

SPIRE ACCOUNTANTS

Small and Growing Business Client Specialists

Bookkeeping - Tax - Company Filings - Payroll

Email: Shakeela@spireaccountants.netWebsite: www.spireaccountants.net

Phone: 07442202165

Oswaldtwistle, Lancashire

Income Tax – Rates, Dates & Allowances**Income Tax Rates - England, Wales & Northern Ireland**

| Band | 2021/22 | | 2022/23 | | 2023/24 | | 2024/25 | |
|--------------------|--------------------|----------|--------------------|----------|--------------------|----------|--------------------|----------|
| | Threshold | Tax Rate | Threshold | Tax Rate | Threshold | Tax Rate | Threshold | Tax Rate |
| Personal Allowance | Up to £12,570 | 0% | Up to £12,570 | 0% | Up to £12,570 | 0% | Up to £12,570 | 0% |
| Basic Rate Band ** | £12,571-£50,270 | 20% | £12,571-£50,270 | 20% | £12,571-£50,270 | 20% | £12,571-£50,270 | 20% |
| Higher Rate Band | £50,271 - £150,000 | 40% | £50,271 - £150,000 | 40% | £50,271 - £125,140 | 40% | £50,271 - £125,140 | 40% |
| Top Rate Band | £150,001 and above | 45% | £150,001 and above | 45% | £125,141 and above | 45% | £125,141 and above | 45% |

| | 2021/22 | 2022/23 | 2023/24 | 2024/25 |
|---------------------|---------|---------|---------|---------|
| Personal allowance* | 12,570 | 12,570 | 12,570 | 12,570 |

* Personal allowance is reduced by £1 for every £2 of income which is in excess of £100,000 - this is the personal allowance limit. This will mean that for 2023/24, anyone earning £125,140 of income during the tax year will lose all of their personal allowance. This includes non saving/dividends income, dividend income and savings income.

** The BRB (Scotland: intermediate rate band) threshold is extended by the grossed-up equivalent of personal pension contributions and Gift Aid donations paid by the taxpayer in the tax year, or treated as paid in the tax year.

Income Tax Rates - Scotland

| Band | 2021/22 | | 2022/23 | | 2023/24 | | 2024/25 | |
|------------------------|--------------------|----------|--------------------|----------|--------------------|----------|--------------------|----------|
| | Threshold | Tax Rate | Threshold | Tax Rate | Threshold | Tax Rate | Threshold | Tax Rate |
| Personal Allowance | Up to £12,570 | 0% | Up to £12,570 | 0% | Up to £12,570 | 0% | Up to £12,570 | 0% |
| Strarter Rae Band | £12,571-£14,667 | 19% | £12,571-£14,732 | 19% | £12,571-£14,732 | 19% | £12,571-£14,876 | 19% |
| Basic Rate Band | £14,668 - £25,296 | 20% | £14,733 - £25,688 | 20% | £14,733 - £25,688 | 20% | £14,877 - £26,561 | 20% |
| Intermediate Rate Band | £25,297 - £43,662 | 21% | £25,689 - £43,662 | 21% | £25,689 - £43,662 | 21% | £26,562 - £43,662 | 21% |
| Higher Rate Band | £43,663 - £150,000 | 41% | £43,663 - £150,000 | 41% | £43,663 - £125,140 | 42% | £43,663 - £75,000 | 42% |
| Advanced Rate Band | n/a | n/a | n/a | n/a | n/a | n/a | £75,001 - £125,140 | 45% |
| Top Rate Band | £150,001 and above | 46% | £150,001 and above | 46% | £125,141 and above | 47% | £125,141 and above | 48% |

* Personal allowance is reduced by £1 for every £2 of income which is in excess of £100,000 - this is the personal allowance limit. This will mean that for 2023/24, anyone earning £125,140 of income during the tax year will lose all of their personal allowance. This includes non saving/dividends income, dividend income and savings income.

** The BRB (Scotland: intermediate rate band) threshold is extended by the grossed-up equivalent of personal pension contributions and Gift Aid donations paid by the taxpayer in the tax year, or treated as paid in the tax year.

High Income Child Benefit Charge (HICBC)

| | 2022/23 | 2023/24 | 2024/25 |
|-----------------|---------|---------|---------|
| Lower threshold | £50,000 | £50,000 | £60,000 |
| Upper threshold | £60,000 | £60,000 | £80,000 |

Only applicable to families who receive child benefit, where adjusted net income of higher earner is above lower threshold. HICBC is equivalent to 1% of child benefit received by the family, for every £200 (was £100 in tax year 2022/23 and 2023/24) of adjusted net income over lower threshold. The higher earner in the family must declare child benefit received by them or their partner on their tax return. The recipient of child benefit can elect not to receive it in order to avoid the HICBC, without losing their right to accrue certain state benefits. Child benefit payments can subsequently be recommenced if the claimant chooses.

Adjusted net income is total taxable income (from all sources), less qualifying pension contributions and Gift Aid donations.

Other Personal Allowances

| | 2022/23 | 2023/24 | 2024/25 |
|-------------------------------------|---------|---------|---------|
| Marriage allowance (transferable) * | £1,260 | £1,260 | £1,260 |
| Blind person's allowance | £2,600 | £2,870 | £3,070 |
| Rent-a-room relief ** | £7,500 | £7,500 | £7,500 |
| Trading Income *** | £1,000 | £1,000 | £1,000 |
| Property Income **** | £1,000 | £1,000 | £1,000 |

*Marriage allowance is the transferable part of the PA and is available only to married couples and civil partners born after 5 April 1935. It can be transferred to their spouse or civil partner as long as the recipient is not a higher or additional rate taxpayer.

**The rent-a-room exemption is available where the taxpayer lets out part of the home they live in as furnished residential accommodation.

*** The trading allowances can be deducted from income from a trade instead of deducting actual expenses incurred. This is beneficial if expenses incurred are less than this allowance. The trading allowance of £1,000 applies to all trades conducted by the tax payer and not £1,000 per trade.

****The property allowances can be deducted from income from a trade instead of deducting actual expenses incurred. This is beneficial if expenses incurred are less than this allowance. This allowance covers all properties generating income for the tax payer and not £1,000 per property.

Residential Landlords

| | 2022/23 | 2023/24 | 2024/25 |
|---------------------------------------------------------------|---------|---------|---------|
| Proportion of finance costs allowable against letting income* | Nil | Nil | Nil |
| Property allowance | £1,000 | £1,000 | £1,000 |
| Capital allowances** | Nil | Nil | Nil |

*Finance costs comprise mainly interest, but include related matters such as arrangement fees. A tax reducer at 20% of the disallowed finance costs is available to reduce the landlord's income tax liability, but is subject to certain restrictions.

These rules do not affect qualifying furnished holiday lets, commercial property or corporate landlords

**Capital allowances not available to residential landlords however replacement relief is. This relief allows landlords to claim the cost of replacing a domestic item in a property which is let and that item is for the use of the tenant. It does not cover fixtures such as sinks and kitchens but moveable items available for use by the tenant.

SPIRE ACCOUNTANTSSmall and Growing Business Client Specialists
Bookkeeping - Tax - Company Filings - PayrollEmail: Shakeela@spireaccountants.netWebsite: www.spireaccountants.net

Phone: 07442202165

Oswaldtwistle, Lancashire

Pensions & Tax**Private Pensions**

| | 2022/23 | 2023/24 | 2024/25 |
|-------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| | Tax Rate | Tax Rate | Tax Rate |
| Pension Tax relief age limit* | Under 75 years | Under 75 years | Under 75 years |
| Annual allowance (lower limit)** | £4,000 | £10,000 | £10,000 |
| Annual allowance (higher limit)** | £40,000 | £60,000 | £60,000 |
| Life time allowance (LTA)*** | £1,073,100 | £1,073,100 | n/a |
| Life time allowance charge if pension fund value exceeds LTA (benefit taken as a lump sum) **** | £0 | £0 | n/a |
| Life time allowance charge if pension fund value exceeds LTA (benefit taken as income) **** | £0 | £0 | n/a |
| Maximum tax free lump sum on pension commencement | £268,275 | £268,275 | £268,275 |

*Tax relief at the taxpayer's income tax rate (basic, high or additional if in England, Wales and NI) is given on the individual's pension contributions up to 100% of annual relevant earnings, capped by the annual allowance limit. Annual relevant earnings are a combination from profits made from a trade whilst self employed, salary, benefits in kind, bonus and commission payments from employer - it does not include savings, investment or rental income. Tax relief will only be provided to contributions made by those made under the age of 75. If an individual has no annual relevant earnings in a tax year, they can still obtain tax relief on any pension contributions they make up to a gross amount of £3,600. This would mean that you could make a contribution of £2,880 and your pension provider will be able to claim £720 back from HMRC making your total contribution £3,600.

**The annual allowance is the total amount that can normally be paid into a private pension by an individual, their employer or a third party on their behalf, to pensions in a tax year without facing a tax charge. The lower limit refers to how much the annual allowance can be reduced down to if you are a high income individual with adjusted income of more than £260,000. Some high income individuals will have their annual allowance for the tax year reduced. An individual's annual allowance will be reduced by £1 for every £2 their Adjusted income is above £260,000. Adjusted net income is your total taxable income. Included in this are things like your salary, rental income, money from freelance work etc. Not included in this total are tax reliefs like losses from previous years, pensions contributions, or donations to charities. But just to make things confusing, your Personal Allowance is included (this is a deduction from total taxable income).

***LTA is measured against the capital value of the pension benefits at the time they are first taken.

SPIRE ACCOUNTANTS

Small and Growing Business Client Specialists
Bookkeeping - Tax - Company Filings - Payroll

Email: Shakeela@spireaccountants.net

Website: www.spireaccountants.net

Phone: 07442202165

Oswaldtwistle, Lancashire

Types Of Private Pension Schemes

| Type of scheme | Method | How does the tax relief work? |
|------------------------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Personal pensions | Relief at source | The individual's contributions are made net of basic rate income tax, from pay that's already been taxed. The scheme administrator then applies to HMRC for the basic rate tax relief and adds this to the individual's pension fund. Higher or additional rate taxpayers can claim any extra relief due via their self-assessment tax return. The relief is received either by an adjustment to the individual's PAYE coding (employees only) or via self-assessment. |
| Occupational pension schemes | Net pay | The employer deducts the employee's gross contribution from gross pay before PAYE income tax is calculated and passes the contribution to the scheme administrator. This method allows the employee to directly get the appropriate level of tax relief immediately, even for higher or additional rate taxpayers - so there's no need to make a separate claim for higher or additional rate relief. Employee national insurance is still calculated on full pay, before the contribution is deducted. |
| Salary sacrifice | Salary sacrifice | Salary or bonus sacrifice, sometimes also referred to as 'salary exchange', involves an employee agreeing to change their terms and conditions of employment relating to pay. Under their revised contract, the employee gives up some of their salary, or contractual bonus, in return for a non-cash benefit from the employer - for example, an employer pension contribution. This results in both an income tax and national insurance saving for the employee. The employer also benefits as they also do not have to pay employers national insurance on the pension contribution towards the employees pension scheme. |

State Pension

| | 2022/23 | 2023/24 | 2024/25 |
|---------------------------------------|----------|----------|-------------|
| | Tax Rate | Tax Rate | Tax Rate |
| State pension age * | 66 | 66 | 66 |
| Old state weekly pension (maximum) | £142 | £156 | £170 |
| New state weekly pension (maximum) ** | £185 | £204 | £221 |

*An individual is eligible to draw the state retirement pension when he or she reaches State Pension Age (SPA). State Pension age is increasing for both men and women. An individual's pension entitlement will be determined with reference to their national insurance record (how many full years of national insurance contributions paid).

**Individuals who reach SPA after 5 April 2016 receive the new state pension.

SPIRE ACCOUNTANTS

Small and Growing Business Client Specialists

Bookkeeping - Tax - Company Filings - Payroll

Email: Shakeela@spireaccountants.net

Website: www.spireaccountants.net

Phone: 07442202165

Oswaldtwistle, Lancashire

Income Tax – Employee Benefits In Kind

| Main tax exempt employee benefits | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Benefit | Conditions for exemption |
| Mobile phone | One mobile phone per employee and phone contract is between the employer and supplier. |
| Subsidised meals | All employees must be offered free or subsidised meals at the workplace canteen |
| Free parking at or near the employee's place of work | None |
| Pension contributions | Must be within employees annual allowance |
| Personal incidental expenses when staying away from home | Limited to £5 per night if in the UK of £10 if abroad. |
| Qualifying relocation expenses | £8,000 per employee per move |
| Medical treatment to help an employee return to work from absence of at least 28 days. | £500 |
| "Trivial benefits" not given in recognition of work done (or to be done) | Costs to employer is up to £50 and it is not given in cash or a gift voucher. It must not be a term and condition of their employment contract. |
| Long-service awards where the service is not less than 20 years and no similar award has been made to the same employee within the previous 10 years. | Non-cash awards of up to £50 per year of service |
| Christmas or other annual party open to staff generally | £150 a head (including VAT) per employee attending (or £300 where employee can bring a guest) |
| Home working allowance if required to work from home | £6 per week or £26 per month (or higher amount if there is evidence of higher costs incurred). Does not apply to hybrid working arrangements where an employee can choose to split time between an office and home working environment. |

| Taxable Benefit In Kind (Cars) | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------|---------|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CO2 g/km | Electric range Miles | 2022/23 | 2023/24 | 2024/25 | Notes |
| 0 | N/A | 2 | 2 | 2 | 2 This applies to fully electric cars only. |
| 1-50 | >130 | 2 | 2 | 2 | |
| 1-50 | 70 - 129 | 5 | 5 | 5 | |
| 1-50 | 40 - 69 | 8 | 8 | 8 | |
| 1-50 | 30 - 39 | 12 | 12 | 12 | 12 This applies to hybrid cars with a |
| 1-50 | <30 | 14 | 14 | 14 | 14 emissions rate of up to 50g/km. |
| 51-54 | N/A | 15 | 15 | 15 | 15 This applies to all cars (hybrid, diesel or petrol) with CO2 emissions of 51g/km or more. A 4% supplement is added for diesels but this is capped at 37%. |
| Then a further 1% for each 5g/km CO2 emissions, up to a maximum of 37%. | | | | | |
| The benefit in kind value which is taxable when an employee is provided with a car is calculated by taking the list price (when it was new) multiplied by chargeable percentages shown above. The rate of income tax paid is the highest income tax band at which the individual pays tax on their overall income. | | | | | |
| The % for electric/hybrid vehicles are expected to increase by 1% each year for the next 3 tax years starting from 2025/26. | | | | | |

| Taxable Benefit In Kind (Van) | | | | | |
|-------------------------------|-----|---------|---------|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | 2022/23 | 2023/24 | 2024/25 | Notes |
| Fixed benefit value | N/A | £3,600 | £3,960 | £3,960 | If the private use of a van is restricted to home-to-work travel, there is no taxable benefit, unlike for company cars. This also can apply to pick up trucks if certain conditions are met. |

SPIRE ACCOUNTANTS

Small and Growing Business Client Specialists
Bookkeeping - Tax - Company Filings - Payroll

Email: Shakeela@spireaccountants.net

Website: www.spireaccountants.net

Phone: 07442202165

Oswaldtwistle, Lancashire

| Taxable Benefit In Kind (Fuel For Cars and Vans) | | | | |
|--------------------------------------------------|---------|---------|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | 2022/23 | 2023/24 | 2024/25 | Notes |
| Car fuel Benefit | £25,300 | £27,800 | £27,800 | <p>The benefit in kind value which is taxable when an employee is provided with a car available for private use is calculated by taking the fuel benefit values shown multiplied by the BIK percentage applicable to the provision of the car as a benefit.</p> <p>The benefit is charged without reduction for contributions by the employee, unless all private fuel is paid for.</p> <p>There is no taxable benefit where an employer provides free charging points for electric vehicles at their premises.</p> <p>Where the employer provides the car and the employee provides the fuel, HMRC's advisory fuel mileage rates can be used to reimburse the cost of fuel used on business journeys. This includes reimbursement of 9p/mile for electric cars. Those rates are updated each quarter and published at www.gov.uk/government/publications/advisory-fuel-rates.</p> |
| Van fuel Benefit | £688 | £757 | £757 | The van fuel benefit value is a fixed amount. This can also apply to pick up vehicles if certain conditions are met. |

| Employment related loans | | | | |
|---------------------------------|---------|---------|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | 2022/23 | 2023/24 | 2024/25 | Notes |
| Official Rate of Interest (ORI) | 2.00% | 2.25% | 2.25% | Where a director or employee receives one or more loans from an employer that in total exceed £10,000 at any point in the tax year, interest of at least the ORI must be paid to avoid a benefit charge. There must also be a contractual obligation to pay that interest. |

| | 2022/23 | 2023/24 | 2024/25 | Notes |
|--------------------------|---------|---------|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Cars, first 10,000 miles | 45p | 45p | 45p | <p>Only for business mileage and not personal mileage. Personal mileage covers travel from your home to your office. Business travel covers travel between different work locations, travel to a conference or travel to meet a client for work.</p> <p>It is important for each employee understands what they need to do in order to put in a mileage claim with their employer or to recover mileage from HMRC. They will need to have evidence for a claim, which means an employee should keep a record of:</p> <ol style="list-style-type: none"> (1) the dates; (2) destination and (3) purpose of each business journey. <p>A log of business miles driven can be kept on paper or using may widely available business mileage mobile apps.</p> |
| Cars, over 10,000 miles | 25p | 25p | 25p | |
| Motorcycle | 24p | 24p | 24p | |
| Bicycle | 20p | 20p | 20p | |
| Business passengers | 5p | 5p | 5p | |
| | | | | If you travel with 2 or more people who are employed by the same employer, you are able to claim an additional 5p per mile per additional passenger. |

SPIRE ACCOUNTANTS

Small and Growing Business Client Specialists

Bookkeeping - Tax - Company Filings - Payroll

Email: Shakeela@spireaccountants.netWebsite: www.spireaccountants.net

Phone: 07442202165

Oswaldtwistle, Lancashire

Corporation Tax**Corporation Tax - UK**

| | Year to 31 March 2023 | Year to 31 March 2024 | Year to 31 March 2025 |
|--------------------|--------------------------|--------------------------|-----------------------------|
| Small profits rate | n/a | 19%* | 19%* |
| Main rate | 19% | 25%** | 25%** |
| Marginal relief | n/a | 3/200*** | 3/200*** |

* Applies to companies with profits under £50,000.

** Applies to companies with profits over £250,000.

***Marginal Relief is a gradual reduction in the rate of Corporation Tax for companies whose taxable profits fall between the lower limit of £50,000 and the upper limit of £250,000.

Corporation Tax - Key Dates

| Deadline | Date |
|----------------------------------|------------------------------------------------------------------|
| Registration for corporation tax | Within 3 months of commencing trade. |
| Payment of corporation tax | 9 months and 1 day after end of the company's accounting period* |
| Filing of corporation tax return | 12 months after the end if a company's accounting period** |

*For companies with taxable profits of up to £1.5 million. Payments have to be made quarterly if taxable profits in excess of £1.5 million.

**Filing late by even a day will result in an automatic late filing penalty of £100. Returns overdue by 3 months will incur a further £100 penalty, returns not filed by 6 and 12 months will have the corporation tax liability calculated by HMRC with 10% of the liability being imposed as an additional penalty. Companies who have filed a corporation tax return late 3 times in a row will see the penalties for being 1 day or 3 months late with filing increase to £ 500.

SPIRE ACCOUNTANTS

Small and Growing Business Client Specialists
Bookkeeping - Tax - Company Filings - Payroll

Email: Shakeela@spireaccountants.net

Website: www.spireaccountants.net

Phone: 07442202165

Oswaldtwistle, Lancashire

National Insurance Contributions

| National Insurance | National Insurance | | | | |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| | Class 1 Employees* | Class 1 Employers** | Class 2 Self Employed | Class 4 Self Employed | National Insurance - Voluntary Class 3 Voluntary |
| Tax year 2021/22 | 6th of April 2021 - 5th April 2022 12% on weekly earnings between £184 to £967. 2% on weekly earnings over £967. | 6th of April 2021 - 5th April 2022 13.8% on weekly earnings of £170 and more. | 6th of April 2021 - 5th April 2022 £3.05 per week if profits reach £6,515 per year. | 6th of April 2021 - 5th April 2022 9% on profits between £9,568 to £50,272. 2% on profits above £50,272. | 6th of April 2021 - 5th April 2022 £15.40 per week. |
| Tax year 2022/23 | 6th of April 2022 - 5th July 2022 13.25% on weekly earnings between £190 to £967. 3.25% on weekly earnings over £967. | 6th of April 2022 - 5th July 2022 13.25% on weekly earnings between £190 to £967. 3.25% on weekly earnings over £967. | | | |
| | 6th of July 2022 - 5th November 2022 13.25% on weekly earnings between £190 to £967. 3.25% on weekly earnings over £967. | 6th of July 2022 - 5th November 2022 15.05% on weekly earnings of £175 and more. | | | |
| | 6th of November 2022 - 5th April 2023 12% on weekly earnings between £242 to £967. 2% on weekly earnings over £967. | 6th of November 2022 - 5th April 2023 13.8% on weekly earnings of £175 or more. | 6th of April 2022 - 5th April 2023 £3.15 per week if profits reach £11,908 per year. | 6th of April 2022 - 5th April 2023 9.73% on profits between £11,908 to £50,270. 2.73% on profits above £50,270. | 6th of April 2022 - 5th April 2023 £15.85 per week. |
| Tax year 2023/24 | 6th of April 2023 - 5th April 2024 12% on weekly earnings between £242 to £967. 2% on weekly earnings over £967. | 6th of April 2023- 5th April 2024 13.8% on weekly earnings of £175 or more. | 6th of April 2023 - 5th April 2024 £3.45 per week if profits reach £12,570 per year. | 6th of April 2023 - 5th April 2024 9% on profits between £12,570 to £50,270. 2% on profits above £50,270. | 6th of April 2023 - 5th April 2024 £17.45 per week. |
| | 6th of January 2024 - 5th April 2024 10% on weekly earnings between £242 to £967. 2% on weekly earnings over £967. | | | | |
| Tax year 2024/25 | 6th of April 2024 - 5th April 2025 8% on weekly earnings between £242 to £967. 2% on weekly earnings over £967. | 6th of April 2024- 5th April 2025 13.8% on weekly earnings of £175 or more. | 6th of April 2024 - 5th April 2025 This is no longer a mandatory payment but can be paid voluntarily. | 6th of April 2024 - 5th April 2025 6% on profits between £12,570 to £50,270. 2% on profits above £50,270. | 6th of April 2024 - 5th April 2025 £17.45 per week. |

* National insurance will only become payable once an employee earns at least £242 per week however he or she will continue to enjoy state benefits if earning at least £123 a week - this is because there is not deemed to be a break in a persons national insurance record which determines which benefits a person is entitled to from the state and how much.
 ** Employers also have to pay class 1A national insurance on benefits in kind provided to employees. The rate 2024/25 is 13.8% (same as 2023/24) and was 14.53% for 2022/23.
 Employers NI earnings thresholds where employers NI applies change if the employee is under 21 or an apprentice aged under 25.
 ** Employers class 1 national insurance is also reduced by up to £5,000 per annum by way of an employment allowance (unchanged from 2022/23) subject to specific criteria.

Processing of Payroll – Key Dates

| PAYE Dates | |
|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Deadline | Date |
| Registration for PAYE | Before the first payday |
| PAYE Months* | 12 months with each starting on the 6th of one month to the 5th of the next. Month one starts from the 6th April and month 12 ends on the following 5th of April. |
| Payroll filings | RTI filings known as Full Payment Submissions (FPS) should be filed on or before the date of any salary payment. If no employees are to be paid in the payroll month, then an Employee Payment Summary (EPS) should be filed. |
| Requirement to send P60s to employees | By the 31st May following the end of the tax year. |
| Requirement to send P11D to employees | By the 6th July following the end of the tax year in which the employee received the benefit in kind. |
| Requirement to send P11D to HMRC | By the 6th July following the end of the tax year in which the employee received the benefit in kind. |
| Payment of class 1A employers NI | By the 22nd July following the end of the tax year in which the employee received the benefit. |

*PAYE should be paid to HMRC for the previous payroll month by the 22nd of the following month ie PAYE for payroll month 1 (which runs from the 6th April t the 5th May) should be remitted to HMRC by the 22nd of May.
 HMRC will automatically enroll the employer on the quarterly payment scheme if PAYE payments per month are expected to be under £1,500. In this case, the PAYE liability will have to be paid by the 22nd following the end of the payroll quarter.

SPIRE ACCOUNTANTS

Small and Growing Business Client Specialists

Bookkeeping - Tax - Company Filings - Payroll

Email: Shakeela@spireaccountants.netWebsite: www.spireaccountants.net

Phone: 07442202165

Oswaldtwistle, Lancashire

Minimum Wage

| Minimum Wage | 2024/25 |
|---------------|-----------------|
| Ages 21 + | £11.44 per hour |
| Aged 18 to 20 | £8.60 per hour |
| Aged under 18 | £6.40 per hour |

Capital Allowances

| Capital Allowances - Plant & Machinery | | | | |
|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|-------------------|
| | | Year to 31.3.2023 | Year to 31.3.2024 | Year to 31.3.2025 |
| Plant & Machinery Allowances | Companies only | | | |
| | – First-year allowance (main rate pool)* | N/A | 100% | 100% |
| | – Super-deduction (main pool) | 130% | N/A | N/A |
| | – First-year allowance (special rate pool)* | 50% | 50% | 50% |
| | Sole traders, Partnerships and Companies | | | |
| | Annual Investment Allowance (AIA)– Expenditure of up to £1m | 100% | 100% | 100% |
| | New electric vans | 100% | 100% | 100% |
| | Writing down allowance: general pool | 18% | 18% | 18% |
| | Writing down allowance: special rate pool | 6% | 6% | 6% |
| | <p>Qualifying expenditure can be expensed in the period purchase occurs. Cars are not covered by AIA, first year allowances or the super deduction. Cars which have CO2 emissions of up to 50g/km fall within the general pool and attract a writing down allowance of 18%. Cars which have CO2 emissions of over 50g/km fall within the special rate pool and attract a writing down allowance of 6%. Special rate assets include integral features of buildings and structures, solar panels and assets with an expected life of at least 25 years. *First year allowances for companies can only be claimed by companies on new assets (not second hand). Cars are specifically excluded from these allowances.</p> | | | |

| Capital Allowances - Buildings & Structures | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|-------------------|-------------------|
| | | Year to 31.3.2023 | Year to 31.3.2024 | Year to 31.3.2025 |
| Industrial Buildings & Structures | | 3% | 3% | 3% |
| <p>This allowance is available on the construction of new or enhancement of existing commercial buildings and structures. The allowance does not cover the cost of purchasing land on whilst a building or structure is to be built.</p> | | | | |

SPIRE ACCOUNTANTSSmall and Growing Business Client Specialists
Bookkeeping - Tax - Company Filings - PayrollEmail: Shakeela@spireaccountants.netWebsite: www.spireaccountants.net

Phone: 07442202165

Oswaldtwistle, Lancashire

Capital Gains Tax

| Capital Gains Tax | 2022/23 | 2023/24 | 2024/25 | Notes |
|---------------------------------------------------------------------------------|---------|---------|---------|--------------------------------------------------------------------------------------------------|
| Annual exempt amount | 12,300 | 6,000 | 3,000 | The AEA cannot be transferred, nor carried forward or back to another tax year. |
| Tax rate for basic rate income tax payer - residential property asset disposals | 18% | 18% | 18% | Any CGT is due within 60 days of completion of sale. |
| Tax rate for high rate income tax payer - residential property disposals | 28% | 28% | 24% | |
| Tax rate for basic rate income tax payer - all other asset disposals | 10% | 10% | 10% | CGT is payable by the 31st January following the end of the tax year in which the gain occurred. |
| Tax rate for high rate income tax payer - all other asset disposals | 20% | 20% | 20% | |

| Exemptions from CGT | Conditions for exemption |
|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tax payers primary residence | Gains realised upon the sale of an individuals primary residence are exempt from capital gains tax. |
| Sales of assets which were purchased and sold for less than £6,000 | The asset must be tangible (that is, you can touch it) and moveable. |
| Gifts made to charities | The charity must be registered with the Charities Commission. |
| Disposal of assets with negligible value | These are assets sold which have a near nil value. |
| Transfer between spouses | There is no capital gains tax on transfers of assets between spouses as transfer is assumed to have been made on a no gain no loss basis. Transfers of assets between non spouses will be assumed to have occurred at market value regardless of whether the asset is transferred for free or for a lower than market value. |

VAT

| | 2022/23 | 2023/24 | 2024/25 | Notes |
|------------------------------|---------|---------|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Standard Rate | 20% | 20% | 20% | Anything that does not fall within the reduced, zero and exempt categories will fall within the standard rate of supplies group. |
| Reduced Rate | 5% | 5% | 5% | Reduced rate applied to a small range of supplies including domestic fuel and power and conversions/renovations of residential property. |
| Zero Rate | 0% | 0% | 0% | Zero rate applies to a range of supplies including some types of food, books, newspapers, new houses and childrens clothing. VAT is charged at 0% and any VAT incurred by the supplier can be reclaimed. |
| Exempt Supplies | n/a | n/a | n/a | Exempt supplies include many land related supplies, insurance, finance, education, health and welfare services. No VAT is charged to the customer and no VAT can be recovered by the supplier in being able to make the supply. |
| VAT Registration Threshold | £85,000 | £85,000 | £90,000 | An unregistered business must register for VAT if it has made taxable supplies equal to or in excess of this threshold in the last 12 months or if it expects to exceed the threshold in the next 30 days. |
| VAT Deregistration Threshold | £83,000 | £83,000 | £88,000 | A VAT registered business can apply to de register if it can satisfy HMRC that the taxable supplies in the next year will not exceed the deregistration threshold. |