PartnerRe

Job Title: Senior Medical Underwriter

Company Description

PartnerRe is a leading, privately owned, multi-line global reinsurer with a reputation of financial stability and strength, and a commitment to rebuilding businesses and communities after risk events around the world.

Our mission is to continue to be a financially stable and predictable business partner, supporting our clients with solutions tailored to their needs, delivering superior returns to our owner, providing rewarding opportunities for our people and making a positive contribution to society. To achieve this, we live by our values of Integrity, Performance, Collaboration, Straightforward Communication and Respect and Care.

Core to The PartnerRe Experience is our global nature. No matter where you sit in the company, you are part of something bigger. Our teams represent our truly international mindset, forging connections across office locations and all levels of the organization and building a network of mutual success. The result is a day-to-day experience that will allow you to:

Shape your own career
Grow in a supportive environment
Connect with a community of experts
Make an impact

View Home - PartnerRe Experience e-book to find out more about what it's like to work at PartnerRe.

We are always looking for bright, proactive individuals to join our team!
Please follow our Careers page for all updates on new positions. We look forward to receiving your application.

PartnerRe is an equal opportunities employer.
Please join our company LinkedIn Page for all updates on new positions that are coming live.

ABOUT THE ROLE

We are seeking a Senior Medical Underwriter to join our growing EMELA Life & Health team. This position is based in Dublin with some travel required.

This role will require strong knowledge and experience in UK and Irish products and market practices with extensive experience of Life, Disability and Critical Illness / Serious Illness medical underwriting for individual and group business. Experience in any other markets would be a plus for any candidate.

ABOUT YOU

Key responsibilities

- Work as part of our expert regional team, with responsibility for UK-IRL medical underwriting for both individual and group business.
- Assess and support the underwriting of complex and high-value Life, Serious Illness / Critical Illness, Income Protection and Disability risks.
- Provide expert guidance on underwriting decisions, risk assessment and evidence requirements.
- Support the development and maintenance of underwriting philosophies, manuals and medical guidelines.
- Support AI-enabled and digital underwriting initiatives.
- Deliver consistent, high-quality underwriting recommendations within agreed service standards.
- Build and maintain strong relationships with underwriting, claims and product teams at client companies.
- Act as a trusted advisor on underwriting philosophy, product design, non-medical limits, evidence requirements and risk selection strategies.
- Support commercial team during client reviews, audits, tenders and business development initiatives.
- Participate in client meetings, workshops and market-facing events.
- Support new proposition development and product innovation across protection markets
- Collaborate with other teams (Claims, Actuaries, CMOs, IT …) to improve underwriting efficiency and customer experience.
- Engagement in projects and improvement initiatives, as requested by leadership.

Technical skills/competencies

- Strong knowledge of Life, Disability and Critical Illness / Serious Illness products and benefits.
- Professional knowledge of standard Terms and Conditions, practices, exclusions and legal standards in both markets.

Soft skills

- Strong analytical and communication skills, ready to deal with expert and experienced medical underwriting staff at our client companies, with an ability to work under pressure to deadlines.
- A flexible, proactive team player with a can do approach and the ability to perform on your own initiative within our defined framework.

- An enquiring mind and keen to continue to learn.
- Languages: English to expert level, German or French would be a plus.

Work experience

- At least 7 years' experience in Life insurance/reinsurance within the medical underwriting area in the UK/IRL for individual and group business.

Additional Information

#LI-Hybrid:

PartnerRe provides a working environment in which diversity is valued, where all employees feel welcome, respected, and empowered to perform at their best. We invite you to learn more about D&I at PartnerRe.

Transcription Notice: PartnerRe may use artificial intelligence to support our recruitment professionals in the administrative aspects of recruitment, including transcribing, summarizing, and organizing information discussed during interviews and to help identify relevant qualifications.
If you do not wish the conversation to be transcribed, please let your recruiter know at the start of the interview. Whether or not you agree to the use of interview transcription will not be taken into account when reviewing your application or making a hiring decision.

Thank you,
PartnerRe Hiring Team