



Salt Springs VFW Post 10208

October 9, 2025

To all Officers, employees, members and service providers of Salt Springs VFW Post 10208

Our Salt Springs Post is, overall, doing quite well. Our revenues are up and we are making great strides in cleaning up, modernizing and improving various systems and spaces in our buildings. I'm pleased to have led this Post for the last 27 months and want to extend my thanks to all of you who have worked so hard to make this what I think is the best VFW Post in the District.

There are two areas which I think we can work to improve further. One, although we are enjoying much success in membership and finances, sometimes I think we have forgotten that our primary mission in the VFW is "to foster camaraderie among U.S. veterans of overseas conflicts, serve veterans, the military, and communities, and advocate for all veterans". The four other organizations here have similar commitments to veterans and community. We all have a great time at the canteen and at our numerous fun events, but let's not lose sight of our mission to support our area veterans and our community at large. Let's continue to expand our tent to include as many veterans and friends/families of veterans from our community as possible, and do what we can to let our veterans know that we are family and we are here to help.

Secondly, and just as important, there is far too much gossip, rumor and misinformation running through the Post. This can create a hostile environment and is in large part due to people discussing Post business and Post people in the canteen and being overheard by members and the public without context. We, as Post Officers, employees, members and people providing services, should not discuss Post business outside of the meetings where Post business is meant to be discussed. We are all guilty of this....it is human nature to talk among ourselves about things of importance, but we must take care not to contribute to the rumor mill and be mindful that usually only parts of a conversation are overheard which can lead to speculation and misinformation. Also, we are all friends, and should remember to treat each other as friends.

I look forward to our snowbirds return and I'm certain that our Post will continue to thrive in the future. Let's all work together to support our Veteran-centric missions, avoid the rumors and misinformation, and just be friends. Thanks again for all your hard work for the Post.

A handwritten signature in black ink, appearing to read "Jack Roig".

Jack Roig, Commander