

BSA-ILA PENSION TRUST FUND

Charlestown Navy Yard, 197 8th Street, Suite 775
Boston, Massachusetts 02129-4208
Telephone: (617) 242-3303 Fax: (617) 242-4546



Jeanne Casper
ILA Administrative Coordinator

Dennis W. Miniscalco
BSA Controller/BSA Administrative Coordinator

BSA Trustees
Ryan Cox
William C. Eldridge
Kelly B. Strong
Michael Meyran
Stefan Palmer
David Powell
William Fluke

ILA Trustees
Anthony Farmusa
George McEvoy III
Bernard O'Donnell
Dennis McLaughlin
William Sullivan
William Miller
Kurt Sinclair

TO: Participant of the BSA-ILA Pension Plan
FROM: Dennis Miniscalco, Plan Administrator
RE: Pension Plan Benefit Statements

This is to inform you that, as a current Participant of the BSA-ILA Pension Plan ("Plan"), you are entitled to request a statement that shows – on the basis of the latest available information – the following:

- Your accrued monthly benefit payable at your Normal Retirement Age (which under this Plan is age 65); and
- Whether you are "vested" (that is, whether you are entitled to a future benefit from the Pension Plan even if you cease working under the Plan), or the earliest date that you will become vested.

In order to receive a benefit statement, you must make a request in writing to:

Dennis Miniscalco, Administrator
BSA-ILA Pension Trust Fund
Charlestown Navy Yard
197 Eighth Street, Suite 775
Charlestown, MA 02129

No more than one request will be honored in any 12-month period.

If you have any questions concerning your right to request a benefit statement, please contact the Pension Plan at the above address or at telephone number (617)-242-3303.