the Sturbridge Host Hotel are \$119 per night for up to 2 people. The phone number is 1-508-347-7393. The cut-off for this room rate will be June 29, 2021.



Joshua Richard Secretary/Treasurer

Registration and breakfast will begin Thursday at 8:00 AM, followed by an E-Board meeting at 8:30 AM and the General Business session at 9:00 AM. Lunch will be provided for everyone. After lunch, there will be 2 training sessions conducted back-to-back, so that anyone who wants to attend both will be able to. The subject matters have yet to be determined. Keep a look out for the tentative agenda on the MA website as more information becomes available.

The First Timers' Chair is gearing up to ensure that all EAS members new to the state convention navigate the convention with ease and have a great time. I have yet to find a first timer that has not thoroughly enjoyed themselves and made some new friends.

The customary auction that benefits the MA scholarships will be held Thursday evening after dinner. The auction is the biggest fundraising event to support the MA Scholarship Program. Please be sure to bring a new item to the auction on Thursday. Also, please encourage other members who cannot attend the convention to donate an item for the auction and volunteer to bring it with you or find someone who is going so they can bring it.

The Friday General Business session will include a breakfast and lunch for everyone. The convention will adjourn upon the completion of all UPMA business. Hopefully, many of you will be leaving with \$\$\$\$ in your pockets.

Do not forget to put an ad in the Convention Program Booklet and ask your family and friends to purchase one too. This is another fundraising effort to support the MA Scholarship Program. Submit a business card, a picture of your kids or grandkids, a funny picture of yourself and your

friends or an unsuspecting peer. Most anything is acceptable. If you can't think of a caption for your picture or you want an ad designed for you, just send the check with a note to me and I'll be sure it is taken care of for you.

There is so much that your MA UPMA State Convention has to offer, and I have only touched on some. Make the commitment and put July 29 - 30 on your calendar and register early to save money. Let me assure you that if you come to the convention, you will not be disappointed. If you came to conventions in the past, bring a friend this year. Listen, learn, vote, participate, and have fun. Meet up with old friends and meet new friends. Come and make the most of this opportunity to network and be together with people sharing similar experiences as you. I look forward to seeing some old friends and making new ones myself.

REMEMBER: THE AUCTION WILL BE THURSDAY NIGHT SO BRING A NEW ITEM WITH YOU. ENCOURAGE OTHER MEMBERS WHO CANNOT COME TO DONATE AN ITEM THAT YOU CAN BRING FOR THEM.

\$\$\$\$ MONEY \$\$\$\$ MONEY \$\$\$\$
\$\$\$\$ MONEY \$\$\$\$




STURBRIDGE HOST
on cedar lake
 HOTEL & CONFERENCE CENTER

366 MAIN STREET
 STURBRIDGE, MA 01566
 TEL: 508-347-7393 • FAX: 508-347-3824
800-582-3232

LOCATION

The Sturbridge Host Hotel is centrally located one hour from Boston, MA, 40 minutes from Springfield, MA and only 45 minutes from both Hartford, CT and Providence, RI. We are only three hours from New York City and three minutes off the MA Turnpike (I-90) at Exit 9 and I-84, exit 3B.

FACILITIES & SERVICES

- 232 guest rooms many with a lakeside view
- 24 mini suites
- 5 suites
- Non smoking & accessible rooms available
- Laundry/Valet Service
- Complimentary Parking
- Complimentary Guest WiFi in all guest rooms
- Safe deposit boxes

RECREATION

- Fitness Room
- Outdoor Recreational activities: Paddleboats, Beach Volleyball, Lake Swimming, and Horseshoes
- Indoor Heated Pool & Jacuzzi
- Game Room
- Boating & Golf nearby

MEETING ACCOMMODATIONS

- Over 35,000 square feet of flexible meeting space
- 12,000 square foot Exhibition Hall
- 6,000 square foot Grand Ballroom
- 1,920 square foot Junior Ballroom
- Total of 22 meeting rooms
- Wireless Internet access available in all conference facilities
- Audiovisual equipment available
- Outdoor Function Tent available seasonally
- Lakeside Banquet dining options

DINING & ENTERTAINMENT

- The Greenhouse Restaurant serves breakfast and weekend country breakfast buffet
- The Oxhead Tavern offers rustic lakeside dining for lunch and dinner. Outdoor dining in summer, Fireside dining in winter, all overlooking Cedar Lake
- VIP Lounge offers lighter fare, big screen TV's and weekend entertainment



AREA ATTRACTIONS

- Old Sturbridge Village directly across the street from the hotel
- Six Flags New England just a short ride
- DCU Center, Mass Mutual Center and Hartford Convention Center, all less than one hour away

AIRPORTS

- Logan International: 1 hour/62 miles
- Bradley International: 51 minutes/50 miles
- TF Green Airport: 1 hour/60 miles

DRIVING DIRECTIONS

I-90 (MA Turnpike) to Exit 9
 Immediately after toll booth you are on I-84
 Follow I-84 briefly to Exit 3B
 Follow Rte 20 west for approx 1 mile
 Entrance to hotel is on the right



www.SturbridgeHostHotel.com

Convention Registration Form
MA UPMA STATE CONVENTION
July 29 & 30, 2021

Name: _____ Title: _____ Telephone or email: _____

Office: _____ Zip: _____ Arrival Date: _____

MEMBERS ONLY: FULL REGISTRATION includes all meals and activities: If not attending all meals, please indicate which meals you will be attending to ensure proper meal counts.

Thurs Breakfast _____ Thursday Lunch _____ Thurs Banquet _____ Fri Breakfast _____ Fri Lunch _____

_____ **FREE FIRST TIME CONVENTION ATTENDEES FOR MA EAS MEMBERS ONLY**– Must be postmarked no later than June 18, 2021.

_____ \$49.00 **ALL MEMBERS** - Must be postmarked no later than June 18, 2021. These registrations will be refunded at the conclusion of the state convention to members that fully participated in convention activities.

_____ \$99.00 **ALL MEMBERS** postmarked after June 18, 2021 and Walk-in Registrations. No reimbursement will be issued for these registrations.

PARTIAL REGISTRATION FOR MEMBERS ONLY

_____ \$20.00 Daily Fee – Members attending business and/or training sessions without meals. **Registrations postmarked no later than June 18, 2021, will be refunded at the conclusion of the convention to members that participated in convention activities.**

OR Per meal and/or activity including business and/or training sessions:

\$15.00 Thurs Breakfast _____ \$25.00 Thurs Lunch _____ \$55.00 Thurs Banquet _____
 \$20.00 Fri Breakfast _____ \$35.00 Fri Lunch _____

NON-MEMBERS AND GUESTS: NAME(S): _____

_____ \$150.00 Full registration includes all meals and activities **OR Partial** registration per meal and/or activity.

\$15.00 Thurs Breakfast _____ \$25.00 Thurs Lunch _____ \$55.00 Thurs Banquet _____
 \$20.00 Fri Breakfast _____ \$35.00 Fri Lunch _____

HOTEL INFORMATION: Sturbridge Host Hotel, 386 Main St. Sturbridge MA, 01556, 1-508-347-7393

- **Reservation cut-off June 29, 2021. Group: MA UPMA**
- Rooms \$119.00 per room/per night, plus taxes (double occupancy). Any additional guest - additional charge of \$10.00 plus taxes per person per night.
- Standard accommodations to feature two queen beds.
- All reservations must be guaranteed with a first night's deposit.

 Make checks payable to: MA UPMA and mail completed registration form and payment to:

Joshua Richard, Secretary/Treasurer, 74 Mason Rd, Brookline NH 03033

DO NOT USE PENALTY ENVELOPES FOR UPMA BUSINESS

AUCTION July 29, 2021 – PLEASE BRING A QUALITY ITEM

VOTE VOTE VOTE VOTE
ELECTIONS FOR STATE AND NATIONAL OFFICERS
AVAILABLE STATE POSITIONS

Donna Legro, Parliamentarian

PROPOSED AOI AND BYLAW CHANGES: This year there are 3 proposals to change the National Articles of Incorporation (AOI) and 25 proposals to change the national bylaws. They were printed in the March issue of The Leader and are available for review on the national website at www.unitedpma.org. Please take some time to review this important information because they may affect you, the members, and they will be voted on at the MA state convention. Any proposals to change the MA state bylaws must be submitted at least 60 days prior to the start of the MA convention. These too will be voted on during the convention.

STATE ELECTIONS: In accordance with the MA UPMA bylaws, Executive Committee positions are to be filled by election at the State Convention by a majority of the vote cast. MA positions to be elected at the 2021 MA state convention are **President, Executive Vice President, Secretary/Treasurer, Editor, Retiree President and Retiree Executive Vice President.**

ACTIVE MEMBER ELECTIONS: The **President and the Executive Vice President** shall be elected at the annual convention in odd numbered years to serve a term of two years. These officers shall be limited to two consecutive terms of office. The Secretary/Treasurer and the Editor shall be elected at the annual convention in even numbered years to serve a term of two years. The **Secretary-Treasurer and Editor** may be elected to serve unlimited terms of office. Officers will be sworn in at the state convention and the term of office for all newly elected officers shall commence on the first day of the month following the state convention. (Note: The Sec/Treasurer and the Editor will be elected for a term of 1 year due to the cancellation of the 2020 state convention which resulted in a one year extension of their previous term.

Any member of this chapter, in good standing, may nominate a candidate from the floor for any elective office. The election of officers shall take place during the state convention of this chapter and it shall require a majority of the vote cast to be elected. In the event of a tie vote, the Executive Board shall decide the election; each member will cast one vote. All elections must be held by written ballot, with the exception of an unopposed candidate who may be elected by the casting of one vote by either the President or the Secretary/Treasurer.

With the exception of the positions of President and Executive Vice President, which shall be limited to active EAS members who are members in good standing of the organization, Retired Postmasters, retired EAS employees and Postmaster Reliefs shall be permitted to hold office in this chapter provided they are present at the meeting where the vote will be taken and that no other active EAS member seeks the office. Any active member who is an officer of this chapter, who during their term shall resign or be removed for any cause whatsoever, from the position that qualified them for active membership, shall immediately become ineligible to hold office and their office shall be declared vacant.

The duties and responsibilities of these positions are outlined in the MA bylaws as follows:

President: The President shall preside at all meetings of the chapter, shall call special meetings when requested to do so as provided in Article IV. They shall also preside at the meetings of the Executive Board and appoint all committees for the proper handling of the business of this chapter and in general perform such duties as may pertain to the office. The President must be an active member. The president shall receive such compensation for their services as provided for in the fiscal policy.

Executive Vice President: The Executive Vice President shall serve in the absence or disability of the President and work with the President as needed. This position will be a separately elected position and must be an active member. Should the office of the President be vacated, the Executive Vice President will serve the remaining term. The remaining term of the vacant position of the Executive Vice President shall be assigned by the Executive Committee. The Executive Vice President will have additional duties assigned by the Executive Committee. The Executive Vice President shall receive such compensation for their services as provided for in the fiscal policy.

Secretary/Treasurer: The Secretary/Treasurer shall combine the office of Secretary and Treasurer, and may perform all duties commonly incident to both offices. The Secretary/Treasurer shall be bonded as provided in Article XIV hereof. The Secretary/Treasurer shall keep all records, record the proceedings of all conventions and meetings of the Executive Committee and Board, deposit, withdraw and have custody of the funds of the chapter and shall be responsible to keep an accurate and complete account of the receipts, vouchers and membership. In the event of a vacancy in the position of Secretary/Treasurer, the vacancy shall be assigned by the Executive Committee. The Secretary/Treasurer shall receive such compensation for their services as provided for in the fiscal policy. (The January 2021 fiscal policy authorizes a monthly stipend of \$350 for the Secretary/Treasurer for the performance of the duties.)

Editor: It shall be the Editor's duty to publish the official newspaper of the Massachusetts Chapter of UPMA. The Editor shall receive such compensation for their services as provided for in the fiscal policy. (The January 2021 fiscal policy authorizes a stipend of \$250 to the Editor as compensation for every publication in support of the Chapter.)

RETIREE MEMBER ELECTIONS: The **Retiree President and Retiree Executive Vice President** shall be elected at the annual chapter convention to serve a term of 2 years. The term of office shall commence on November 1 and will end on October 31. The officers shall be limited to 4 terms of office.

The election of officers shall be conducted at the annual Chapter Convention. Candidates to be elected to respective offices must be present when their name is placed in nomination. Members in good standing who are registered for the annual chapter convention and present when ballots are cast are eligible to vote in chapter officer elections. Elections shall be by majority vote cast by ballot. In the event that no majority is reached, the two candidates with the most votes will compete in a run-off election. Where no contests exist, election may be by acclamation. Additional or other

nominations may be made from the floor, if seconded and approved, and shall be included with the list of candidates presented by the nominating committee.

Retiree President: The President shall preside at all meetings of the Chapter, shall call special meetings when requested to do so as provided in Article IV. They shall also preside at the meetings of the Executive Board and appoint all committees for the proper handling of the business of this Chapter and in general perform such duties as may pertain to the office. The President shall receive such compensation for their services as the Executive Board may provide.

Vice President: The Vice President shall serve in the absence or disability of the President and work with the President as needed. This position may be a separately elected position. Should the office of the President be vacated, the Vice President will serve the remaining term. This would not exclude that person from seeking a full elected term as President. The remaining term of the vacant position of the Vice President shall be filled by the Executive Board. In addition, the Vice President may serve as the Membership Chair for the Chapter. It shall be their duty to promote membership for the organization, and insure that the Chapter always has a strong membership.

VACANT MA COMMITTEE CHAIR POSITIONS: In accordance with the MA bylaws, the Executive Committee will be responsible for the assignment of committee chairs. Currently MA has two vacant committee chair positions. If you are interested in becoming involved and holding one of these positions, please contact State President Dave Branga. You may also contact the incumbents for more information regarding the assignments, Robin Driscoll and Donna Legro, respectively.

Legislative/PAC Chair: Duties include keeping abreast of legislation and sharing this information with the Executive Board and its members; participating in the national office legislative telecons as scheduled (usually in the evening); coordinating activities and meetings for the annual legislative summit; raising PAC awareness and encouraging PAC donations, and fundraising for PAC by raffles or other ideas.

Parliamentarian: Duties include ensuring MA Chapter business, including all Executive Board meetings, conventions, etc, are conducted in accordance with the MA bylaws, the MA Fiscal Policy and the National bylaws, as well as ensuring all proposed bylaw amendments are properly submitted and presented to the membership in accordance with the MA bylaws and Roberts Rules of Order.

NATIONAL ELECTIONS: MA will be voting for a **National President for UPMA**. There is currently one candidate for the position, Edmund Carley, Postmaster of Lincoln IL. We will also be voting for **one National VP East**. Again, there is only one candidate for the position, Jeff Lightner, Postmaster in Eldred PA. Please read their biographies in this issue of The Baystater.

VOTING & RESULTS: In accordance with the MA bylaws, voting is required to be by written ballot at the state convention with the outcome being converted to percentages and the results will be cast during the 2021 national convention in Sandusky OH.



**MASSACHUSETTS CHAPTER OF
THE UNITED POSTMASTERS AND MANAGERS
OF THE UNITED STATES**

SCHOLARSHIP APPLICATION

Must be postmarked no later than June 1, 2021

Full Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Date of Birth: _____ Telephone: _____ Email Address: _____

Name of Member: _____ Relationship: _____

Title & PO Office of Member: _____

Address of Member: _____ City/State: _____ Zip: _____

LIST ALL HIGH SCHOOLS AND COLLEGES ATTENDED

Name of School	Location	Dates Attended
_____	_____	_____
_____	_____	_____

Have you applied to college? Yes No Are you currently enrolled in College? Yes No

When do you expect to graduate? _____ Expected college major: _____

CHOICES OF COLLEGES

1ST Choice: _____

2nd Choice: _____

3rd Choice: _____

REQUIRED INFORMATION

- 1) Please attach an essay stating your educational objectives.
- 2) Please attach official transcripts of grades, GPA and SAT composite scores.
- 3) Please attach at least one teacher recommendation.

UNITED POSTMASTERS AND MANAGERS OF AMERICA 2021 SCHOLARSHIP

THE UNITED POSTMASTERS AND MANAGERS OF AMERICA SCHOLARSHIP FOUNDATION awards scholarships to qualifying students.

1. The applicant must be the child, stepchild, grandchild or great-grandchild of an **Active or Retired** Postmaster or Manager who is a member of the **UNITED POSTMASTERS AND MANAGERS OF AMERICA**.
2. Applicant must be a high school graduate and accepted as a **FIRST, SECOND, THIRD OR FOURTH YEAR STUDENT** for admission to an accredited college, university or trade school.
3. The applicant must have a 2.5 Grade Point Average (GPA) overall including a 2.5 average for the last full year of **high** school, and must provide a transcript of their grades covering the most recent year of school.

The winners will be announced at the annual national convention of The United Postmasters and Managers of America. The applicants who are not chosen to receive a scholarship will not be notified. If the recipient leaves school for any reason except for sickness or death the money must be returned to the UPMA Scholarship Foundation.

This **APPLICATION** and all additional pages must be **received** no later than **JULY 15, 2021** by the Chairman of the UPMA Retired Scholarship Committee. **Please read instructions carefully. INCOMPLETE applications will be disqualified.** Type or print all additional information on individual and numbered 8-1/2" x 11" sheets of paper. Place your full name on top of each page submitted.

STUDENT INFORMATION:

1. Full name: _____

Address: _____

Email: _____ Phone: _____

2. Birth Date: _____

3. Name and address of the relative who is a UPMA member: _____

4. UPMA member's relationship to you: _____

5. UPMA member's state in which they are a member if different from address: _____

6. School you plan to attend:

Name: _____

Address: _____

7. **FIRST YEAR STUDENTS:** Have you applied for admission? _____ Have you been accepted? _____
(Include acceptance letter with application)

8. Write a narrative that is **not** more than 500 words describing the following: 1) awards 2) community service 3) school activities, positions or offices 4) paid and/or volunteer jobs 5) future plans 6) personal or financial need. You may include any other pertinent information to assist the selecting committee in evaluating the applications.

9. **Attach your latest transcript from school.**

School: _____ City: _____ State: _____

10. Have you received this scholarship before? Yes No What year/years? _____

Signature _____

Date of Application _____

PLEASE SUBMIT ALL PAPERS AND NECESSARY FORMS TO:
Deena Frakes, Chairman | 16255 SW Audubon - Unit 102 | Beaverton OR 97003-7798
APPLICATIONS MUST BE RECEIVED NO LATER JULY 15th

If you need clarification on any point you can either write to the above address or email at: dbfrakes@gmail.com

Signature FCU Scholarship Program

For college or trade school-bound members

Signature FCU understands the importance of higher education—and how costly it can be.

If you're a Signature FCU member in need of a little help with your higher education tuition or related expenses, you are eligible to apply for our essay-based scholarship. We will pick three winners, each to receive \$1,000.

This year's essay topic is: **How has your education contributed to who you are today?**

Please submit your 250-500 word (typed and double-spaced) essay using the form available at www.SignatureFCU.org/Scholarships. The deadline for applications is June 16, 2021. Scholarship winners will be announced at the 2021 Credit Union annual meeting in August 2021.

Eligibility Requirements:

Applicants must have their own membership account at Signature FCU and have an active account.*

Applicants must be a graduating high-school senior or a student currently pursuing their first undergraduate, associate, or trade school degree.

Applicants must be taking or planning to take at least 12 credit hours at an accredited college, university, or trade school. Proof of enrollment is required upon application.

*Active account means using the account at least once a year. Signature FCU Officials, Employees and their families are not eligible to apply

Applicants may apply for the scholarship each year they remain eligible, but can only be a scholarship winner once.

AD BOOK – SCHOLARSHIP FUNDRAISER

The Official Program Booklet provides a means for the organization to offer scholarships to deserving recipients. Last year MA UPMA awarded four \$1000 scholarships, and this year your Executive Board has committed to awarding up to five \$1,000 scholarships.

Scholarships are supported through the sale of advertisements in the program booklet. As a member, this is a unique and easy way for you to support the scholarship program. Ad prices start at \$25.00 and go up to \$100 for a full page. The schematic and submission address is in this issue of The Baystater. It is as simple as sending in a business card or you can design your own ad or submit a picture or a greeting to your fellow members. Or, if you prefer, we can design an ad for you. Regional chapter ads are appreciated as well.

We also accept ads from friends, family and businesses. If you think a business you know may want to advertise in the booklet, please ask a retiree to contact them for you. Remember, you as an active Postal employee should not solicit ads from your customers.

Thanking you in advance for your support. The deadline is July 1, 2021.

Joshua Richard
Sec/Treasurer

**MA UPMA
STATE CONVENTION
OFFICIAL PROGRAM BOOKLET**

1 / 4 PAGE - only \$25.00

Contact Name: _____

Company Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

E-Mail: _____

Check One:

\$25 - 1/4 page

\$50 - 1/2 page

\$100 - Full Page

1 / 2 PAGE – only \$50.00

FULL PAGE – ONLY \$100.00

If desired, email or enclose a picture, business card, advertisement or just words on a piece of paper for your ad.

Or, we would be happy to design an ad for you. Just let us know the size and we'll do the work.

**DEADLINE
JULY 1, 2020**

Please make your check payable to
MA UPMA and mail to:
Joshua Richard
74 Mason Rd
Brookline NH 03033

Send emails to:
dnixupma@gmail.com

**DO NOT USE PENALTY ENVELOPES FOR
UPMA BUSINESS**

Nomination Form

UPMA Leader of the Year for 2020

This **UPMA Leader of the Year Award** will be awarded at the 2021 UPMA State Convention. This award can be conferred upon any member of MA UPMA. The MA Executive Board encourages all members to take the time to nominate someone. There are many individuals who are deserving of this award. Neither the nominator nor the nominee is required to attend the convention. The only two requirements for nomination are:

1. Nominee must have been an active member of MA UPMA during 2020
2. Nominee must have been in good standing in the Chapter.

Please include the below information with your nomination and a narrative stating the reasons you feel this Postmaster/Manager should be selected. Please be as specific as possible.

I nominate as 2020 Leader of the Year:

Nominee's Name: _____

Nominee's Title: _____

Nominee's Office & Zip: _____

Your Name: _____

Your Title: _____

Your Phone and email: _____

Your Office: _____

Your Signature: _____

Nominations must be received no later than July 1, 2021.

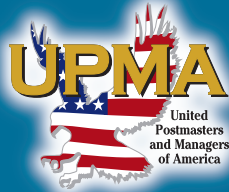
You may submit this form along with your narrative by mail or email to:

**Karen Sigman
133 Taunton Ave
Norton MA 02766-3214
or**

karensigman@comcast.net

If you email Karen, she requested that you text her and let her know at 774-265-7337

DO NOT USE PENALTY ENVELOPES FOR UPMA BUSINESS



5th UPMA National Convention

Aug. 14-20, 2021

Official Registration Form

Registration also available at www.unitedpma.org

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title:

- Postmaster/OIC
- Supervisor
- Manager
- EAS Professional
- Associate
- UPMA Retired
- Spouse
- Guest

First Name (for your badge): _____

Post Office You Represent City: _____ State: _____

Your Mailing Address: _____

City: _____ State: _____ ZIP+4 _____

Cell Phone: _____

E-mail: _____

Active First-Timer?

Yes No

UPMA Retired First-Timer?

Yes No

Convention Registration (only one person per form):

Please circle the appropriate fee:

	8/15/20-6/15/21	After 6/15/21
Postmaster/Manager/Supervisor/Associate/OIC/EAS Professional	\$195	\$245
Daily registration is available at \$65/day until June 15; \$75/day after that date. Check all that apply:		
<input type="checkbox"/> Sat	<input type="checkbox"/> Sun	<input type="checkbox"/> Mon
<input type="checkbox"/> Wed	<input type="checkbox"/> Thurs	
First-Timer*—Active and Retired	\$95	\$95
UPMA Retired or Guest† (UPMA Retired Luncheon included)	\$171.25	\$208.75
Auxiliary/Spouse/ Postmaster Guest (Does NOT include UPMA Retired Luncheon)	\$142.50	\$180

Children (17 and under) \$80; includes child's meal at the Grand Banquet.

*First-timers must pay their registration fee in advance using this form; online registration not available. After attending the convention, they must submit a form to the National Office to be reimbursed.

†UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 19, 2021

Payment Information

Convention Fee: \$ _____

Additional tickets for UPMA _____ \$ _____

Retired Luncheon @ \$25 each _____ \$ _____

Total Payment: \$ _____

Check payable to UPMA

Visa/MasterCard

Card number _____

Card security code: _____ Expiration date: _____

(3- or 4-digit code imprinted on card)

Signature: _____

Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 15, 2020. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after July 8, 2021.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 8, 2021, or all rooms in the block are sold, whichever comes first. The group rate is available five days pre- and post convention based on availability.

Kalahari Resorts & Conventions

1-877-525-2427
\$164—single/double/triple/quad

Be sure to request the UPMA group rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by June 1, 2021; no refunds after that date. All refunds are subject to a \$30 handling fee.

Registrations are non-transferable.

**Questions?
Call 703-683-9027**

Kalahari Resort Sandusky, Ohio



Kalahari
Sandusky, Ohio

Registration Form

UPMA 2021 Legislative Summit

Sept. 26-29

Hyatt Regency Crystal City, Arlington VA

You also may register online at www.unitedpma.org



Please note: one attendee per registration form.

Name (as it should appear on your badge): _____

First Name _____ Last Name _____

Title (please check one that applies): Postmaster UPMA Retired Associate Member Guest
 Supervisor Manager EAS Professional PMR

Post Office You Represent: City _____ State _____

Name of your U.S. representative (not senator): _____

Your Mailing Address: _____

City _____ State _____ ZIP _____

Daytime phone: _____

Email: _____

Registration Fee:	(please circle fee that applies)	Registration
	On or before Aug. 15, 2021	\$40
	After Aug. 15, 2021	\$60

Hotel Information

Reserve rooms at the Hyatt Regency Crystal City, 2799 Richmond Highway, Arlington, VA 22202; 1-800-233-1234. Use group code PST1 when making your reservation. The room rate of \$174 will be honored until Aug. 15, 2021, or until the room block is sold out, whichever comes first.

All reservations must be accompanied by the first night's room deposit. After Aug. 15, all first-night room deposits will be non-refundable.

Payment (Payment in full, using one of the following payment options, must accompany this form; payment is non-refundable):

- Check payable to UPMA
 Visa/MasterCard *only*

Card Number _____

Expiration Date ____/____ Card Security Code _____

Signature _____

Please mail completed forms, with payment in full, to:

**UPMA Legislative Summit Registration
8 Herbert St.
Alexandria, VA 22305-2600**

2021 UPMA National Candidates



Edmund Carley

National President Candidate

I am announcing my intention to run for UPMA national president. I have been an active member



of UPMA since its inception and was active in both previous Postmaster associations since July 5, 2008—the day I was promoted to Postmaster of the Lincoln Post Office (EAS-20) in Lincoln, IL, where I continue to serve. I began my postal career as a city letter carrier in 1998, graduated from the Associate Supervisor Program in 2005 and successfully served as a delivery supervisor before becoming Postmaster.

I am currently serving my third term as a national vice president and my second year as executive vice president. I am also a proud member of the UPMA Government Relations team, serving continuously as Legislative chair since 2015.

I have been elected to two terms as the UPMA Illinois Chapter president and regularly represent UPMA members as a certified chapter member representative, including several successful mediations. I have served on the past two pay talks teams and am fully involved in the approval process of the UPMA national budget. I already have well-formed relationships with the UPMA National Office staff and our counterparts at Postal Headquarters.

First and foremost, our members are our top priority. To

that end, we need the best leaders in the right places throughout UPMA. It is imperative we work hard, fight the good fight and ask the tough questions to achieve better pay and working conditions for all UPMA members.

My track record and drive demonstrate my ability to make decisions with the best interests of UPMA at heart. The success of UPMA members is my passion. That, backed with a vast experience of making it happen, makes me the best choice to become your next leader. I ask for your vote to elect me to serve you as the next UPMA national president.

Jeff Lightner

East Area National Vice President Candidate

For those of you who may not know me, my name is Jeff Lightner. I am a candidate for East Area national vice president. I would like the honor of representing your voice at the national level, while helping make sound decisions to move our organization forward for all our members.



I am a 29-year Postal Service employee, starting my career as a PMR in Crosby, PA, a Level-11 office. It was a part-time job to supplement my income as a young 26-year-old. Soon after I started, though, I found my heart and interests were more with my part-time job than with

my seven-year, full-time position as a life insurance salesman.

Gradually, my roles changed in both positions. I worked in every office at which I could help while doing my insurance agent job much less. After seven years as a PMR and several OIC assignments, I finally got hired as a career PTF carrier, shortly after transferring to a PTF clerk position.

Three years later, I became a Postmaster in a Level-13 office. The following year, I became OIC in a Level-15, replacing the retiring Postmaster who first hired me. I became the Postmaster there three months later and remained for 10 years.

During POSTPlan, I became the Level-18 Postmaster in Eldred, PA. Eight years later, I still am in that position, giving me 19 years of Postmaster experience.

I have served as vice president and president in one of the former Postmaster organizations, served as president during the UPMA merger and continue to hold that position today. My term limit ends this year as chapter president.

I seek your support as I look forward to serving you. I intend to be instrumental in engaging in meaningful conversations with other board members and ultimately making decisions that affect and support all UPMA members.

It is imperative to support our UPMA national president in decisions they make, leading the organization. I ask for your support in my endeavor. I look forward to meeting many of you in the coming months. Thank you very much.

Kitchen Sink Page

I need you're help!!!
send me pictures!!

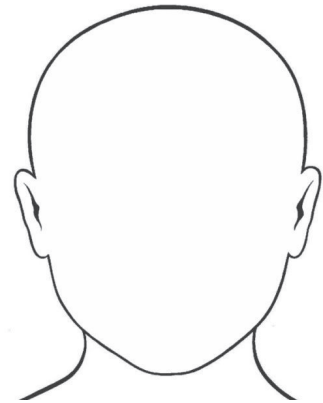
My home town, where are they now, and
guess who photos.

Be in the next Baystater

WEBSITE- maunitedpma.org
FACEBOOK- MA Chapter UPMA

Look forward til next we meet!

Damon Nix
Chapter Editor



Didn't see
your picture
in the
Baystater?
Don't be
upset , get
involved!

Retirees

Where are you now? We want to know.
Please send a recent picture and a little
blurb about what you have been up to so I
can put it in your Baystater.

Deadline for articles for the next Baystater

May 20, 2021

Josh Richard will be running for re-election for the Sec/Treas position

Damon Nix will be running for re-election for the Editor position

Jerry Robertson will be running for re-election for the Retiree Pres. position

Janet Atkinson will be running for re-election for the Retiree Vice-Pres position

Upcoming Events

5th UPMA National Convention

Aug 14 - 20 2021

Sandusky, Ohio

UPMA 2021 Legislative Summit

Sept. 26-29 2021

Washington D.C.

Baystater Editor
11 Arthur St
Buzzards Bay MA 02532

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President

Postmaster
Dave Branga
Office: 978-851-6390
Cell: 781-439-1465
davidbranga@gmail.com



Executive VP

Postmaster
Deanna White
Office: 978-251-3146
Cell: 617-224-2053
deadea01@icloud.com



Secretary Treasurer

Postmaster
Joshua Richard
Cell: 978-360-3721
Joshuarichard45@yahoo.com



President Retired

Retired Postmaster
Jerry Robertson
Cell: 774-200-9238
postmangerry@gmail.com



Editor

Postmaster
Damon Nix
Cell: 508-525-9341
Dnixupma@gmail.com

Chapter Member Rep

PM Rob Leary
Whitinsville MA
Cell: 508-208-8171
Office: 508-234-5917

010 Regional VP

PM Phil Fortin
Amherst MA
Office: 413-549-0523

014 Regional VP

VACANT
Contact 015 or 017
Regional VP

018-019 Regional VP

PM Keith Miller
Gloucester MA
Office: 978-283-5188
Cell: 508-633-4008

Legislative/PAC Chair

PM Robin Driscoll
Deerfield MA
Work: 413-773-3222
Cell: 508-308-8509

012 Regional VP

PM Joan Bates
North Adams MA
Office: 413-458-3707

015 Regional VP

PM John Coons Jr
Northborough MA
Office: 508-393-8285

020-024 Regional VP

PM Tom Driscoll
Randolph MA
Office: 508-944-0068

Parliamentarian

Donna Legro
PM Retired
Cell: 978-430-1303

013 Regional VP

PM Tarna Genovese
Orange MA
Office: 978-544-6595

017 Regional VP

PM Raymond White
Concord MA
Cell: 978-987-9809

025-026 Regional VP

SCS Adrian Joia
Falmouth MA
Office: 508-548-3885

**National Adverse
Action Member Rep**

Rich Hui
PM Retired
Cell: 978-549-3360

National VP East

PM Mike Quinn
Tilton NH
Office: 603-286-4592
Cell: 978-866-5011

Sergeant at Arms

PM Keith Miller
Gloucester MA
Office: 978-283-5188
Cell: 508-633-4008

027 Regional VP

PM Jean Burchhill
Norton MA
Cell: 508-577-4067
Office: 508-285-8537